

JBP:DM

August 18, 1941

~~PERSONAL AND CONFIDENTIAL~~

Mr. Leo L. Laughlin
Federal Bureau of Investigation
United States Department of Justice
1477 K Street, N. W.
Washington, D. C.

Dear Mr. Laughlin:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Washington, D. C., on July 11, 1941.

This report reflects the following physical defects:

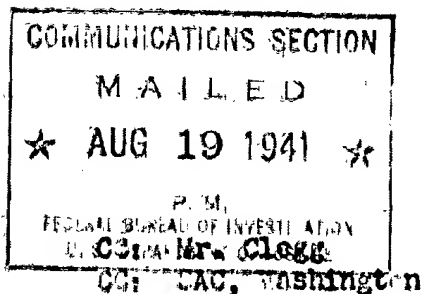
Very small left varicocele.

The Board of Examining Physicians makes the following recommendations:

Medical attention.
Inoculation for typhoid.
Vaccination for smallpox.

It reports that you are capable of performing strenuous physical exertion, and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

For your information, it was determined during this examination that your blood is International Type



Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director

JML:LH

August 18, 1941

~~CONFIDENTIAL~~

Special Agent in Charge
Washington, D. C.

RE: L. L. LAUGHLIN
SPECIAL AGENT

Dear Sir:

The above-named Special Agent attended an In-Service training course at the Seat of Government from July 28 to August 10, 1941.

He attained the following grades:

Photographic Training	Excellent
Notebook	Good
Written Examination	95-3/4
Practical Public Speaking	Good
Hip Shooting	98
Practical Pistol Course	85
Shotgun	100
.30'06 Rifle	68
.351 Rifle	62
Machine Gun	98
Night Firing	—
Remington .81	92

The firearms grades should be entered on the individual field firearms training record card.

Very truly yours,

E. Hoover

cc - Mr. Laughlin



John Edgar Hoover
Director

W. J. [unclear]

JOHN EDGAR HOOVER
DIRECTOR



LAH:MH

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
August 19, 1941

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Foxworth
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Carson
Mr. Drayton
Mr. Quinn Tamm
Mr. Hendon
Mr. Tracy
Miss Gandy

MEMORANDUM FOR MR. TOLSON

RE: IN-SERVICE TRAINING COURSE
July 28, 1941 TO August 10, 1941
SPECIAL AGENT - L. L. Laughlin
EOD - 12-2 35
GRADE - CAF 12
SALARY - \$4,600

This Special Agent attended the In-Service Training Course as indicated above, during which period he was afforded a physical examination.

This Special Agent attained the following grades:

Photographic Training	Excellent
Notebook	Good
Written Examination	95-3/4
Practical Public Speaking	Good

Hip Shooting	98
Practical Pistol Course	85
Shotgun	100
.30'06 Rifle	68
351 Rifle	62
Machine Gun	98
Remington .81 Rifle	92

REMARKS: Interviewing Official - Mr. Q. Tamm

Mr. Tamm states "Mr. Laughlin makes a good personal appearance, is above the average in intelligence and enthusiasm, and gives definitely the impression of being very capable. He has a fine personality and I would say is a definitely above the average Special Agent. He exhibits possibilities of administrative and executive ability."

67-58420-NOT RECORDED

Routed	Recorded
Searched	Indexed
Numbered 15-4	7D
A	21 1941

FEDERAL BUREAU OF INVESTIGATION

Very truly yours,

H. H. Clegg

FEDERAL BUREAU OF INVESTIGATION

Date _____

Supervisor L. L. LaughlinDivision Two

SUPERVISORS TRAINING PROGRAM

Initials of Div. or Sec.
Chief to be added after
training receivedSubjectTimeTime of
AppointmentTraining and Inspection Division,
including Manual interpretations. 3 hrs.4 23PLOrganization of the Director's
Office $\frac{3}{4}$ hr.4 23L. L. Laughlin

Files Section

4 hrs.

8/25/41JB R.

Communications Section

 $\frac{1}{2}$ hr.5-18W. H. D. K.

Chief Clerk's Office

3 hrs.

9/9/41W. H. D. K.

Research Division

2 hrs.

5-20R. C. Anderson

Crime Statistics Section

2 hrs.

5-20R. H.

Identification Division

3 hrs.

5-17Quinn Tamm

Technical Laboratory

3 hrs.

8/12/41E. P. G.Investigative Division Six

3 hrs.

7-16AdosenInvestigative Division Five

3 hrs.

9/9/41RR

INSTRUCTIONS

NOT RECORDED

Each new Supervisor upon reporting to Washington should complete this form in duplicate, first telephoning the Division or Section for an appointment to receive training in such Division or Section. The date and time of each appointment should be indicated in the proper column. Upon completion of this schedule, one copy should be sent to the Training and Inspection Division as a record of the scheduled appointments. The original copy should be retained by the Supervisor being trained. Upon completing the instructions in each Division or Section, the head of such Division or Section should affix his initials in the proper column showing that training has been received. When all training has been completed, the original copy of this form should be forwarded to the Training and Inspection Division for examination before it is forwarded to the personnel file of the Supervisor as a permanent record that this supervisory training was received.

On the first day the Supervisor reports to the Bureau, he should confer with his immediate superior or Division Chief to ascertain the general nature and scope of duties and he should be furnished a Supervisors' Manual and a chart showing the organization of the work in his Division. The first full day the Supervisor is in Washington, he should also take a regular tour of the Bureau conducted by a tour leader.

All of the above program of instructions must be completed during the first two weeks of a Supervisor's assignment to the Washington headquarters.

HRC:WST

August 23, 1941

MR. FOXWORTH

There are set out below the grades of the Supervisors in your Division who attended the Supervisors' Conference held on August 11, 1941:

	<u>Examination</u>	<u>Notebook</u>
E. S. Alden	100	Excellent
G. M. Alderson	100	Excellent
O. D. Andersen	72½	Excellent
A. C. Bise	100	Very Good
R. W. Black	85	Good
W. D. Flood	100	Excellent
J. C. Buckbee	50	Very Good
P. D. Burgess	87½	Very Good
G. C. Burton	100	Excellent
E. T. Cannon	100	Good
J. W. Cannon	100	Very Good
C. H. Carson	94	Good
R. P. Cavanagh	100	Very Good
J. A. Clapperman	100	Good
W. A. Gallier	100	Very Good
R. F. Cooper	94	Very Good
W. S. Crawford, Jr.	85	Good
R. H. Cunningham	100	Very Good
D. Currie, Jr.	100	Good
M. S. Davis	82	Excellent
J. J. Deane	88	Very Good
E. A. Denahoe	100	Very Good
R. O. Dunker	94	Good
W. S. Eakes	75	Very Good
C. W. Evans	78	Excellent
J. N. Faircloth	100	Excellent
L. F. Farrington	87½	Very Good
E. G. Fitch	100	Very Good
D. A. Flinn	100	Very Good
G. P. Gannon	94	Very Good
R. K. Grace	100	Good
C. A. Grill	100	Very Good
C. E. Higdon	75	Good

	<u>Examination</u>	<u>Notebook</u>
W. C. Kinze, Jr.	100	Excellent
F. C. Holloway	100	Excellent
J. C. Holmes	81½	Good
J. P. Hyland, Jr.	100	Excellent
E. O. Jones	75	Very Good
H. M. Kimball		Very Good
V. P. Keay	100	Good
R. P. Kramer	88	Good
P. F. Kriethe, Jr.	87½	Good
R. J. Lally	87½	Excellent
R. E. Lenotot	88	Very Good
L. L. Laughlin	100	Very Good
M. B. Long	100	Good
F. P. McGraw	87½	Good
L. J. McFee	100	Very Good
T. S. McInerney	100	Very Good
E. R. McIntire	100	Very Good
H. S. Miller	100	Good
J. B. Minor	100	Very Good
J. C. Mulvey	100	Very Good
J. K. Mumford	100	Very Good
H. A. Onagard, Jr.	75	Excellent
T. H. Pirnie	100	Excellent
W. W. Province	75	Very Good
H. Ranstad	100	Excellent
E. C. Richardson	75	Good
H. R. Roach	88	Very Good
S. S. Rubenstein	87½	Very Good
W. H. Shelly	100	Excellent
E. S. Slater	100	Very Good
F. J. Smith	100	Good
R. B. Smith	100	Good
M. C. Spear	100	Very Good
J. C. Strickland	100	Good
D. H. Tanner	87½	Very Good
A. W. Thurston	100	Very Good
E. W. Timm	100	Very Good
D. L. Trayner	100	Very Good
F. D. Vachery	100	Excellent
P. J. Wacks	100	Excellent
A. E. White	100	Good
H. E. White	88	Excellent
J. H. Williams	100	Good
G. W. Willard	100	Excellent.

It is noted that you made a grade of 100 on the examination.

Very truly yours,

John Edgar Hoover
 Director

JOHN EDGAR HOOVER
DIRECTOR



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

March 21, 1942

LBN:NHT

MEMORANDUM FOR MR. TOLSON

Miss Eileen Morris of the News Week called stating they had a report to the effect that Leo Laughlin was heading a special Japanese Section in the Bureau and getting ready to take sharp action against the Japanese in Hawaii. She wanted to know if there was anything to this.

I told her that we did have a Leo Laughlin in the service; that he was assigned to the Seat of Government but that he was not the head of any special Japanese Section; that this work was handled under the National Defense Division of the Bureau; that any talk about sharp action against the Japanese in Hawaii was probably imaginative since the Army has primary responsibility as Hawaii is under martial law.

Miss Morris then stated that this report had emanated from Washington and that their New York Office stated it came from a doubtful correspondent.

Respectfully,

L. B. Nichols

ADDENDUM 3/31/42 mm:

I talked to Leo Laughlin with reference to the above matter on March 31, 1942, and he immediately stated that undoubtedly any such statements must have come from John Williams, who was in newspaper reporting and who spent considerable time in Hawaii. Laughlin has interviewed Williams on several occasions in connection with Japanese matters when he has called at the Bureau and by reason thereof he knows that Laughlin is handling Japanese work for the Bureau. Laughlin further informed me that he knows that John Williams has been doing some writing for News Week Magazine and it, therefore, appeared that Williams has been doing some unnecessary talking. Mr. Kimball is going to talk to Williams the next time he calls at the Bureau and tell him that he cannot and must not use any names of Bureau people and must not refer to his calls at the Bureau.



Done 4/1/42

Indexed	5-6
Numbered	5-6
Serialized	5-6
Filed	5-6

4/1/42

RECORDED

67-58420-141

FEDERAL BUREAU OF INVESTIGATION

1 APR 4 1942

U.S. DEPARTMENT OF JUSTICE

FIVE THREE

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Holloman _____
Mr. McGuire _____
Mr. Harbo _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Beahm _____
Miss Gandy _____

H. H. Hair	Good	100
C. E. Higdon	Good	87½
W. A. Hilgendorf	Excellent	93 3/4
W. C. Hinze, Jr.	Good	100
J. C. Holmes	Good	100
J. Horn	Good	100
J. P. Hyland	Excellent	94
E. C. Jones	Good	100
V. P. Keay	Good	100
W. J. Kenney	Excellent	94
H. M. Kimball	Good	100
C. A. Kincaid	Good	94
R. P. Kramer	- -	100
P. F. Kriethe, Jr.	Excellent	93 3/4
R. E. Lancotot	Good	94
<u>L. L. Laughlin</u>	Good	94
R. J. Lally	Excellent	100
R. E. Lethert	Good	100
J. B. Little	Good	100
H. B. Long	Good	93 3/4
C. C. MacCartee	Good	87½
R. A. MacMillan	Good	93 3/4
F. P. McCraw	Good	77½
L. J. McGee	Good	100
T. S. McInerney	Good	100
K. R. McIntire	Good	100
E. A. McMillan	Fair	88
J. B. Minor	Good	97
E. A. B. Mitchell	Good	74½
W. M. Morris	Good	81½
J. C. Mulroy	Excellent	100
J. K. Mumford	Excellent	100
J. T. Murphy	Excellent	100
G. D. Nelson	Good	93 3/4
T. F. Phelps	Good	94
W. N. Provinse	Good	100
E. C. Richardson	Good	100
R. R. Roach	Good	87½
W. L. Sheets	Good	100
W. H. Skelly	Excellent	94
E. S. Slater	Good	100
R. B. Smith	Good	87½
M. H. Smythe	Good	81½
M. C. Spear	Good	100
G. Stetter	Good	90
F. M. Stone	Good	100
J. C. Strickland	Good	-
D. H. Tanner	Good	76
E. W. Timm	Good	100
F. L. Welch	Excellent	100

72

H. E. Welsh	Good	93 3/4
H. E. White	Good	87 1/2
J. H. Williams	Good	100
G. H. Willis	Good	100
J. R. Wilson	Excellent	93 3/4
D. L. Wood	Good	93 3/4
W. W. Wood	Good	100
E. J. Younger	Good	94

Very truly yours,

John Edgar Hoover
Director

December 5, 1941

MEMORANDUM FOR MR. LADD

There follows a list of the supervisors in your division, which list indicates the grades attained by the supervisors on their notebooks and on the examination given at the Fourth Quarterly Conference of Bureau Officials and Supervisors on the night of November 13, 1941.

<u>Name</u>	<u>Notebook</u>	<u>Examination</u>
Scott Alden	Good	100
G. M. Alderson	Good	100
O. D. Anderson	Good	100
R. G. Aulenbacher	Good	87½
E. A. Baird	Good	100
F. J. M. Beattie	Good	80
T. N. Berry	Good	87½
R. W. Black	Good	100
W. D. Blood	Excellent	100
P. D. Burgess	Good	100
J. C. Buckbee	Good	93½
G. Burton	Good	100
G. C. Callan	Excellent	100
J. W. Cannon	Good	100
R. P. Cavanagh	Good	100
W. H. Caver	Good	93 3/4
E. T. Cannon	Good	94
R. F. Cooper	Excellent	100
W. S. Crawford	Good	94
F. W. Crow	Good	100
R. H. Cunningham	Good	100
D. Currie, Jr.	Good	100
D. J. Dalbey	Good	87½
J. J. Deane	Good	93 3/4
L. W. Dishongh	Excellent	100
E. A. Donohoe	Good	100
J. D. Donohue	Good	93 3/4
R. O. Dunker	Good	87½
C. W. Evans	Excellent	94
G. A. Everett	Excellent	93 3/4
J. N. Faircloth	Excellent	100
E. F. Farrington	Good	100
E. G. Fitch	Good	100
R. G. Fletcher	Good	100
D. A. Flinn	Good	100
C. S. Franich	Excellent	100
G. P. Cannon	Good	100
R. D. Glick	Good	100
W. T. Gray	Good	100
F. P. Griffiee	Good	100

JOHN EDGAR HOOVER
DIRECTOR



LLL:EMT

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

March 19, 1942

MEMORANDUM FOR THE DIRECTOR

Pursuant to the instructions of Mr. L. B. Nichols, the writer accompanied Mrs. H. J. Treacy, Jr., from her residence in Washington, D. C., to the home of Agent Treacy's mother at 1370 Gibson Avenue, Far Rockaway, New York, and remained with her practically during the entire time until her return to Washington on the evening of March 17, 1942.

Agent Treacy's mother and family, as well as his wife and her family, frequently mentioned all that you and the Bureau were doing for them in their hours of sorrow. They were particularly grateful for the telegrams you sent to both Mrs. Treacy, Jr., and Mrs. Treacy, Sr. They also were most appreciative of the beautiful flowers which were sent by you and your associates. The families were deeply touched by these remembrances and were most thankful for your personal attendance at the funeral.

Both families expressed sincere gratitude to the Bureau for permitting the writer to attend as the Bureau's representative. They requested that the writer express to you their sincerest thanks for everything which you and the Bureau did for them.

As a matter of information, you may be interested in knowing that forty of the Field Offices remembered Agent Treacy with floral and other offerings. These expressions of sympathy from the Bureau were also deeply appreciated.

You may be interested in also knowing that the Very Reverend Robert S. Lloyd, S.J., sent a telegram to the Treacy family in which he stated that he joined you and Agent Treacy's other associates in the Bureau in expressing his sincerest sympathy. As you may recall, Agent Treacy was a former Georgetown student.

The writer wishes to express his personal appreciation for the honor of representing the Bureau on this occasion. I was intimately acquainted with Agent Treacy, and his wife's family have been my closest friends for a number of years.

I should deem it a real privilege to perform any further action which you might desire in this matter.

Respectfully,

L. L. Laughlin

Mr. Tolson ✓
Mr. E. A. Tamm ✓
Mr. Clegg ✓
Mr. Glavin ✓
Mr. Ladd ✓
Mr. Nichols ✓
Mr. Tracy ✓
Mr. Rosen ✓
Mr. Carson ✓
Mr. Coffey ✓
Mr. Hendon ✓
Mr. Holloman ✓
Tele. Room ✓
Mr. Harbo ✓
Mr. Quinn Tamm ✓
Mr. Nease ✓
Miss Gandy ✓

Routed... Indexed...
Searched...
Serialized...
Filed...

67-58420-142
FEDERAL BUREAU OF INVESTIGATION
15 APR 14 1942
U. S. DEPARTMENT OF JUSTICE

Write mad com -
mending him for
manner in which
he handled this.

see to Laughlin
3-21-42
JLM

LEN:RDD

March 21, 1942

Mr. Leo L. Laughlin
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Laughlin:

I appreciated very much your splendid spirit in going to the Treacy home with the wife of the late Special Agent Treacy. I know this was a very trying assignment for you and I was happy that you were available in Washington and could represent the Bureau on this occasion.

From every report I have received and from my own observations you handled the entire matter in a grand way, and I did want you to know that I appreciated everything you did.

With best wishes and kind regards,

Sincerely yours,

J. Edgar Hoover

X APR 6 1942

67-2430-143
SEARCHED INDEXED
SERIALIZED FILED
APR 4 1942
FEDERAL BUREAU OF INVESTIGATION

Mr. Tolson _____ cc - Mr. Tamm

Mr. E. A. Tamm _____

Mr. Clegg _____

Mr. Glavin _____

Mr. Ladd _____

Mr. Nichols _____

Mr. Tracy _____

Mr. Rosen _____

Mr. Carson _____

Mr. Coffey _____

Mr. Hendon _____

Mr. Holloman _____

Mr. Quinn Tamm _____

Mr. Nease _____

Miss Gandy _____

SENT FROM D. O.
TIME 3:35
DATE 3/23/42
BY [signature]

April 23, 1942

Mr. Leo J. Laughlin
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Laughlin:

This will acknowledge the receipt of your contribution of \$5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause except self destruction, while employed as a Special Agent.

Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Holloman _____
Mr. McGuire _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

COMMUNICATIONS SECTION
MAILED 8
★ APR 24 1942 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

LS

Mr. Tolson.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Glavin.....
Mr. Ladd.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Tracy.....
Mr. Carson.....
Mr. Coffey.....
Mr. Hendon.....
Mr. Jones.....
Mr. McGuire.....
Mr. Quinn Tamm.....
Mr. Nease.....
Miss Gandy.....

Hubert J. Searcy

Permit me to thank you for the invaluable assistance rendered me and my family at the time of my son's death. I would like to thank you in a special manner for sending Mr. Leo Laughlin to take charge as he was most efficient and a great comfort to everyone.

Gratefully yours,

APR 7 1942

In the

100

Fair Bankway, N.Y.
March 30, 1942.

Mr. J. Edgar Hoover,
Washington, D.C.

Dear Sir,

Permit me to thank you
for the invaluable assistance
rendered me and my family
at the time of my son's death.
I would like to thank you in
a special manner for sending
Mr. Leo Loughlin to take charge
as he was most efficient and
a great comfort to everyone.

I feel certain that Hubert,
like his father, had a good

account to give to the Lord of
his stewardship. My one con-
solation will be in the fact
that he was always proud
to be a member of your
organization and I will
not forget to remember
you and the men of your
bureau in my daily
prayers.

Gratefully yours
Fillie A. Treacy

**Federal Bureau of Investigation
United States Department of Justice**

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to February 2, 1942, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith *cash* (by ~~CHECK~~ ~~MONEY ORDER~~) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

Name Mrs. Leah Laughlin Address 2041-38th St S.E.
Relationship Wife Washington, D.C.

Very truly yours,

Leah L. Laughlin
Special Agent

*ackd
4-23-42
Jm*

35826

REPORT OF EFFICIENCY RATING

REGULAR (X) : INTERIM ()
PROBATIONARY-1st () 2d ()

Classification Symbols

(Service) (Grade) (Class)

As of March 31, 1942 based on performance during period from April 1, 1941 to March 31, 1942.

Leo L. Laughlin Special Agent Federal Bureau of Investigation
(Name of employee) (Title of position) (Bureau)

National Defense Espionage _____
(Division) (Section) (Subsection or unit) (Field office)

ON LINES BELOW MARK EMPLOYEE	1. Underline the elements which are especially important in the position. 2. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in <i>italics</i> or not. 3. Before rating, become thoroughly familiar with instructions in the rating manual.	CHECK ONE: Administrative, supervisory, or planning _____ <input type="checkbox"/> All others _____ <input type="checkbox"/>
---------------------------------	---	--

- | | |
|---|---|
| <u>+</u> (1) Maintenance of equipment, tools, instruments. | _____ (21) Effectiveness in planning broad programs. |
| _____ (2) Mechanical skill. | _____ (22) Effectiveness in adapting the work program to broader or related programs. |
| <u>+</u> (3) Skill in the application of techniques and procedures. | _____ (23) Effectiveness in devising procedures. |
| _____ (4) Presentability of work (appropriateness of arrangement and appearance of work). | _____ (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| <u>+</u> (5) Attention to broad phases of assignments. | _____ (25) Effectiveness in directing, reviewing, and checking the work of subordinates. |
| <u>+</u> (6) Attention to pertinent detail. | _____ (26) Effectiveness in instructing, training, and developing subordinates in the work. |
| <u>+</u> (7) Accuracy of operations. | _____ (27) Effectiveness in promoting high working morale. |
| <u>+</u> (8) Accuracy of final results. | _____ (28) Effectiveness in determining space, personnel, and equipment needs. |
| <u>+</u> (9) Accuracy of judgments or decisions. | _____ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines. |
| <u>+</u> (10) Effectiveness in presenting ideas or facts. | _____ (30) Ability to make decisions. |
| <u>+</u> (11) Industry. | _____ (31) Effectiveness in delegating clearly defined authority to act. |
| _____ (12) Rate of progress on or completion of assignments. | |
| _____ (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no)) | |
| <u>+</u> (14) Ability to organize his work. | |
| <u>+</u> (15) Effectiveness in meeting and dealing with others. | |
| <u>+</u> (16) Cooperativeness. | |
| <u>+</u> (17) Initiative. | |
| <u>+</u> (18) Resourcefulness. | |
| <u>+</u> (19) Dependability. | |
| <u>+</u> (20) Physical fitness for the work. | |

STATE ANY OTHER ELEMENTS CONSIDERED

(A) _____
(B) _____
(C) _____

NOT RECORDED

STANDARD		Adjective rating	Numerical rating	Rating official
Deviations must be explained on reverse side of this form				
All underlined elements marked plus, and no element marked minus	Excellent	1	1	official <u>Excellent</u> <u>1</u>
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3		
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements over-compensated by plus marks on underlined elements	Good	4, 5, or 6		Reviewing official <u>✓</u>
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8		
A majority of underlined elements marked minus	Unsatisfactory	9		

On the whole, do you consider the conduct of this employee to be satisfactory? yes (See back of form)
(Yes or no)

Rated by Harry W. Kimball Section Chief March 31, 1942
(Signature of rating official) (Title) (Date)
Reviewed by D. J. Todd Asst. Director 3/31/42
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee MAY 29 1942 Report to employee _____
(Date) (Adjective rating) (Numerical rating)

888

CONDUCT REPORT

(This space is to be used in case the answer on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

(Signature)

EXPLANATION OF DEVIATIONS FROM STANDARD

(Signature)

COMMENTS OF RATING OFFICIAL:

Special Agent Laughlin entered the Bureau service December 2, 1935. He has been assigned as a supervisor at the Seat of Government since April 28, 1940. He makes a neat appearance. This Agent has had considerable Field experience which he utilizes to advantage in his supervisory duties. He is practical and exhibits good judgment in the handling of assignments given him. He has continued to develop during his assignment as a supervisor. He is a valuable employee to the organization.

JOHN EDGAR HOOVER
DIRECTOR



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
May 5, 1942

HAM:PH

MEMORANDUM FOR MR. TOLSON

Re: Injury in Gymnasium

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Tracy _____
Mr. Rosen _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Holloman _____
Tele. Room _____
Mr. Harbo _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Beahm _____
Miss Gandy _____

Please be advised that Special Agent Leo L. Laughlin injured his right ankle during his regular scheduled gymnasium period on May 5, 1942. The injury occurred when Mr. Laughlin accidentally stepped on the foot of another agent while both men were participating in the same organized class activity.

Mr. Laughlin was stopped from further physical activity and cold applications were applied to the injured part. Mr. Laughlin was instructed to fill out the necessary forms and to proceed to Public Health for examination and treatment.

Respectfully,

H. H. Clegg

H. H. Clegg

*Form 61-2
sent to Laughlin
on 5-7-42
led*

REMOVED FROM
ALPH. FILE

CH-29

66-5336
11-NOT RECORDED

246

hed

May 14, 1942

U. S. Employees' Compensation Commission
285 Madison Avenue
New York, New York

Gentlemen:

There are enclosed herewith Employees' Compensation Commission forms C. A. 1 and C. A. 2, executed in connection with an injury sustained by Mr. Leo L. Laughlin of this Bureau on May 6, 1942, while in the performance of his official duties.

Very truly yours,

John Edgar Hoover
Director

Enclosure

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Holloman _____
Mr. McGuire _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

COMMUNICATIONS SECTION
MAILED 6
★ MAY 14 1942 P.M.

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

REMOVED FROM

MAY 14 2 02 PM '42

5336

**EMPLOYEE'S NOTICE OF INJURY AND ORIGINAL CLAIM FOR
COMPENSATION AND MEDICAL TREATMENT**

(To be submitted to the official superior by every employee injured in the performance of his duty, or some one on his behalf, within forty-eight hours after the injury. This notice shall be given by delivering it personally to the official superior or by depositing it in the mail properly stamped and addressed to the official superior. It should be retained by the official superior unless the injury causes disability for work beyond the day or shift in which the injury occurred, or results in any charge against the Commission for medical expense, when it should be forwarded to the United States Employees' Compensation Commission with report of injury, Form C. A. 2.)

Washington, D. C.
(City or town)

(State)

2041 - 38th Street, S. E.
(Street and number)

May 6, 19 42
(Date of this notice)

I HEREBY CERTIFY that I was injured in the performance of my duties on May 6, 19 42
(Date)

Tuesday
(Day of week)

3:30 p.m. m.
(Hour, a. m. or p. m.)

1. The injury occurred at FBI, Department of Justice Building
(Give name of establishment where employed)

in the following manner: While participating in class activity

2. Cause of injury Turned right ankle

3. Nature of injury severe sprain

4. Names of witnesses to injury:

James Nugent, FBI, Department of Justice, Washington, D. C.

Walter Morris, " " "

5. If this notice was not given within 48 hours after the injury, explain failure to give notice and state the name of the person to whom first notice was given and date:

given

This injury was not caused by my willful misconduct, intention to bring about the injury or death of myself or of another, nor by my intoxication, and I hereby make claim for compensation and medical treatment to which I may be entitled by reason of the injury sustained by me.

(Name) Heard S. Laughlin

Before compensation is paid, written claim on Form C. A. 4 must be submitted to the Commission

OFFICIAL SUPERIOR'S REPORT OF INJURY

[To be submitted to UNITED STATES EMPLOYEES' COMPENSATION COMMISSION, Washington, D. C., as soon as practicable after any injury to a civil employee of the United States sustained while in the performance of duty which causes any disability for work beyond the day or shift on which the injury occurred or results in any charge against the Commission for medical expense. This form should be accompanied by C. A. 1.]

Place of employment	1. Department of Justice	2. Bureau or office Washington, D. C.
	3. Place of employment (War, Navy, etc.) U. S. Department of Justice, Washington, D. C.	(Engineer, Navigation, etc.)
	4. Reporting office Washington, D. C.	(City) (State)
	5. Name of superintendent or foreman in charge when injury occurred J. Shearer	(Location of reporting office or division headquarters)
The injured employee	6. Name of injured employee Leo L. Laughlin	7. Age 31
	8. Sex male	9. Race white
	10. Home address 2041 38th Street, S. E., Washington, D. C.	(City or town) (State)
	11. Occupation and division Special Agent	(Give both, as laborer, hull division, helper, machine shop, etc.)
	12. Was employee doing his regular work? yes	If not, what work?
	13. Total length of service with the Government as a civilian? approx 6 1/2 years	
	14. How long at present work in this establishment? FBI since 12/2/35	
	15. Dates of other injuries 8-29-37	
	16. Rate of pay on date of injury, \$ 4600 per annum	{ and subsistence valued at \$ per and quarters valued at \$ per
	17. Employee begins work at 9 m.	18. Regular day's work ends 5 m.
19. Hours worked per day 8 or more / subject to 24-hour duty	20. Days paid per week 7	
	21. Place where injury occurred FBI, Dept. of Justice Building	(Give exact location, as name or number of building and division, etc.)
	22. Date of injury May 6	19. 42 day of week Tuesday; hour of day 3:30 P. m.
	23. Date employee stopped work May 7	19. 42 day of week Wednesday; hour of day 9 A. m.
	24. Date employee's pay stopped did not	19. day of week; hour of day m.
	25. Has employee returned to work? May 8, 1942, 1 P. M.	(Give date and hour)
	26. Will employee receive pay for any portion of above absence on account of:	
	(a) Annual leave	(Give exact dates)
	(b) Sick leave	(Give exact dates)
	(c) Any other reason	(Give exact dates)
	27. Describe in full how injury occurred While participating in class activity, turned right ankle	
The injury	28. State part of body injured and nature and extent of injury right ankle severely sprained	
	29. Did injury cause loss of any member or part of member? no	If so, describe exactly
	30. Was employee injured while in performance of duty? yes	If not, or in doubt, give detailed statement
	31. Was injury caused by:	
	(a) Willful misconduct of the employee? no	(b) Intention of employee to bring about injury or death of himself or another? no
	(c) Employee's intoxication? no	
	32. Was written notice of injury given within 48 hours? yes	If not, did immediate superior have actual knowledge of injury?
	33. Names and addresses of witnesses to injury	(Answer to question 5, Form C. A. 1, must be complete if notice was not given within 48 hours)
	James Nugent, FBI, U. S. Department of Justice	
	Walter Morris, " " " "	
34. Was injury caused by a third party other than a Government employee or agency? no	If so, has employee been instructed in procedure under Commission's regulations? (A detailed statement should be forwarded with this report)	
Medical attendance	35. Name and address of physician who first attended case U. S. Public Health Service	
	36. How soon after injury? same day	
	37. To what hospital sent? none	Location
	38. Name and address of physician now attending case	
Signed this	8th day of May, 19. 42	
at Washington, D. C.	Assistant Director	(Signature of reporting officer) (Title)

January 9, 1943

Mr. Leo L. Laughlin
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Sir:

Mr. Tolson _____ This will acknowledge the receipt of your contribution of
Mr. E. A. Tamm _____ \$5.00 to the fund to be paid to the designated beneficiary of any
Mr. Clegg _____ participating Special Agent of the Bureau who dies, from any cause
Mr. Glavin _____ except self-destruction, while employed as a Special Agent. Pay-
Mr. Ladd _____ ment will be made for death by self-destruction after the Agent
Mr. Nichols _____ has been a member of the fund for two years.

Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Kramer _____
Mr. McGuire _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director

2 JAN 14 1943

ES

**Federal Bureau of Investigation
United States Department of Justice**

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to September 4, 1942, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

Name Mrs. Leo L. Laughlin Address 2041-38th St. S.E.
Washington, D.C.
Relationship Wife Dated 10-8-42

Very truly yours,



Div 5
ack 1-9-43
mmw
10-3
Leo L. Laughlin
Special Agent

March 4, 1943

CONFIDENTIAL

Mr. D. M. Ladd
Federal Bureau of Investigation
Washington, D. C.

RE: LEO L. LAUGHLIN
SPECIAL AGENT

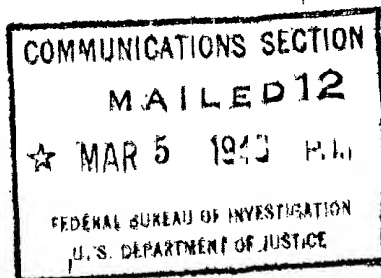
Dear Sir:

The above-named Special Agent attended an In-Service training school at the Seat of Government from February 8 to February 21, 1943.

He attained the following grades:

Notebook	Very good
Written Examination	100
Hip Shooting	92
Practical Pistol Course	90
Shotgun	100
.30 Rifle	88
Machine Gun	95

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Holloman _____
Mr. McGuire _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____



Very truly yours,

John Edgar Hoover
Director

MAR 4 6 58 PM '43
RECEIVED READING ROOM
FBI
U. S. DEPT. OF JUSTICE

cc- Leo L. Laughlin

JOHN EDGAR HOOVER
DIRECTOR



JSR:JP

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

March 6, 1943

MEMORANDUM FOR MR. TOLSON

RE: IN-SERVICE TRAINING COURSE
February 8 TO February 21, 1943
SPECIAL AGENT - LEO L. LAUGHLIN
EOD - 12-2-35
GRADE - CAF 12
SALARY - \$4600
ASSIGNED TO - Division 5

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Kramer _____
Mr. McGuire _____
Mr. Harbo _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Beahm _____
Miss Gandy _____

This Special Agent attended the In-Service Training Course as indicated above, during which period he was not afforded a physical examination.

This Special Agent attained the following grades:

Notebook
Written Examination

Very good
100

Hip Shooting
Practical Pistol Course
Shotgun
.30 Rifle
Machine Gun
General Firearms Ability

92
90
100
88
95
Good

67-
MAR 19 1943
RECORDED
INDEXED
3 MAR 12 1943
FEDERAL BUREAU OF INVESTIGATION

REMARKS: Interviewing Official - Mr. L. B. Nichols

"This employee is very earnest and conscientious. I would consider him a better than average Agent with considerable possibility for future development. I am confident that he has administrative ability. I would consider him above average."

Very truly yours,

H. H. Clegg



PUBLIC SPEAKING AND TESTIFYING IN COURT

Based upon five minute speech and interrogation.

NAME

Leo Loughlin

OFFICE OF ASSIGNMENT

Cheremon

DATE

2/18/43

1. APPEARANCE:

Good

2. DELIVERY:

Good

3. SUBJECT MATTER:

Good

4. APPRAISAL OF QUALIFICATIONS:

A. Bureau Speaker

1. Fully qualified

2. Potential Ability

3. Not qualified

Yes

B. Police Instructor

1. Fully qualified

2. Potential Ability

3. Not qualified

Yes

C. Ability under cross examination

Good

5. REMARKS:

Cheremon

ld

May 9, 1943

Mr. ^OLaughlin
Federal Bureau of Investigation
U. S. Department of Justice

Washington, D. C.

Mr. Tolson Dear Sir:

Mr. E. A. Tamm

Mr. Clegg _____ This will acknowledge the receipt of your contribution of
Mr. Coffey \$5.00 to the fund to be paid to the designated beneficiary of any
Mr. Glavin participating Special Agent of the Bureau who dies, from any cause
Mr. Ladd except self-destruction, while employed as a Special Agent. Pay-
Mr. Nichols ment will be made for death by self-destruction after the Agent
Mr. Rosen has been a member of the fund for two years.

Mr. Tracy _____

Mr. Carson _____

Mr. Harbo _____

Mr. Hendon _____

Mr. McGuire _____

Mr. Mumford _____

Mr. Piper _____

Mr. Quinn Tamm _____

Mr. Nease _____

Miss Gandy _____

COMMUNICATIONS SECTION
MAILED 6
★ MAY 14 1943 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director

MAY 17 1943

[Handwritten signature and initials]



**Federal Bureau of Investigation
United States Department of Justice**

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to January 15, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

Name Mrs. Leo L. Laughlin Address 2041-38th S.E., Wash, D.C.
Relationship Wife Dated 2-27-43

Very truly yours,



Auth
5/9/43
ed

3-3

Rom
1537

Leo L. Laughlin
Special Agent

Div. 5

JOHN EDGAR HOOVER
DIRECTOR



SSA:CSH
5:10 p.m.
Typed 5:20 p.m.

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

CC-28

July 16, 1943

Mr. Tolson ☒
Mr. E. A. Tamm ☒
Mr. Clegg ☒
Mr. Coffey ☒
Mr. Glavin ☒
Mr. Ladd ☒
Mr. Nichols ☒
Mr. Rosen ☒
Mr. Tracy ☒
Mr. Carson ☒
Mr. Harbo ☒
Mr. Hendon ☒
Mr. McGuire ☒
Mr. Mumford ☒
Mr. Piper ☒
Mr. Quinn Tamm ☒
Tele. Room ☒
Mr. Nease ☒
Miss Beahm ☒
Miss Gandy ☒

MEMORANDUM FOR MR. LADD

RE:
Special Inquiry

b6
b7C

Special Agent Leo Laughlin called from Peoria, Illinois with reference to the above-entitled investigation, to advise of the following developments today.

contacted three different lawyers and finally one of his attorneys, advised him to go in before the Grand Jury and tell the whole truth, withholding nothing. had previously intimated that he had lied before the Grand Jury

b6
b7C

b3
b6
b7C



Will handled.
H.

for my em
7/16/43
HLE/MH

THREE
FILES



b3
b6
b7C

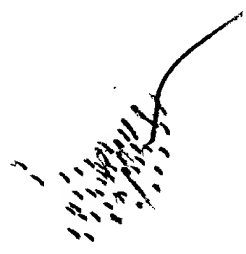
Laughlin advised there would appear to be nothing further for him to do in Peoria and that he would attempt to leave there on the 6:15 train this evening for Chicago. He requested that he be contacted at the Jefferson Hotel in Peoria, until shortly before 5 P.M. ~~their~~ time (6 P.M. Eastern Standard Time), in the event it is not desired that he proceed to Chicago.

Incidentally, Laughlin advised that he had succeeded in obtaining photostatic copies of a memorandum which [redacted] had among his personal effects, which memorandum involves Cummings.

b6
b7C

Respectfully,


S. S. Alden



REPORT OF REGULAR (XXX): INTERIM ()
PROBATIONARY-1ST () 2D ()
EFFICIENCY RATING

Classification Symbols		
CAF 12, \$4600		
(Service)	(Grade)	(Class)

As of March 31, 1943 based on performance during period from March 31, 1942 to date
Leo L. Laughlin Special Agent Federal Bureau of Investigation
(Name of employee) (Title of position) (Bureau)

Security

Espionage

(Division)

(Section)

(Subsection or unit)

(Field office)

ON LINES BELOW MARK EMPLOYEE ✓ if adequate - if weak + if outstanding	1. Underline the elements which are especially important in the position. 2. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in <i>italics</i> or not. 3. Before rating, become thoroughly familiar with instructions in the rating manual.	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input type="checkbox"/>
---	---	--

- _____ (1) Maintenance of equipment, tools, instruments.
- _____ (2) Mechanical skill.
- _____ (3) Skill in the application of techniques and procedures.
- _____ (4) Presentability of work (appropriateness of arrangement and appearance of work).
- _____ (5) Attention to broad phases of assignments.
- _____ (6) Attention to pertinent detail.
- _____ (7) Accuracy of operations.
- _____ (8) Accuracy of final results.
- _____ (9) Accuracy of judgments or decisions.
- _____ (10) Effectiveness in presenting ideas or facts.
- _____ (11) Industry.
- _____ (12) Rate of progress on or completion of assignments.
- _____ (13) Amount of acceptable work produced. (Is mark based on production records? _____) (Yes or no)
- _____ (14) Ability to organize his work.
- _____ (15) Effectiveness in meeting and dealing with others.
- _____ (16) Cooperativeness.
- _____ (17) Initiative.
- _____ (18) Resourcefulness.
- _____ (19) Dependability.
- _____ (20) Physical fitness for the work.

- _____ (21) Effectiveness in planning broad programs.
- _____ (22) Effectiveness in adapting the work program to broader or related programs.
- _____ (23) Effectiveness in devising procedures.
- _____ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- _____ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- _____ (26) Effectiveness in instructing, training, and developing subordinates in the work.
- _____ (27) Effectiveness in promoting high working morale.
- _____ (28) Effectiveness in determining space, personnel, and equipment needs.
- _____ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- _____ (30) Ability to make decisions.
- _____ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- _____ (A) _____
- _____ (B) _____
- _____ (C) _____

STANDARD Deviations must be explained on reverse side of this form			
All underlined elements marked plus, and no element marked minus	Adjective rating Excellent	Numerical rating 1	Rating official 9943 excellent
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3	
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6	Reviewing official Jdc
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8	
A majority of underlined elements marked minus	Unsatisfactory	9	

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (See back of form)
(Yes or no)

Rated by [Signature] Section Chief March 31, 1943
(Signature of rating official) (Title) (Date)
Reviewed by [Signature] Assistant Director March 31, 1943
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating) (Numerical rating)

CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

.....
(Signature)

EXPLANATION OF DEVIATIONS FROM STANDARD

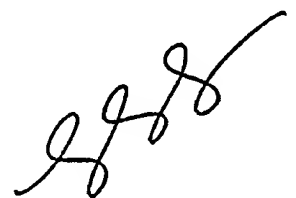
.....
(Signature)

LEO L. LAUGHLIN
Special Agent
CAF 12, \$4600
EOD December 2, 1935

March 31, 1943

Special Agent Laughlin has been assigned to the Espionage Section of the Security Division since March 10, 1941. He has an extremely thorough knowledge of the Bureau's work and problems in connection with espionage investigations. He has considerable field experience which he uses to the best of advantage.

This Agent definitely has capabilities above the average, handles a better than average volume of work, and his efforts require little or no supervision. He is enthusiastic, and has willingly put in an average amount of overtime.

A handwritten signature, possibly reading "L. Laughlin", is written in the bottom right corner of the page.

HLE:MH

August 2, 1943

Mr. Leo L. Laughlin
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Laughlin:

I recently learned through Mr. Ladd of the splendid manner in which you represented the Bureau on your confidential assignment in Illinois. This matter was an extremely important one, and I wish to take this opportunity to express to you my personal appreciation for your capable handling of it.

With best wishes and kind regards,

Sincerely,
J. Edgar Hoover

CC-Mr. Ladd
PERSONAL AND CONFIDENTIAL

RECORDED
67-58420-1515
Routed.....Recorded.....
Searched.....Checked.....
Numbered 33 Filed 2
2 AUG 5 1943
FEDERAL BUREAU OF INVESTIGATION

COMMUNICATIONS SECTION
MAILED 13
★ AUG 4 1943 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

Mr. Tolson_____
Mr. E. A. Tamm_____
Mr. Clegg_____
Mr. Coffey_____
Mr. Glavin_____
Mr. Ladd_____
Mr. Nichols_____
Mr. Rosen_____
Mr. Tracy_____
Mr. Carson_____
Mr. Harbo_____
Mr. Hendon_____
Mr. McGuire_____
Mr. Mumford_____
Mr. Piper_____
Mr. Quinn Tamm_____
Mr. Nease_____
Miss Gandy_____

AUG 3 11:03 AM '43
125
110

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME Leo L. Laughlin AGE 32 YEARS, 11 MONTHS
NATIVITY (state of birth) Pa. MARRIED, SINGLE, WIDOWED: Married NUMBER OF CHILDREN 2
FAMILY HISTORY Mother died from cancer

HISTORY OF ILLNESS OR INJURY 7 days sick leave taken during past year.
Colds, etc. 4 days a week.

HEAD AND FACE N

EYES: PUPILS (size, shape, reaction to light and distance, etc.)

DISTANT VISION RT. 20/20, corrected to 20/

LT. 20/20, corrected to 20/

COLOR PERCEPTION Normal

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS N

EARS: HEARING RT. WHISPERED VOICE 15/15'

CONVERSATIONAL SPEECH /15'

LT. WHISPERED VOICE 15/15'

CONVERSATIONAL SPEECH /15'

DISEASE OR DEFECTS N

NOSE N

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES N

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS N

TEETH AND GUMS (disease or anatomical defect):

Gingival Recession

MISSING TEETH 1, 2, 7, 10, 13, 16, 17, 18, 30, 32

NONVITAL TEETH none apparent

PERIAPICAL DISEASE none apparent

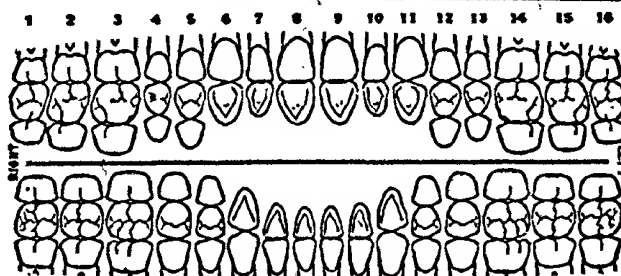
MARKED MALOCCLUSION no

PYORRHEA ALVEOLARIS no

TEETH REPLACED BY BRIDGES none

DENTURES partial upper

REMARKS



5 SEP 11 1943
John H. Paul
(Signature of Dental Officer)

GENERAL BUILD AND APPEARANCE healthy - slender

TEMPERATURE 97.4 CHEST AT EXPIRATION 37.7

HEIGHT 73 CHEST AT INSPIRATION 34.5

WEIGHT 155 CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 34.5

RECENT GAIN OR LOSS, AMOUNT AND CAUSE no change

SKIN, HAIR, AND GLANDS N

NECK (abnormalities, thyroid gland, trachea, larynx) N

SPINE AND EXTREMITIES (bones, joints, muscles, feet) N

THORAX (size, shape, movement, rib cage, mediastinum) N
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. N

CARDIO-VASCULAR SYSTEM N
HEART (note all signs of cardiac involvement) N

PULSE: BEFORE EXERCISE 56 BLOOD PRESSURE: SYSTOLIC 100
AFTER EXERCISE 96 DIASTOLIC 64
THREE MINUTES AFTER 64
CONDITION OF ARTERIES N CHARACTER OF PULSE N
CONDITION OF VEINS N HEMORRHOIDS N

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) N

GENITO-URINARY SYSTEM n
URINALYSIS: SP. GR. 1.013 ALB. neg SUGAR neg MICROSCOPICAL neg
VENEREAL DISEASE N

NERVOUS SYSTEM N
(organic or functional disorders)
ROMBERG N INCOORDINATION (gait, speech) N
REFLEXES, SUPERFICIAL N DEEP (knee, ankle, elbow) N TREMORS N
SEROLOGICAL TESTS neg BLOOD TYPE "O"
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) N

SMALLPOX VACCINATION: DATE OF LAST VACCINATION none in 5 yrs.

TYPHOID PROPHYLAXIS: NUMBER OF COURSES " " "
DATE OF LAST COURSE no tet tox

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE N

SUMMARY OF DEFECTS none

CAPABLE OF PERFORMING DUTIES INVOLVING strenuous PHYSICAL EXERTION

IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS yes (yes or no)
(when no is given state cause)

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary) N

~~Typhoid and smallpox prophyl~~
~~Tetanus toxoid~~

Benj. V. "hite
Lt. (MC) USNR

DATE OF EXAMINATION

8-17-43

September 8, 1943

~~PERSONAL AND CONFIDENTIAL~~

Mr. Leo L. Laughlin
 Federal Bureau of Investigation
 Washington, D. C.

Dear Mr. Laughlin:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on August 17, 1943.

This report reflects the following physical defects:

None

The Board of Examining Physicians makes the following recommendations:

Vaccination for smallpox.
 Inoculation for tetanus.
 Inoculation for typhoid.

Mr. Tolson _____
 Mr. E. A. Tamm _____ It reports that you are capable of performing
 Mr. Clegg _____ strenuous physical exertion, and have no physical defects
 Mr. Coffey _____ that would interfere with your participation in raids or
 Mr. Glavin _____ other work involving the practical use of firearms.

Mr. Ladd _____
 Mr. Nichols _____ For your information, it was determined during this
 Mr. Rosen _____ examination that your blood is International Type "O".

Mr. Tracy _____
 Mr. Acers _____
 Sincerely yours,

Mr. Carson _____
 Mr. Harbo _____
 Mr. Hendon _____
 Mr. Mumford _____
 Mr. Starke _____
 Mr. Quinn Tamm _____
 Mr. Nease _____
 Miss Gandy _____

J. E. Hoover

John Edgar Hoover
 Director

COMMUNICATIONS SECTION
 SEP 8 - 1943 P.M.
 FEDERAL BUREAU OF INVESTIGATION
 U.S. DEPARTMENT OF JUSTICE

17 1943
 86

September 21, 1943

WMW:HB

Mr. Carl T. Judd
Chairman
Local Board Number 25
Selective Service System
1138 Florida Avenue, N. E.
Washington, D. C.

RE: LEO L. LAUGHLIN
ORDER NUMBER 1164

Dear Mr. Judd:

The Review Committee of the War Manpower Commission, established under the provisions of Executive Order 9809, has determined the position of Special Agent held by Mr. Laughlin to be a key position within the meaning of said Executive Order.

The Agency Committee of this Bureau, which has been established in accordance with the provisions of Executive Order 9809, recommends that the attached D.S.S. Form 42-A (Revised) which has been executed by me under date of September 20, 1943, and countersigned by the Chairman of the Agency Committee, be forwarded to you requesting occupational deferment on behalf of Mr. Laughlin.

I would appreciate having this affidavit made a part of the file of the above-named registrant, and request your consideration of the same when you determine his classification. Should you want any additional information, do not hesitate to call upon me. I shall keep you promptly advised of any change in the occupational status of this registrant.

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Acers _____
Mr. Carson _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Mumford _____
Mr. Starke _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

Enclosure

OO: Review Committee, War Manpower Commission

OO: Mr. Ladd

Sincerely yours,

SEP 21 1943
FEDERAL BUREAU OF INVESTIGATION
67-58420-147
Searched... Recorded...
Numbered... Filed...
2 SEP 23 1943
FEDERAL BUREAU OF INVESTIGATION

↓ 23 8

LEO L. LAUGHLIN

1164

33

25

Washington

D. C.

Special Agent

See attachment. Mr. Laughlin is an investigatory agent charged with the duty of investigating violations of the laws of the United States, collecting evidence in cases in which the United States is or may be a party in interest, and performing other duties imposed upon him by law.

December 2, 1935

December 2, 1935

4600 annually

See attachment

A. B. and LL. B. degrees Catholic University

See attachment

See attachment

Federal Bureau of Investigation, United States Department of Justice

Washington, D. C.

See attachment

See attachment

See attachment

See attachment

See attachment

Washington, D. C.

J. Edgar Hoover

the Director

20th

September

43

Notary Public

Chairman

SPECIAL AGENTS

This position has been designated as a key position by the Review Committee of the War Manpower Commission.

The Federal Bureau of Investigation has been designated as the sole civilian government investigative agency having jurisdiction over the investigation of matters pertaining to national defense such as espionage, sabotage, registration of agents of foreign principals, sedition, treason, and the like, and further, the Federal Bureau of Investigation has sole investigative jurisdiction in a great number of other Federal statutes which embrace bank robbery, kidnaping, extortion, white slave traffic, National Motor Vehicle Theft Act, and numerous others. The investigative work in connection with the above violations is performed by the Special Agent personnel of this Bureau, who are recruited from applicants between the ages of twenty-three and forty. They must be graduates of a law school or an accounting school with the necessary accounting experience, or graduates of a university with extensive investigative experience, or with linguistic qualifications, or have basic educational training and possess satisfactory prior law enforcement experience which will enable them to satisfactorily perform the duties imposed upon them. For certain of the scientific investigative work, Special Agents are secured who primarily are qualified in the sciences, such as ballistics, chemical analysis, spectography, cryptography, mineralogy, metallography, toxicology, and other like sciences. Applicants for appointment to the position of Special Agent must meet the physical standards and requirements for this position, which are exceedingly high. They must have vision of no less than 20/40 in one eye, 20/50 uncorrected, both eyes to be corrected to 20/20. They must have no color deficiency whatever.

Special Agents of the Federal Bureau of Investigation undergo a rigorous training program. All newly appointed Special Agents in the Federal Bureau of Investigation attend training classes for a period of sixteen weeks; the hours of training are from 9:00 a.m. to 9:00 p.m. daily, which course of study is equivalent to two full years of college study. During this period of training, they are thoroughly instructed in the basic rules and regulations and jurisdictions of the Federal Bureau of Investigation. They must satisfactorily pass numerous written examinations during their period of training. If a trainee fails to pass any of these examinations, he is dropped from the school.

The duties of a Special Agent of the Federal Bureau of Investigation are most arduous. They must be available at a moment's notice to go to any part of the United States or to any assignment outside the United States. The hours of duty for these employees are such that they must be in excellent physical health. The average work week for a Special Agent of the Federal Bureau of Investigation is no less than seventy hours. The work of a Special Agent, regardless of his particular qualification, is such that he cannot lead a sedentary or well regulated life. Due to the small number of Special Agents of the Federal Bureau of Investigation presently handling the work under the jurisdiction of the Federal Bureau of Investigation within and without the continental United States, it is necessary that the entire staff be highly mobile.

Special Agents are required to be able to conduct investigations in more than 100 types of cases, including espionage, sabotage, subversive activities, frauds against the government, kidnaping, extortion, bank robbery, White Slave

Traffic Act, etc. They are trained in and required to maintain constant skill in the use of highly technical equipment, technical processes, such as those necessary for the development of latent fingerprints, concealed or obliterated numbers upon firearms, to understand the use of code messages, to conduct physical surveillances of subjects of espionage and similar cases, sometimes for periods of many months, and when necessary, to assume a necessary character to enable them to fit in an undercover capacity into the activities and operations of groups such as foreign agents, who are engaged in thwarting the war effort.

The arduousness and importance of the work of Special Agents of the Federal Bureau of Investigation was readily recognized by the military and naval leaders. The Chief of the Bureau of Navigation, for the Secretary of the Navy, requested Special Agent employees of the Federal Bureau of Investigation to submit their resignations from reserve commissions held by them in the naval services because it had been determined that those Special Agents could better serve their country in their present assignments than if they were to be called into active naval service. The Secretary of War, in 1942, addressed personal communications to 168 Special Agents of the Federal Bureau of Investigation who at that time held reserve commissions in the Army. The Secretary of War at that time advised the Special Agents that their employment in the FBI is of such vital importance to the national defense as to necessitate their remaining at their posts of duty despite the fact that they held reserve commissions in the United States Army, and the request was made that these Agents, through the proper channels, submit their resignations from their commissions.

General Lewis B. Hershey of the Selective Service System pointed out in his Directive to all Local Boards of December 29, 1941, that Special Agent positions of the FBI were most important and essential to the national health, safety, and interests, and that the national defense functions of the FBI should not be impaired by the removal of trained personnel from critical positions in the Bureau.

The position of Special Agent has always been considered the most critical of all positions in the FBI, since, with the tremendous bulk of work placed upon us due to the war emergency, it is essential that a trained qualified staff be available for the handling of this work. If the Federal Bureau of Investigation cannot continue to retain its personnel in this critical position, aid and comfort would most certainly be given to the enemy and others whose interests are inimical to the best interests of the country today. Up to the present time the full complement of Special Agent personnel has not been secured and every effort is being made to secure the necessary additional Special Agent personnel.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

Subscribed and sworn to before me this 20th day of September 1943

Notary Public

Federal Bureau of Investigation
United States Department of Justice

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to August 31, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary:

Name Mrs. Leo L. Laughlin Address 2041-38th St. S. E. Washington
Relationship Wife Dated 8-31-43

Very truly yours,

Leo L. Laughlin
Special Agent

ack
9-22-43
mm

November 10, 1943

Mr. Leo L. Laughlin
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Laughlin:

In connection with the Uniform Promotion Act, it is with pleasure that I am enclosing a statement from the Administrative Assistant to the Attorney General advising you of your promotion from \$4600 per annum to \$4800 per annum in Grade CAF 12, effective October 1, 1943.

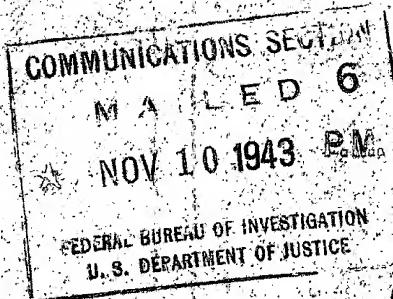
Sincerely yours,

John Edgar Hoover
Director

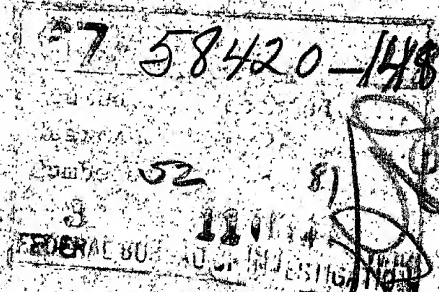
Enclosure

cc - Mr. Ladd
CCO, Selective Service

NOV 15 1943



Tolson
E. A. Tamm
Clegg
Coffey
Glavin
Ladd
Nichols
Rosen
Tracy
Acers
Carson
Harbo
Hendon
Mumford
Starke
Quinn Tamm
Nease
Gandy



DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

2502

Name: **Mr. Leo L. Laughlin**

Date: **October 1, 1943**

NO. ~~744~~
CIVIL SERVICE OR
OTHER LEGAL AUTHORITY

Nature of Action: **Promotion**

Effective: **October 1, 1943**

	FROM	TO	NATURE OF POSITION
POSITION	Special Agent	Same	(a) NEW
GRADE	Caf-12	Same	P.C.NO.
SALARY	\$4600	\$4600	(b) ADDTNL. IDENT.
BUREAU OR DIVISION	F.B.I.	Same	P.C.NO.
HEADQUARTERS	Wash. Field	Same	(c) VICE
APPROPRIATION	Gen. Inv. (Maintenance)	Same	P.C.NO.
DEPARTMENTAL OR FIELD	Field	Same	

REMARKS: **Automatic Promotion Bill, Public Law #203
Trans. effec. 4-1-41 from Caf-11, \$4000 to Caf-12, \$4600.**

DATE OF OATH

9. (Bureau)

JOHN Q. CANNON
COMMISSIONER
TO THE ATTORNEY GENERAL

*File
11-10-43
Wag also*

FEDERAL BUREAU OF INVESTIGATION

Mr.
Miss
Mrs.

Geo. L. Laughlin

See Attached List

Date October 1, 1943

New appointment ☐

Transfer ☐

Promotion ☒

Separation ☐

PRESENT STATUS

1. Title:

2. Grade:

3. Salary:

4. Seat of Government
Field: ☐

☒
F

5. Division:

6. Appropriation: "Salaries and Expenses
FBI"

PROPOSED ACTION

7. Title:

8. Grade:

9. Salary:

10. Seat of Government:
Field:* ☐

☒
F

11. Division:

12. Appropriation: "Salaries and Expenses
FBI"

13. Effective: October 1, 1943

14. Position | Additional: ☐
Vice:
Identical:

15. Remarks:

See list attached of employees to be promoted under the Automatic
Promotion Bill, Public #200.

Respectfully submitted,

CC: Chief, Audit Section

(Title)

CCO- Selective Service

Director, Federal Bureau of Investigation

(ORIGINAL FILED IN ADMINISTRATIVE PROMOTIONS)

OCT 11 1943

22

NAME	TITLE	GRADE-FROM	TO
Mr. <u>Leo L. Laughlin</u>	Special Agent	CAF 12	\$4600
		CAF 12	\$4800
Mr. John E. Lawler	Special Agent	CAF 12	\$4800
		CAF 12	\$5000
Mr. Arthur Everett Leonard	Special Agent	CAF 12	\$4600
		CAF 12	\$4800
Mr. Norman H. McCabe	Special Agent	CAF 12	\$4600
		CAF 12	\$4800
Mr. Fred G. McGeary	Special Agent	CAF 12	\$4600
		CAF 12	\$4800
Mr. John R. McCulloch	Special Agent	CAF 12	\$4600
		CAF 12	\$4800
Mr. Nellis E. Manson	Special Agent	CAF 12	\$4600
		CAF 12	\$4800
Mr. A. D. Mehegan	Special Agent	CAF 12	\$4600
		CAF 12	\$4800
Mr. Jack B. Minor	Special Agent	CAF 12	\$4600
(On indefinite leave without pay since 9:00 A. M. April 1, 1943.)		CAF 12	\$4800
Mr. Roy L. Morgan	Special Agent	CAF 12	\$4600
		CAF 12	\$4800
Mr. T. F. Mullen	Special Agent	CAF 12	\$4600
		CAF 12	\$4800
Mr. Joseph C. Mulroy	Special Agent	CAF 12	\$4600
		CAF 12	\$4800
Mr. Alexander A. Muzzey	Special Agent	CAF 12	\$4600
		CAF 12	\$4800
Mr. Arthur J. Norstrom	Special Agent	CAF 12	\$4600
		CAF 12	\$4800
Mr. Orval H. Patterson	Special Agent	CAF 12	\$4600
		CAF 12	\$4800
Mr. James B. Poster	Special Agent	CAF 12	\$4600
		CAF 12	\$4800

*From 11-1-43
W. L. J. ale*

November 13, 1943

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

Thank you for your letter of November 10, 1943,
and the enclosure from the Administrative Assistant to the
Attorney General, advising me of my promotion from \$4,600
to \$4,800 per annum, effective October 1, 1943.

I appreciate this consideration and assure you
that I shall endeavor to merit the increase by an improvement
in my work.

Sincerely, 0

Leo L. Laughlin
Leo L. Laughlin

2 NOV 17 1943

67-58430-	
Routed.....	Recorded.....
Searched.....	Checked.....
Numbered.....	Filed.....
2 NOV 15 1943	
FEDERAL BUREAU OF INVESTIGATION	

DIRECTOR

JOHN EDGAR HOOVER
DIRECTOR



LLL:EOD

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

November 17, 1943

MEMORANDUM FOR MR. D. M. LADD *JLC*

Re: SELECTIVE SERVICE STATUS

For record purposes, the writer, who is Order Number 1164, has received a notice from his draft board, Local Board #23, 1138 Florida Avenue, N. E., that he has been classified 2A until March 1, 1944.

Respectfully,

L. L. Laughlin
L. L. Laughlin

38012

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Coffey	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Acers	_____
Mr. Carson	_____
Mr. Harbo	_____
Mr. Hendon	_____
Mr. Mumford	_____
Mr. Starke	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Beahm	_____
Miss Gandy	_____

1 NOV 22 1943

67-58420-149	
Noted.....	Recorded.....
Searched.....	Checked.....
Numbered 56	Filed 45
2 NOV 19 1943	
FEDERAL BUREAU OF INVESTIGATION	



*noted
wms/l*

THREE
38012

JOHN EDGAR HOOVER
DIRECTOR



RHH:JD

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

January 11, 1944

CC-287

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Kramer _____
Mr. McGuire _____
Mr. Harbo _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Beahm _____
Miss Gandy _____

MEMORANDUM FOR MR. CLEGG

RE: LEO L. LAUGHLIN
SUBJECT: ESPIONAGE

Based on observations made by representatives of the Training Division during the past year, Mr. Laughlin is considered a good instructor. He is dignified but has an informal manner and knows his subject matter. He illustrates his lectures with interesting cases and maintains class interest. He answers questions promptly and intelligently and makes a good presentation.

Respectfully,

R. H. Hicks

RECORDED
JAN 22 1944

57-58420-150

JAN 19 1944





**Federal Bureau of Investigation
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to December 18, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary:

Name Mrs. Leo L. Laughlin Address 2041-38th St. S.E. Wash, D.C.
Relationship Wife Dated Dec. 15, 1943

Very truly yours,

Leo L. Laughlin
Special Agent

ack 1-9-44
myt

12

WHW:IDC

February 25, 1944

Mr. Gail T. Judd
Chairman
Local Board Number 23
Selective Service System
1139 Florida Avenue, N. W.
Washington, D. C.

RE: LEO L. LAUGHLIN
Order Number 1164

Dear Mr. Judd:

The Review Committee of the War Manpower Commission, established under the provisions of Executive Order 9309, has determined the position of Special Agent held by Mr. Laughlin to be a key position within the meaning of said Executive Order.

The Agency Committee of this Bureau, which has been established in accordance with the provisions of Executive Order 9309, recommends that the attached Forms 42 and 42 S be forwarded to you requesting occupational deferment on behalf of Mr. Laughlin.

I would appreciate having these affidavits made a part of the file of the above-named registrant, and request your consideration of the same when you determine his classification. The principal place of employment of this registrant is Washington, D. C.

Should you want any additional information, do not hesitate to call upon me. I shall keep you promptly advised of any change in the occupational status of this registrant.

Sincerely yours,

John Edgar Hoover
Director

Tolson _____
E. A. Tamm _____
Clegg _____
 Coffey _____
 Glavin _____
 Ladd _____
 Nichols _____
 Rosen _____
 Tracy _____
 Acers _____
 Carson _____
 Harbo _____
 Hendon _____
 Mumford _____
 Stark _____
 Quinn Tamm _____
 Nease _____
 Gandy _____

AUTHORIZED BY _____
AGENCY COMMITTEE
FEDERAL BUREAU OF INVESTIGATION

COMMUNICATIONS SECTION

M 901 Mr. Dadd 4

FEB 25 1944 P.M.

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

LEO L. LAUGHLIN

1164

33

23

Washington, D. C.

Mr. Laughlin is a Special Agent and as such holds a key position as designated by the Review Committee of the War Manpower Commission within the meaning of Executive Order 9309. The performance of his duties is essential and critical to the execution of the work assigned by law and Executive Directive to the Federal Bureau of Investigation.

To the Federal Bureau of Investigation is assigned the responsibility of investigating all acts of espionage, sabotage and all actions tending to undermine the internal security of the nation. We must also investigate and enforce all those federal statutes assigned to the investigative jurisdiction of this Bureau such as: bank robbery, kidnaping, interference with the interstate transportation of goods, National Stolen Property Act, White Slave Traffic Act, etc., the enforcement of which is necessary to the preservation of the national health, safety and interest.

To carry on this work it is necessary to maintain a corps of trained investigators. Mr. Laughlin is such a trained investigator. In the attached Form 42 S further information relative to Mr. Laughlin is set forth.

J. Edgar Hoover

Washington, D. C.

25th

February

44

Notary Public

	LEO	L.	LAUGHLIN	
1164		September	10	1910 33
23	Washington, D. C.			

Special Agent	x
U.S. Department of Justice	Federal Bureau of Investigation

See attachment. Mr. Laughlin is an investigatory agent charged with the duty of investigating violations of the laws of the United States, collecting evidence in cases in which the United States is or may be a party in interest, and performing other duties imposed upon him by law.

December 2, 1935	He can be contacted through F.B.I. Headquarters Washington, D. C.	5423.32
13	6	3 3

Rev. T.M. Hemelt, S.S. Washington, D. C.	6/30	9/35	Secretarial work	\$400
--	------	------	------------------	-------

Catholic University	Washington, D. C.	1928	1932	A. B.	Economics
		1932	1935	LL.B.	Law

AUTHORITY REQUEST

See attachment

3A		LB	
2A	9/1/43	LB	3/1/44

Yes

June 7, 1943

See attachment

See attachment

See attachment

Approximately

4300

150

80

none

See attachment

See attachment

Clyde A. Tolson

xxxxxx

xxxxxx

February 25, 1944

SPECIAL AGENTS

This position has been designated as a key position by the Review Committee of the War Manpower Commission.

The Federal Bureau of Investigation has been designated as the sole civilian government investigative agency having jurisdiction over the investigation of matters pertaining to national defense such as espionage, sabotage, registration of agents of foreign principals, sedition, treason, and the like, and further, the Federal Bureau of Investigation has sole investigative jurisdiction in a great number of other Federal statutes which embrace bank robbery, kidnaping, extortion, white slave traffic, National Motor Vehicle Theft Act, and numerous others. The investigative work in connection with the above violations is performed by the Special Agent personnel of this Bureau, who are recruited from applicants between the ages of twenty-three and forty. They must be graduates of a law school or an accounting school with the necessary accounting experience, or graduates of a university with extensive investigative experience, or with linguistic qualifications, or have basic educational training and possess satisfactory prior law enforcement experience which will enable them to satisfactorily perform the duties imposed upon them. For certain of the scientific investigative work, Special Agents are secured who primarily are qualified in the sciences, such as ballistics, chemical analysis, spectography, cryptography, mineralogy, metallography, toxicology, and other like sciences. Applicants for appointment to the position of Special Agent must meet the physical standards and requirements for this position, which are exceedingly high. They must have vision of no less than 20/40 in one eye, 20/50 uncorrected, both eyes to be corrected to 20/20. They must have no color deficiency whatever.

Special Agents of the Federal Bureau of Investigation undergo a rigorous training program. All newly appointed Special Agents in the Federal Bureau of Investigation attend training classes for a period of sixteen weeks; the hours of training are from 9:00 a.m. to 9:00 p.m. daily, which course of study is equivalent to two full years of college study. During this period of training, they are thoroughly instructed in the basic rules and regulations and jurisdictions of the Federal Bureau of Investigation. They must satisfactorily pass numerous written examinations during their period of training. If a trainee fails to pass any of these examinations, he is dropped from the school.

The duties of a Special Agent of the Federal Bureau of Investigation are most arduous. They must be available at a moment's notice to go to any part of the United States or to any assignment outside the United States. The hours of duty for these employees are such that they must be in excellent physical health. The average work week for a Special Agent of the Federal Bureau of Investigation is no less than seventy hours. The work of a Special Agent, regardless of his particular qualification, is such that he cannot lead a sedentary or well regulated life. Due to the small number of Special Agents of the Federal Bureau of Investigation presently handling the work under the jurisdiction of the Federal Bureau of Investigation within and without the continental United States, it is necessary that the entire staff be highly mobile.

Special Agents are required to be able to conduct investigations in more than 100 types of cases, including espionage, sabotage, subversive activities, frauds against the government, kidnaping, extortion, bank robbery, White Slave

Traffic Act, etc. They are trained in and required to maintain constant skill in the use of highly technical equipment, technical processes, such as those necessary for the development of latent fingerprints, concealed or obliterated numbers upon firearms, to understand the use of code messages, to conduct physical surveillances of subjects of espionage and similar cases, sometimes for periods of many months, and when necessary, to assume a necessary character to enable them to fit in an undercover capacity into the activities and operations of groups such as foreign agents, who are engaged in thwarting the war effort.

The arduousness and importance of the work of Special Agents of the Federal Bureau of Investigation was readily recognized by the military and naval leaders. The Chief of the Bureau of Navigation, for the Secretary of the Navy, requested Special Agent employees of the Federal Bureau of Investigation to submit their resignations from reserve commissions held by them in the naval services because it had been determined that those Special Agents could better serve their country in their present assignments than if they were to be called into active naval service. The Secretary of War, in 1942, addressed personal communications to 168 Special Agents of the Federal Bureau of Investigation who at that time held reserve commissions in the Army. The Secretary of War at that time advised the Special Agents that their employment in the FBI is of such vital importance to the national defense as to necessitate their remaining at their posts of duty despite the fact that they held reserve commissions in the United States Army, and the request was made that these Agents, through the proper channels, submit their resignations from their commissions.

General Lewis B. Hershey of the Selective Service System pointed out in his Directive to all Local Boards of December 29, 1941, that Special Agent positions of the FBI were most important and essential to the national health, safety, and interests, and that the national defense functions of the FBI should not be impaired by the removal of trained personnel from critical positions in the Bureau.

The position of Special Agent has always been considered the most critical of all positions in the FBI, since, with the tremendous bulk of work placed upon us due to the war emergency, it is essential that a trained qualified staff be available for the handling of this work. If the Federal Bureau of Investigation cannot continue to retain its personnel in this critical position, aid and comfort would most certainly be given to the enemy and others whose interests are inimical to the best interests of the country today.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

Subscribed and sworn to before me this 25th day of February 1944

Notary Public

JOHN EDGAR HOOVER
DIRECTOR



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Mr. Tolson	✓
Mr. E. A. Tamm	✓
Mr. Clegg	✓
Mr. Coffey	✓
Mr. Glavin	✓
Mr. Ladd	✓
Mr. Nichols	✓
Mr. Rosen	✓
Mr. Tracy	✓
Mr. Acers	✓
Mr. Carson	✓
Mr. Hendon	✓
Mr. Mumford	✓
Mr. Starke	✓
Mr. Quinn Tamm	✓
Mr. Nease	✓
Miss Gandy	✓

DML:CSH

February 18, 1944

MEMORANDUM FOR MR. TAMM

RE: SPECIAL AGENT
LEO L. LAUGHLIN

I would like to suggest that, when and if a vacancy occurs in one of the smaller field offices, Special Agent Leo L. Laughlin be considered for designation as SAC. His work in the Security Division has been particularly good and he has a very good record with the Bureau. I believe he would be entirely capable of handling the position of SAC in one of the smaller field offices.

Respectfully,

67-58420-152

Routed

Searched

Indexed

FEB 28 1944

FEDERAL BUREAU OF INVESTIGATION



RECORDED
INDEXED
55 MAR 1944
D. M. Ladd

CLASSIFICATION ADVICE

App. Not Req.



Local Board No. 23	34
District of Columbia	001
MAR 28 1944 023	
1138 Florida Avenue, N. E. Washington 2, D. C.	

(Local Board Date Stamp With Code)

3-17-44

(Date of mailing of Notice of Classification to Registrant)

You are advised that—

Leo
(First name)

Lemuel
(Middle name)

Laughlin
(Last name)

Order No. *1164* has been classified in Class

until *8-31-* 19*44*
(Insert date for Class II-A and II-B only)

by ☒ Local Board.

☐ Board of Appeal (by vote of *3* to *0*).

☐ President.

DSS Form 59
(Revised 12-10-43)

B.

(See other side)

(Member or clerk of local board)

16-47688-2

3-17-44 RECORDED
APR 10 1944
57A 58420-103
Routed
Scap
Numb
4 PR 6
50 file
Gail R. Judd

Appeal Procedure

Any person entitled to do so may take an appeal to the board of appeal within 10 days after the above date of mailing of Notice of Classification to registrant in either of the following ways:

- (1) By filing with the local board a written notice of appeal. Such notice need not be in any particular form but must state the name of the registrant and the name and identity of the person appealing so as to show the right of appeal.
- (2) By signing the "Appeal to Board of Appeal" on the Selective Service Questionnaire (Form 40).

The person appealing may attach to his notice of appeal or to the Selective Service Questionnaire (Form 40) a statement specifying the respects in which he believes the local board erred, may direct attention to any information in the registrant's file which he believes the local board has failed to consider or give sufficient weight, and may set out in full any information which was offered to the local board and which the local board failed or refused to include in the registrant's file.

Appeal to the President from classification by the board of appeal may be taken at any time within 10 days after the date of mailing of notice to registrant, provided the registrant was classified by the board of appeal in either Class I-A, Class I-A-O, or Class IV-E and one or more members of the board of appeal dissented from such classification. Otherwise, the decision of the board of appeal is final except when an appeal is taken to the President either by the State Director of Selective Service or the Director of Selective Service on the ground that he deems it to be in the national interest or necessary to avoid an injustice.



**Federal Bureau of Investigation
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund subsequent to April 15, 1944, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary:

Name Mrs. Leo D. Laughlin Address 2041-38th St, S.E., Washington
Relationship Wife Dated April 15, 1944

ack. 4-24-44

mllh

Very truly yours,

Leo D. Laughlin
Special Agent

44-111-6111
67-NOT RECORDED
File
Wing
mllh

ANNUAL REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL: REGULAR (XX) SPECIAL ()
PROBATIONAL or TRIAL PERIOD ()

As of March 31, 1944 based on performance during period from April 1, 1943 to March 31, 1944

LEO L. LAUGHLIN

(Name of employee)

SPECIAL AGENT, CAF 12 #800

(Title of position, service, and grade)

Federal Bureau of Investigation, Security Division, Espionage Section

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
---------------------------------	---	---

- (1) Maintenance of equipment, tools, instruments.
+ (2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
+ (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
+ (7) Accuracy of operations.
+ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
+ (12) Rate of progress on or completion of assignments.
+ (13) Amount of acceptable work produced. (Is mark based on production records? Yes or no)
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
----- (22) Effectiveness in adapting the work program to broader or related programs.
----- (23) Effectiveness in devising procedures.
----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
----- (26) Effectiveness in instructing, training, and developing subordinates in the work.
----- (27) Effectiveness in promoting high working morale.
----- (28) Effectiveness in determining space, personnel, and equipment needs.
----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
----- (30) Ability to make decisions.
----- (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- (A) -----
----- (B) -----
----- (C) -----

STANDARD

Deviations must be explained on reverse side of this form

- Plus marks on all underlined elements, and no minus marks.
Plus marks on at least half of the underlined elements, and no minus marks.
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks.
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks.
Minus marks on at least half of the underlined elements.

Excellent
Very good
Good
Fair
Unsatisfactory

Adjective rating

excellent

Rated by G. H. Cunningham Section Chief (Signature of rating official) (Title)

March 31, 1944 (Date)

Reviewed by D. M. Sadel Assistant Director (Signature of reviewing official) (Title)

March 31, 1944 (Date)

Rating approved by efficiency rating committee (Date)

Federal Bureau of Investigation
Report to employee

4-29-44 mlt (Adjective rating)

EOD 12-2-35

LEO L. LAUGHLIN
SPECIAL AGENT
CAF 12, \$4800 (10/1/43)
EOD December 2, 1935

March 31, 1944

There is little comment that can be added to the remarks which have already been made concerning Agent Laughlin's abilities as a Supervisor at the Seat of Government. He has been assigned to the Espionage Section of the Security Division since March 10, 1941.

His considerable field of experience, both investigative and supervisory, together with the thorough knowledge of the Bureau's work at the Seat of Government which he possesses, makes him a most valuable supervisor. He functions with a minimum of supervision. His dictation and paper work are excellent. There is no question but that this Agent could handle practically any assignment given him.

During his assignment at the Seat of Government, he has had occasion to handle at least two special assignments involving field investigations, namely the Fred W. Sheppert special inquiry and the case involving Charles Eugene Bedaux. These investigations were handled in a manner displaying a considerable amount of ability and judgment.

ESS

MWA:MMH

May 19, 1944

Mr. L. L. Laughlin
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Laughlin:

The Bureau has considered your suggestion that the personnel status reports be amended to include the telephone number of the person to be notified in case of emergency. Although in some instances the telephone number of the person to be notified would be beneficial, it is felt that the advantages of this requirement would not justify the additional recording and changes which would be necessary. For your information, the Bureau has had no difficulty in locating the person to be notified.

Although the Bureau has been unable to adopt your suggestion, the interest which prompted you in bringing this matter to my attention is deeply appreciated.

With best wishes and kind regards,

Sincerely yours,

cc: Mr. Ladd

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Jones _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

COMMUNICATIONS SECTION

MAY 20 1944

MAY 20 1944

FEDERAL BUREAU OF INVESTIGATION

U. S. DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

RECEIVED

MAY 20 1944

C O P Y

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

April 19, 1944

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

It is suggested that consideration be given to amending Subsection "k" of Part 5 of Section 4B (Personal Status Reports) of the Manual of Rules and Regulations to include the telephone number of the person to be notified in case of an emergency, the new section to read as follows:

"k. Name, address, Telephone number, and relationship of person to be notified in case of emergency."

It is believed that the addition of the telephone number to this section would considerably expedite the imparting of information to the interested individual in the event of an emergency.

Respectfully,

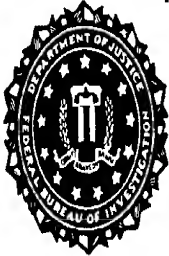
L. L. Laughlin
Special Agent

67-2 JUN 7 1944

Router.....	Recorded.....
Searched...	Checked.....
Numbered...	Filed.....
14 JUN 6 1944	
FEDERAL BUREAU OF INVESTIGATION	

CC-287

JOHN EDGAR HOOVER
DIRECTOR



Federal Bureau of Investigation
United States Department of Justice

Washington, D. C.
June 16, 1944

MWA:ER

MEMORANDUM FOR MR. TOLSON

RE: LEO L. LAUGHLIN
ASSISTANT SAC

The above-captioned Assistant Special Agent in Charge attended the Inspectors' School on June 11 and 12, 1944. He is qualified to assist in field office inspections.

Respectfully,

H. C. Clegg

2 JUN 21 1944

67-58420-154

Routed..... Recorded.....

Searched..... Indexed.....

Number 77

4 JUN 21 1944

U.S. DEPT. OF JUSTICE

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Kramer _____
Mr. McGuire _____
Mr. Harbo _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Beahm _____
Miss Gandy _____



OFFICE OF DIRECTOR
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

June 29, 1944

MR. LEO LAUGHLIN, who is presently under transfer to St. Paul as Assistant SAC, has requested to see the Director prior to his departure Monday, July 3rd. He may be reached on Extension 436.

EOD - 12/2/35

CAF 12, \$4800

Assigned - Division 5; however under transfer to St. Paul as Assistant SAC.

Last Efficiency Rating-Excellent
Attached is a permanent brief of Agent Laughlin's file, prepared by the Chief Clerk's Office on January 12, 1944, on which the Director noted; "This man should be kept in mind for additional responsibilities"

In a memorandum dated January 11, 1944 Mr. Hicks advised that Mr. Laughlin could be considered a good instructor, based on observations made by representatives of the Training Division during the past year.

In a memorandum for Mr. Tamm dated February 18, 1944, Mr. Ladd stated that the work of SA Laughlin in the Security Division had been particularly good, and in view of this Mr. Ladd believed that Agent Laughlin was capable of handling the position of SAC in one of the smaller field offices.

In the March 31, 1944 Annual Efficiency Report, Mr. Cunningham in rating Agent Laughlin Excellent stated that he handles his investigations

Mr. To
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Acers
Mr. Carson
Mr. Harbo
Mr. Hendon
Mr. Mumford
Mr. Starke
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

in a manner displaying a considerable amount of ability and judgment, and that in view of his considerable field of experience, both investigative and supervisory, it was believed that he could handle practically any assignment given him.

It is noted that on May 19, 1944 Agent Laughlin submitted a suggestion to the effect that the personnel status reports be amended to include the telephone number of the person to be notified in case of emergency. Mr. Hoover directed a letter to Mr. Laughlin on May 19, 1944 informing him that the Bureau has had no difficulty in locating the person to be notified, and thanking him for his suggestion.

His name has been placed on the list.

jmh



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

May 15, 1944

RCH:DW

MEMORANDUM FOR MR. TOLSON

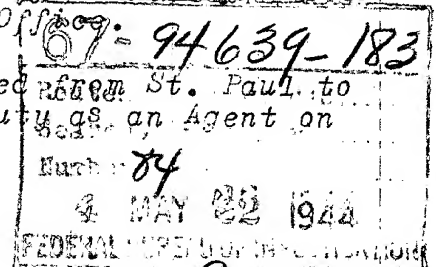
I recommend the following personnel changes:

1. That SAC Alan H. Belmont be transferred from Cincinnati to New York as Assistant Special Agent in Charge to replace Burton F. Wiand. It is believed he would fit very well into the New York picture. He was designated Special Agent in Charge at Cincinnati on January 15, 1943 and the office was inspected in April 1943 by Mr. Gurnea who found it to be only in fair condition due to quite a number of administrative delinquencies. No action was taken against Belmont, however, since it was his first office as Special Agent in Charge and most of the delinquencies had been present at the time he took it over. He had also been absent for approximately six weeks of the time he was in charge. He makes an excellent appearance and his work as a Supervisor at New York for eighteen months in 1941 and 1942 was entirely satisfactory.

2. That SAC Thomas E. Naughten be transferred from Omaha to Cincinnati as Special Agent in Charge. Naughten entered on duty as a clerk on March 27, 1935 and as an Agent on November 1, 1938. He has served in various offices and from May 21, 1941 until September 29, 1941 was Assistant Special Agent in Charge at Juneau. On the latter date he was made Assistant Special Agent in Charge at Seattle in which capacity he functioned until May 3, 1943. He has received inspection training and has capably assisted on several field office inspections. Since December 5, 1943 he has been Special Agent in Charge at Omaha and when that office was inspected in March 1944 it was found to be in good condition. Mr. Scheidt at that time indicated Naughten had a good knowledge of all phases of the Bureau's work and had been applying himself diligently and conscientiously to the job, winning the confidence of both clerical and Agent employees. Scheidt felt that he had further possibilities. He made a particularly good impression during the recent SAC Conference and the Director commented that he definitely had an excellent future in the Bureau and should in due time be considered for assignment to an office larger in size and of a more important field. I feel that Naughten could very capably handle the Cincinnati office.

3. That ASAC Duane L. Traynor be transferred from St. Paul to Omaha as Acting SAC. Traynor entered on duty as an Agent on

Mr. Tolson ✓
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey ✓
Mr. Glavin ✓
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Acers
Mr. Carson
Mr. Harbo
Mr. Hendon
Mr. Mumford
Mr. Starke
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy



August 2, 1937 and after serving in various offices was made Assistant Special Agent in Charge at San Diego on December 3, 1939. He was then transferred to the Security Division as a Supervisor on June 26, 1940 and on January 2, 1942 was made a Section Chief. On August 16, 1942 he was reallocated to Grade CAF 13, \$5600. He did a thoroughly good job in this capacity as a result of which he was designated Acting Special Agent in Charge of the Buffalo Office on January 3, 1943. As a result of misjudgment in the handling of personnel he was demoted on April 23, 1943 and transferred to St. Paul as Assistant Special Agent in Charge in CAF 12, \$4600. His attitude was and is excellent. It was thought that he was somewhat the victim of circumstances at Buffalo and could make a comeback. He has since received inspection training and SAC Brantley and SAC Scheidt have both commented very favorably upon his work in this field. SAC Rhodes has rated him as excellent indicating he had an enormous amount of initiative and resourcefulness, was a good public speaker, was a good administrator, had the respect of all of the employees in the St. Paul Office with whom he got along well and accepted responsibility without supervision. He felt Traynor would make a competent Special Agent in Charge. I feel that with the small personnel at Omaha, Traynor would do a good job and gain experience. I feel this man has very excellent possibilities.

4. That Supervisor Leo L. Laughlin be transferred from the Security Division to St. Paul as Assistant Special Agent in Charge. Laughlin entered on duty December 2, 1935 and has served in various offices. He was #1 Kan at Newark from January 9, 1938 until May 25, 1938 at which time he was removed and transferred due to personality clashes between him and Donegan, who was then Special Agent in Charge at Newark. He was made a Supervisor in the Investigative Division on April 28, 1940 and transferred to the Security Division on March 10, 1941. He is in CAF 12, \$4800. Laughlin is 33, married and has two children. He has A.B. and LL.B. degrees. His work has been consistently good, he makes a very fine appearance, is a qualified Bureau speaker and it has been indicated he possesses definite possibilities for development along administrative and executive lines. The Director recently indicated that he should be kept in mind for additional responsibilities.

5. That Special Agent Carl B. Sherman be transferred from San Diego to Washington as a Supervisor in the Security Division to replace Supervisor Leo L. Laughlin. Sherman entered on duty December 4, 1939 and has served at San Francisco and San Diego. He is in CAF 12, \$4600. He is 28 years of age and married. He has an LL.B. degree from Baylor University and is a native of Texas. His record has been consistently good. He is sound and mature, is pleasant, intelligent and enthusiastic. He is a qualified Bureau speaker and qualified in administrative firearms. He has served on the desk at San Diego from time to time and Mr. Nathan indicated that on a long range basis he should receive training to qualify him for the position of Special Agent in Charge. It is believed that he is at the point where supervisory experience at the Seat of Government would materially assist him.

6. That ASAC Burton F. Wiand be transferred from New York to Detroit as Assistant Special Agent in Charge. It is believed that service under Guerin at Detroit where from time to time he would have an opportunity to assume full charge of the Detroit Office would greatly add to the development of this Agent who has definite possibilities for future advancement.

7. That ASAC Robert T. Ross of the Detroit Office be permitted to remain at Detroit in an Agent's capacity or such subordinate supervisory capacity as Guerin might desire. Ross should be advised that this is not a demotion but for the purpose of affording Wiand training. SAC Guerin should also point out to Ross that the Bureau is cognizant of his recent ill health and thought that relief from so many responsibilities might permit him to get back on his feet. In this regard it was indicated a year ago Ross was suffering from neurocirculatory asthenia and the doctor recommended shorter hours and more relaxation. He was off ill for several weeks the first part of this year. Ross is a thoroughly loyal and dependable individual who has no possibilities for becoming a Special Agent in Charge.

Respectfully,



Robert C. Hendon

1
Ross has
resigned
5/19

I concur
5-15

←

OK.
H.

Transf. prepared
5-19-44
ar

3
R

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
ADMINISTRATIVE SECTION

NOT FOIA REDACTIONS

JUL 10 1944

TELETYPE

Info Desk
7/13/44

Mr. Tolson	.....
Mr. E. A. Tamm	.....
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Glavin	.....
Mr. Ladd	.....
Mr. Nichols	.....
Mr. Rosen	.....
Mr. Tracy	.....
Mr. Mohr	.....
Mr. Carson	.....
Mr. Hendon	.....
Mr. Mumford	.....
Mr. Jones	.....
Mr. Quinn Tamm	.....
Mr. Nease	.....
Miss Gandy	.....

FBI ST PAUL 7-10-44 2-28 PM AW

DIRECTOR ROUTINE

LEAN. ASAC LEO J. LAUGHLIN ARRIVED IN THIS DISTRICT AT FIVE FIFTEEN PM, JULY EIGHT, FORTYFOUR AND REPORTED FOR ACTIVE DUTY AT ~~SEVEN~~ EIGHT THIRTY AM, JULY TEN, NINETEEN FORTYFOUR. HE IS PRESENTLY RESIDING AT THE COMMODORE HOTEL, SEVENTYNINE WESTERN AVENUE,, ST PAUL, MINN ., TELEPHONE ~~REDACTED~~ ELKHURST ONE NAUGHT

SIX ONE. THE PERSON TO BE NOTIFIED IN THE EVENT OF AN EMERGENCY IS MRS LEO J LAUGHLIN RESIDING AT THE ABOVE ADDRESS.....

RHODES

A. AND H PLS

3-28 PM OK FBI WA BER

CALLER
CLK OFFICE

JUL 16 1944
RECORDED

58490-156

Searched	.....
Serialized	.....
Indexed	.....
Filed	.....
2 JUL 12 1944	
FEDERAL BUREAU OF INVESTIGATION	

cc: Mrs Reynolds.

JSR:lmc

SAC, St. Paul

July 15, 1944

J. Edgar Hoover, Director, Federal Bureau of Investigation

L. L. Laughlin, Assistant Special Agent in Charge

There is attached hereto the field Firearms and Scientific Training Record Card of the above-named Agent who recently transferred to your office.

Attachment

8 JUL 25 1944

58430-157

47

- Mr. Tolson
- Mr. E. A. Tamm
- Mr. Clegg
- Mr. Coffey
- Mr. Glavin
- Mr. Ladd
- Mr. Nichols
- Mr. Rosen
- Mr. Tracy
- Mr. Mohr
- Mr. Carson
- Mr. Hendon
- Mr. Mumford
- Mr. Jones
- Mr. Quinn Tamm
- Mr. Nease
- Miss Gandy

[Handwritten signature]

[Handwritten initials]

JEL:NCB

July 1, 1944

MEMORANDUM FOR MR. TOLSON

I today saw Mr. ⁰LAUGHLIN, who is leaving the Seat of Government to go to St. Paul as Assistant SAC. Mr. Laughlin makes a very fine personal appearance. I think he has definite possibilities for advancement in the service. He should be kept in mind.

Very truly yours

J. E. Hoover

John Edgar Hoover
Director

Handwritten: 100-58420-158

100-58420-158
Searched _____ Indexed _____
Serialized _____ Filed _____
JUL 13 1944

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Mohr _____
Mr. Carson _____
Mr. Hendon _____
Mr. Mumford _____
Mr. Jones _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

NON-FILED
JUL 13 1944
FBI - ST. PAUL
Handwritten: 5:45 pm

12
LEO L. LAUGHLIN

1164

23

ASSIGNED TO:
St. Paul, Minnesota

33

Washington D. C.

OCCUPATION:

The above-named registrant is the Assistant Special Agent in Charge of the St. Paul Field Office of the Federal Bureau of Investigation and holds a key position within the meaning of Executive Order 9309.

It is requested that the above-named registrant, who is employed by an agency in or under the Federal Government, be classified in Class II-A or Class II-B by reason of the fact that he is regularly engaged in an activity in support of the national health, safety, or interest, or an activity in war production, and is 30 years of age or over; or has been found disqualified for any military service; or qualified for limited military service only.

Registrant's status:

_____ Registrant has reached his 30th birthday

☒ _____ Registrant has been found disqualified for any military service

_____ Registrant has been found qualified for limited military service only

Agency Stamp:

J. Edgar Hoover

20th

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Mohr _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Jones _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

cc: Review Committee, War Manpower Commission
SAC - St. Paul

Notary Public

Washington, D. C.

1 JUL 17 1944

25 1944

STATION

Ry

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: August 1, 1964

FROM : SAC, ST. PAUL

SUBJECT: SA LEO L. LAUGHLIN
ST. PAUL FIELD DIVISION

In connection with the transfer of Special Agent LAUGHLIN to this Office, it would be appreciated if you would furnish that Agent with a letter of authorization to drive his personally owned automobile from Washington, D. C. to the St. Paul Field Division on official transfer.

LLL-RA

*reply dated
8-8-64
pam*

RECORDED
9 AUG 11 1964

67-58420-160

73 16
4 4
FEDERAL

[Handwritten signature]

pam

August 8, 1944

SAC St. Paul

SA Lee L. Laughlin
St. Paul Field Division

With reference to your letter of August 1, 1944, you are advised that the third paragraph of the letter dated May 19, 1944 to Special Agent, L. L. Laughlin, from the Department of Justice, authorizes Agent Laughlin to use his privately owned automobile in connection with his transfer to St. Paul, Minnesota.

9 AUG 11 1944

1-58420-161

1944
1 AUG 9 11

COMMUNICATIONS SECTION
MAILED 11
AUG 8 1944 P.M.
FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

pam

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: August 18, 1944

mbz
FROM : SAC, ST. PAUL

SUBJECT: SPECIAL AGENT LEO L. LAUGHLIN

RECORDED 63010
67-58420-162
This Agent, who is order number Q164, today advised me that he had received notice from LDB #23, Washington, D. C., that on August 15, 1944 he was classified 2-A to continue to February 4, 1945, by a vote of three to nothing by the Local Board.

LLL-RA

noted wmm/gm

file
sur
gm



**Federal Bureau of Investigation
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund subsequent to August 31, 1944, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (~~check~~ - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary:

Name Mrs. Leo L. Laughlin Address 1436 Raymond Ave., St. Paul
Relationship Wife Dated August 21, 1944

Very truly yours,

Leo L. Laughlin
Special Agent

ack. 8-28-44
mlh

File
mg
mlh

12-2-357

St. Paul, Minnesota
September 28, 1944

RE: LEO L. LAUGHLIN
ASSISTANT SPECIAL AGENT IN CHARGE
INTERIM EFFICIENCY REPORT

Rating: EXCELLENT.

LAUGHLIN has been Assistant Special Agent in Charge of the St. Paul Office since July 10, 1944. He reported here for assignment on transfer from the Bureau. He presents an excellent personal appearance and approach, and has an excellent personality. He dresses neatly and conservatively, and in good taste. He possesses a great amount of initiative, resourcefulness, force, and aggressiveness.

He dictates in a speedy and competent manner, drives an automobile competently, and takes good care of Government property which is charged to him. Up to date he has had no occasion to testify in Court since he has been in St. Paul. However, in view of his excellent personality and his long years of experience in the Bureau, he should make a good witness.

On the range he shoots good scores and observes the safety rules. He is the type of an individual who can handle a dangerous assignment satisfactorily, and can function properly in leading a raid. Since he has been here, he has assisted me in supervising two outdoor firearms periods and has functioned well on this assignment. He has had no occasion to operate on a physical surveillance. He operates a typewriter satisfactorily, and does not take shorthand.

His reports are thorough and to the point. Since he has been here his contacts with law enforcement officials and business men have been favorable. He knows how to organize and initiate an investigation, and get the job done. He accepts responsibility willingly and discharges it with a minimum amount of supervision.

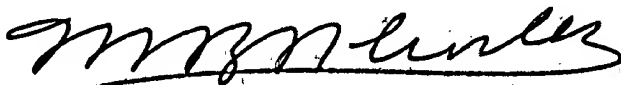
Since in St. Paul, Mr. LAUGHLIN has been almost exclusively on administrative work. He has supervised all sorts of investigations, including Sabotage, Espionage, Internal Security matters, and criminal investigations of all types. He is an excellent administrator and is well-liked and respected by the entire office personnel. He clears his desk of matters routed to him in a speedy manner, and makes decisions with dispatch. I have found his judgement to be good.

67-58420-163

RECEIVED
SEP 29 1944
FEDERAL BUREAU OF INVESTIGATION

He has not been assigned to technical surveillances since he has been here. However, he assists me in the supervision of the technical and microphone surveillances of Communist Party headquarters in Minneapolis, Minnesota.

His volume of work is above average. He is entitled to a rating of Excellent.



M. B. RHODES
Special Agent in Charge

MBR-RAO



REPORT OF EFFICIENCY RATING

REGULAR () INTERIM ()
PROBATIONARY-1ST () 2D ()

Classification Symbols

(Service) (Grade) (Class)

As of September 30, 1944 based on performance during period from July 10, 1944 to Sept. 30, 1944

LEO L. LAUGHLIN

(Name of employee)

Assistant Special Agent in Charge

(Title of position)

FBI

(Bureau)

St. Paul Field Division

(Field office)

ON LINES BELOW
MARK EMPLOYEE

- V if adequate
- if weak
+ if outstanding

1. Underline the elements which are especially important in the position.
2. Rate only on elements pertinent to the position.
 - a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
 - b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
3. Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE:

Administrative,
supervisory, or
planning ☐

All others ☒

- (1) Maintenance of equipment, tools, instruments.
— (2) Mechanical skill.
± (3) Skill in the application of techniques and procedures.
— (4) Presentability of work (appropriateness of arrangement and appearance of work).
± (5) Attention to broad phases of assignments.
± (6) Attention to pertinent detail.
— (7) Accuracy of operations.
± (8) Accuracy of final results.
± (9) Accuracy of judgments or decisions.
± (10) Effectiveness in presenting ideas or facts.
± (11) Industry.
± (12) Rate of progress on or completion of assignments.
± (13) Amount of acceptable work produced. (Is mark based on production records? Yes)
± (14) Ability to organize his work. (Yes or no)
± (15) Effectiveness in meeting and dealing with others.
± (16) Cooperativeness.
± (17) Initiative.
± (18) Resourcefulness.
± (19) Dependability.
± (20) Physical fitness for the work.

- ± (21) Effectiveness in planning broad programs.
± (22) Effectiveness in adapting the work program to broader or related programs.
± (23) Effectiveness in devising procedures.
± (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
± (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
± (26) Effectiveness in instructing, training, and developing subordinates in the work.
± (27) Effectiveness in promoting high working morale.
± (28) Effectiveness in determining space, personnel, and equipment needs.
± (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
± (30) Ability to make decisions.
± (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- Ability to direct and lead raids
— (A) and dangerous assignments.
Loyalty to Bureau.
— (B) Amenability to discipline.
— (C) Attitude toward his work.

STANDARD

Deviations must be explained on reverse side of this form

- All underlined elements marked plus, and no element marked minus
A majority of underlined elements marked plus, and no element marked minus
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements over-compensated by plus marks on underlined elements
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks
A majority of underlined elements marked minus

Adjective rating	Numerical rating
Excellent	1
Very good	2 or 3
Good	4, 5, or 6
Fair	7 or 8
Unsatisfactory	9

Adjective rating Numerical rating

Rating official EXCELLENT

Reviewing official _____

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (See back of form)
(Yes or no)

Rated by M. B. PHONES
(Signature of rating official)

Special Agent in Charge
(Title)

September 30, 1944
(Date)

Reviewed by _____
(Signature of reviewing official)

(Title)

(Date)

Rating approved by efficiency rating committee _____

(Date)

Report to employee _____

(Adjective rating)

(Numerical rating)

JOHN EDGAR HOOVER
DIRECTOR



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

October 6, 1944 .

RCH:DW

MEMORANDUM FOR MR. TOLSON

Re: Leo Laughlin
ASAC - St. Paul

ASAC Leo Laughlin of the St. Paul Office assisted me in the recent inspection at Sioux Falls. Laughlin makes a very good appearance, is extremely neat and well dressed and generally creates a good impression. He is aggressive, conscientious and did a good job. This was his first help on inspections and I consider his work good with possibilities of becoming excellent in this field with additional experience. Laughlin, I think, has definite possibilities for further advancement. I also determined that he was very well thought of in the St. Paul Office. I might add that Laughlin is extremely religious and I do not think would ever create a doubt insofar as his personal conduct is concerned.

CC-287a ✓
Mr. Tolson ✓
Mr. E. A. Tamm ✓
Mr. Clegg ✓
Mr. Coffey ✓
Mr. Glavin ✓
Mr. Ladd ✓
Mr. Nichols ✓
Mr. Rosen ✓
Mr. Tracy ✓
Mr. Acers ✓
Mr. Carson ✓
Mr. Harbo ✓
Mr. Hendon ✓
Mr. Mumford ✓
Mr. Starke ✓
Mr. Quinn Tamm ✓
Tele. Room ✓
Mr. Nease ✓
Miss Beahm ✓
Miss Gandy ✓



RECORDED
Respectfully,
1306

Robert C. Hendon

33
OCT 10 1944

FEDERAL BUREAU OF INVESTIGATION
RECEIVED

WRG:WO
OFFICE MEMORANDUM.... UNITED STATES GOVERNMENT

TO : MR. TOLSON
FROM : W. R. Glavin
SUBJECT :

Date September 22, 1944
4:08 P.M.

Mr. Hendon communicated with me from St. Paul and stated that he was leaving at 9:15 P.M. tonight from St. Paul to Sioux Falls to handle matters there.

He also advised me the Assistant Special Agent in Charge, Leo Laughlin, had been given inspection training but had not been on any inspections as yet. Mr. Hendon felt that the Sioux Falls inspection would be good training for Laughlin. I told him to take Laughlin along with him.

30 OCT 18 1944

44

St. Paul, Minnesota
November 29, 1944

MEMO FOR FILE:

0

RE: LEO L. LAUGHLIN, ASAC
MOOT COURT TRAINING

He was afforded this training on November 25, 1944.

Rating: EXCELLENT.

He has an excellent Court room appearance and approach; has an excellent voice, good in tone, and properly modulated. He handles himself in a manner that creates an impression that he knows what he is doing. He makes a favorable impression on the Court and Jury.

MBR-RAO

M. B. RHODES, SAC

L

APR 23 1946

ST-RET RECORDED

REMOVED FROM FIELD
PERSONNEL FILE

67-4437-12	
FEDERAL BUREAU OF INVESTIGATION	
NOV 29 1944	
ST. PAUL, MINNESOTA	
ROUTED TO	FILE

PW

**Federal Bureau of Investigation
United States Department of Justice**

914 Johnston Building
Charlotte 2, North Carolina
December 1, 1944

ES:MCL
67-832A

~~CONFIDENTIAL~~

Director, FBI

Re: Qualifications of ASAC Leo L.
Laughlin in Connection with
Field Office Inspections

Dear Sir:

In inspecting the Des Moines office from November 13-18, 1944,
I was assisted by Assistant Special Agent in Charge Leo L. Laughlin
of the St. Paul office.

He did very satisfactory work in this connection, applying
himself very diligently and intelligently to this assignment. He is,
in my opinion, fully qualified to assist in conducting inspections.

Very truly yours,

Edward Scheidt
drw

EDWARD SCHEIDT
SAC

5 DEC 7 1944

87-58420-165



Office Memorandum • UNITED STATES GOVERNMENT

RTH:EB

TO : MR. CLEGG

DATE: December 16, 1944

RH FROM : R. T. HARBO

SUBJECT: INSPECTION - ASSISTANCE BY
LEO L. LAUGHLIN

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Mohr	
Mr. Carson	
Mr. Hendon	
Mr. Mumford	
Mr. Jones	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Beahm	
Miss Gandy	

Mr. Laughlin assisted me in the Seattle Inspection from October 13 to October 25, and in the Portland Inspection from October 26 to November 4. He was alert, energetic, applied himself diligently and handled his assignments with dispatch. He is well acquainted with Bureau regulations and policies and is self-confident. He displayed an earnest attitude toward his work. He is qualified for this type of assignment.

3956-291944 58420-166

10 2 57 44

8 21 12 57

48

LEO L. LAUGHLIN

1164

34 (September 10, 1910)

23

Washington, D. C.

OCCUPATION:

Mr. Laughlin is the Assistant Special Agent in Charge of the St. Paul Field Division of the Federal Bureau of Investigation and holds a key position within the meaning of Executive Order 9309.

It is requested that the above-named registrant, who is employed by an agency in or under the Federal Government, be classified in Class II-A or Class II-B by reason of the fact that he is regularly engaged in an activity in support of the national health, safety, or interest, or an activity in war production, and is 30 years of age or over; or has been found disqualified for any military service; or qualified for limited military service only.

Registrant's status:

XXX Registrant has reached his 30th birthday

 Registrant has been found disqualified for any military service

 Registrant has been found qualified for limited military service only

Agency Stamp:

GOVERNMENT REQUEST

U. S. DEPT. OF JUSTICE

FBI - ST. PAUL

U. S. DEPT. OF JUSTICE

5 JAN 20 1945

Date

Clyde A. Tolson, Chairman

Federal Bureau of Investigation, U. S. Department of Justice

404 New York Building

St. Paul

Minnesota

J. Edgar Hoover, Director

Mr. Tolson _____
 Mr. E. A. Tamm _____
 Mr. Clegg _____
 Mr. Coffey _____
 Mr. Glavin _____
 Mr. Ladd _____
 Mr. Nichols _____
 Mr. Rosen _____
 Mr. Tracy _____
 Mr. Mohr _____
 Mr. Carson _____
 Mr. Hendon _____
 Mr. Mumford _____
 Mr. Jones _____
 Mr. Quinn Tamm _____
 Mr. Nease _____
 Miss Gandy _____

January 17, 1945

CC: Review Committee, War Manpower Commission
 SAC-St. Paul

JAN 17 11 01 AM '45
 RECEIVED
 DIVISION 80
 ST. PAUL

K

LEO LEMUEL LAUGHLIN - - - - -

SPECIAL AGENT
(Assistant Special
Agent in Charge)

ENTERED ON DUTY:

December 12, 1935

SALARY:

\$4800.00

OFFICE PREFERENCE

At Director's
Pleasure

SAC M. B. RHODES:

LAUGHLIN is Assistant Special Agent in Charge of the St. Paul Office, having reported here on transfer from the Bureau on July 10, 1944. He is of excellent personal appearance and approach and has an excellent personality. He possesses a great amount of initiative, resourcefulness, force, and aggressiveness. He is a most enthusiastic employee and possesses an excellent mind. He is of mature and sound judgment and is capable of making quick decisions which I find are accurate. He is loyal to the Bureau. Since he has been here his activity at the St. Paul Office has been exclusively administrative. The Bureau has used him on several inspections of other field offices. LAUGHLIN is an excellent administrator and is well liked and respected by the entire office personnel. He gets along well with law-enforcement officials, businessmen, and the public. He clears his desk of matters routed to him in a speedy manner. LAUGHLIN is in excellent physical condition, capable of performing strenuous assignments. In my opinion he is competent to handle an office of the Bureau as Special Agent in Charge.

STATUS: EXCELLENT

Inspection Report
St. Paul Office
SAC M. B. RHODES
January 8, 1945

Federal Bureau of Investigation
United States Department of Justice
404 New York Building
St. Paul 1, Minnesota
January 25, 1945

DIRECTOR, FBI

~~CONFIDENTIAL~~

Dear Sir:

RE: LEO L. LAUGHLIN, ASAC

Reference is made to the Interim Efficiency Report submitted by me on Mr. LAUGHLIN on September 30, 1944. Reference is also made to the "Comments on Personnel" section of my Inspection Report of the St. Paul Office dated January 8, 1945 in regard to Mr. LAUGHLIN.

It is recommended that this employee be afforded a substantial increase in salary.

Very truly yours,

MBR-RAO

M. B. RHODES, SAC

5 FEB 9 1945

67-58420-1168
71
JAN 30 1945
FEDERAL BUREAU OF INVESTIGATION
38



[Handwritten signature]

JEE:MAH

PERSONAL AND CONFIDENTIAL

February 5, 1945

67-54207-11
SAC, St. Paul 1945

John Edgar Hoover, Director, Federal Bureau of Investigation

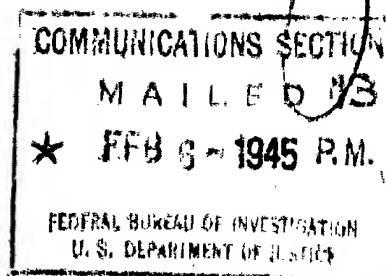
LEO L. LAUGHLIN
Assistant Special Agent in Charge

Reference is made to your letter of January 25, 1945, wherein you recommended that the captioned employee be afforded a substantial increase in salary.

There are no provisions for granting this employee such an increase at this time unless you feel his work is outstanding to the extent that he should be considered for a meritorious increase in salary.

In the event you believe such action is warranted, you should submit detailed information to the Bureau so appropriate consideration may be given to this matter.

2
F. Tolson
A. A. Tamm
Clegg
Coffey
Glavin
Ladd
Nichols
Rosen
Tracy
Carson
Egan
Gendron
Pennington
Quinn Tamm
Nease
Gandy





**Federal Bureau of Investigation
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 10, 1945, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Mrs Ler L. Laughlin Address 1436 Raymond Ave
St. Paul, Minn
Relationship Wife Dated 2-5-45

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Mrs Ler L. Laughlin Address Same
Relationship Wife Dated 2-5-45

Very truly yours,

Ler L. Laughlin
Special Agent

ack
2-10-45
mhb

688-10-1945
File 19
Wing-Rel

CT:DSS

February 3, 1945

56-420-169
Mr. Leo L. Laughlin
Federal Bureau of Investigation
U. S. Department of Justice
404 New York Building
St. Paul, Minnesota

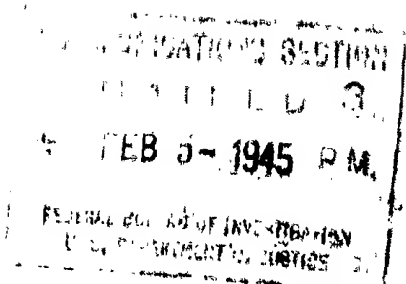
Dear Mr. Laughlin:

I have received your note of
January 31, 1945, and am very glad in-
deed that it was possible for me to be
of some assistance to Inspector Collins.

With kind personal regards,

Sincerely yours,

J. Edgar Hoover



404 New York Building
St. Paul 1, Minnesota
January 31, 1945

Mr. Tolson ✓
Mr. E. A. Tamm ✓
Mr. Clegg ✓
Mr. Coffey ✓
Mr. Glavin ✓
Mr. Ladd ✓
Mr. Nichols ✓
Mr. Rosen ✓
Mr. Tracy ✓
Mr. Carson ✓
Mr. Egan ✓
Mr. Hendon ✓
Mr. Pennington ✓
Mr. Quinn Tamm ✓
Mr. Nease ✓
Miss Gandy ✓

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

Inspector Maurice Collins of the Metropolitan Police Department, Washington, D. C., who is a very good friend of mine, has told me how you recently interceded with Commissioner Young of the District of Columbia and certain Government officials in his behalf. He fully realizes that his continuing his present position is due entirely to your action, and he is extremely grateful.

I, too, want to take this opportunity to express my gratitude to you for your kindness to the Inspector.

Respectfully,

Leo L. Laughlin
Leo L. Laughlin
Special Agent

RECEIVED
FEB 2 1945

584 20-169

60 3 7

ack
7/31/45
✓

[Signature]

JOHN EDGAR HOOVER
DIRECTOR



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
February 21, 1945

[Handwritten signature]

Director, FBI

Dear Sir:

I was recently assisted in the inspection of the Milwaukee Field Division, February 5 - 10, 1945, by Assistant Special Agent in Charge Leo L. Laughlin of the St. Paul Field Division and I was very much impressed with the ability of this employee.

He particularly was assigned to the review of investigative files and then to the review of certain administrative matters and he obviously understood the purposes of his examinations and checks. He applied himself diligently. His volume was obviously good. He is definitely a willing worker, conscientious and sincere. He liked his assignment. He is practical. He reflects an understanding of the problems of office administration and supervision and can intelligently evaluate his findings. It was noted that he was thorough. He did a fine piece of work.

I would be pleased to have Mr. Laughlin assigned to work with me on any similar assignment.



RECORDED
FEB 22 1945
67-58420-170
Very truly yours,
[Handwritten signature]
H. B. Fletcher
Special Agent in Charge

Office Memorandum • UNITED STATES GOVERNMENT

RCH:DW

TO : MR. TOLSON

FROM : R. C. HENDON

SUBJECT:

DATE: 3/1/45

Mr. Tolson ✓
 Mr. E. A. Tamm ✓
 Mr. Clegg ✓
 Mr. Coffey ✓
 Mr. Glavin ✓
 Mr. Ladd ✓
 Mr. Nichols ✓
 Mr. Rosen ✓
 Mr. Tracy ✓
 Mr. Carson ✓
 Mr. Hendon ✓
 Mr. Mumford ✓
 Mr. Jones ✓
 Mr. Quinn Tamm ✓
 Tele. Room ✓
 Mr. Nease ✓
 Miss Beahm ✓
 Miss Gandy ✓

I suggest the following personnel changes:

1. That ASAC Leo L. Laughlin of the St. Paul Office be transferred to Baltimore as ASAC to replace Mr. Kimball. Mr. Laughlin entered on duty December 2, 1935 and has served in a number of offices. He was #1 Man at Newark from January 9, 1938 until May 25, 1938 when he was transferred due to personality clashes between him and Donegan. He was made a Supervisor in the Investigative Division on April 28, 1940 and was transferred to the Security Division on March 10, 1941. On July 8, 1944 he was designated as ASAC at St. Paul.

Laughlin is in CAF 12, \$4800. He is 33, married and has two children. He has A.B. and LL.B. degrees. His work has been consistently outstanding. He makes a fine appearance, is a qualified Bureau speaker, qualified firearms man and has assisted on numerous field office inspections. The Director has indicated he has definite possibilities for advancement in the service and SAC Rhodes has stated he is competent to handle an office as SAC. His office of preference is the Seat of Government. He graduated with both degrees from Catholic University, Washington, D. C. and I know him to be a devoutly religious individual. He is a member of the Holy Name Society and has been active with the Catholic University Alumni Association. I think that he would do an outstanding job as ASAC at Baltimore and could thereafter be considered for the position of SAC.

2. That Special Agent Ewell C. Richardson be transferred from Detroit to St. Paul as ASAC. Richardson is 33, married, a Resident of Arkansas and has B.A. and LL.B. degrees. He entered on duty on October 14, 1940 and after serving in the Milwaukee Office for five months was assigned to the Security Division as a Supervisor. He did an outstanding job as a Supervisor, being one of the most competent lecturers before the various In-Service classes. He has qualified in administrative firearms, as a Bureau speaker and has assisted on numerous field office inspections. Mr. Brantley, Mr. Scheidt and Mr. Clegg have commented upon his work in connection therewith in a most favorable fashion. He was transferred to Detroit on August 1, 1944 to afford him further field experience and is presently attending the Traffic Instructors School. This man is very sound in his thinking and makes a very mature impression. I feel that he would do a fine job at St. Paul as Assistant.

I concur

3-1

transfer orders prepared
 3-2-45

3
 OK
 H.
 fine

March 2, 1945

Mr. Leo L. Laughlin
Federal Bureau of Investigation
U. S. Department of Justice
404 New York Building
St. Paul 1, Minnesota

Dear Mr. Laughlin:

You are hereby directed to proceed to Baltimore, Maryland, public business permitting, and assume the duties of Assistant Special Agent in Charge of that Field Division effective upon your arrival there.

In the event any expenses will be incurred by you in the transfer of your household furniture and personal effects in connection with this transfer, it is desired that the Bureau be furnished immediately with the approximate cost involved. This information is essential for budget and appropriation purposes.

Sincerely yours,

John Edgar Hoover
Director

MAR 9 1945

32

76

CC: Baltimore (P&C)

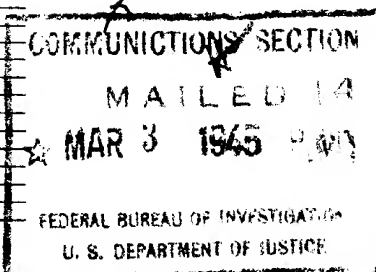
St. Paul - Advise Bureau date Agent Laughlin will depart on transfer.

Mr. Jackson

Mr. Lee

Mr. M. A. Jones

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Mohr _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Jones _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____



[Handwritten signature]

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3 1 34 AM '45

[Handwritten signature]

Federal Bureau of Investigation
United States Department of Justice
404 New York Building
St. Paul 1, Minnesota
March 23, 1945

DIRECTOR, FBI

Dear Sir:

RE: LEO L. LAUGHLIN
ASST. SPECIAL AGENT IN CHARGE

~~PERSONAL
and
CONFIDENTIAL~~

Reference is made to my letter to the Bureau on this employee dated January 25, 1945, wherein I recommended that he be afforded a substantial increase in salary, and Bureau letter to me in reply dated February 5, 1945.

You are advised that your letter of February 5, 1945, has not been replied to sooner for the reason that I have just returned to my Office from a five-weeks Special Assignment in Texas.

I consider the work of Mr. LAUGHLIN outstanding and efficient to a pre-eminent degree to justify this request. In addition to competently handling the duties of Assistant Special Agent in Charge of this Office since his arrival here on July 10, 1944, Mr. LAUGHLIN has during that period assisted Bureau Inspectors in conducting inspections of the following Offices: Sioux Falls, Seattle, Milwaukee, Portland, and Des Moines. He also assisted me in conducting a self-inspection of the St. Paul Office during January, 1945. The very nature of this work required that an outstanding employee handle it. LAUGHLIN made good on each of these assignments.

In addition to his inspection work, LAUGHLIN has been active in promoting the Bureau's interest and the welfare of the St. Paul Office since he has been in this District, and has made many friends and valuable contacts for the Office.

In view of the above, it is again urged the Bureau afford him a substantial increase in salary.

Very truly yours

M. B. RHODES, SAC



FIELD FIREARMS RECORD OF SPECIAL AGENT

Laughlin, L. L.

MO.	YR.	P.P.C.	A.C.-38	A.C.-MG.	S. G.	30.06	C.M.	.351	M.G.	H.S.	GAS	Revolver	F.P.	LAT.	VAC.	D.R.	G.M.	L.A.	REC.	P.M.	EST. EFF.
<i>November</i>	<i>'37</i>				<i>80</i>			<i>✓</i>	<i>✓</i>	<i>9</i>	<i>Yes</i>										
<i>December</i>												<i>84%</i>									
<i>and Winter Training</i>	<i>Mar.</i>	<i>'38</i>	<i>67</i>		<i>✓</i>			<i>80</i>	<i>70</i>	<i>✓</i>											
<i>Apr.</i>	<i>38</i>												<i>✓</i>	<i>✓</i>		<i>✓</i>	<i>✓</i>	<i>✓</i>	<i>✓</i>	<i>✓</i>	
<i>June</i>	<i>54</i>				<i>100</i>	<i>62</i>		<i>80</i>	<i>F</i>				<i>✓</i>	<i>✓</i>	<i>✓</i>	<i>✓</i>	<i>✓</i>	<i>✓</i>	<i>✓</i>	<i>✓</i>	<i>Good</i>
<i>July</i>	<i>52</i>			<i>67</i>	<i>64</i>					<i>✓</i>	<i>✓</i>	<i>M</i>									

87-NOT RECORDED

APR 23 1946

62-2435-
APR 24 1946
N X C
ROUTED TO

REMOVED FROM FIELD
PERSONNEL FILE

L. L. Laughlin

AUTO

~~67-2435-1K~~
F. B. I.
JUL 1 1937
N. C.
ROUTED TO FILE

YEAR 1935-36 FIELD FIREARMS RECORD CARD OF SPECIAL AGENT

LAUGHLIN, L. L.

MONTH	P I S T O L				Shot-	Mach.	Gas	30.06	.351	Colt	Rec	Scientific Train.		
	15-S	25-S	15-R	Aver.	gun	Gun	Equip	Rifle	Rifle	Mon.		Vact.	D.Rec	F.P.
Training School 12-2-35 to 3-7-36				75.8	X	X	X	X	X	X		X	X	X
April	89	60	68	72	✓	✓	✓	29	15	✓		✓	✓	REC
May	73	70	69	71	✓	✓	✓	24	23	✓	✓	✓	✓	✓
June	79	67	84	77	✓	✓	✓	35	27	✓	✓	✓	✓	REC
July	87	74	86	82	✓	✓	✓	38	28	✓	✓	✓	✓	REC
August	79	79	77	78	✓	✓	✓	31	36	✓	✓	✓	✓	
Sept.														
Oct.														
Nov.				44	10	58	✓	29	0	52				

67-456-12

YEAR 193

FIELD FIREARMS RECORD CARD OF SPECIAL AGENT

[illegible]

FIELD FIREARMS AND SCIENTIFIC TRAINING RECORD

OF SPECIAL AGENT

L. L. Laughlin

OFFICE	MO YR	M. S.	P. F. O.	S. G.	.30	M. G.	GAS	MO. PIST. PRACTICE	F. P.	LAT.	G. G. C.	G. M.	R. A. P.	M. P. O.	M. P. P.	REC.	PHO. REC.	F. M. RADIO	DET. P. S.	P. M.	R. D.	EST. EFF.
<i>S.O.H.</i>	3/43							✓														
	4/43																					
	5/43			100	86	95																
	7/43	90	83		69																	
	8/43	94	89		85		✓															
	9/43	100	82		83	100																
	10/43	79	100		95			✓														
	12/43							✓														
	1/44							✓														
	2/44							✓														
	3/44							✓														
	4/44			100	83	85																
	5/44	98	84		89																	
<i>Alac</i>	6/44	94	81	100	74	80	✓															
<i>St Paul</i>	7/44	96	88		84		✓															
	8/44	100	89		85	100	✓	✓	✓									✓				WE. ✓
	9/44	96	92	100	95																	
<i>1st. Winter</i> <i>Period - 10</i>	10/44			100	90		✓															
	11/44							✓														
	12/44							✓														
	1/45							✓														
	2/45							✓														
	3/45							✓														

APR 23 1945

62	11	637	1
FEDERAL BUREAU OF INVESTIGATION			
U. S. DEPARTMENT OF JUSTICE			
JUN 22 1945			
PROVIDENCE FIELD OFFICE			
ROUTED TO		FILE	

 87-101
 REMOVED FROM FIELD
 PERSONNEL FILE (Form 5)

FIELD FIREARMS AND SCIENTIFIC TRAINING RECORD

OF SPECIAL AGENT L. L. Laughlin

	MO YR	H.S.	P.P.C.	A.C.-P.	A.C.-M.G.	S.G.	.30'06	.351	M.G.	GAS	NIGHT	MAGNUM	MO. PIST. PRACTICE	F.P.	LAT.	S.G.C.	G.M.	L.A.	REC.	P.M.	R.D.	EST. EFE.	REMARKS
J.O.M.	1/41												✓										
	2/41												✓										
	3/41												✓										
	4/41					100	61	90															
	5/41	96	82			100	76	76	90														
	6/41	94	87			100		90															
D. L. L.	7/41	98	85			100	68	62	98			30 R 92											
	8/41	94	96					96	100														
	9/41	96	81			100						✓											
	10/41							30 R 89			✓												
	11/41												✓										
	12/41												✓										
	1/42												✓										
	2/42												✓										
	3/42	94	89					30 R 68															
	4/42	92	83			100		85															
	5/42	96	95				81																
	6/42	94	80				82	100															
	7/42	100	80			100		90				✓											
	8/42					100	77				✓												
	9/42												✓										
	10/42												✓										
	11/42												✓										
	12/42												✓										
	1/43												✓										
D. L. L.	2/43	92	90			100	88	95			✓	✓											

67-4437-1
FEDERAL BUREAU OF INVESTIGATION

MAR 23 1944

SAINT PAUL, MINNESOTA
ROUTED TO

FIELD FIREARMS RECORD OF SPECIAL AGENT

Laughlin, L. L.

	MO YR	H. S.	P. P. C.	A. C. - P.	A. C. - M. G.	S. G.	30.06	.351	M. G.	GAS	NIGHT	MAGNUM	NO. PIST PRACTICE	F. P.	LAT.	VAC.	SGC.	D. R.	G. M.	L. A.	REC.	P. M.	R. D.	EST. EFF.	REMARKS
	8/38	7	67	67				92	91																
	9/38	7	60			80		✓																	
Oct.	38											yes													
Nov.	38				100		65	92		yes		yes													
Dec.	38											yes						yes	yes	yes	yes				
Jan	39											yes													
Feb.	39											yes	yes			yes					yes		yes		
Mar	39			100		80		94	95			yes													
Apr	39											yes													
May ③	39	5	18.8	33 1/2		63					60				yes	yes					yes	yes			
June	39	7	58	100		100			90																
Aug	39	8	68	100				78	95																
July	39	8	72		16 1/2	66				yes	yes														
Sept	39	10	78	4		100			70			✓													
Jan	40				100		70	71	✓	✓															
Apr	40	80		100		100		71	85																
	4/40																								
S. O. G.	5/40	91	72								60														
	6/40																								
	7/40	90	60									✓													
	8/40	90	66					66	95																
	10/40							70	76		✓														
	11/40																								
	12/40																								

~~136~~~~66-5 556 117~~

Federal Bureau of Investigation
United States Department of Justice
404 New York Building
St. Paul 1, Minnesota
April 14, 1945

DIRECTOR, FBI

Dear Sir:

RE: ASAC LEO L. LAUGHLIN
TRANSFER EFFICIENCY REPORT

Mr. LAUGHLIN departed from St. Paul for Baltimore, Md. under transfer via his personally owned automobile on April 16, 1945.

Cwe BFB
In view of the fact that I have only recently submitted an Annual Efficiency Report on him, I am not submitting a transfer efficiency report.

My views in regard to his work are the same today as they were in the Annual Efficiency report; namely, I rate him as an Excellent employee.

Very truly yours,

M B Rhodes

M. B. RHODES, SAC

MBR-RAO
cc-Baltimore

4 APR 20 1945

RECORDED

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58420-174

25 100 6

Sign



ANNUAL
REPORT OF
EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL: REGULAR (x) SPECIAL ()
PROBATIONAL or TRIAL PERIOD ()

As of March 31, 1945 based on performance during period from April 1, 1944 to March 31, 1945

LEO LEMUEL LAUGHLIN
(Name of employee)

Assistant Special Agent in Charge CAF 12
(Title of position, service, and grade)

Federal Bureau of Investigation -- St. Paul Field Division
(Organization--Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
<input checked="" type="checkbox"/> if adequate <input type="checkbox"/> if weak <input checked="" type="checkbox"/> if outstanding	<p>(1) Maintenance of equipment, tools, instruments. <u>±</u> (2) Mechanical skill. <u>±</u> (3) Skill in the application of techniques and procedures. <u>±</u> (4) Presentability of work (appropriateness of arrangement and appearance of work). <u>±</u> (5) Attention to broad phases of assignments. <u>±</u> (6) Attention to pertinent detail. <u>±</u> (7) Accuracy of operations. <u>±</u> (8) Accuracy of final results. <u>±</u> (9) Accuracy of judgments or decisions. <u>±</u> (10) Effectiveness in presenting ideas or facts. <u>±</u> (11) Industry. <u>±</u> (12) Rate of progress on or completion of assignments. <u>±</u> (13) Amount of acceptable work produced. (Is mark based on production records? <u>yes</u>.) (Yes or no) <u>±</u> (14) Ability to organize his work. <u>±</u> (15) Effectiveness in meeting and dealing with others. <u>±</u> (16) Cooperativeness. <u>±</u> (17) Initiative. <u>±</u> (18) Resourcefulness. <u>±</u> (19) Dependability. <u>±</u> (20) Physical fitness for the work. <u>±</u></p> <p><u>±</u> (21) Effectiveness in planning broad programs. <u>±</u> (22) Effectiveness in adapting the work program to broader or related programs. <u>±</u> (23) Effectiveness in devising procedures. <u>±</u> (24) Effectiveness in laying out work and establishing standards of performance for subordinates. <u>±</u> (25) Effectiveness in directing, reviewing, and checking the work of subordinates. <u>±</u> (26) Effectiveness in instructing, training, and developing subordinates in the work. <u>±</u> (27) Effectiveness in promoting high working morale. <u>±</u> (28) Effectiveness in determining space, personnel, and equipment needs. <u>±</u> (29) Effectiveness in setting and obtaining adherence to time limits and deadlines. <u>±</u> (30) Ability to make decisions. <u>±</u> (31) Effectiveness in delegating clearly defined authority to act.</p>	

STATE ANY OTHER ELEMENTS CONSIDERED
Ability to lead and direct raids
± (A) and dangerous assignments.
± (B) Loyalty to Bureau
± (C) Amenability to discipline
± (D) Attitude toward work

STANDARD Deviations must be explained on reverse side of this form	Adjective rating	Rating official
Plus marks on all underlined elements, and no minus marks.	Excellent	<u>EXCELLENT</u>
Plus marks on at least half of the underlined elements, and no minus marks.	Very good	
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks.	Good	
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by M. B. RHODES (Signature of rating official) Special Agent in Charge March 31, 1945 (Date)
Reviewed by [Signature] (Signature of reviewing official) Assistant Director 3-31-45 (Date)
Rating approved by efficiency rating committee (Date) Report to employee (Adjective rating)

St. Paul, Minnesota
March 31, 1945

RE: LEO LEMUEL LAUGHLIN
ASSISTANT SPECIAL AGENT IN CHARGE
ANNUAL EFFICIENCY REPORT

Rating: EXCELLENT.

LAUGHLIN has been Assistant Special Agent in Charge of the St. Paul Office since July 10, 1944. He reported here on transfer from the Bureau.

He is of excellent personal appearance and approach, dresses neatly and conservatively and in good taste. He possesses an outstanding amount of initiative, resourcefulness, force, and aggressiveness. He has an excellent personality, and knows how to meet people and get along with them.

LAUGHLIN dictates speedily and competently, drives an automobile satisfactorily, and takes good care of the Government property charged to him. He makes a good witness in Court. He possesses the capacity to plan and direct a dangerous assignment, and I would not hesitate to use him on a case involving this type of work. On the range he shoots good scores, and he observes the safety rules. Since he has been here, he has assisted me in supervising outdoor firearms training, and has functioned well on these assignments. He knows how to handle our guns, and he thoroughly understands the nomenclature of these guns.

He has not operated on physical surveillance since he has been here. However, he has directed many of these surveillances in a satisfactory manner. He operates a typewriter in a highly competent manner, but he does not take shorthand. He has completed the Bureau Accounting course.

LAUGHLIN's reports are thorough and to the point; and his contacts with law enforcement officials and business men have been favorable. He knows how to organize and initiate an investigation and get the job done. He accepts responsibility willingly and discharges it with a minimum amount of supervision.

LAUGHLIN is in excellent physical condition, and is, in my opinion, competent to handle an assignment requiring strenuous physical exertion.

Since he has been in St. Paul, Mr. LAUGHLIN almost exclusively has been on administrative work. He has supervised all sorts of investigations, including physical and technical surveillances, Sabotage, Espionage, Internal

Security cases and criminal investigations of all types. He is an excellent administrator, and is well liked and respected by the entire office personnel. I have noted he clears his desk of matters routed to him in a speedy manner, and he makes decisions with dispatch. I have found his judgement to be sound. Since he has been here, he has assisted Bureau inspectors in inspecting the following offices: Sioux Falls, Seattle, Milwaukee, Portland, and Des Moines. He has also assisted me in the self-inspection of this Office in January, 1945.

He has not been assigned to technical surveillances since he has been here.

This employee is loyal to the Bureau. I rate him as an Excellent Agent.

MBR-RAO

M. B. Rhodes

M. B. RHODES, SAC

L. L. L.

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: April 5, 1945

FROM : SAC, ST. PAUL

SUBJECT: LEO LEMUEL LAUGHLIN, ASAC
SELECTIVE SERVICE

Notice has been received by Agent LAUGHLIN, who is order number 1164, with Local Board #23, District of Columbia, that he has been classified in 2-B until July 17, 1945 by the Board of Appeal.

LLL-RAO

RECORDED
MAY 2 1945

87-58420-145

Indexed.....	
Serialized.....	
Filed.....	
6 APR 26 1945	
FEDERAL BUREAU OF INVESTIGATION	

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wry. w

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: March 6, 1945

FROM : SAC, ST. PAUL

SUBJECT: SA LEO L. LAUGHLIN
SELECTIVE SERVICE STATUS

This Agent, who is order #1164, on March 1, 1945 was classified 2-A until July 17, 1945 by LDB #23, District of Columbia, 1138 Florida Avenue N. E., Washington 2, D. C.

LLL-RAO

RECORDED 3 MAY 27 1945

58420-176

Searched.....	Indexed.....
Serialized.....	Filed.....
8 APR 26 1945	
FEDERAL BUREAU OF INVESTIGATION	

noted
wry, h

3/12

TELETYPE

APR 23 1945

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

WASHINGTON FROM BALTIMORE

3

4-23-45

3-45 PM

DIRECTOR URGENT

DROP. ASSISTANT SPECIAL AGENT IN CHARGE L.L. LAUGHLIN ARRIVED IN
THE BALTIMORE FIELD DIVISION ON TRANSFER FROM THE ST. PAUL FIELD
DIVISION ON APRIL TWENTYSECOND AT NINE P.M. PERSON TO BE NOTIFIED

MRS. L.L. LAUGHLIN, FOUR SEVEN EIGHT PROSPECT ST, SOUTH ORANGE,
N.J. TELEPHONE NUMBER SOUTH ORANG, TWO DASH SEVN FIVE SEVEN NINE.

HALLFORD

END

ACK AND HOLD PLS

5
87 BA R 3 WA

APR 30 1945

58420-177

Original.....	Recorded.....
Initiated.....	Checked.....
Indexed.....	Filed.....
6 APR 26 1945	
FEDERAL BUREAU OF INVESTIGATION	

Noted in
Comm. Sect.
H/m

Mr. Tolson.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Coffey.....
Mr. Glavin.....
Mr. Ladd.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Tracy.....
Mr. Carson.....
Mr. Egan.....
Mr. Hendon.....
Mr. Pennington.....
Mr. Quinn Tamm.....
Mr. Nease.....
Miss Gandy.....

542
Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: April 25, 1945

JK FROM : Fred Hallford - SAC, BaltimoreSUBJECT: LEO L. LAUGHLIN - Assistant Special Agent in Charge
Baltimore Field Division

I received the personnel file pertaining to Mr. LAUGHLIN from the St. Paul Field Division and apparently the Bureau still has the duplicate personnel file on Mr. LAUGHLIN which was called into the Bureau when he was assigned to Bureau Headquarters. His field personnel file is incomplete, and it is requested that the Bureau forward the personnel file to this office.

FH:cc

67-4700

*file sent to
Bureau
5-4-45
WSS:hek*

*See copy 10
of original
sent to
Bureau
RECORDED*

58420-178

Initialed.....	Recorded.....
Indexed.....	Classified.....
Serialized.....	Filed.....
6 APR 27 1945	
FEDERAL BUREAU OF INVESTIGATION	

THREE

WRG:sea

May 19, 1945

Mr. Carl T. Judd
Chairman
Local Board Number 23
Selective Service System
1133 Florida Avenue, N.E.
Washington, D.C.

RE: LEO L. LAUGHLIN
Order Number 1164

Dear Mr. Judd:

I want to advise you that Mr. Laughlin has been transferred to Baltimore, Maryland, where he has been designated Assistant Special Agent in Charge of the Baltimore Field Division of this Bureau.

This information is furnished to you in order that your records will correctly reflect the principal place of employment of this registrant.

Sincerely yours,

John Edgar Hoover
Director

CC: SAC - Baltimore

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

COMMUNICATIONS SECTION
MAILED 2
★ MAY 21 1945 P.M.
FEDERAL BUREAU OF INVESTIGATION U. S. DEPARTMENT OF JUSTICE

Special Agent in Charge
Baltimore, Maryland
John Edgar Hoover, Director
Federal Bureau of Investigation
Mr. Leo L. Laughlin, Assistant Special Agent in Charge

May 4, 1945

~~PERSONAL AND CONFIDENTIAL~~

There is enclosed the field personnel file of Mr. Leo L. Laughlin, Assistant Special Agent in Charge of the Baltimore office. There is also enclosed a duplicate copy of his property record which should be maintained in his field personnel file.

For your information, Mr. Laughlin is in Grade CAF 12, with a salary at the rate of \$4800 per annum.

Enclosure
REGISTERED MAIL

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

LEO M. LAUGHLIN

ASSISTANT SPECIAL AGENT IN CHARGE

ENTERED ON DUTY:

December 2, 1935

SALARY:

\$4800

OFFICE PREFERENCE:

- (1) Baltimore
- (2) Newark
- (3) New York

MANUAL EXAMINATION: (Set #9)

85

BADGE, CREDENTIALS AND GUN:

O.K.

SAC FRED HALLFORD:

Mr. Laughlin arrived in Baltimore, Maryland, to assume the duties of Assistant Special Agent in Charge on April 23, 1945, and I have had no occasion to observe his performance. He, however, presents an excellent personal appearance and approach, dresses neatly and conservatively, appears to be forceful and aggressive, and is possessed of an excellent personality. His file reflects that he dictates speedily and competently, makes a good witness in court and possesses the capacity to plan and direct dangerous assignments, and that he could handle cases involving this type of work.

He is well-qualified to supervise firearms training and has a thorough knowledge of Bureau weapons. His file reflects that he maintains very favorable contact with law enforcement officials and with businessmen. He is in excellent physical condition and apparently competent to handle any assignment requiring strenuous physical exertion. He impresses me as being very well-qualified to handle duties which might be assigned to him.

STATUS: EXCELLENT

INSPECTOR S. K. MCKEE:

This man makes an excellent appearance, dresses very neatly, and creates a good impression. I would say his personality is both mature and definitely above average. He has an enthusiastic viewpoint, which is very refreshing. I believe he is ambitious. He is an experienced man and reported for duty only on April 23, 1945. He impresses me as being rather solid and I

Inspection Report
Baltimore Office
April 23, 1945
Inspector S. K. McKee;

9 MAY 1 1945

(continued)

LEO L. LAUGHLIN - - - - - ASSISTANT SPECIAL AGENT IN CHARGE

think he will be an asset both to the office and to SAC HALLFORD in assisting in correcting existing delinquencies. He is full of pep and may be able to inject a little of this into other employees. He stated he had no personal problems and that he has no suggestions at this time.

**Federal Bureau of Investigation
United States Department of Justice**

404 New York Building
St. Paul 1, Minnesota
May 24, 1945

SAC, BALTIMORE

Dear Sir:

RE: ASAC LEO L. LAUGHLIN.

~~PERSONAL
and
CONFIDENTIAL~~

Reference is made to your letter to me dated May 10, 1945.

I have caused a careful search to be made of the files of this Office, including all of the personnel files presently here, as well as Mr. LAUGHLIN's administrative file, and have been unable to locate copies of my letter to the Bureau of January 25, 1945 and my letter to the Bureau of March 23, 1945, in which I recommended increase in salary for Mr. LAUGHLIN. I distinctly recall writing the January 25th letter recommending an increase, and the Bureau's reply to that letter which was dated February 5, 1945, in which the Bureau requested me to furnish more specific information and reasons for my recommendation. I recall that the Bureau letter of February 5, 1945, arrived here a few days prior to February 15, 1945 when I left for Texas on a special assignment. I told Mr. LAUGHLIN at the time I left I would not reply to the Bureau's letter of February 5, 1945 until I returned from Texas. Consequently that letter remained unanswered in my hold box until I returned from Texas on March 20, 1945. On March 23, 1945, I wrote the Bureau in reply to its letter of February 5, 1945.

I am at a loss to understand why you cannot locate the aforementioned documents in his personnel file.

Concerning my letter to the Bureau dated April 6, 1945, in the WILLARD DANIEL BARRETT case referred to in your letter of May 10, 1945, you are advised that copy of that letter was not placed in Mr. LAUGHLIN's personnel file. It was placed in the WILLARD DANIEL BARRETT file, and copy should, of course, have gone in his personnel file.

Enclosed herewith is a copy of my letter dated April 6, 1945 in the BARRETT case. I have also had the notes of my letter to the Bureau of March 23, 1945, re-transcribed, and copy of that letter is attached hereto.

It is suggested that you again search Mr. LAUGHLIN's personnel file for the aforementioned documents. Should you again fail to locate same, I, too, will make another effort to find them.

Very truly yours,

REMOVED FROM FILE
PERSONNEL FILE

M. B. RHODES, SAC



MBR-RAO
Encs. 2

67-4704-13
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
MAY 27 1945
BALTIMORE FIELD OFFICE
ROUTED TO

C O P Y

404 New York Building
St. Paul 1, Minnesota
March 23, 1945

DIRECTOR, FBI

Dear Sir:

RE: ASAC LEO L. LAUGHLIN

PERSONAL
and
~~CONFIDENTIAL~~

Reference is made to my letter to the Bureau on this employee dated January 25, 1945, wherein I recommended that he be afforded a substantial increase in salary, and Bureau letter to me in reply dated February 5, 1945.

You are advised that your letter of February 5, 1945 has not been replied to sooner for the reason that I have just returned to my Office from a five weeks special assignment in Texas.

I consider the work of Mr. LAUGHLIN outstanding and efficient to a pre-eminent degree to justify this request. In addition to competently handling the duties of Assistant Special Agent in Charge of this Office since his arrival on July 10, 1944, Mr. LAUGHLIN has during that period assisted Bureau Inspectors in conducting inspections of the following offices: Sioux Falls, Seattle, Milwaukee, Portland, and Des Moines. He also assisted me in conducting a self-inspection of the St. Paul Office during January, 1945. The very nature of this work required that an outstanding employee handle it. LAUGHLIN made good on each of these assignments.

In addition to his inspection work, LAUGHLIN has been active in promoting the Bureau's interest and the welfare of the St. Paul Office since he has been in this District, and has made many friends and valuable contacts for the Office.

In view of the above, it is again urged the Bureau afford him a substantial increase in salary.

Very truly yours,

MBR-RAO

M. B. RHODES, SAC

67-434-12
FBI - ST. PAUL
MAR 27 1945
RECEIVED
10

DIRECTOR, FBI

April 6, 1945

SAC, ST. PAUL

C O P I

WILLARD DANIEL BARETT, WAS, ETAL
MARGARET STODIECK, WAS, ETAL, VICTIMS
WHITE SLAVE TRAFFIC ACT

31-2334 - St. Paul

Reference is made to my teletype to the Bureau dated April 6, 1945.

I am enclosing herewith for the information of the Bureau, copies of memorandum dated April 6, 1945 prepared for me by Special Agents DANIEL T. McLAUGHLIN and G. PARNELL THORNTON of this Office, who were present in Judge NORDBY's Court in Minneapolis today when sentences were imposed upon the subjects in this case. The memorandum covers the remarks of the Court at the time he passed sentence. Appropriate reports are being prepared setting forth these sentences in detail as to indictment and counts.

The Bureau is advised that the successful termination of these cases is due to the hard and intensive investigative work put in on them by the following Agents of this Office: Special Agents G. PARNELL THORNTON, DANIEL T. McLAUGHLIN, and PAUL R. CASEY.

Special Agent DANIEL F. McMILLIAN, who was formerly assigned to this Office, but who is now assigned to the Baltimore Office, deserves much credit also in this matter on account of the hard work and long hours put in by him while assigned to this Office on the White Slave situation in Minneapolis. Likewise, Assistant Special Agent in Charge, LEO L. LAUGHLIN, who supervised these investigations during my recent absence from this district deserves favorable mention for the manner in which he supervised the cases.

It is further pointed out that the vigorous manner in which Assistant United States Attorney, JOHN GRAFF, St. Paul, prosecuted these cases is in no small way responsible for the results obtained. Mr. GRAFF is a tireless worker and he at all times was ready to cooperate with our Agents any time during the day or night, Sundays or Holidays in affording them his advice and counsel. He also put in many hours late at night, on Sunday, and Holidays handling the witnesses in this case.

It is my recommendation that a letter of appreciation be sent by the Bureau to Mr. GRAFF for his splendid cooperation with our Office. Also, the Bureau should consider the advisability of directing an appropriate letter to Judge GUNAR H. NORDBY, Minneapolis, Minnesota, thanking him for his comments concerning the FBI's work herein.

67-472-11
11

31-2334 - St. Paul

4-6-45

Memo to Director

Re: WILLARD DANIEL BARRETT, et al; WSTA

It is my further recommendation that each of the aforementioned Special Agents, including ASAC LAUGHLIN, be afforded a substantial increase in salary for the meritorious work performed by them in these cases. I consider this work outstanding to a pre-eminent degree and of such a nature that the Bureau would be justified in so regarding it and in recognizing their efforts.

I am enclosing herewith Minneapolis Press items of today in regard to these sentences.

DER-RAC

Encs. 3

cc-Baltimore

(Copies made for the following personnel files:

cc-G. PARNELL THORNTON

cc-DANIEL T. McLAUGHLIN

cc-PAUL R. CASEY

cc-LEO L. LAUGHLIN)

CAM:JW

May 11, 1945

Honorable Gunnar H. Norbye
United States District Judge
Minneapolis, Minnesota

My dear Judge:

I have just heard from Mr. M. B. Rhodes, Special Agent in Charge of our St. Paul Field Division, of the kind comments which you made concerning the FBI at the time sentences were imposed in connection with the White Slave Traffic Act case involving Willard Daniel Barrett, et al. Your statements and observations regarding the endeavors of my associates are indeed heartening and I do want to express to you my deepest appreciation. I earnestly hope that the work of this Bureau and its representatives will continue to merit your confidence and approbation.

With best wishes and kind regards,

Sincerely yours,

/s/ J. Edgar Hoover

cc - St. Paul

Leo L. Campbell

47

187

COPY (wrb)

EW:BG

May 19, 1945

~~PERSONAL AND CONFIDENTIAL~~

Mr. L. L. Laughlin
Federal Bureau of Investigation
Post Office Box 2015
Baltimore 3, Maryland

Dear Mr. Laughlin:

Your orders to report to Assistant Director H. H. Clegg at the New York City Office on May 29, 1945, for special assignment are hereby cancelled.

Sincerely yours,

John Edgar Hoover
Director

cc-Baltimore (P & G)
Mr. Clegg

NOTE: Mr. Laughlin was to have assisted in the inspection of the New York Office.

June 6, 1945

Mr. Leo L. Laughlin
Federal Bureau of Investigation
U. S. Department of Justice
Post Office Box 2015
Baltimore 3, Maryland

Dear Mr. Laughlin:

You are hereby directed to proceed to Providence, Rhode Island, public business permitting, and assume the duties of Acting Special Agent in Charge of that Field Division effective upon your arrival there.

It is desired you report to the Seat of Government before departing on transfer.

In the event any expenses will be incurred by you in the transfer of your household furniture and personal effects in connection with this transfer, it is desired that the Bureau be furnished immediately with the approximate cost involved. This information is essential for budget and appropriation purposes.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover

Director

CC: Providence (FAC)

Baltimore - It is desired you advise the Bureau the date Agent Laughlin will report to Washington, and the date he will depart on transfer.

Mr. Jackson

Mr. Lee

Mr. M. A. Jones

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

COMMUNICATIONS SECTION

MAILED

JUN 6 1945

FEDERAL BUREAU OF INVESTIGATION

U. S. DEPARTMENT OF JUSTICE

37-58420-181
JUN 8 1945
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
pan

RCH:DW

MR. TOLSON

5/29/45

R. C. HENDON

I would like to recommend the following personnel changes:

1. To replace SAC Arthur Crowl who has resigned as SAC at Albany, I recommend the designation of SAC John J. Starke, presently assigned to the Providence Office.

Starke entered on duty July 25, 1938. He is 32 years old and married. He served in various field offices and was Supervisor in the Crime Records Section for approximately two years prior to being designated as ASAC at Richmond. After several months there he was designated as Chief of the Crime Records Section on April 1, 1943. On February 24, 1944 he was designated Acting SAC at Providence and SAC on July 1, 1944. His record has been uniformly above average, he accepts responsibility, uses initiative, has good judgment, is mentally alert and aggressive. He makes a very good appearance and has an excellent personality. His office was inspected in May 1944 and found to be in good condition. The Director in October 1944 indicated he was particularly impressed with Starke's sense of responsibility and believed that he could be rated above average as an SAC. Starke is presently being utilized as Assistant to Mr. Nichols in connection with the motion picture on the Bureau's work, which assignment should be completed within the next couple of weeks. It is believed that until he could report to Albany, ASAC Olsen can operate the office.

2. To replace Starke at Providence, I recommend the designation as Acting SAC of Leo L. Laughlin, who is presently ASAC at Baltimore.

Laughlin entered on duty December 2, 1935 and has served in a number of offices. He was #1 Man at Newark from January 9, 1938 to May 25, 1938. He was a Supervisor in the Investigative Division from April 28, 1940 until transferred to the Security Division as a Supervisor on March 10, 1941. On July 8, 1944 he was designated as ASAC at St. Paul. He is in Grade CAF 12, \$4800 per annum. Laughlin is 34, married and has two children. He has A.B. and LL.B. degrees. His work has been consistently outstanding. He makes a fine appearance, is a qualified Bureau speaker, qualified firearms man and has assisted on numerous field office inspections. He graduated with both degrees from Catholic University, Washington, D. C., is a member of the Holy Name Society and has been active with the Catholic University Alumni Association. The Director in July 1944 stated that Laughlin makes a very fine personal appearance, has definite possibilities for advancement in the Service and should be kept in mind. As ASAC at St. Paul, according to

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

SAC Rhodes, he did an outstanding job. Rhodes stated he possessed an outstanding amount of initiative, resourcefulness, force and aggressiveness, had an excellent personality, possessed a capacity to plan and direct dangerous assignments, his reports are thorough and to the point, his contacts have been favorable, he gets the job done, is in excellent physical condition, is an excellent administrator, is well liked and respected by all office personnel, makes decisions with dispatch and had sound judgment. He has been Assistant at Baltimore only since April 22, 1945 but I believe he is entitled to fill the present vacancy as SAC.

3. To replace Laughlin as ASAC at Baltimore, I recommend the designation of Special Agent (A) Robert J. Lynch, presently assigned to the New York Office.

Lynch entered on duty June 7, 1937 and is in CAF 12, \$4800 per annum. He is 37 years of age, married and has two children. He is a native of New York, which is also his office of preference. He graduated from Columbia University with an A.B. degree and is a C.P.A. of New York state. Prior to attendance at Columbia he went to the St. Aloysius School, Caldwell, New Jersey, and to the St. Benedict's Prep School at Newark. He is a member of the Knights of Columbus. He served at Memphis, Des Moines and Chicago prior to being assigned to New York on April 4, 1939. He has been Supervisor of accounting work in the New York Office since January 1942 and in the absence of the ASAC of his division serves on that desk. His record has been uniformly excellent and it has been stated he presents an excellent appearance, has initiative and resourcefulness, is capable of handling all matters in an intelligent manner, is loyal dependable and has above average supervisory, administrative and executive ability. During the inspection of the New York Office in September 1944, Mr. Harbo stated he was capable of handling the job of Agent in Charge of a small office and should either be kept in mind for the position of ASAC in New York or as ASAC in some other office to develop him to handle the job of SAC. He is qualified to handle field office firearms training and has received training as an Inspector's aide. It is believed that after a period of service as ASAC at Baltimore he should be brought into the Bureau for a responsible supervisory job and then should be kept in mind for a vacancy as SAC.

Permanent briefs are attached.

Baltimore 3, Maryland
June 15, 1945

Re: LEO L. LAUGHLIN
Assistant Special Agent in Charge
Special Efficiency Report

Mr. Laughlin has been Assistant Special Agent in Charge of the Baltimore Office since April 23, 1945, and this Special Efficiency Report is being submitted in view of his transfer from the Baltimore Field Division to the Providence Field Division to assume the duties of Acting Special Agent in Charge there.

He presents an excellent personal appearance and dresses neatly and conservatively. He is infectious personable and possesses a decidedly outstanding amount of initiative and resourcefulness, force and aggressiveness. He meets people well and gets along very well with employees in the office.

Since assigned to the Baltimore Field Division, Mr. Laughlin supervised all matters pertaining to Communism, as well as Deserter and War Fraud matters, in a highly capable manner. He is above average in the use of Bureau firearms and is very capable of planning and directing dangerous assignments. He is also a very good firearms instructor.

From the short period of time I have had to observe the work of Mr. Laughlin, he has definitely impressed me as being possessed of executive ability and is fully qualified to handle the duties of Special Agent in Charge. He is very loyal to the Bureau and has a keen interest in the welfare of the office and the Bureau.

I rate him as an excellent Agent.

L Initials

FH:cc

FRED HALLFORD, SAC

RECORDED

10-1-43 of 12 64800

107-58420-182

6 JUN 16 1945

U.S. DEPARTMENT OF JUSTICE

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR () SPECIAL ()
PROBATIONAL or TRIAL PERIOD ()

As of June 15, 1945 based on performance during period from April 23, 1945 to June 15, 1945

LEO L. LAUGHLIN
(Name of employee)

Assistant Special Agent in Charge CAF-12
(Title of position, service, and grade)

Federal Bureau of Investigation - Baltimore Field Division

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE ✓ if adequate - if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input type="checkbox"/>
---	---	--

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- (5) Attention to broad phases of assignments.
- (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- (8) Accuracy of final results.
- (9) Accuracy of judgments or decisions.
- (10) Effectiveness in presenting ideas or facts.
- (11) Industry.
- (12) Rate of progress on or completion of assignments.
- (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no))
- (14) Ability to organize his work.
- (15) Effectiveness in meeting and dealing with others.
- (16) Cooperativeness.
- (17) Initiative.
- (18) Resourcefulness.
- (19) Dependability.
- (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
- (22) Effectiveness in adapting the work program to broader or related programs.
- (23) Effectiveness in devising procedures.
- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- (26) Effectiveness in instructing, training, and developing subordinates in the work.
- (27) Effectiveness in promoting high working morale.
- (28) Effectiveness in determining space, personnel, and equipment needs.
- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- (30) Ability to make decisions.
- (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- (A) -----
- (B) -----
- (C) -----

STANDARD Deviations must be explained on reverse side of this form		Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent	Rating official <u>Excellent</u> Reviewing official _____
Plus marks on at least half of the underlined elements, and no minus marks	Very good	
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good	
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair	
Minus marks on at least half of the underlined elements	Unsatisfactory	

Rated by Fred Hallford Special Agent in Charge June 15, 1945
(Signature of rating official) (Title) (Date)

Reviewed by _____
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating)

Office Memorandum • UNITED STATES GOVERNMENT

RCH:DW

TO : MR. TOLSON *W*

DATE: 6/16/45

3:35 p.m.

FROM : R. C. HENDON

SUBJECT: LEO L. LAUGHLIN
SAC - Providence

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Beahm	
Miss Gandy	

Mr. Leo L. Laughlin called from Newark at this time. He is en route to Providence to assume charge as SAC and had indicated that he would get there Monday morning. He stated that he had just come from the hospital where his little girl is seriously ill. She has a mastoid difficulty, has a blood infection and is suffering from anemia. She is to have a blood transfusion Monday with which the Newark Agents are going to help and is in a rather bad condition.

I told him that in view of this he need not report to Providence on Monday but should take whatever time is necessary to help with his little girl's condition at Newark. He said if everything went all right he could probably report to Providence on Wednesday of next week and I told him I knew the Director would want him to take more time than this if necessary. It is suggested that the attached note be sent to Laughlin.

67-58420-183

⑦

Letter

sent

6-16-45

HCB

3

June

JEH:cgb

June 13, 1945

MEMORANDUM FOR MR. TOLSON

On June 13, 1945, I saw Special Agent Leo L. Laughlin, who has been Assistant Special Agent in Charge at Baltimore and is presently under transfer as Acting Special Agent in Charge at Providence. Mr. Laughlin makes a good personal appearance. I discussed with him generally some of the major policies which I was desirous of his adhering to and I believe that he will honestly endeavor to carry these out.

Very truly yours,

J. E. H.

John Edgar Hoover
Director

8 JUN 29 1945

58420-184

18

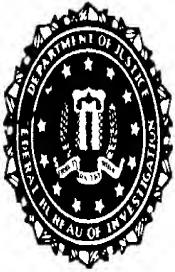
Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

SENT FROM D. O.

TIME 1:05 PM

DATE 6-19-45

BY M. S.



Federal Bureau of Investigation
United States Department of Justice

Baltimore 3, Maryland

June 20, 1945

[Handwritten signature]
Personal and Confidential

Director, FBI

Re: LEO L. LAUGHLIN
Special Agent in Charge

Dear Sir:

Transmitted herewith is the field personnel file of Mr. Laughlin who was recently transferred to the Providence Field Office as Special Agent in Charge.

Very truly yours,

[Handwritten: BUN 2-9-1945]

[Handwritten signature]
FRED HALLFORD
Special Agent in Charge

[Handwritten: 580/20 185]
[Handwritten: 84]
JUN 21 1945
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
[Handwritten: [Signature]



Enclosure

FH:cc
REGISTERED MAIL

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

JUN 21 1945

TELETYPE

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Mr. Nease	
Miss Gandy	

FBI PROVIDENCE

6-21-45

4-4-45

MEO

DIRECTOR

URGENT

MILL. SAC LEO L. LAUGHLIN ARRIVED THIS OFFICE SIX FIFTY AM THIS
DATE. RESIDING AT TWO FIVE ONE BOWEN STREET, PROVIDENCE, TELEPHONE
NUMBER PLANTATIONS TWO NAUGHT FIVE SIX. PERSONS TO BE NOTIFIED IN
CASE OF EMERGENCY MRS. LEO L. LAUGHLIN, FOUR SEVEN EIGHT PROSPECT
STREET, SOUTH ORANGE, NEW JERSEY.

LAUGHLIN

END

2448 PM OK FBI WASH DC DLR

Noted in

Comm. Sect.

By: *[Signature]*

CALL DOCK
CLK OFFICE

cc - Movement

WRG:MT

0
LEO L. LAUGHLIN

1164

September 10, 1910 (34)

OCCUPATION

23

Washington, D. C.

Mr. Laughlin is the Special Agent in charge of the Providence field division of the Federal Bureau of Investigation and holds a key position within the meaning of Executive Order 9809.

That the above named registrant, who is employed by an agency in or under the Federal Government, be classified in Class II-A or Class II-B by reason of the fact that he is regularly engaged in an activity in support of the national health, safety, or interest, or an activity in war production, and is 30 years of age or over; or has been found disqualified for any military service; or qualified for limited military service only.

Registrant's status:

Registrant has reached his 30th birthday

☒ Registrant has been found disqualified for any military service

Registrant has been found qualified for limited military service only

Agency Stamp:

Mr. Tolson	.....
Mr. E. A. Tamm	.....
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Glavin	.....
Mr. Ladd	.....
Mr. Nichols	.....
Mr. Rosen	.....
Mr. Tracy	.....
Mr. Carson	.....
Mr. Egan	.....
Mr. Gurnea	.....
Mr. Hendon	.....
Mr. Pennington	.....
Mr. Quinn Tamm	.....
Mr. Nease	.....
Miss Gandy	.....

AUTHORIZED
GOVERNMENT

U. S.

6-27-45

Federal Bureau of Investigation, U. S. Department of Justice

510 Industrial Trust Company Building

Providence

Rhode Island

J. Edgar Hoover, Director

June 27, 1945

CC-Review Committee, War Manpower Commission
CC-SAC-Providence

420-187
32

June 30, 1945

Mr. Carl T. Judd
Chairman
Local Board Number 23
Selective Service System
1138 Florida Avenue, N.E.
Washington, D.C.

RE: LEO L. LAUGHLIN
Order Number 1164

Dear Mr. Judd:

I want to advise you that Mr. Laughlin has been transferred to Providence, Rhode Island, where he has been designated Special Agent in Charge of the Providence Field Division of this Bureau.

This information is furnished to you in order that your records will correctly reflect his principal place of employment of this registrant.

Sincerely yours,

John Edgar Hoover
Director

CC: SAC - Providence

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

1003 JUL 4 1945

58460-188

22

510 Industrial Trust Building
Providence 3, Rhode Island
June 23, 1945

Mr. Tolson	✓
Mr. E. A. Tamm	✓
Mr. Clegg	✓
Mr. Coffey	✓
Mr. Glavin	✓
Mr. Ladd	✓
Mr. Nichols	✓
Mr. Rosen	✓
Mr. Tracy	✓
Mr. Carson	✓
Mr. Egan	✓
Mr. Gurnea	✓
Mr. Hendon	✓
Mr. Pennington	✓
Mr. Quinn Tamm	✓
Mr. Nease	✓
Miss Gandy	✓

Dear Mr. Hoover,

Thank you very much for your letter of June 16, particularly for your most kind offer of assistance. I appreciated your permission to stay over in New Jersey as to such time as my little girl showed signs of improvement.

When I talked with you on June 13, I knew my daughter was sick but had no idea how serious she really was. However, after seeing her and talking with her doctor, I found she was suffering from an infection of the blood stream, an involvement of the left mastoid, and general anemia. The doctor told me she was a very sick girl and he recommended a blood transfusion.

Under the circumstances, I thought it better to call the Bureau and see if I might not be allowed to remain with her for a few days, and in your absence I talked with Mr. Hendon who was most gracious and kind.

When I explained the situation to SAC Mc Kee at Newark, he at once offered to do anything he could, particularly in connection with the blood transfusion. As it developed, my daughter is of the same blood type as Mr. Mc Kee, and he very generously gave his blood. Agents Jesse Orr and Bruce Prim of the Newark office, also of the same blood type, were on hand and offered their blood.

Although the transfusion did a great deal of good, my daughter is by no means better and the doctor has recommended that she receive another transfusion during the early part of next week.

The manner in which the entire Bureau personnel with whom I came in contact offered assistance to us made me even more proud to belong to such an outstanding organization as the Bureau.

I want you to know that Mrs. Laughlin and I are sincerely grateful and appreciate all you did for us.

Sincerely,

Leo L. Laughlin

67-58420-189

1945
RECORDED
INDEXED
JUN 26 1945
FEDERAL BUREAU OF INVESTIGATION

THREE

FEDERAL BUREAU OF INVESTIGATION

Recorded by *del*
 Serial *1710*
 Filed by:

Mr.
 Miss
 Mrs.

Date

New appointment ☐ **Mr. Leo J. Laughlin** ☐ Transfer ☐ Promotion ☐ **July 2, 1945** ☐ Separation ☐

X

PRESENT STATUS

- | | |
|---------------------------------|---|
| 1. Title: | 2. Grade: |
| 3. Salary: Special Agent | 4. Seat of Government: <input type="checkbox"/> |
| \$5300 per annum | Field: <input type="checkbox"/> |
| 5. Division: | 6. Appropriation: F |

PROPOSED ACTION

"Salaries and Expenses, FBI"

- | | |
|---------------------------------|--|
| 7. Title: | 8. Grade: |
| 9. Salary: Special Agent | 10. Seat of Government: <input type="checkbox"/> |
| \$6200 per annum | Field: <input type="checkbox"/> |
| 11. Division: | 12. Appropriation: F |

- | | |
|----------------------------------|---|
| 13. Effective: | "Salaries and Expenses, FBI" |
| 15. Remarks: July 2, 1945 | 14. Position: <input type="checkbox"/> Additional: <input type="checkbox"/> |
| | <input type="checkbox"/> Vice: <input type="checkbox"/> |
| | <input checked="" type="checkbox"/> Identical: X |

Respectfully submitted,

(Title)

cc - COO - Selective Service

Director, Federal Bureau of Investigation

Mr. Tolson _____
 Mr. E. A. Tamm _____
 Mr. Clegg _____
 Mr. Coffey _____
 Mr. Glavin _____
 Mr. Ladd _____
 Mr. Nichols _____
 Mr. Rosen _____
 Mr. Tracy _____
 Mr. Carson _____
 Mr. Egan _____
 Mr. Gurnea _____
 Mr. Hendon _____
 Mr. Pennington _____
 Mr. Quinn Tamm _____
 Mr. Nease _____
 Miss Gandy _____

RECEIVED - FBI
JUL 11 8 30 AM '45

Handwritten signature and initials

July 6, 1945

Mr. Lee L. Laughlin
Federal Bureau of Investigation
United States Department of Justice
910 Industrial Trust Company Building
Providence 3, Rhode Island

Dear Mr. Laughlin:

I am indeed pleased to advise you that you have been recommended for promotion from the position of Special Agent, \$5300 per annum in Grade CAF 12, to the position of Special Agent, \$6200 per annum in Grade CAF 13, effective July 2, 1945.

Sincerely yours,

J. Edgar Hoover
John Edgar Hoover
Director

cc -

XX - Selective Service
Mr. J. E. Edwards 12-2-35
Miss Eitel

JUL 11 7 17 AM '45

58420-110

7 31

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

Office Memorandum • UNITED STATES GOVERNMENT
DEL CSH

TO : THE DIRECTOR

DATE:

FROM : D. M. Ladd

May 25, 1945

SUBJECT: POSSIBLE ADMINISTRATIVE CHECKS OF GOVERNMENT DEPARTMENTS

In connection with the possibility that the President may request us to make administrative checks of various Government departments, the following listed Special Agents are being recommended for consideration for such a project. This list has been prepared by Mr. Gurnea and the writer, and has been approved by Mr. Glavin.

✓ Delbert Wood
 ✓ Charles Hardison
 ✓ Charles Alden
 ✓ Frank Battle
 ✓ John S. Bush
 ✓ James F. Durkin
 ✓ G. C. Gearty
 ✓ E. F. Lanman
 ✓ James Nugent
 ✓ John A. Roche
 ✓ W. M. Sirene
 ✓ Robert Tonis
 ✓ W. E. Hopton
 ✓ Floyd Jones
 ✓ J. F. Buckley
 ✓ L. L. Laughlin
 ✓ J. W. Mowbray
 ✓ W. A. Alexander
 ✓ J. I. Waller
 ✓ J. G. Keenan
 ✓ C. W. Brown
 R. B. Yadon

Mr. Tolson ✓
 Mr. E. A. Tamm ✓
 Mr. Clegg ✓
 Mr. Coffey ✓
 Mr. Glavin ✓
 Mr. Ladd ✓
 Mr. Nichols ✓
 Mr. Rosen ✓
 Mr. Tracy ✓
 Mr. Mohr ✓
 Mr. Carson ✓
 Mr. Hendon ✓
 Mr. Mumford ✓
 Mr. Jones ✓
 Mr. Quinn Tamm ✓
 Tele. Room ✓
 Mr. Nease ✓
 Miss Beahm ✓
 Miss Gandy ✓

C-6023

85

H-3-10
 [Signature]

ROH:DW

June 16, 1945

Mr. Leo L. Laughlin
c/o Federal Bureau of Investigation
U. S. Department of Justice
1836 Raymond-Commerce Building
Newark 2, New Jersey

Dear Mr. Laughlin:

I have been advised by Mr. Hendon of his conversation with you relative to the condition of your little girl. I do hope that everything will progress very favorably for her and if there is anything we can do, please let us know.

You should, of course, take any time necessary at Newark until her condition is satisfactory. Please do not worry about your work in the meantime as you can very well report to Providence a few days later.

With best wishes and kind regards,

Sincerely yours,

RECEIVED FROM D. O.
JUN 16 5 22 PM '45
F B I
DEPT OF JUSTICE

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

cme

July 17, 1945

Mr. Leo L. Laughlin
Federal Bureau of Investigation
U. S. Department of Justice
510 Industrial Trust Company Building
Providence 3, Rhode Island

Dear Mr. Laughlin:

You are hereby designated Special Agent in Charge of
the Providence Field Division effective this date.

Sincerely yours,

John Edgar Hoover
Director

CC Mr. M. A. Jones
Mrs. Wackerman
Mr. Mohr

JUL 17 5 28 PM '45

58420-191

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

cme

[Handwritten signature]

[Handwritten checkmark]

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

FROM : SAC, ST. PAUL

SUBJECT : WILLARD DANIEL BARRETT, WAS, ETAL
MARGARET STODIECK, WAS, ETAL, VICTIMS
WHITE SLAVE TRAFFIC ACT

31-2334 - St. Paul

Reference is made to my teletype to the Bureau dated April 6, 1945.

I am enclosing herewith for the information of the Bureau, copies of memorandum dated April 6, 1945 prepared for me by Special Agents DANIEL T. McLAUGHLIN and G. PARNELL THORNTON of this Office, who were present in Judge NORDBYE's Court in Minneapolis today when sentences were imposed upon the subjects in this case. The memorandum covers the remarks of the Court at the time he passed sentence. Appropriate reports are being prepared setting forth these sentences in detail as to indictment and counts.

The Bureau is advised that the successful termination of these cases is due to the hard and intensive investigative work put in on them by the following Agents of this Office: Special Agents G. PARNELL THORNTON, DANIEL T. McLAUGHLIN, and PAUL R. CASEY.

Special Agent DANIEL F. McMILLIAN, who was formerly assigned to this Office, but who is now assigned to the Baltimore Office, deserves much credit also in this matter on account of the hard work and long hours put in by him while assigned to this Office on the White Slave situation in Minneapolis. Likewise, Assistant Special Agent in Charge, LEO L. LAUGHLIN, who supervised these investigations during my recent absence from this district deserves favorable mention for the manner in which he supervised the cases.

It is further pointed out that the vigorous manner in which Assistant United States Attorney, JOHN GRAFF, St. Paul, prosecuted these cases is in no small way responsible for the results obtained. Mr. GRAFF is a tireless worker and he at all times was ready to cooperate with our Agents any time during the day or night, Sundays or Holidays in affording them his advice and counsel. He also put in many hours late at night, on Sundays, and Holidays handling the witnesses in this case.

It is my recommendation that a letter of appreciation be sent by the Bureau to Mr. GRAFF for this splendid cooperation with our Office. Also, the Bureau should consider the advisability of directing an appropriate letter to Judge GUNNAR H. NORDBYE, Minneapolis, Minnesota, thanking him for his comments concerning the FBI's work herein.

3 JUN 30 1945

31-2334 - St. Paul

4-6-45

Memo to Director

Re: WILLARD DANIEL BARRETT, etal; WSTA

It is my further recommendation that each of the aforementioned Special Agents, including ASAC LAUGHLIN, be afforded a substantial increase in salary for the meritorious work performed by them in these cases. I consider this work outstanding to a pre-eminent degree and of such a nature that the Bureau would be justified in so regarding it and in recognizing their efforts.

I am enclosing herewith Minneapolis Press items of today in regard to these sentences.

MBE-RAO

Encs. 3

cc-Baltimore

CLASSIFICATION ADVICE

App. Not Req.



Local Board No. 23
1138 Florida Avenue, N.E.
Washington, D.C.
Lincoln 0424

(Local Board Date Stamp With Code)

JUL 18 1945

(Date of mailing of Notice of Classification to Registrant)

You are advised that—

Leo

(First name)

Lemuel

(Middle name)

Tanglin

(Last name)

Order No.

1164

has been classified in Class

until

Indefinitely

19

(Insert date for Class II-A and II-B only)

by ☒ Local Board.

☐ Board of Appeal (by vote of _____ to _____).

☐ President.

DSS Form 59
(Revised 12-10-43)

(See other side)

(Member or clerk of local board)

16-37588-2

Appeal Procedure

Any person entitled to do so may take an appeal to the board of appeal within 10 days after the above date of mailing of Notice of Classification to registrant in either of the following ways:

- (1) By filing with the local board a written notice of appeal. Such notice need not be in any particular form but must state the name of the registrant and the name and identity of the person appealing so as to show the right of appeal.
- (2) By signing the "Appeal to Board of Appeal" on the Selective Service Questionnaire (Form 40).

The person appealing may attach to his notice of appeal or to the Selective Service Questionnaire (Form 40) a statement specifying the respects in which he believes the local board erred, may direct attention to any information in the registrant's file which he believes the local board has failed to consider or give sufficient weight, and may set out in full any information which was offered to the local board and which the local board failed or refused to include in the registrant's file.

Appeal to the President from classification by the board of appeal may be taken at any time within 10 days after the date of mailing of notice to registrant, provided the registrant was classified by the board of appeal in either Class I-A, Class I-A-O, or Class IV-E and one or more members of the board of appeal dissented from such classification. Otherwise, the decision of the board of appeal is final except when an appeal is taken to the President either by the State Director of Selective Service or the Director of Selective Service on the ground that he deems it to be in the national interest or necessary to avoid an injustice.

DEPARTMENT OF JUSTICE
WASHINGTON 25, D. C.

Date: July 2, 1945

Name: MR. LEO L. LAUGHLIN

You are advised of the following action concerning your employment in the Department of Justice:

Nature of Action: PROMOTION

Effective: July 2, 1945

	FROM	TO
POSITION	Special Agent	Special Agent
GRADE SALARY	CAF-12 \$5390	CAF-13 \$6230
BUREAU OR DIVISION		
HEADQUARTERS		
APPROPRIATION	S&E FBI	S&E FBI
DEPARTMENTAL OR FIELD	Field	Field

REMARKS:

*New appointees must take oath of office, enter on duty
and execute necessary appointment papers before any
payment of salary can be made.*

By direction of the Attorney General.

*3 - file
7/2
S. G. Lindetta*

DEPARTMENT OF JUSTICE
WASHINGTON 25, D. C.

Date: July 3, 1945

Name: MR. LEO L. LAURELIN

Nature of Action: PROMOTION

Effective: July 2, 1945

8143162

No.

CIVIL SERVICE OR
OTHER LEGAL AUTHORITY

	FROM	TO	NATURE OF POSITION
POSITION	Special Agent	Special Agent	(a) NEW
GRADE SALARY	CAR-12 \$5390	CAR-13 \$6230	P. C. No.
BUREAU OR DIVISION			(b) ADDNL. IDENT. X P. C. No.
HEADQUARTERS			(c) VICE
APPROPRIATION	S&T FBI	S&T FBI	P. C. No.
DEPARTMENTAL OR FIELD	Field	Field	DATE OF OATH

REMARKS:



Office Memorandum • UNITED STATES GOVERNMENT

TO : ^{RCG:AB} MR. GLAVIN *File*

FROM : J. P. MOHR *O*

SUBJECT: SAC LEO L. LAUGHLIN
PROVIDENCE, RHODE ISLAND
ATTENDANCE AT IN-SERVICE TRAINING

DATE: JULY 28, 1945

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Beahm	
Miss Gandy	

Mr. Laughlin called at 1:50 P. M. today and advised that the Association of the Chiefs of Police of Rhode Island is holding a conference on August 21 at Newport, Rhode Island and that inasmuch as it was one of the largest conferences of the year, he was of the opinion that his presence would be desirable there. Mr. Laughlin pointed out that the Chiefs of Police expect to invite the Director and he knows that most of the state judges and the federal judge will be present. During the past week he conferred with Governor Howard McGrath and Mr. McGrath will be present at the conference and informed Mr. Laughlin that he sincerely hoped that he could be there.

Mr. Laughlin is scheduled for In-Service Training on August 13 which will, of course, conflict with this conference and he also informed R. C. Gresham that his wife is expecting a baby on September 1.

Mr. Laughlin stated that he has informed Mr. Clegg of this conference.

RECOMMENDATION: It is recommended that consideration be given to postponing Mr. Laughlin's attendance at in-service until October 1, and that he be appropriately notified.

J. P. Mohr

OK do

6/7/30

wire sent
8-1
led

8 AUG 9 1945

RECORDED

87-14440-193

Searched	Indexed
Serialized	Filed
2 AUG 4 1945	
FEDERAL BUREAU OF INVESTIGATION	

LSD
DEFERRED

AUGUST 1 1945

SAC PROVIDENCE

DESIRED YOU REPORT FOR INSERVICE TRAINING MONDAY OCTOBER FIRST NEXT INSTEAD OF
MONDAY AUGUST THIRTEENTH NEXT AS PREVIOUSLY SCHEDULED ADVISE

ROOVER

CC-Mr. Callahan
Mr. H. A. Jones
Mr. Clegg
Mr. Blaylock

3 AUG 9 1945

led

17 APR

544410-194

58

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

825 AM

OK

✓

Mr. Tolson	✓
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Glavin	✓
Mr. Ladd	✓
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Mr. Nease	
Miss Gandy	

810

510 Industrial Trust Building
 Providence 3, Rhode Island
 July 19, 1945

Mr. J. Edgar Hoover, Director
 Federal Bureau of Investigation
 U. S. Department of Justice
 Penn. Ave. at 9th St., N W
 Washington, D. C.

Dear Mr. Hoover:

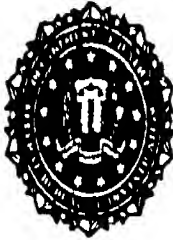
Thank you very much for your letter of July 6, 1945,
 informing me that I have been recommended for a promotion
 from the position of Special Agent, \$5390 per annum, grade
 CAF 12, to Special Agent, \$6230 per annum, to grade CAF 13,
 effective July 2, 1945.

I want you to know that I am most grateful for this
 recommended promotion, and I assure you I shall do all in
 my power to justify the confidence which you have placed in
 me. I sincerely hope that my work will reflect my efforts
 along this line.

Sincerely,

Leo L. Laughlin
 Leo L. Laughlin

7-102-1028
 JUL 25 1945
 810



**Federal Bureau of Investigation
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 30, 1945, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONIES ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Funds:

Name Mrs. Leo L. Laughlin Address 478 Prospect Street, South Orange, N.J.
Relationship Wife Dated July 28, 1945.

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name [redacted] Address 478 Prospect Street, South Orange, N.J.
Relationship [redacted] Dated July 28, 1945.

b6
b7C

Very truly yours,

Leo L. Laughlin
Special Agent

ack 8/2/45 mbb

1945
8 AUG 6 1945
file
burg
rel

THE DIRECTOR

JULY 6, 1945

CLYDE TOLSON

PROPOSED SALARY INCREASES

It is recommended that the following Special Agents in Charge be reallocated from their present Grade CAF 12, \$5390 per annum, to Grade CAF 13, \$6230 per annum:

N. H. McCabe	Acting Special Agent in Charge at Knoxville
L. L. Laughlin	Acting Special Agent in Charge at Providence
A. C. Schlenker	Acting Special Agent in Charge at San Juan
R. E. Smith	Acting Special Agent in Charge at Atlanta

It is further recommended that the above mentioned Special Agents in Charge who are in an acting capacity at this time be designated Special Agent in Charge.

510 Industrial Trust Building
Providence 3, Rhode Island
July 26, 1945

PERSONAL

✓H
Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation
U. S. Department of Justice
Pennsylvania Avenue at 9th Street, N. W.
Washington, D. C.

Dear Mr. Hoover:

Your letter of July 17, 1945 designating me as
Special Agent in Charge of the Providence Field
Division, effective as of that date, is indeed
appreciated.

I am most grateful for this particular honor
and want you to know that I will do all within
my power to merit the confidence which you have
placed in me.

Sincerely,

L. L. Laughlin
L. L. Laughlin

RECORDED
9 AUG 23 1945

584920-195
27
8 AUG
THREE

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE 9/12/45

FROM : SAC, Providence

SUBJECT: LEO L. LAUGHLIN

For the information of the Bureau,
Mrs. LAUGHLIN at Lying-In Hospital on

b6
b7C

LLL/emd

196

0078

8

EAT:DMG

September 17, 1945

MEMORANDUM FOR THE ATTORNEY GENERAL

With reference to our telephonic conversation today relating to the disposal of surplus property and to the proposal that there be designated an FBI representative to handle the surplus property matters within the Department of Commerce, I would like to suggest that Mr. Leo L. Laughlin be considered for this post.

For your information, Mr. Laughlin is thirty-five years of age, was born at Shenandoah, Pennsylvania, and holds a Bachelor of Arts degree in addition to a Bachelor of Laws degree from the Catholic University of Washington, D. C. He entered the service of the Federal Bureau of Investigation in December of 1935, and has served in various capacities in several sections of the United States. He has had a considerable amount of administrative and executive experience having been assigned as an administrative assistant within the Bureau for a period of several years and is presently serving as the Special Agent in Charge of one of the Bureau's division offices.

I will be glad to make Mr. Laughlin available to the Department of Commerce at such time as that Department desires to utilize his services.

You will recall that during our discussion Mr. Schindler, Undersecretary of Commerce, raised the question of whether Commander Frost might be satisfactory to us as the Department of Commerce representative on the Liaison Committee which has been proposed in connection with the surplus property work. At that time I advised that I did not know Commander Frost's background but that I would check into this situation. I have, accordingly, made a discreet check and have determined that Commander Frost served for several years as an agent of the United States Secret Service under Harry Cooper and, in view of the known unscrupulous connection of Mr. Cooper, I would be hesitant to have anyone so intimately associated with him as Commander Frost has apparently been as a member of the liaison group.

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

SENT FROM D. O.
TIME 12:25 pm
DATE 9-18-45
BY J. H. C.

Respectfully,

J. Edgar Hoover

John Edgar Hoover
Director

Office Memorandum • UNITED STATES GOVERNMENT

JEE:Ato : W. R. GLAVIN

DATE: 9/6/45

FROM : J. P. MOHR

SUBJECT: LEO L. LAUGHLIN
Special Agent in Charge
Providence Field Division

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Coffey	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Egan	_____
Mr. Gurnea	_____
Mr. Hendon	_____
Mr. Pennington	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Beahm	_____
Miss Gandy	_____

Special Agent Laughlin has A.B and LL.B Degrees and entered on duty December 2, 1935 and has served in a number of offices. Reports submitted by his various Special Agents in Charge indicate that he handled a variety of investigations in a very capable manner.

He was #1 Man at Newark from January 9, 1938 until May 25, 1938. Between September 1938 and April 1940 he was a resident Agent at Columbus, Ohio.

While assigned to the Investigative Division from April 1940 until March 1941 he handled extortion matters. From March 1941 until July 1944 he was assigned to the Security Division, during which time he supervised Espionage Investigations, and he also handled two special field assignments. One of these concerned a special inquiry involving Fred W. Shappert. This was the case in which Agent Laughlin proceeded to Illinois to discuss with officials of the Catholic Church the activities of Father Schultze, the Flying Priest. The other special assignment involved Charles Eugene Bedaux which Agent Laughlin was supervising at the Seat of Government. In connection with this case Agent Laughlin proceeded to one of the War Prisoners Camps in this country where he interviewed a German prisoner, Colonel Wurmann who had been captured during the North African campaign. From Colonel Wurmann Agent Laughlin obtained considerable information regarding Bedaux's activities as well as the activities of other individuals. He handled both of these assignments in an excellent manner.

While Assistant Special Agent in Charge at St. Paul from July 8, 1944 to April 22, 1945 he supervised all types of investigative matters, including surveillances, sabotage, espionage, internal security and criminal investigations of all types.

Between April and June 1945 he was Assistant Special Agent in Charge of the Baltimore Field Division, during which time he supervised all matters pertaining to subversive activities, desertion and war fraud matters.

From June 1945 until the present time he has been in charge of the Providence Field Division.

It should be further noted that Agent Laughlin is a qualified Bureau speaker, a qualified firearms man, considered to be a very good instructor and he has assisted Bureau inspectors in the inspections of several different field offices, favorable comments being received concerning his work in this respect.

*memo from
Tamm, told
H. Tolson
9-14-45
gm*

5-2
Jan

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 10/11/45

FROM : SAC, Providence

SUBJECT: LEO L. LAUGHLIN
Special Agent in Charge

In view of my transfer to the Bureau, the following records are
being forwarded:

1. Personnel file - *det in Providence*
2. Leave Record Card
3. Firearms Record Card - *det in Div.*
4. Duplicate Property Record

LLL/emd
Enc. 4

REG. MAIL

Wackerman	<i>JW</i>
Leave	<i>MP</i>
Property	<i>ML</i>
Movement	<i>eme</i>

7 OCT 30 1945
RECORDED

58420-200
11

[Signature]

WRG/lvw

October 22, 1945

Mr. Carl T. Judd
Chairman
Local Board Number 23
Selective Service System
1138 Florida Avenue, N. E.
Washington, D. C.

RE: 100 L. LAUGHLIN
Order Number 1164

Dear Mr. Judd:

I want to advise you that the needs of this service make it necessary to transfer Special Agent Laughlin to Washington, D. C.

This information is furnished to you in order that your records will correctly reflect the principal place of employment of this registrant.

Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director

58420-201

32

11

Cart

Tolson _____
E. A. Tamm _____
Clegg _____
Coffey _____
Glavin _____
Ladd _____
Nichols _____
Rosen _____
Tracy _____
Carson _____
Egan _____
Gurnea _____
Hendon _____
Pennington _____
Quinn Tamm _____
Nease _____
Gandy _____

STANDARD

Office Memorandum • UNITED STATES GOVERNMENT

TO : D. M. LADD *DL*

FROM : L. L. LAUGHLIN

SUBJECT: L. L. LAUGHLIN

LLL:mod

DATE: October 29, 1945

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Beahm	
Miss Gandy	

This is to advise that on October 16, 1945, Local Board #23, Washington, D. C., classified the writer 4-A.

7 NOV 8 - 1945
RECORDED

87-58420-202
10/29/45
1 NOV 8 1945
SPECIAL BUREAU OF INVESTIGATION

file
Mr. J. H.

g

*noted
why, h*

NS
#67-58420

September 17, 1945

Mr. Leo L. Laughlin
Federal Bureau of Investigation
510 Industrial Trust Company
Providence 3, Rhode Island

Dear Mr. Laughlin:

The arrival of your
baby daughter is certainly good
news, and I want to convey to
you and to Mrs. Laughlin my
sincere congratulations.

May I also wish for
your baby much in the way of
happiness and good health for
the future.

Sincerely,

J. Edgar Hoover

SEP 18 9 33 AM '45

3 SEP 21 1945

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Coffey	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Egan	_____
Mr. Gurnea	_____
Mr. Hendon	_____
Mr. Pennington	_____
Mr. Quinn Tamm	_____
Mr. Nease	_____

MAILED 3
18 1945 P.M.
FEDERAL BUREAU OF INVESTIGATION
DEPARTMENT OF JUSTICE

NS

V

8

FEDERAL BUREAU OF INVESTIGATION

Prepared by JC
 Checked by JC
 Filed by: JC

Mr. _____
 Miss _____
 Mrs. _____ Date _____

New appointment ☒ Mr. Leo L. Laughlin ☐ Transfer ☐ Promotion ☐ Separation ☐ November 23, 1945

XX

PRESENT STATUS

- | | |
|--------------------------------------|---|
| 1. Title: | 2. Grade: |
| 3. Salary: Special Agent | 4. Seat of Government: <input type="checkbox"/>
Field: <input checked="" type="checkbox"/> <u>CAF 13</u> |
| 5. Division: \$6230 per annum | 6. Appropriation: F |

PROPOSED ACTION

- | | |
|----------------|--|
| 7. Title: | 8. Grade: |
| 9. Salary: | 10. Seat of Government: <input type="checkbox"/>
Field: <input type="checkbox"/> |
| 11. Division: | 12. Appropriation: |
| 13. Effective: | 14. Position: <input type="checkbox"/> Additional: <input type="checkbox"/>
Vice: <input type="checkbox"/>
Identical: <input type="checkbox"/> |

15. Remarks: **Forwarding address:
 c/o Miss Eleanor Deane
 Apartment #201
 2000 Ft. Davis Street, S. E. Wash.,
 D. C.**

The above employee transferred to the Surplus Property Administration and entered on duty 9:00 A. M. November 26, 1945. He should be removed from the rolls of this Bureau effective at the close of business November 23, 1945. This transfer was made without reemployment rights.

(Title)

CC: Mr. Daly, Room 1120
 CCO - Selective Service

Director, Federal Bureau of Investigation

Mr. Tolson _____
 Mr. E. A. Tamm _____
 Mr. Clegg _____
 Mr. Coffey _____
 Mr. Glavin _____
 Mr. Ladd _____
 Mr. Nichols _____
 Mr. Rosen _____
 Mr. Tracy _____
 Mr. Carson _____
 Mr. Egan _____
 Mr. Gurnea _____
 Mr. Hendon _____
 Mr. Pennington _____
 Mr. Quinn Tamm _____
 Mr. Nease _____
 Miss Gandy _____

JW:JC

RECEIVED

DEC

3 26 PM '45

ACC. ANN. 90-0 (7-1) ACC. SICK 88-1

ADV. SICK

Accrued Ann.

Accrued Sick

DAY OF NO.	JAN		FEB		MAR		APR		MAY		JUNE		DAY OF NO.	JULY		AUG		SEPT		OCT		NOV		DEC		DAY OF NO.
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AGGREGATE													A											S	WP	

11-28 Remove from roll
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East telephone the party have
9 11-26-45

Calendar Year 1945

LWOP SUSP.
46230
No. of days

Annual lost

Sick lost

ANNUAL

As of 1-1-45 90-0

Current Acc. 23-4

Total 113-4

Leave lost 15-4

Balance 98-0

Balance 1-1-46 50-0

(amt. lost)

Balance 1-1-46 50-0

Current Acc. 23-4

Total 113-4

Leave lost 15-4

Balance 98-0

Balance 1-1-46 50-0

(amt. lost)

Balance 1-1-46 50-0

Current Acc. 23-4

Total 113-4

Leave lost 15-4

Balance 98-0

ACC. ANN.

ACC. SICK

ADV. SICK

Accrued Ann.

Accrued Sick

DAY OF MO.	JAN		FEB		MAR		APR		MAY		JUNE		DAY OF MO.	JULY		AUG		SEPT		OCT		NOV		DEC		DAY OF MO.
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AGGREGATE													A												A	
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Calendar Year 1946

LWOP

SUSP.

No. of days

Annual lost

Sick lost

ANNUAL

As of 1-1-46

Current Acc.

Total

Leave lost

Balance

Total taken

Balance 1-1-47

(amt. lost)

SICK

As of 1-1-46

Current Acc.

Total

Leave lost

Balance

Total taken

Balance 1-1-47

[illegible]

ACC. ANN. 90-0-0(5-3-0)

ACC. SICK 72-2-15 ADV. SICK

INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1943

[illegible]

EMPLOYEE:

Laughlin, Leo & Co.

E. O. D.

19

DIV

ACC. ANN. 60-0-0-0. (-11-0-0) 1-4-0

ACC. SICK 66-630 ADV. SICK

INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1942

[illegible]

ACC. ANN. 43-2-0

ACC. SICK **37-3-30** ADV. SICK

INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1939

[illegible]

DEPT OF JUSTICE 97-C-30718 P

E. O. D.

19

DIV.

ACC. ANN. 34-3-0

ACC. SICK 2.6-3-30 ADY. SICK

INDIVIDUAL RECORD OF ABSENCE FOR THE YEAR OF 1938

[illegible]

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

EXECUTIVE DEPARTMENT

BOARD OF PAROLE

Providence County Cour House
Providence
Room 609

October 3, 1945

44-477-18
Director J. Edgar Hoover
Federal Bureau of Investigation
Washington, D. C.

My dear Director:

I have just learned that the Providence Office of the F. B. I. is to be closed. I want to take the opportunity at this time to express to you, in my humble way, of the very fine work that this office in Providence has done.

It has been an extreme pleasure for me to cooperate with your men. You have had some very fine executives here and our last acquaintance is that of Mr. Leo Laughlin, who has proven to be a very fine gentleman, and has endeared himself to all law enforcement agencies here. He was also cooperative and very well liked by all those with whom he came in contact.

If at any time any of your men would like my cooperation and assistance, don't hesitate to have them call upon me because I am ready and willing to do everything I can to help them and your department.

The F. B. I. is like my religion-I believe in it and under your leadership it is an institution that the world can be proud of.

With all good wishes to you, I remain

Sincerely yours,

58420-203

Not

58420-203
58420-203
58420-203

Office Memorandum • UNITED STATES GOVERNMENT

LLL:evd

TO : MR. E. A. TAMM

FROM : L. L. Laughlin

SUBJECT:

DATE: November 21, 1945

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Mohr	
Mr. Carson	
Mr. Hendon	
Mr. Mumford	
Mr. Jones	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Beahm	
Miss Gandy	

With further reference to our conversation and pursuant to my assignment, this is to inform you that, unless advised to the contrary, I intend to take the oath of office as Assistant Director of the Compliance Enforcement Division, Office of Surplus Property on the morning of November 26, 1945.

In line with our discussions, I hope this assignment will not break my Bureau's service so as to deprive me of the pleasure of receiving on December 2, 1945 the key awarded by the Bureau for ten years service.

Thus far, I have found no living accommodations, and hence I have not moved my family nor household effects from Providence, Rhode Island. I have discussed this problem with a representative of the Chief Clerk's office who in turn has talked it over with someone in the Voucher Section of the Department of Justice and the opinion has been expressed that a bill of lading covering the removal of my effects would be honored.

I am deeply appreciative of your sound advice and assistance.

10 JAN 4 1946

67-584-204
Indexed
Searched
Serialized
NOV 28 1945
FEDERAL BUREAU OF INVESTIGATION

*He was sent
the service award
key*

*Received by Laughlin
11/29*

Jan

November 30, 1945

Mr. Leo L. Laughlin
C/O Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Laughlin:

December 2, 1945, marks the completion of your tenth year of service with the Federal Bureau of Investigation, and I wish to extend to you my hearty congratulations on this occasion and present to you the enclosed Ten Year Service Award Key.

I want to express my deep gratitude for your splendid devotion to the Bureau and your exemplary contribution of hard work and personal sacrifice to its cause. I want you to consider this Key as a manifestation of my genuine appreciation for your decade with the organization that has grown to mean so much to both of us.

It is my sincere wish that the Bureau will continue to receive the benefit of your ability and experience for many years to come.

With all best wishes,

Sincerely,

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

CC: Mr. Glavin
Voucher Section

WRG:tg

37-461180-2

Sent	Recorded
Filed	Checked
6 DEC	15
FEDERAL BUREAU OF INVESTIGATION	

DEC 2 1945

Office Memorandum • UNITED STATES GOVERNMENT

HLE:rkcm

TO : MR. GLAVIN *[Signature]*
 FROM : J. P. Mohr *[Signature]*
 SUBJECT: LEO L. LAUGHLIN
 Special Agent

DATE: November 21, 1945 *[Signature]*

3-

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Beahm	
Miss Gandy	

On November 20, 1945, Miss Waago, Civil Service Commission, Extension 670, advised that they had a request for the transfer of the captioned Agent to the Surplus Property Board as assistant director of the Compliance Enforcement Section, CAF-14, \$7175, and she desired to know whether the Bureau would object. Mr. H. L. Edwards who received the call informed her that we would phone her back as to whether the Bureau objected.

RECOMMENDATION

That Miss Waago be advised at the above telephone whether the Bureau will object to this transfer.

*Removed from
rolls 11-23-45
JPD*

*No objection
11/21*

*this is OK
Miss Waago was
telephone they advised
she had no objection
JPD
11/26*

9 DEC 28 1945

87-58485-266

Indexed.....	Serialized.....
Searched.....	Filed.....

DEC 74 1945

November 29, 1945

Mr. Gail T. Judd
Chairman
Local Board Number 23
Selective Service System
1138 Florida Avenue, N. E.
Washington, D. C.

Dear Mr. Judd:

Reference is made to the Selective Service case of Mr. Leo Lemuel Laughlin, who is registered with your Board as Order Number 1164. You will recall that deferment has been requested by me for this registrant and as a result thereof, he has been continued in a deferred status.

For your information, Mr. Laughlin has terminated his services with this Bureau and has transferred to the Surplus Property Administration. My previous request for occupational deferment is hereby withdrawn.

Sincerely yours,

John Edgar Hoover
Director

7 DEC 12 1945

RECORDED

67-55420-2057

RECORDED

INDEXED

3 DEC 3 1945

U. S. DEPT. OF JUSTICE

DEC 4 3 26 PM '45

CC: Review Committee
CC: Mr. Glavin

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

WRG:s

m

8

Office Memorandum • UNITED STATES GOVERNMENT

EAT:DS

TO : THE DIRECTOR

DATE:

FROM : Executives' Conference November 5, 1945

SUBJECT:

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Mohr
Mr. Carson
Mr. Hendon
Mr. Mumford
Mr. Jones
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Gandy

The Executives Conference, with Messrs. Tolson, Rosen, Ladd, Coffey, Clegg, Nichols, Hendon, Tracy and E. A. Tamm in attendance, considered the question arising as to whether Bureau Special Agents detailed to duties in other Government Departments by the Bureau will be entitled to their "service awards" in the same manner as agents constantly on the Bureau payroll. A specific case in point is that of Special Agent in Charge Leo Laughlin, who is being detailed for an indefinite period to the Surplus Property Administration. Mr. Laughlin has served in the Bureau for nine years and eleven months, and would be eligible for a ten-year key in approximately another thirty days.

The Conference considered the fact that the majority of these assignments, which do not, fortunately, arise very often, are made at the Bureau's initiative rather than at the solicitation of the individual Bureau representative involved. The Conference recommends that in cases of this kind, where the Bureau initiates the action in which a Bureau representative is assigned temporarily to a post in another government department, his service in that Department be counted as a continuation of Bureau service to accrue to his overall Bureau service for the purpose of the Bureau's service award. It was pointed out that other cases in which this regulation may apply in the future include those of Robert Laughlin, Tom Scott and Joe Carroll.

The Conference unanimously favored this recommendation.

Respectfully,
For the Conference

Clyde Tolson

Edw. A. Tamm

CC- Mr. Clegg
Mr. Hendon

DEC 28 1945

67-65420-204

Tom Scott assigned before Laughlin
11/18

5-23-34
12-2-35
12-21-40
JH

Theresa

Prepared By: *SC*
Checked by: *W*
Filed by:

December 6, 1945

Mr. Leo L. Laughlin
c/o Miss Eleanor Deane
Apartment #201
2000 Ft. Davis Street, Southeast
Washington, D. C.

Dear Mr. Laughlin:

Inasmuch as you entered on duty with the Surplus Property Administration, at 9:00 A. M. November 26, 1945, you are advised that your name is being removed from the rolls of the Federal Bureau of Investigation, effective at the close of business November 23, 1945.

Upon receipt of a request from the Surplus Property Administration your leave record will be transferred.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

CC: Mr. Glavin

DEC 23 1945

67-541120-209

SEARCHED.....RECORDED.....
INDEXED.....SERIALIZED.....
8 DEC 11 1945
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPT. OF JUSTICE

Dec 6 9 02 AM '45

JW:JC

REQUEST FOR PERSONNEL
AND LEAVE TRANSCRIPT

Checked by: *me*
Filed by: *me*

Form approved
Budget Bureau
No. 50-R010.2
Approval expires
December 31, 1945

PART A—TO BE COMPLETED BY EMPLOYING AGENCY

(Insert within the window-envelope brackets below, the address of the releasing agency; indicate specific bureau or branch, and location.)

Personnel Officer
Federal Bureau of Investigation
Department of Justice
Washington 25, D. C.

Barbara L. Amerman
(Signature of officer in employing agency)

Acting Personnel Officer
(Official title)

December 6, 1945
(Date)

(Insert within the window-envelope brackets below, the specific address of the office to which this form is to be returned.)

Acting Personnel Officer
Surplus Property Adm.
Room 4221 Railroad Retirement Bldg.
Washington 25, D. C.

The following employee entered on duty:

Laughlin, Leo (Name)
11-24-45 (Entrance on duty date) *Transfer* (Nature of appointment)
Asst. Dir., CAF-14, \$7175 p.a. (Position, grade, and salary)

Previously employed by releasing agency as:

(Special Agent,) CAF 13, \$6230 p.a.
Asst. to Director, \$6210 p.a.
(Position and salary)

FBI

(Bureau or office)

Washington, D. C.

(Location)

PART B—TO BE COMPLETED BY RELEASING AGENCY

1. Furnish the following information concerning this employee's service in your agency:

From *Dec. 2, 1935* to *Nov. 23, 1945*
(Dates employed)

2. If transfer is without salary increase (see special instructions), indicate:

(a) Last equivalent salary increase from any cause other than an "especially meritorious" increase *\$5390 p.a.*
to *\$6230 p.a., CAF 13, off. 7-2-45* and agency in
(Amount and effective date)
which action took place (if other than releasing agency)

OR

(b) Date employee entered on duty in Federal service, where there has been no subsequent break in service exceeding 30 days and no equivalent increase in compensation, other than an "especially meritorious" increase

(c) Date of any "especially meritorious" increase subsequent to date indicated under (a) or (b)

3. If probationary or trial period has not been completed, give date scheduled to be completed

4. Current (official) efficiency rating *EXCELLENT*

Furnish below a transcript of leave transferable under Executive Order 9414 (see special instructions):

5. Length of work day *8* hours.

6. ☐ Permanent Employee See attached Standard Form 70, Leave Record.

(a) Accumulated leave, January 1, 19

Unliquidated advanced

(b) Leave granted during current calendar year

(c) Indicate any change during current calendar year which would affect the monthly credit of leave

7. ☐ Temporary Employee

(a) Balance of leave to employee's credit as of end of last service month

(b) Leave granted since end of last month of service

8. Total hours of leave without pay, excluding military, since the date employee began service period required prior to eligibility for within-grade pay increase under the act of August 1, 1941

me
December 17, 1945
(Date)

COPY 2

Director, Federal Bureau of Investigation
(Official title)

Laughlin, Leo L.				Permanent		12-2-35 plus overtime		\$6230 P/A		***		1945						
LAST NAME		FIRST NAME		MIDDLE INITIAL		IDENTIFICATION NO.		TYPE OF APPOINTMENT		DATE OF APPOINTMENT		BASIS OF COMPENSATION						
Standard Form 70--OCT. 1944--U. S. C.																		
LEAVE RECORD																		
GPO 16-42029-1 FORM APPROVED--BUDGET BUREAU NO. 50-RO-70																		
MO.	CO. PERIOD	ANNUAL TAKEN			SICK TAKEN			MO.	REP. PERIOD	ANNUAL TAKEN			SICK TAKEN			W-L-WOP AWL-ABSENCE WITHOUT LEAVE SUSPENSION	REMARKS (CHANGES IN TOUR OF DUTY, ETC.)	
		HOURS	TOTAL	ACCR.	HOURS	TOTAL	ACCR.			HOURS	TOTAL	ACCR.	HOURS	TOTAL	ACCR.			DATE	TYPE	HOURS	TOTAL
JAN	1							JUL	1									Removed from rolls off ob. 11-23.
	2								2	16	88							
FEB	1			16			10	AUG	1	9	97							John Edgar Hoover Director Federal Bureau of Investigation
	2								2	2	99							
MAR	1							SEP	1									7-1 any lv taken on Sat. was chg LWD instead of lv. Comm 9-1 worked 40 hr wk, 8 hr da, off on Sat. indefinitely.
	2								2									
APR	1							OCT	1	4	103							Note: Reached 90 das of sick leave during February.
	2	24	24						2									
MAY	1							NOV	1	21	124							YEARLY SUMMARY
	2	8	32															
JUN	1	8	40					DEC										BALANCE FORWARD 720 705
	2	32	72															
LAST NAME		FIRST NAME		MIDDLE INITIAL		IDENTIFICATION NO.		TYPE OF APPOINTMENT		DATE OF APPOINTMENT		BASIS OF COMPENSATION		TOUR OF DUTY		CALENDAR YEAR		

↑ 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100

TYPEST PLEASE NOTE--TICS SCALE CORRESPONDS TO TYPEWRITER (PICA) SCALE--SET PAPER GUIDES SO THAT CARD SCALE WILL REGISTER WITH MACHINE SCALE WHEN CARD IS TURNED INTO WRITING POSITION. START INDEX THREE (3) POINTS FROM LEFT EDGE OF CARD. USE OTHER POINTS OF SCALE FOR OTHER DIVISIONS OF VISIBLE TITLE. SET TABULATORS TO INSURE PERFECT ALIGNMENT OF EACH DIVISION OF INFORMATION. FOLD BACK OR REMOVE STUB AFTER TYPING. USE NEW TYPEWRITER RIBBON.

3
Wright

FD-30

Les L. Langfellow

OFFICE	MO YR	H. S.	P. P. G.	S. G.	.30	M. G.	GAS	NIGHT	MAGNUM	MO. PIST. PRACTICE	F. P.	LAT.	G. G. G.	G. M.	R. A. P.	M. P. G.	M. P. P.	REC.	PHO. REC.	F. M. RADIO	DET.	P. M.	R. D.	EST. EFF.
Bret.	45	E	87		92																			
"	45	E	86	100	95																			
Prov.	45	100	87		90																			
"	45	98	91		94	98																		
"	45	100	88	100	95																			
"	45	90		100	85																			

CEASED

RECORDED
23
10 DEC 1945

Case 11-13007

RECORDED
23
10 DEC 1945

Mr. W. R. Glavin

December 5, 1945

John Edgar Hoover, Director
Federal Bureau of Investigation
Leo L. Laughlin, Special Agent

This is to advise you that Mr. Leo L. Laughlin, Special Agent assigned to your office, is being removed from the rolls of the Federal Bureau of Investigation effective at the close of business November 23, 1945, active duty having ceased at the same time.

At the time he ceased active duty you should have secured from him the following Government property:

Badge with Case #87
Commission Card with Case #173
Tax Exemption Identification Card #77
Agent's Brief Case
Zipper Brief Case
Official Police Revolver #623486
Official Police Hip Holster
F. B. I. Handbook #3840
Pachmayr Adapter
Civilian Defense Armband
Inspectors Manual #129
Manual for Clerical Employees
Government Transportation Requests
Tax Exemption Certificates

ALPHABETICAL
NOT RECORDED
53 DEC 10 1945

It is imperative that an efficiency rating be submitted for this employee as of the date he ceased active duty.

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

REMOVED FROM
ALPHABETICAL

11/18
3

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn	
Mr. Nease	
Mr. Gandy	

2000 Fort Davis St., S.E.
Apt. 201 c/o Deane
Washington 20, D. C.

December 19, 1945

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Hoover:

Thank you for your letter of November 30, 1945, and the Ten-Year Service Award Key, marking my tenth anniversary with the Bureau.

I want to assure you that it was a pleasure indeed to have been associated with the Bureau during this period. I am justifiably proud of the organization's outstanding record which, as everyone knows, was accomplished principally through your industry and indomitable leadership. I am grateful, too, for the privilege of serving and particularly for the many opportunities you have afforded me during the decade.

Although presently on special assignment at your recommendation, I look forward to the day when I will again join our associates at the Bureau.

Sincerely,
Leod. Laughlin

50
10-11-1945
RECORDED 3

JPM:mnc

November 28, 1945

Mr. Leo L. Laughlin telephonically advised me today that he was sworn in the Surplus Property Administration at 9:00 A. M. November 26, 1945, Grade CAF 14, with salary at \$7175 per annum.

J. P. Mohr

*Leaving from roll
PP to West
name to Laughlin
12-3-45
WJG/SC*

Called:

Movement Section
Pay Roll Section

*MDC
Accounting section
40 Miss Eleanor Deane
Apartment # 201
2000 St. Davis St. S.E.
Wash. D. C.
rec. from Miss
Eleanor Deane
39-467 RECORDED 8.*

DEC 27 1945

UNITED STATES CIVIL SERVICE COMMISSION
WASHINGTON 25, D. C.

RECEIVED
DEPT OF JUSTICE

Nov 29

9 34 AM '45

FILE NO. 15-17421 G-12301
DATE Nov. 28, 1945

☐ REAPPOINTMENT FROM
☒ TRANSFER FROM

Federal Bureau of Investigation

Washington, D. C.

NAME Lee L. Laughlin
D. O. B. 8-10-10
POSIT. Admin. Asst. to the Director, #6218
LOCAT. Washington, D. C.

☐ REAPPOINTMENT TO
☒ TRANSFER TO

Surplus Property Administration
(Office of War Mobilization and
Reconversion)
Washington, D. C.

POSIT. Asst. Director, Compliance Enforcement
GR. & SAL. GS-14, \$7175 p.m.
LOCAT. Washington, D. C.

UNDER AUTHORITY DERIVING FROM WAR MANPOWER COMMISSION DIRECTIVE NO. 10 AND EXECUTIVE ORDERS
#2433 AND #2635, THE ABOVE TRANSFER OR REAPPOINTMENT IS:



AUTHORIZED

IX

22

UNDER WAR SERVICE REGULATION _____, SECTION _____, EFFECTIVE ON OR AFTER THE DATE OF THIS
NOTICE, AS AGREED UPON BY THE TWO AGENCIES CONCERNED, BUT IN NO CASE LATER THAN 10 DAYS FROM
THE DATE OF THIS NOTICE, EXCEPT AT THE OPTION OF THE RECEIVING AGENCY, OR UNLESS OTHERWISE OR-
DERED BY THE CIVIL SERVICE COMMISSION.
SUBJECT TO THE FOLLOWING CONDITIONS (IF ANY): _____



DISAPPROVED

- ☐ (A) THE PERSON PROPOSED IS NOT ELIGIBLE
☐ (B) SUCH TRANSFER IS CONTRARY TO DIRECTIVES OF THE WAR MANPOWER COMMISSION



CANCELED ON ADVICE FROM REQUESTING AGENCY.

ENCLOSURE (IF APPROVED UNDER SECTION 4):
STATEMENT OF REEMPLOYMENT BENEFITS
TO BE FURNISHED TO EMPLOYEE.

WAR TRANSFER UNIT
U. S. CIVIL SERVICE COMMISSION

05/

January 18, 1946

0

Mr. Leo L. Laughlin
2331 - 24th Street, S. E.
Washington, D. C.

Dear Mr. Laughlin:

Many thanks for your fine note of January 12th. I well appreciate that the Communists will no doubt resort to their usual tactics of lies, distortions, and "smears." However, having been through so many of these, I have become a little calloused to them. Nevertheless, it is good to know that one's associates are backing him up in the position he has taken, and in that I am grateful to you.

With every good wish, I am

Sincerely,

J. Edgar Hoover

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

JEH:HCB

SENT FROM D. O.

TIME 1:13 pm

DATE 1-18-46

RY:la

58

(65)

RECEIVED
JAN 20 1946

January 12, 1946

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Hoover:

Congratulations on your splendid address delivered before the Annual Board Meeting of the Catholic Youth Organization in New York City on January 8, 1946.

Such a frank and forthright discussion of the Communistic menace certainly deserves the highest praise and gratitude of the real citizens of the country. It is hoped your admonition will not go unheeded.

In all probability, the so-called "liberals" in their defense, if they run true to form, will attack and attempt to smear you. To one championing the cause of law and order as long and successfully as you have done, the accusations will not come as something new.

I would like you to know that if there is anything I can do in my small way I would be more than happy to be of assistance.

Very truly yours,

Leo L. Laughlin
Leo L. Laughlin

ack JAN 31 1946
178-46
JCO

67-	
Routed.....	Recorded.....
Searched...	Checked.....
Numbered...	Filed... 56
6 JAN 23 1946	
FEDERAL BUREAU OF INVESTIGATION	

THREE

LEO L. LAUGHLIN

EOD: 12-2-35

Grade: CAF-13

Salary: \$6230

Office of Assignment: On loan to the Surplus
Property Administration

Federal Bureau of Investigation
United States Department of Justice

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 28, 1946, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by ~~CHECK~~ ^{CASH} ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Mrs. Leo L. Laughlin Address 2331-24th St., S.E., Washington 20, DC
Relationship Wife Dated February 25, 1946

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Mrs. Leo L. Laughlin Address 2331-24th St., S.E., Wash, 20, D.C.
Relationship Wife Dated 2-25-46

Very truly yours,

Leo L. Laughlin
Special Agent

67-NOT RECORDED 1

7 FEB 23 1946

ack 2/27/46
jc 60

files
urg
Rec

Receipt
To
5728
J. Edgar
D. Hoover

Office Memorandum • UNITED STATES GOVERNMENT

TO : CHIEF CLERK'S OFFICE

DATE: January 8, 1946

FROM : *W. Marie Lundy*

SUBJECT: FORMER SPECIAL AGENT LEO L. LAUGHLIN

Mr. Laughlin called in the Property Section on this date to return the remainder of his Bureau property and gave the following forwarding address and asked that it be made a matter of record:

2331 24th St. S. E.
Washington, D. C.

File
19 JAN 17 1946
ml

44

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. W. R. Glavin

FROM : John Edgar Hoover, Director
Federal Bureau of Investigation

SUBJECT: Leo L. Laughlin, Special Agent 14

DATE:
December 5, 1945

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Beahm _____
Miss Gandy _____

This is to advise you that Mr. Leo L. Laughlin, Special Agent assigned to your office, is being removed from the rolls of the Federal Bureau of Investigation effective at the close of business November 23, 1945, active duty having ceased at the same time.

At the time he ceased active duty you should have secured from him the following Government property:

Badge with Case #87
Commission Card with Case #173
Tax Exemption Identification Card #77
Agent's Brief Case
Zipper Brief Case
Official Police Revolver #623486
Official Police Hip Holster
F. B. I. Handbook #3840
Pachmayr Adapter
Civilian Defense Armband
Inspectors Manual #129
Manual for Clerical Employees
Government Transportation Requests
Tax Exemption Certificates

Leave *Glavin*
Property *Glavin*
Movement *Glavin*
Payroll ec

It is imperative that an efficiency rating be submitted for this employee as of the date he ceased active duty.

ALPHABETICAL
NOT RECORDED
FEB 12 1946

50 FEB 13 1946
REMOVED FROM
ALPH. FILE

file
JP
Glavin

February 19, 1946

MEMORANDUM FOR MR. TOLSON

Today I saw Special Agent LEO L. LAUGHLIN to inquire as to the possibility of obtaining his release from the special assignment which he is now on in the War Assets Corporation so that he might be designated as Assistant SAC in New York to take the place of Assistant SAC Donegan who is resigning.

Mr. Laughlin advised me of the present status of the work in the War Assets Corporation. Apparently there is at the present time a reorganization going on, particularly in connection with the investigative operations, and from what he said to me I gather it would be most undesirable to take him out of that work at the present time since much depends upon the setup to be developed and as both he and Mr. Carroll are endeavoring to have channeled to this Bureau all violations of criminal laws.

Therefore, it will be necessary for you to consider someone else to take the place of Mr. Donegan.

Very truly yours

S/J. E. H.

John Edgar Hoover
Director

67-NOT RECORDED
10 MAR 4 1946

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

SENT RECD. O.
12:00 N
7/20/46
JUN 1946

July 25, 1946

MEMORANDUM FOR MR. FOLSON
MR. TAMM
MR. HENDON

I think it would be desirable for someone to speak to Mr. Carroll and Mr. Laughlin, who are in the War Assets Administration, to determine exactly what their plans for the future consist of. They may not in fact be desirous of returning to the Bureau at this time; it may not be desirable to have them return to the Bureau at the present time; and lastly, it might not be possible to effect their return to the Bureau if both they and we consider it desirable.

I would like to have this entire picture considered. First, we ought to determine whether their assignment in the War Assets Administration is now of any real value to the FBI. Secondly, if we decide this matter in the negative we should then ascertain from Carroll and Laughlin whether either or both are desirous of returning to the Bureau at the present time. Lastly, we then can determine how to get them back if we think they should come back, and if they want to come back. It is entirely possible that the new head of the War Assets Administration may object to their returning and might even protest their withdrawal to the President. If we reach the conclusion that both Carroll and Laughlin should return to the Bureau and further, if they desire to so return, I would be inclined to take the matter up with the Attorney General so that we would not have any conflict at higher level about their withdrawal and return to the FBI.

RECORDED

Very truly

67urs 58 - 211

John Edgar Hoover
Director

JUL 26 1946

FEDERAL BUREAU OF INVESTIGATION

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

JEH:HCB

APR 11 1946

7:00 PM

7/25/46

7/25/46

July 11, 1946

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 11-21-2012

~~PERSONAL & CONFIDENTIAL~~

Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation
U. S. Department of Justice
Penn. Avenue at 9th St., NW
Washington 25, D. C.

Dear Mr. Hoover:

Mr. Carroll has called my attention to a conversation he has had with Mr. R. C. Hendon of the Bureau regarding information reported by the Philadelphia office indicating that Mr. David Allshouse, a representative of the Compliance Enforcement Division in Philadelphia, had contacted Assistant Special Agent in Charge William Hinze of the Philadelphia FBI office upon my suggestion, and inquired whether Mr. Hinze knew of any former FBI agents who would be interested in becoming associated with the Compliance Enforcement Division of the War Assets Administration. From what Mr. Carroll has told me, Mr. Hinze apparently has received and reported to the Bureau a very definite impression that my suggestion transcended former employees and included perhaps even present Bureau personnel.

While Mr. Allshouse was in Washington recently, he was instructed to call at the Philadelphia Bureau office in order to become acquainted with Mr. Boardman and Mr. Hinze in an official capacity. At the time this instruction was issued, I suggested to Mr. Allshouse that he mention to Mr. Hinze that the Compliance Enforcement Division had openings, and if Mr. Boardman or Mr. Hinze knew of any former Bureau agents who would be interested, we would be glad to consider them. I did not, of course, tell Mr. Allshouse, who is not a former Bureau employee, that as a matter of policy, all former Bureau personnel who applied for positions with the Compliance Enforcement Division of the War Assets Administration were cleared through FBI Headquarters. That we have been following this practice since our assignment at the War Assets Administration, I know you are fully aware.

I am sorry that Mr. Hinze received the impression he did, and want to assure you that under no circumstances would I, as a representative of the Compliance Enforcement Division, consider an application for a position filed by a Bureau employee, nor would I engage in any practice which even slightly smacked of pirating Bureau personnel.

Sincerely yours

Leo L. Laughlin

8 JUL 25 1946

MR. TOLSON

7/9/46

R. C. HENDON

By letter dated July 3, 1946, the Philadelphia Office has advised that Mr. David S. Allshouse of the Philadelphia Office of the War Assets Corporation had contacted Assistant SAC William C. Hinze, Jr. inquiring as to whether he knew of any former Special Agents who were interested in employment with the War Assets Corporation. Mr. Allshouse advised that he was referred to Mr. Hinze by Mr. Leo Laughlin and pointed out that there were numerous openings in various grades depending on the qualifications and experience of the individual applicant. Mr. Allshouse was advised by Mr. Hinze that he knew of no one who might be interested and brought this contact to the attention of the Bureau with the statement "in order that it may be informed concerning the recruiting of former Special Agents and possibly Special Agents of the FBI for the War Assets Corporation."

I spoke to Mr. Joe Carroll yesterday concerning this contact. Mr. Carroll stated that he certainly had no intention nor would he tolerate any pirating of our personnel and that as a matter of fact it was contrary to his instructions to make contact with any Federal agency for personnel with the exception of OPA. He said he did have the heat on his Agents in Charge to secure applications due to their drastic need for personnel and that he would check into the situation as to just what Laughlin might have told Allshouse and that he would certainly take any necessary steps to make certain that no contacts were made which might be interpreted as efforts to recruit our Agents.

Mr. Laughlin called me today and stated that he was doing this on his own after Mr. Carroll had spoken to him. He explained that Allshouse had recently been in Washington to see him at which time Laughlin instructed that he should call upon SAC Boardman and Mr. Hinze for the purpose of making an appropriate official contact. He further told him to mention to them that there was a great need for personnel in the War Assets Corporation and if they knew of any former Agents or others who might be interested to let them know. Mr. Laughlin said that there was certainly no intention to take any steps which might be construed as an attempt to pirate our personnel and that as I knew they would not even take any former Special Agents ~~without~~ more careful specific clearance from the Bureau. He stated he would be more careful in the future to insure that no such impression might be given and that he would also speak to Allshouse to insure that he did nothing which might be misinterpreted as an effort to obtain our present personnel.

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Gandy

It would appear that in this instance at least Mr. Laughlin did want Mr. Allshouse to obtain the names of any possibly available former Special Agents in the Philadelphia area from Mr. Hinz or Mr. Boardman but I am sure there was no intention on his part to interest any of the present Agents in their positions.

RCI:DW

MR. TOLSON

January 29, 1946

MR. GLAVIN

There is set out hereinafter a list of Special Agents who are away on special assignments with other Government Agencies:

<u>NAME</u>	<u>AGENCY</u>	<u>EFFECTIVE</u>	<u>POSITION</u>
Robert Laughlin	House Appropriations Committee	March 9, 1943	Chief Investigator
Leo L. Laughlin	Surplus Property Administration	November 26, 1945	Asst. Director of the Compliance Enforcement
Joseph Carroll	Surplus Property Administration	August 22, 1945	Acting Asst. Director, Compliance Enforcement
Logan Lane	Committee Consulting Pearl Harbor Disaster	January 7, 1946	Consulting Capacity
Edward P. Morgan	Committee Consulting Pearl Harbor Disaster	January 7, 1946	Consulting Capacity
Willis S. Rich	14th Naval District, Honolulu	October 22, 1945	Investigative Capacity
Eugene F. Rinta	14th Naval District, Honolulu	October 22, 1945	Investigative Capacity

10 APR 15 1946
 10 APR 15 1946
 10 APR 15 1946

WRG:rj

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR ✓

DATE: 2/20/46

FROM : CLYDE TOLSON

SUBJECT: LEO LAUGHLIN

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Beahm	
Miss Gandy	

Mr. Spencer Drayton inquired concerning this Agent. He stated Mr. Laughlin had not contacted him for a position. I told Mr. Drayton that Mr. Laughlin was temporarily detailed to another agency but we were hopeful that he would return to the Bureau and we would not want to lose him. Mr. Drayton stated he would not further consider him.

CT:DSS

10 MAR 4 1946 131 45

[Handwritten signature]

WAR ASSETS ADMINISTRATION
WASHINGTON, D. C.

18 September 1946

OFFICE OF THE ADMINISTRATOR

PERSONAL

Major General Harry H. Vaughan
Military Aide to the President
The White House
Washington, D. C.

My dear General Vaughan:

I am most grateful to you for having arranged for the retention with the War Assets Administration of the two key men who permanently belong to the Federal Bureau of Investigation.

As a result of some information received by me a number of weeks ago I initiated, through Mr. Carroll, a very stringent program for reviewing all personnel in the Washington office.

This review involves all individuals holding key positions regardless of salary. In other words, the clerical personnel in an office where questions of policy are involved are likewise included in this review.

The review has been extended down to the zones, the regions, and the districts.

I estimate that the complete review as outlined above will be finished in about 100 days.

Again, many thanks for your cooperation.

Cordially yours,

[Signature]
Administrator

Mr. Tolson ✓
Mr. E. A. Tamm ✓
Mr. Clegg ✓
Mr. Glavin ✓
Mr. Ladd ✓
Mr. Nichols ✓
Mr. Rosen ✓
Mr. Tracy ✓
Mr. Carson ✓
Mr. Egan ✓
Mr. Gurnea ✓
Mr. Harbo ✓
Mr. Hendon ✓
Mr. Pennington ✓
Mr. Quinn Tamm ✓
Mr. Nease ✓
Miss Gandy ✓

RECEIVED-DIRECTOR
U.S. DEPT. OF JUSTICE
SEP 20 11 47 AM '46
SEP 27 12 53 PM '46
RECEIVED PERSONNEL UNIT
SEP 27 12 53 PM '46
U.S. DEPT. OF JUSTICE

HHV

THE WHITE HOUSE
OFFICIAL BUSINESS

PENALTY FOR PRIVATE USE TO AVOID
PAYMENT OF POSTAGE, \$300
(GPO)

Honorable J. Edgar Hoover,
Director
Federal Bureau of Investigation,
Washington, D.C.

Director
9-20-46
rjackson

U. S. OFFICIAL MAIL AND MESSENGER SERVICE

Date.....

FROM

THE WHITE HOUSE OFFICE

TO

RUN 8 STOP 219

NAME _____

DEPT. OF JUSTICE

ROOM _____

THE ATTORNEY GENERAL

August 8, 1946

Director, FBI

Leo L. Laughlin

You will recall that by memorandum dated July 30th, I outlined to you the background of my assigning, upon the basis of a request made to you by W. Stuart Symington, who was at that time Chairman of the Surplus Property Board, two Bureau officials to the Surplus Property Agency. The purpose of this temporary assignment was to establish in the Surplus Property Agency a Compliance Division. At that time, you will recall that for practical purposes the Surplus Property Administration had no investigative organization but that as a result of the program installed by Mr. Carroll and Mr. Laughlin, loaned by this Bureau, the Compliance Division now has a staff of some 170 investigators, of whom about 60 are former FBI Agents.

You will further recall from my memorandum of July 30th that I requested your authorization, in the light of the Bureau's great need for experienced personnel at the present time, to request the return to active duty in the Bureau of Mr. Carroll and Mr. Laughlin, and that you, on July 31st, approved my taking steps to bring these two men back to the Bureau.

In order that you may be advised of current developments in this situation, I wanted you to know that on August 6th Mr. Carroll and Mr. Laughlin called upon General Littlejohn and advised him of their desire to sever their connections with the Surplus Property Administration in order that they might return to the Bureau, said action to take effect thirty days from the date of notice. General Littlejohn immediately protested against this action, stated that he declined to accept or consider the resignation of these men, and contemplated taking the matter up with me, and if necessary, communicating with the President. General Littlejohn stated he would refuse to accept the resignation from the Surplus Property Administration of these two men, and although Mr. Carroll and Mr. Laughlin pointed out that the Bureau has a number of major cases upon which their services should be utilized at the present time, General Littlejohn indicated he could not and would not yield to their request for release from their present positions. General Littlejohn instructed Mr. Carroll to write a letter for General Littlejohn's signature to me protesting against the recall of these men, but Mr. Carroll declined to write such a letter. At General Littlejohn's

9 SEP 26 1946

Memorandum for the Attorney General

request, Mr. Carroll and Mr. Laughlin did submit to General Littlejohn a memorandum in which they requested to be released in thirty days from their duties at Surplus Property to return to the Bureau. In this memorandum, Mr. Carroll and Mr. Laughlin pointed out that they had been detailed to the Surplus Property Administration to organize a Compliance Division on a Temporary assignment, which originally was contemplated to last some three or four months. General Littlejohn, as I have stated above, indicated that he would protest to the President about this situation and would not release Mr. Carroll and Mr. Laughlin.

As you know, the Bureau has already done much more than originally agreed to in this situation. These men, both of whom have had years of experience in the Bureau, were assigned to the Surplus Property Administration for a temporary period to set up a Compliance Division. It was contemplated this assignment would last three or four months, but it has now been almost a year since these men left the Bureau. In the meanwhile, Mr. Stuart Symington has gone, General Gregory, who replaced him as head of Surplus Property, has left that post, and General Littlejohn has recently been installed as head of Surplus Property. As you know, the investigation of the Murray Garsson cases, the investigation of the Capone Mob in Chicago, the investigation of the Monroe, Georgia lynching case, and a variety of other major investigative assignments arising at a time when the Bureau's investigative staff has been materially out as a result of the Bureau of the Budget's decrease in the Bureau's appropriation, have caused a serious shortage of experienced investigative personnel in the Bureau. It is imperative that the Bureau have the services of every available experienced Agent and I cannot continue the detail of Mr. Carroll and Mr. Laughlin to the Surplus Property Administration.

I am bringing General Littlejohn's attitude to your attention because I feel it will be necessary for you to take some affirmative action to induce General Littlejohn to dispense with the services of these men.

THE ATTORNEY GENERAL

August 10, 1946

Director, FBI

Confirming Mr. Tamm's discussion with you this morning, I desire to advise you that in the light of your support, I will upon receipt of General Littlejohn's letter requesting that Special Agents Carroll and Laughlin be permitted to remain on detail to the Surplus Property Administration for an additional twelve months, advise him that this assignment cannot be extended after October 1st. I will point out to General Littlejohn that these men were assigned on a temporary basis for a period of three or four months to establish and place in operation a Compliance Division, but that this assignment has now gone on for almost a year. I will point out to General Littlejohn the fact that the Bureau of the Budget's out in the FBI's appropriation has resulted in a serious shortage of personnel, which has become aggravated by the large number of important war fraud cases, civil rights and similar investigations which we are now attempting to handle. General Littlejohn will be informed that while I appreciate his problem, I think that the Bureau's problem is equally serious and I must, consequently insist that Agents Laughlin and Carroll return to the Bureau by October 1st.

I have been informed by Mr. Tamm that you contemplate speaking to the President, probably on Monday morning, August 12th, about this situation and I desire to point out that as a result of the work done by Mr. Carroll and Mr. Laughlin while at the Surplus Property Administration, a compliance division has been set up which is now staffed with some 170 investigators, of whom more than sixty are former Special Agents of the Federal Bureau of Investigation. Included in this number of former FBI Agents are several men who served in the capacity of Special Agents in Charge of Bureau field offices. I feel, consequently, that the Compliance Division has been established and is operating on an efficient basis, and that the Bureau has more than fulfilled its undertaking in connection with the Compliance Division. In so far as General Littlejohn's contention that Agents Carroll and Laughlin are absolutely essential to the operation of the Compliance Division is concerned I think that this statement is ridiculous and I cannot believe that if Mr. Carroll and Mr. Laughlin were to resign from the Government serving tomorrow to enter private business, the Compliance Division would collapse.

EAT:DS

copy:rgk

9 SEP 25 1946

Memorandum for the Attorney General

There is a further element involved in this situation which I desire to bring to your attention at this time. I have been reliably informed that Frank V. Connolly has been assigned to a position of Executive Assistant to General Littlejohn and that this post is one of the most confidential positions in the Surplus Property Administration. Frank V. Connolly, despite his service in several agencies of the Federal Government for the past several years, is an associate and consort of such notorious hoodlums as Irving Sherman, New York racketeer, gambler and confidence man, who was an intimate associate of the very notorious Louis Buchalter over a period of many years, an admitted friend of Moe Sedway, a notorious gambler and hoodlum, and Louis Walter Dove, a professional gambler. Irving Sherman is an intimate associate of Aaron Greenfield, notorious bond and jewelry fence, and as I have indicated, Frank V. Connolly has been intimately associated with Sherman. Connolly was financed some months ago in the establishment of a firm to handle surplus property, known as Connolly Merchandising, Inc., by Irving Sherman and Frank Costello, nationally known New York gangster and racketeer. Connolly, through a Mrs. Florence Wagner, an employee of the Legal Division of the Treasury Department, was associated with George Silverman, an employee of the French Purchasing Commission, who is in turn closely associated with subjects in a Soviet espionage case under investigation by the Bureau. Connolly apparently in the Fall of 1945 was attempting to secure surplus commodities for Silverman. Connolly frequently is in contact with Philip W. A. Hines, son of James J. Hines, New York politician who was recently released from the penitentiary. In January, Connolly was active in "deals" with Irving Sherman concerning the disposal of surplus property, which appeared to be very questionable. He was a participant in a series of negotiations for an alleged sale of a considerable quantity of surplus tires, which had appeared before the Truman Committee for four days and had deliberately lied to the Committee. There are other aspects of Connolly's activities which made me feel that his background is so obnoxious as to make it most undesirable that any Bureau representative be associated in any manner or degree with any enterprise or activity with which Connolly is associated.

To summarize this matter, in the light of all the circumstances, I believe the Bureau has more than fulfilled its undertaking and our position is a sound one in insisting that Agents Carroll and Laughlin return to their primary positions in the Federal Bureau of Investigation.

TO : THE DIRECTOR

DATE:

FROM : Edw. A. Tamm

July 31, 1946

SUBJECT:

Pursuant to your instructions, the Executives' Conference considered the question of whether the Bureau would lose anything as a practical proposition by bringing Mr. Carroll and Mr. Laughlin back to the Bureau at the present time. It was the unanimous opinion of the conference that regardless of the identity of the person selected to replace Mr. Carroll and Mr. Laughlin, the Bureau probably would probably receive approximately the same volume of investigative work. The Conference points out that an agreement between the Department of Justice and the Surplus Property Administration provides that in all cases in which fraud is detected, the matter will be referred to the Department and to the Bureau for investigation. The Conference feels, consequently, that regardless of the identity of the new head of the Compliance Division, he could not very well justify changing this policy. The Conference felt, consequently, that the Bureau would lose nothing by now having Mr. Carroll and Mr. Laughlin come back to the Bureau and felt further that this was the most desirable and propitious time to make these arrangements.

I talked to Mr. Carroll on July 29th and inquired of him whether he desired to return to the Bureau at this time. Mr. Carroll stated that he did desire to return to the Bureau. He stated that, of course, the monetary attraction of his Surplus Property Administration assignment was a desirable factor from his viewpoint but that he felt that his career was in the Bureau and that he desired to return at this time. I inquired of Mr. Carroll whether he considered this a propitious time for the Bureau to attempt to make the arrangements for his return to the Bureau and he thought this was the most desirable time since General Littlejohn was just taking over, was installing his own people, etc. I told Mr. Carroll that the matter would be taken up with the Attorney General and he would be advised in due course as to the Bureau's program to bring him back.

On July 30th I talked to Mr. Leo Laughlin. Mr. Laughlin indicated that he would do anything that you desired and that if you wanted to instruct him to come back to the Bureau, he would of course come. I pointed out to Mr. Laughlin that this was not the question at this time but the question was whether he "desired" to return to the Bureau. Mr. Laughlin indicated that he did desire to return to the Bureau and agreed that this was the most propitious time to perfect these arrangements. I told Mr. Laughlin that the matter would be taken up with the Attorney General and he would be advised in due course. A memorandum requesting authority to return these men to the Bureau's service was directed to the Attorney General on the evening of July 30th.

cc- Messrs. Clegg and Hendon

COPY:RGK

THE ATTORNEY GENERAL

August 12, 1946

Director, FBI

Lawrence D. ...
For your information, I am transmitting herewith copy of a letter which I have today addressed to General Littlejohn, Administrator of the War Assets Administration, in answer to his letter of August 9th, a copy of which is also attached hereto.

You will observe that I have taken the position that the services of Mr. Carroll and Mr. Laughlin must be available to the Bureau by October 1st, 1946. This position is taken in accord with your indication to Mr. Tamm that you would support me in this situation, because I feel General Littlejohn will undoubtedly appeal to the President about this situation. You, of course, know my views concerning this matter as outlined to you in my previous memorandum.

Attachments.

8 OCT 3 1946

OFFICE MEMORANDUM

* UNITED STATES GOVERNMENT

TO : THE ATTORNEY GENERAL

DATE: July 30, 1946

FROM : John Edgar Hoover, Director, Federal Bureau of Investigation

SUBJECT:

You will recall that as a result of a request made to you by Mr. W. Stuart Symington, who was at that time Chairman of the Surplus Property Board, and in accord with your instructions I arranged to assign Special Agent Joseph F. Carroll of the Bureau to the Surplus Property Agency. Mr. Carroll was removed from the Bureau's payroll on September 19, 1945, and has been assigned to the Surplus Property Administration since that time. In order to assist him in setting up and establishing on an operating basis a Compliance Division, and in accord with your authorization, Special Agent Leo L. Laughlin was assigned to work with Mr. Carroll, he leaving the Bureau payroll on November 23, 1945. At the time that Mr. Carroll went to the Surplus Property Administration, that agency had practically no investigative organization but under the direction of Mr. Carroll and Mr. Laughlin, an investigative organization has been established with field offices in the principal cities. Approximately 170 investigators are now assigned to the Compliance Division and I am advised that about 60 of these investigators are former FBI Agents.

When Mr. Symington left the Surplus Property Administration and General Gregory was designated in charge, I was inclined to request your authorization to effect the return of Mr. Carroll and Mr. Laughlin to the Bureau service because of the Bureau's need for experienced personnel at that time, but I felt it probably would be more desirable to permit these men to remain with the Surplus Property Administration for an additional temporary period to insure that the Compliance Division would be established on a sound basis. Recently, as you know, General Gregory has been replaced by General Littlejohn. I believe that the time is now a propitious one for effecting the return of Mr. Carroll and Mr. Laughlin to the Bureau's service. At the present time, as you know, the Bureau is considerably understaffed as a result of the curtailment of our appropriation by the Bureau of the Budget. A number of very pressing demands

Memorandum for the Attorney General

calling for the use of experienced personnel have arisen, including the assignment of Agents to the Pearl Harbor Committee and to the investigation of the information developed by the Mead Committee concerning the war frauds on the part of the Garsson Brothers, and others. As you know, I am making a vigorous effort to determine whether the activities of the Capone gang and other hoodlums in Chicago are in violation of any Federal Statutes. The investigative caseload of the Bureau has been mounting rather rapidly as a result of a general increase in crimes of all types throughout the country. The combination of all of these events makes it imperative that the Bureau have the services of every possible experienced and trained Special Agent.

I believe consequently that unless you are inclined to the contrary, I should take the necessary steps to effect the return of Mr. Carroll and Mr. Laughlin to the Bureau service in the immediate future. I bring this matter to your attention because I anticipate that when I take the necessary steps to bring these key men back to the Bureau, General Littlejohn will probably contact you and make some protest about this move. I do feel that the Bureau has more than fulfilled our commitment in making these men available to the Surplus Property Administration for a lengthy period, thereby enabling the Administration to establish a large investigative organization, which is now staffed with a considerable number of former Agents.

Unless you advise to the contrary I will initiate the necessary steps to have Mr. Carroll and Mr. Laughlin returned to the Bureau.

THE ATTORNEY GENERAL

July 30, 1946

John Edgar Hoover, Director, Federal Bureau of Investigation

You will recall that as a result of a request made to you by Mr. W. Stuart Symington, who was at that time Chairman of the Surplus Property Board, and in accord with your instructions I arranged to assign Special Agent Joseph F. Carroll of the Bureau to the Surplus Property Agency. Mr. Carroll was removed from the Bureau's payroll on September 19, 1945, and has been assigned to the Surplus Property Administration since that time. In order to assist him in setting up the establishing on an operation basis a Compliance Division, and in accord with your authorization, Special Agent Leo L. Laughlin was assigned to work with Mr. Carroll, he leaving the Bureau payroll on November 23, 1945. At the time that Mr. Carroll went to the Surplus Property Administration, that agency had practically no investigative organization but under the direction of Mr. Carroll and Mr. Laughlin, an investigative organization has been established with field offices in the principal cities. Approximately 170 investigators are now assigned to the Compliance Division and I am advised that about 60 of these investigators are former FBI Agents.

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Memorandum for the Attorney General

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Unless you advise to the contrary I will initiate the necessary steps to have Mr. Carroll and Mr. Laughlin returned to the Bureau.

FROM
OFFICE OF DIRECTOR, FEDERAL BUREAU OF INVESTIGATION

TO

OFFICIAL INDICATED BELOW BY CHECK MARK

(Routing Slip)

Mr. Tolson-----☒ (X)
Mr. E. A. Tamm-----☒ (X)
Mr. Glavin-----☒ (X)
Mr. Hendon-----☒ (X)

Joseph F. Carroll

Leo L. Laughlin

(Director's notation)

I assume that both are paid from
War Assets appropriation. The briefs
should so indicate because neither have
such grades nor salaries in Bureau.

H.

(Done)

3 Glavin

8 OCT 5 1944

COPY ERGK

August 12, 1946

General Robert M. Littlejohn
Administrator
War Assets Administration
Washington, D.C.

Dear General Littlejohn:

I have received your letter of August 9, 1946, in which you request that Special Agents Joseph F. Carroll and Leo L. Laughlin of this Bureau be continued in their detail to the War Assets Administration for an additional 12 months. As you have indicated in your letter, the assignment of Mr. Carroll and Mr. Laughlin to the War Assets Administration was made upon a temporary basis for the purpose of setting up a Compliance Division almost a year ago, at which time it was not contemplated that the services of these men would be required by the War Assets Administration for a period of more than three or four months. In the meanwhile, the appropriation of the Federal Bureau of Investigation has been substantially curtailed by action of the Bureau of the Budget and as a result thereof, the Bureau's personnel has also been substantially cut. The work of the Federal Bureau of Investigation has, however, increased substantially, with a large number of major cases requiring immediate attention. There are a considerable number of War Frauds cases, including the recent expose of the Garsson group by the Senator Mead Committee, and other cases of a similar nature which must have immediate attention. A considerable number of cases have arisen in the South involving civil rights, which require immediate attention. The trend of criminal cases cognizable within the Federal Court and the Bureau's jurisdiction is rapidly mounting, with the result that it is impossible for the Bureau at the present time to discharge its responsibilities without the utilization of the services of every possible experienced employee.

The Bureau has a considerable investment in Mr. Carroll and Mr. Laughlin and, frankly, while I appreciate your problem with your Compliance Division, I desire to point out that it now includes on its staff a large number of former Special Agents, including several men who were formerly in charge of FBI offices. While I realize the nature of your problem, I believe that my problem in meeting the Bureau's responsibility is equally serious.

General Robert M. Littlejohn

-2-

Although I hav originally suggested that Mr. Carroll and Mr. Laughlin return to the Bureau on September 1st, I will, as a matter of assisting you in such readjustment as is necessary, be glad, if you desire, to permit Mr. Carroll and Mr. Laughlin to remain with the War Assets Administration until October 1st of this year.

I, of course, greatly regret that it is necessary for me at this time to insist upon the return of these men to the Bureau service, by October 1st, but I do not feel, in the light of the Bureau's current problems and responsibilities, that I can further defer the return of these men to the Bureau.

Sincerely,

J. Edgar Hoover

War Assets Administration

Washington, D.C.

Office of the Administrator

9 August 1946

Mr. John Edgar Hoover, Director
Federal Bureau of Investigation
Washington, D.C.

My dear Mr. Hoover:

There is currently in the War Assets Administration an organization known as the Compliance Division. This Division is headed up by Mr. Joseph F. Carroll, Chief, and Mr. Leo L. Laughlin, Deputy.

It is my understanding that these two individuals were loaned by the Federal Bureau of Investigation to the War Assets Administration approximately one year ago to set up a Compliance Division, with the understanding that they would remain on duty with the War Assets Administration for a period of three or four months, at the end of which time they would return to the Federal Bureau of Investigation for duty.

As you know, this Administration is handling Government property and materials valued at many billions of dollars. The volume of activities is on the increase and will remain at a high rate for at least twelve months.

Mr. Carroll and Mr. Laughlin have created a Compliance Division which is performing an essential service in a very superior manner. To lose the services of these gentlemen would seriously interfere with the operations of this Administration. It is essential because of their knowledge of the War Assets Administration, as well as their outstanding abilities, that they be retained here at least for another twelve months.

I should like at this time to express to you my personal appreciation for having loaned the services of two such able men to head up our Compliance Division.

With best wishes, I am

Cordially yours,

s/ Robert M. Littlejohn
t/ ROBERT M. LITTLEJOHN
Administrator

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 3/7/47

FROM : R. C. HENDON *WA*

SUBJECT:

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Coffey	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Mohr	_____
Mr. Carson	_____
Mr. Hendon	_____
Mr. Mumford	_____
Mr. Jones	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Beahm	_____
Miss Gandy	_____

In answer to his inquiry, I advised Mr. Leo Laughlin of the War Assets Administration that Mr. Lee F. Jenkins had been requested to resign from the service as a Special Agent since his progress was not up to standard. I told Mr. Laughlin that the man's attitude had been entirely satisfactory and that recently he had indicated an intent to reapply for the position of Agent after he completed further education in Georgia.

RCH:DW

OK
 2 MAR 21 1947
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 67-58410-213
 Searched
 Numbered *13*
 Filed
 MAR 11 1947
 FEDERAL BUREAU OF INVESTIGATION
 U. S. DEPARTMENT OF JUSTICE

[Signature]

Office Memorandum • UNITED STATES GOVERNMENT

TO : THE DIRECTOR

DATE: 3-8-47

FROM : MR. EDW. A. TAMM

SUBJECT:

Mr. Leo Laughlin telephoned on March 7th to advise of a situation arising during a Congressional hearing of Congressman Rizley's Subcommittee Investigating the Disposal of Surplus Property. According to Mr. Laughlin, General Littlejohn was testifying and some criticism was made by a member of the committee of the fact that a majority of the officials of the Surplus Property Administration were Army personnel. General Littlejohn indicated the Compliance Division was not Army personnel but was mostly men with FBI background. At this point, General Littlejohn stated the head of the Compliance Division, Mr. Joseph Carroll, was leaving on April 1st. Mr. Wise (phonetic), inquired of General Littlejohn whether he would obtain someone else from the FBI to head the Compliance Division and General Littlejohn stated that he had endeavored to obtain an FBI man but that the FBI would not make anyone available. Wise inquired of Littlejohn whether Joe Carroll was an FBI man and Littlejohn indicated that Carroll was one of the FBI's top investigators.

Littlejohn was then asked with whom he would fill the position of head of the Compliance Division and Littlejohn stated he had his own man who, he stated, had been trained in the FBI. In answer to a question, he stated the man's name was "Wyant". Asked for the man's initials, Littlejohn stated he did not know the man's first name or initials but advised that "Wyant" has accepted the position effective upon the termination of Carroll's assignment.

Laughlin states this is the first word anyone has received that a successor had been selected for Carroll and he believes Littlejohn is referring to former Special Agent W. W. W. Pursuant to Littlejohn's instructions, Joe Carroll recently furnished biographical data concerning former Agents Gebben, W. W. W. and D. S. Allshouse. Littlejohn brought W. W. W. in from the field and interviewed him and although W. W. W. has indicated to Laughlin and Carroll that Littlejohn made no commitments, it would appear that W. W. W. was offered and accepted the post of head of the Compliance Division, since Littlejohn has kept him in Washington.

The Chief Clerk's Office is preparing a summary of W. W. W.'s personnel file.

EAT:ml
cc-Mr. Glavin

attached -

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Mr. Nease
Miss Beahm
Miss Gandy

58420-214
3 MAR 11 1947

FEDERAL BUREAU OF INVESTIGATION

COPY:jeb

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 11-21-2012

February 19, 1947

~~PERSONAL AND CONFIDENTIAL~~

MEMORANDUM FOR THE ATTORNEY GENERAL

I have just been advised that General Littlejohn has addressed to you a letter in which he requests that you make arrangements to continue the assignment of Special Agent Joseph Carroll or Special Agent Leo Laughlin to the War Assets Administration until July 1st.

You will recall that I have been endeavoring for many, many months to obtain the release of Agents Carroll and Laughlin from what was to be a temporary assignment in the Compliance Division of the War Assets Administration. This assignment has lasted approximately a year and a half and despite my constant effort, it has been impossible to obtain the return to the Bureau of these two experienced men. Recently, you will recall as a result of White House intervention, orders were issued to General Littlejohn to detach these men and permit their return to the Bureau by April 1st. General Littlejohn obviously will not concede the necessity for the return of these men to the Bureau and accordingly, I urge that you advise him that you will insist upon the return of Mr. Carroll and Mr. Laughlin to the Bureau on April 1st.

It is unnecessary for me again to point out to you that as a result of the Bureau's great delinquency in its investigative work and its shortage of personnel, the services of every experienced man are vital to a proper discharge of the Bureau's responsibilities.

Respectfully,

John Edgar Hoover
Director

TAT:ml

2 MAR 21 1947

Mr. Tolson _____
 Mr. E. A. Tamm _____
 Mr. Clegg _____
 Mr. Coffey _____
 Mr. Glavin _____
 Mr. Ladd _____
 Mr. Nichols _____
 Mr. Rosen _____
 Mr. Tracy _____
 Mr. Carson _____
 Mr. Egan _____
 Mr. Hendon _____
 Mr. Pennington _____
 Mr. Quinn Tamm _____
 Mr. Nease _____
 Miss Gandy _____

February 19, 1947

MEMORANDUM FOR THE DIRECTOR

Mr. Joseph Carroll called from the War Assets Administration to advise that General Littlejohn, on February 18th, addressed a letter to the Attorney General stating that he wanted to reopen the matter of keeping at least one of the Bureau agents, namely, Carroll or Laughlin, at the War Assets Administration until July 1, 1947. Littlejohn expressed the opinion to the Attorney General that he believed such a move would be to the best interests of the government of the United States. Carroll does not know what else was in the letter. I am attaching hereto a suggested memorandum to the Attorney General in anticipation of his receipt of General Littlejohn's letter.

Littlejohn also asked Carroll whether he had any objection to such a letter and Carroll indicated he and Laughlin had been instructed to return to the Bureau on April 1st and that that was what they were going to do.

Littlejohn asked Carroll again to recommend a successor as head of the War Assets Compliance Division and Carroll stated that since the successor would have to satisfy General Littlejohn by his performance and operations, he believed General Littlejohn should select the new head of the Compliance Division. Littlejohn then instructed Carroll to submit to him the names of the four persons in the Compliance Division whom he believed best qualified to operate as the head of the Compliance Division.

Littlejohn also ordered Carroll to proceed to Honolulu to undertake a survey of surplus property disposal there, since the War Assets Administration is now taking over direct control of the disposal of surplus property in Alaska, the Hawaiian Islands and Puerto Rico, which disposal had previously been handled through the Department of the Interior. Carroll told Littlejohn he would, of course, accept this assignment with the understanding he was to be back in the United States in order to report to the Bureau on April 1st.

Respectfully,

EDV. A. TAMM

Attachment
 EAT:ml

C
O
P
Y

18 February 1947

The Honorable

The Attorney General

My dear Mr. Clark:

Hoping that I shall not become a public nuisance, I am going to take the liberty of reopening the subject about which I wrote you some months ago. That is, the temporary assignment to the War Assets Administration of the following men from the Federal Bureau of Investigation: Mr. Joseph F. Carroll, and Mr. Leo L. Laughlin.

According to the current agreement, these two gentlemen are to return to duty with the FBI on 1 April 1947.

I am currently taking over the disposal of personal property in Hawaii, Puerto Rica and the Aleutians. Mr. Carroll has been personally assigned the mission of making a survey of one of these Territories in order to develop an overall pattern.

Unquestionably, this Administration will be involved at an early date by another investigation by Congress. Along with this, I have lost several of my key men through employment at a higher salary by commercial agencies.

The best interest of the Government dictates that either Mr. Carroll or Mr. Laughlin remain with this Administration until 1 July 1947.

It will be quite agreeable to me to leave either one of these men on temporary duty with this organization for a short additional period of time in order that the aforementioned survey may be completed and that new men may be completely broken in to operate efficiently with this Administration.

Thanking you for your cooperation, I am

Sincerely yours,

Administrator

cc: Mr. Joseph F. Carroll

My answer is NO, it is the typical arrogance of an Army Officer paying no attention to agreements entered. "H"

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : THE DIRECTOR

FROM : MR. EDW. A. TAMM

SUBJECT: JOSEPH F. CARROLL
LEO L. LAUGHLIN

DATE: 1-30-47

Pursuant to the instructions contained in your attached routing slip, Mr. J. K. Mumford talked to Mr. Joseph F. Carroll at War Assets Administration. His understanding is that he and Laughlin are to be prepared to come back to the Bureau by April 1st and he is planning his work and responsibilities there so that he will be ready as of that date.

Attachment

JKM:DMG

January 13, 1947

~~PERSONAL AND CONFIDENTIAL
BY SPECIAL MESSENGER~~

Major General Harry Hawkins Vaughan
Military Aide to the President
The White House
Washington, D. C.

Dear General Vaughan:

I am most appreciative of your thoughtfulness in furnishing to me a copy of your memorandum of January 9th addressed to General Littlejohn and relating to the President's instructions that Special Agents Joseph Carroll and Leo Laughlin be detached from the War Assets Administration and returned to their duties in the Federal Bureau of Investigation on April 1, 1947. I frankly had been hopeful that because of the emergency situation existing in the Bureau as to lack of investigative personnel, it would be possible to have these men returned to the Bureau not later than February 1, 1947.

As you know, the work of the Bureau is in the most delinquent status in the Bureau's history and this delinquency can only be eradicated through the full-time utilization of the services of every possible trained Bureau agent. Realizing this, I hoped that it would be possible to have both of these men returned to the Bureau immediately or at least to have one of them returned now and the other by February 1st, I do, however, desire to help out as much as is possible, commensurate with my responsibilities to the Bureau, and accordingly I am preparing assignments in the Bureau for Mr. Carroll and Mr. Laughlin, effective April 1st in accord with your note to General Littlejohn.

With expressions of my highest esteem,

Sincerely yours, *EH*

J. Edgar Hoover

EAT:m1

21 1947

DECLASSIFICATION AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
DATE 11-21-2012

January 2, 1947

~~PERSONAL AND CONFIDENTIAL~~
~~BY SPECIAL MESSENGER~~

Major General Harry Hawkins Vaughan
Military Aide to the President
The White House
Washington, D. C.

Dear General Vaughan:

You will recall that last September you advised me of the President's desire to have Special Agents Joseph F. Carroll and Leo Laughlin of this Bureau continue their assignments in the Compliance Division of the War Assets Administration for an additional period. The assignment has, of course, been continued but because of the extreme need in the Federal Bureau of Investigation for the services of experienced and trained men, I would appreciate a reconsideration of this situation at the present time for the purpose of determining whether Mr. Carroll and Mr. Laughlin may now return to their duties in the Federal Bureau of Investigation.

By way of background, I desire to point out that Mr. Carroll and Mr. Laughlin were assigned by me to the War Assets Administration for a temporary period in the early fall of 1945. This assignment was made at the request of Mr. Stuart Symington who was at that time the head of the War Assets Administration. This assignment was for the specific purpose of establishing an investigative organization in the War Assets Administration which, at that time, had no investigative agency.

Mr. Carroll and Mr. Laughlin have set up an extensive investigative agency whose staff now embraces more than 170 investigators, of whom more than 60 are former FBI agents. The Investigative Division has offices in various parts of the United States and among the former FBI personnel affiliated with organization is a number of men who were formerly in charge of FBI divisional offices. Mr. Symington, you will recall, was replaced by General Gregory and General Gregory was, in turn, replaced by General Littlejohn. Although the period of assignment of Mr. Carroll and Mr. Laughlin, which was intended to be but 60 or 90

Jan 21 1947

MAJOR General Harry Hawkins Vaughan

days, has long since exceeded that for which it was originally contemplated, I have permitted these men to remain at the War Assets Administration to insure that the Compliance Division would be set up on a sound basis.

The volume of work in the FBI has been increasing month by month and because of the decreased Bureau appropriation, our personnel has been materially reduced. At the present time the delinquency in the handling of our investigative work is the greatest it has ever been. The Bureau, consequently, needs the services of every available experienced Bureau agent and I would, therefore, appreciate a review of this situation at the present time to determine whether it is not now possible to return Mr. Carroll and Mr. Laughlin to their positions in the FBI.

With expressions of my highest esteem,

Sincerely yours,

J. Edgar Hoover

EAT:ml

January 13, 1947

~~PERSONAL AND CONFIDENTIAL
BY SPECIAL MESSENGER~~

Major General Harry Hawkins Vaughan
Military Aide to the President
The White House
Washington, D. C.

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With expressions of my highest esteem,

Sincerely yours,

J. Edgar Hoover

EAT:ml

9 MAR 3 1947

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : THE DIRECTOR

FROM : MR. EDW. A. TAMM

SUBJECT:

DATE: January 14, 1947

In the absence of Mr. Joseph Carroll, I advised Mr. Leo Laughlin at War Assets Administration of the contents of the letter which General Vaughan addressed to General Littlejohn advising that the President desired Carroll and Laughlin to return to the Bureau on April 1. I told Mr. Laughlin that the Director desired "Laughlin and Carroll to be advised of the present status of this situation in order that they might make their plans accordingly." Subsequently, Mr. Joseph Carroll called me and advised that Mr. Laughlin had furnished my message to him. Mr. Carroll stated that, at the time I called Mr. Laughlin, General Littlejohn had sent for Carroll and had read him General Vaughan's letter about this situation. According to Mr. Carroll, General Littlejohn intimated that he intended to call upon the Director of the FBI to discuss this situation and also intimated that he intended to discuss this matter with the White House. Mr. Carroll stated that General Littlejohn sought Carroll's advice as to what he, Littlejohn, might do and raised the question as to whether Carroll thought the Director would be agreeable to Carroll or Laughlin's, one or the other, returning to the Bureau and the second remaining at War Assets. Carroll indicated that he did not know how the Director would react to this suggestion.

Mr. Carroll raised the question of whether he and Laughlin should submit their resignations effective April 1st, and I told him that they should take whatever action would be necessary to insure their return to the Bureau on April 1st.

Carroll stated that he wondered whether the Bureau would desire him to recommend to General Littlejohn a successor to take Carroll's post. I asked Carroll whom he had in mind and he stated John A. Murphy, Burt Wiand and E. J. Gebben, in that order. Carroll stated that he thought the Bureau would get better cooperation if one of these men were recommended for the post than we would if an outsider took the job. I told Mr. Carroll I thought recommendations in matters of this kind were very dangerous but I would bring this question to your attention.

After discussing this situation with you, I attempted to contact Mr. Carroll but was advised that he had left Washington for the West Coast and would be gone for some time. I, accordingly, furnished Mr. Laughlin with the background of my discussion with Carroll and told him that the Director had indicated there was no purpose in the General Littlejohn's attempting to discuss this situation with the Director since he intended to insist that Carroll and Laughlin return to the Bureau. I told Mr. Laughlin that actually the Director was not satisfied with date of April 1st, and was going to initiate whatever action was possible to endeavor to get both of these men back to the Bureau before April 1st. I told Mr. Laughlin that the Director was considerably surprised at the length of time allowed by the

Memorandum for the Director

White House in setting the return date and that the Director was vigorously endeavoring to have this period shortened.

In so far as Mr. Carroll's question of recommending a successor was concerned, Mr. Laughlin was advised that the Director did not desire, through Carroll or otherwise, to make any suggestions with reference to the War Assets Administration and that, in so far as the relationship with the Bureau might be concerned, in the matter of a future director, the Director did not desire to have any dealings with the War Assets Administration directly or indirectly.

Mr. Laughlin indicated that he would advise Mr. Carroll of this situation.

Subsequently, Mr. Laughlin telephoned to state that he had advised General Littlejohn of the Director's position in this situation and General Littlejohn indicated nevertheless he would seek an opportunity of consulting the Director.

EAT:DMG

9 January 1947

MEMORANDUM FOR: General Littlejohn
Administrator, WAA

I am writing in regard to the two FBI men who have been connected with the war Assets Administration for the past year. As you know, Mr. Hoover has been repeatedly requesting that they be returned to duty with the Bureau.

I have discussed this matter with the President and he feels that in view of the inspection department which they have set up in War Assets they should return to duty with the FBI as of the first of April next.

HARRY H. VAUGHAN
MAJOR GENERAL, U. S. ARMY
MILITARY AIDE TO THE PRESIDENT

C C: J. EDGAR HOOVER

9 JAN 1947

FROM
THE ATTORNEY GENERAL
TO

OFFICIAL INDICATED BELOW BY CHECK MARK

For [unclear]

MEMORANDUM

Director, FBI

Notation reads:

"Insist on them returning
here April 1st."

They should be advised
we expect them April 1
& there will be no
extention.

H.

2 MAR 5 1947

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE
WASHINGTON, D.C.

February 19, 1947

PERSONAL AND CONFIDENTIAL

MEMORANDUM FOR THE ATTORNEY GENERAL

I have just been advised that General Littlejohn has addressed to you a letter in which he requests that you make arrangements to continue the assignment of Special Agent Joseph Carroll or Special Agent Leo Laughlin to the War Assets Administration until July 1st.

You will recall that I have been endeavoring for many, many months to obtain the release of Agents Carroll and Laughlin from what was to be a temporary assignment in the Compliance Division of the War Assets Administration. This assignment has lasted approximately a year and a half and despite my constant effort, it has been impossible to obtain the return to the Bureau of these two experienced men. Recently, you will recall as a result of White House intervention, orders were issued to General Littlejohn to detach these men and permit their return to the Bureau by April 1st. General Littlejohn obviously will not concede the necessity for the return of these men to the Bureau and accordingly, I urge that you advise him that you will insist upon the return of Mr. Carroll and Mr. Laughlin to the Bureau on April 1st.

It is unnecessary for me again to point out to you that as a result of the Bureau's great delinquency in its investigative work and its shortage of personnel, the services of every experienced man are vital to a proper discharge of the Bureau's responsibilities.

Respectfully,

(s) J. Edgar Hoover
John Edgar Hoover
Director

LADD
MR. MULFORD

NOVEMBER 12, 1946

PERSONAL AND CONFIDENTIAL
BY SPECIAL MESSENGER

Major General Harry Hawkins Vaughan
Military Aide to the President
The White House
Washington, D. C.

Dear General Vaughan;

You will recall our previous communications concerning the continuation of the assignments of Mr. Joseph T. Carroll and Mr. Leo L. Laughlin, two of this Bureau's most experienced Agents, to assist in the operation of the War Assets Administration. You will further recall that, although originally loaned for only a temporary period, they have continued there for approximately two years because of the President's concurrence in the appeals made by the Administrator of the War Assets Administration that they were then indispensable.

The needs of the FBI for experienced men who have proved their capabilities have not changed and I accordingly hope that if there is to be any change in the administrative set-up of the War Assets Administration these two men can be returned to this Bureau.

With expressions of my highest esteem and best regards,

Sincerely yours,

J. EDGAR HOOVER

NOV 13 1946

Office of Director
Federal Bureau of Investigation
United States Department of Justice

Record of Telephone Call or Visitor

Phone call

TO : Miss Doyle, in the Attorney General's Office

PHONE NO. : Justice 44

Hour 2:20 PM Date: December 10, 1946

REMARKS

L. L. Laughlin

Miss Doyle stated that she is trying to locate for the Attorney General any correspondence which the Bureau may have sent them subsequent to September 23, 1946, regarding Special Agents Carroll and Laughlin, who are on loan to the War Assets Administration. Miss Doyle said that it was indicated a memorandum would be forthcoming from the Bureau around December 1st on this matter, but the Attorney General had not seen it.

The above information was given to Mr. Ladd, who said that he would check on the matter and advise Miss Doyle. Mr. Ladd said that it was his recollection that a memorandum had been sent the latter part of November.

Mr. Ladd advises that we have not sent any memo to the A.G. since the one on Sept. 23. We did send a letter to General Vaughan on November 13, asking that if there is any change in the Administration of the War Assets Adm. that Carroll and Laughlin be returned to us as they are badly needed.

Should a follow up be sent to the A.G. at this time?

Mr. Ladd is advising Miss Doyle that no subsequent memo. was sent to the A.G. He will not mention the letter to Vaughan.

gan

8 FEB 1947

copy tar

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : THE DIRECTOR

DATE: December 10, 1946

FROM : D. M. LADD

SUBJECT :

I received a call from Miss Doyle in the Attorney General's Office, which was referred to me from your office. Miss Doyle desired know whether any memorandum had been transmitted to the Attorney General later than September 23, 1946, about the assignment to Special Agents Carroll and Laughlin to War Assets Administration.

After checking I advised Miss Doyle that no memorandum had been sent subsequent to September 23, 1946, that no action was taken inasmuch as you felt that the matter was hopeless.

It is noted, however, for your information, although this was not furnished to Miss Doyle, that a letter did go to General Vaughan under date of November 12, 1946, the yellow of which letter is attached hereto for your information.

DML:da

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

September 19, 1946

MEMORANDUM FOR THE DIRECTOR

Due to the fact that Mr. Joseph Carroll of the Compliance Division of the Surplus Property Administration was on sick leave, I advised Mr. Leo Laughlin that a member of the White House Staff had contacted you and indicated that it was desired that Mr. Carroll and Mr. Laughlin remain at the Surplus Property Administration probably for the next several months.

I have set a tickler to follow this matter up on January 1st and on that date will prepare a letter to General Vaughan concerning Carroll and Laughlin returning to the Bureau.

Respectfully,

Edw. A. Tamm

EAT:DS

CC - Mr. Tolson

4
OCT 23 1946

Copy DM

THE ATTORNEY GENERAL

Director, FBI

September 23, 1946

Apropos of the several memoranda which I have addressed to you concerning my desire to have Special Agents Carroll and Laughlin return to the Bureau from their assignment at the War Assets Administration, I wanted to confirm the information that I have orally furnished to you concerning the recent call upon me by General Vaughan of the White House. General Vaughan advised me that he was calling upon me at the direction of the President, who instructed that Mr. Carroll and Mr. Laughlin be continued in their present assignment in the Compliance Division of the War Assets Administration as long as General Littlejohn thinks this assignment is absolutely necessary. In the light of these instructions, I shall of course advise Mr. Carroll and Mr. Laughlin that they are to continue their assignment at the War Assets Administration.

EAT:DS

4
OCT 25 1946

September 11, 1946

MEMORANDUM FOR THE ATTORNEY GENERAL

Your attention is invited to my memoranda of July 30 and August 10 relating to the assignment to the War Assets Administration of Special Agents Joseph F. Carroll and Leo L. Laughlin of this Bureau. With further reference to this situation I am attaching hereto copy of a letter addressed to me on September 9 by General Vaughan, from which it will be noted that General Littlejohn has appealed to the President to continue the assignment of Messrs. Carroll and Laughlin to the War Assets Administration. In the light of your assurance to me that you would support me in my insistence that these men return to the Bureau, I request that you immediately contact General Vaughan and press for the return of these men to the Bureau.

You will recall that in my previous memoranda I pointed out to you that at the request of Mr. Symington, who was at that time Chairman of the Surplus Property Administration, and in accord with your instructions, I arranged to assign Agents Carroll and Laughlin to the Surplus Property Administration for a temporary period in the early Fall of 1945. This assignment was for the specific purpose of establishing an investigative organization in the Surplus Property Administration since at that time there was no investigative agency in the Surplus Property Administration. Mr. Carroll and Mr. Laughlin have set up an extensive investigative agency which, as I pointed out to you previously now embraces about 170 investigators, of whom about 60 are former FBI Agents. The Investigative Division has field offices in various parts of the United States and among the former FBI personnel are a number of men who were formerly in charge of FBI field offices. Mr. Symington was replaced by General Gregory and General Gregory was in turn replaced by General Littlejohn. Although the period of the assignment of Messrs. Carroll and Laughlin has long since exceeded that which was originally contemplated, I, at the sacrifice of the Bureau's work and welfare, permitted these men to remain on to insure that the Compliance Division would be set up on a sound basis.

About the first of August I asked Mr. Carroll and Mr. Laughlin to advise General Littlejohn that the Bureau was in dire need of their services and to advise General Littlejohn that they would return to the Bureau on September 1st. Subsequently, in order to be entirely reasonable, I extended the duration of the assignment to October 1st.

EAT:DS

As you know, the appropriation of the Bureau has been materially curtailed despite the fact that the volume of work has been increasing month by month, and obviously with the decrease in personnel, as a result of our shortage of funds and the increase in the caseload, there is an ever-increasing burden of neglected cases, among which are many Frauds against the Government, Civil Rights, and a variety of other cases which are within the primary jurisdiction of the Bureau. The Bureau cannot operate without experienced personnel and at the present time I need the services of every available experienced Bureau Agent. I feel that we have been more than reasonable in allowing Mr. Carroll and Mr. Laughlin to remain detailed to the Surplus Property Agency for a period that is not in excess of a year and, consequently, I urge that you make an immediate and vigorous representation to General Vaughan in order to insure that Mr. Carroll and Mr. Laughlin will return to perform vitally important duties within the Bureau.

I will appreciate your early advice as to the result of your consultation with General Vaughan.

Respectfully,

John Edgar Hoover
Director

Attachment

August 10, 1946

THE ATTORNEY GENERAL

Director, FBI

Confirming Mr. Tamm's discussion with you this morning, I desire to advise you that in the light of your support, I will upon receipt of General Littlejohn's letter requesting that Special Agents Carroll and Laughlin be permitted to remain on detail to the Surplus Property Administration for an additional twelve months, advise him that this assignment cannot be extended after October 1st. I will point out to General Littlejohn that these men were assigned on a temporary basis for a period of three or four months to establish and place in operation a Compliance Division, but that this assignment has now gone on for almost a year. I will point out to General Littlejohn the fact that the Bureau of the Budget's cut in the FBI's appropriation has resulted in a serious shortage of personnel, which has become aggravated by the large number of important war fraud cases, civil rights and similar investigations which we are now attempting to handle. General Littlejohn will be informed that while I appreciate his problem, I think that the Bureau's problem is equally serious and I must, consequently, insist that Agents Laughlin and Carroll return to the Bureau by October 1st.

I have been informed by Mr. Tamm that you contemplate speaking to the President, probably on Monday morning, August 12th, about this situation and I desire to point out that as a result of the work done by Mr. Carroll and Mr. Laughlin while at the Surplus Property Administration, a Compliance Division has been set up which is now staffed with some 170 investigators, of whom more than sixty are former Special Agents of the Federal Bureau of Investigation. Included in this number of former FBI Agents are several men who served in the capacity of Special Agents in Charge of Bureau field offices. I feel, consequently, that the Compliance Division has been established and is operating on an efficient basis, and that the Bureau has more than fulfilled its undertaking in connection with the Compliance Division. In so far as General Littlejohn's contention that Agents Carroll and Laughlin are absolutely essential to the operation of the Compliance Division is concerned. I think that this statement is ridiculous and I cannot believe that if Mr. Carroll and Mr. Laughlin were to resign from the Government service tomorrow to enter private business, the Compliance Division would collapse.

EAT:DS

OCT 2 1946

There is a further element involved in this situation which I desire to bring to your attention at this time. I have been reliably informed that Frank V. Connolly has been assigned to a position of Executive Assistant to General Littlejohn and that this post is one of the most confidential positions in the Surplus Property Administration. Frank V. Connolly, despite his service in several agencies of the Federal Government for the past several years, is an associate and consort of such notorious hoodlums as Irving Sherman, New York racketeer, gambler and confidence man, who was an intimate associate of the very notorious Louis Buchalter over a period of many years, an admitted friend of Moe Sedway, a notorious gambler and hoodlum, and Louis Walter Dove, a professional gambler. Irving Sherman is an intimate associate of Aaron Greenfield, notorious bond and jewelry fence, and as I have indicated, Frank V. Connolly has been intimately associated with Sherman. Connolly was financed some months ago in the establishment of a firm to handle surplus property, known as Connolly Merchandising, Inc., by Irving Sherman and Frank Costello, nationally known New York gangster and racketeer. Connolly, through a Mrs. Florence Wagner, an employee of the Legal Division of the Treasury Department, was associated with George Silverman, an employee of the French Purchasing Commission, who is in turn closely associated with subjects in a Soviet espionage case under investigation by the Bureau. Connolly apparently in the Fall of 1945 was attempting to secure surplus commodities for Silverman. Connolly frequently is in contact with Philip W. A. Hines, son of James J. Hines, New York politician who was recently released from the penitentiary. In January, Connolly was active in "deals" with Irving Sherman concerning the disposal of surplus property, which appeared to be very questionable. He was a participant in a series of negotiations for an alleged sale of a considerable quantity of surplus tires, which tires were non-existent. Connolly in January of 1946 boasted that he had appeared before the Truman Committee for four days and had deliberately lied to the Committee. There are other aspects of Connolly's activities which make me feel that his background is so obnoxious as to make it most undesirable that any Bureau representative be associated in any manner or degree with any enterprise or activity with which Connolly is associated.

To summarize this matter, in the light of all the circumstances, I believe the Bureau has more than fulfilled its undertaking and our position is a sound one in insisting that Agents Carroll and Laughlin return to their primary positions in the Federal Bureau of Investigation.

COPY-gp

FEDERAL BUREAU OF INVESTIGATION

UNITED STATES DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

September 11, 1946

Office of the Att. Gen.
received 9-12-46

Tell them to return here
on Oct 1.

Memo on white

MEMORANDUM FOR THE ATTORNEY GENERAL

Your attention is invited to my memoranda of July 30 and August 10 relating to the assignment to the War Assets Administration of Special Agents Joseph F. Carroll and Leo L. Laughlin of this Bureau. With further reference to this situation I am attaching hereto copy of a letter addressed to me on September 9 by General Vaughan, from which it will be noted that General Littlejohn has appealed to the President to continue the assignment of Messrs. Carroll and Laughlin to the War Assets Administration. In the light of your assurance to me that you would support me in my insistence that these men return to the Bureau, I request that you immediately contact General Vaughan and press for the return of these men to the Bureau.

You will recall that in my previous memoranda I pointed out to you that at the request of Mr. Symington, who was at that time Chairman of the Surplus Property Administration, and in accord with your instructions, I arranged to assign Agents Carroll and Laughlin to the Surplus Property Administration for a temporary period in the early Fall of 1945. This assignment was for the specific purpose of establishing an investigative organization in the Surplus Property Administration since at that time there was no investigative agency set up an extensive investigative agency which, as I pointed out to you previously, now embraces about 170 investigators, of whom about 60 are former FBI Agents. The Investigative Division has field offices in various parts of the United States and among the former FBI personnel are a number of men who were formerly in charge of FBI field offices. Mr. Symington was replaced by General Gregory and General Gregory was in turn replaced by General Littlejohn. Although the period of the assignment of Messrs. Carroll and Laughlin has long since exceeded that which was originally contemplated, I, at the sacrifice of the Bureau's work and welfare, permitted these men to remain on to insure that the Compliance Division would be set up on a sound basis.

About the first of August I asked Mr. Carroll and Mr. Laughlin to advise General Littlejohn that the Bureau was in dire need of their services and to advise General Littlejohn that they would return to the Bureau on September 1st. Subsequently, in order to be entirely reasonable, I extended the duration of the assignment to October 1st.

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As you know, the appropriation of the Bureau has been materially curtailed despite the fact that the volume of work has been increasing month by month, and obviously with the decrease in personnel, as a result of our shortage of funds and the increase in the caseload, there is an ever-increasing burden of neglected cases, among which are many Frauds against the Government, Civil Rights, and a variety of other cases which are within the primary jurisdiction of the Bureau. The Bureau cannot operate without experienced personnel and at the present time I need the services of every available experienced Bureau Agent. I feel that we have been more than reasonable in allowing Mr. Carroll and Mr. Laughlin to remain detailed to the Surplus Property Agency for a period that is now in excess of a year and, consequently, I urge that you make an immediate and vigorous representation to General Vaughan in order to insure that Mr. Carroll and Mr. Laughlin will return to perform vitally important duties within the Bureau.

I will appreciate your early advice as to the result of your consultation with General Vaughan.

Respectfully,

John Edgar Hoover

Attachment

THE WHITE HOUSE
Washington

9 September 1946

My dear Mr. Hoover:

General Littlejohn, the Administrator of the War Assets Administration, has called to my attention the matter of retention of Mr. Joseph F. Carroll and Mr. Leo L. Laughlin, two of your men who have been giving him such able assistance during the past year. I have discussed the matter with the President, and the President hopes that you will be able to leave these men on this assignment for at least the next six months.

The President is very much concerned about the proper operation of the War Assets Administration. It is a problem loaded with dynamite and one that engenders criticism regardless of how efficiently it's handled. The matter of surplus property has been, unfortunately, handled by half a dozen different bureaus and half a dozen different administrators over the past year and a half, and General Littlejohn has a terrific job on his hands. He has men in his organization who have had former experience with the FBI, but what he really needs is some men who have the reputation and distinction of being at present connected with the FBI. The standing of the FBI among all the people in the country increases the public confidence in the operations of the War Assets Administration.

The President fully appreciates the difficulty in operating under a reduced budget, but he feels that the importance of this particular assignment might justify curtailment in some other direction.

Sincerely,

HARRY H. VAUGHAN
Major General, U. S. Army
Military Aide to the President

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

COPY

THE WHITE HOUSE
WASHINGTON

9 September 1946

My dear Mr. Hoover:

General Littlejohn, the Administrator of the War Assets Administration, has called to my attention the matter of retention of retention of Mr. Joseph F. Carroll and Mr. Leo L. Laughlin, two of your men who have been giving him such able assistance during the past year. I have discussed the matter with the President, and the President hopes that you will be able to leave these men on this assignment for at least the next six months.

The President is very much concerned about the proper operation of the War Assets Administration. It is a problem loaded with dynamite and one that engenders criticism regardless of how efficiently it's handled. The matter of surplus property has been, unfortunately, handled by half a dozen different bureaus and half a dozen different administrators over the past year and a half, and General Littlejohn has a terrific job on his hands. He has men in his organization who have had former experience with the FBI, but what he really needs is some men who have the reputation and distinction of being at present connected with the FBI. The standing of the FBI among all the people in the country increases the public confidence in the operations of the War Assets Administration.

The President fully appreciates the difficulty in operation under a reduced budget, but he feels that the importance of this particular assignment might justify curtailment in some other direction.

Sincerely

(s) HARRY H. VAUGHAN
Major General, U.S. Army
Military Aide to the President

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D.C.

As if we haven't already done so. Send memo to A.G. at once & send copy of this letter & also A.G. to see Vaughan & press our case. Also write Vaughan & strongly present our case & reasonableness of further assignment to W. A. A.
H.

COPY:RGK

OFFICE MEMORANDUM

*

UNITED STATES GOVERNMENT

TO : THE ATTORNEY GENERAL

DATE:

FROM : Director, FBI

September 23, 1946

SUBJECT:

Apropos of the several memoranda which I have addressed to you concerning my desire to have Special Agents Carroll and Laughlin returned to the Bureau from their assignment at the War Assets Administration, I wanted to confirm the information that I have orally furnished to you concerning the recent call upon me by General Vaughan of the White House. General Vaughan advised me that he was calling upon me at the direction of the President, who instructed that Mr. Carroll and Mr. Laughlin be continued in their present assignment in the Compliance Division of the War Assets Administration as long as General Littlejohn thinks this assignment is absolutely necessary. In the light of these instructions, I shall of course advise Mr. Carroll and Mr. Laughlin that they are to continue their assignment at the War Assets Administration.

(Attorney General, TCC's notation)

9-25 I talked to the President today and he said he thought if we could keep them there for a few months it would be helpful - Reappraise about Dec. 1 -

TCC

September 11, 1946

Major General Harry H. Vaughan
Military Aide to the President
The White House
Washington, D. C.

~~PERSONAL AND CONFIDENTIAL
BY SPECIAL MESSENGER~~

My dear General Vaughan:

I have just received your letter of September 9th relating to the desire of General Littlejohn, the Administrator of the War Assets Administration, to continue the assignment of Special Agents Joseph F. Carroll and Leo L. Laughlin of this Bureau to the War Assets Administration. I have taken the liberty of referring a copy of your letter to the Attorney General with the suggestion that he contact you and advise you concerning the urgent necessity for the return of these men to their duties in the Federal Bureau of Investigation.

In order that you may be fully advised as to the facts in this situation, I wanted to point out that at the request of Mr. Stuart Symington. I, more than a year ago, arranged for the assignment of Mr. Carroll and Mr. Laughlin, both of whom are key personnel within the Federal Bureau of Investigation structure, to the Surplus Property Administration, upon a temporary basis in order that they might set up an Investigative Division within the Surplus Property Administration. This assignment was distinctly understood to be a temporary one and I frankly did not contemplate that it would last more than sixty or ninety days. Mr. Carroll and Mr. Laughlin set up an Investigative Division, which is known as the Compliance Division of the War Assets Administration and it is presently staffed with more than 170 investigators, of whom about 60 are former Special Agents of the Federal Bureau of Investigation. The Compliance Division maintains offices in various parts of the United States, and included in the personnel are a number of former FBI Agents who were in charge of field offices. Subsequent to the replacement of Mr. Symington by General Gregory, I allowed Mr. Carroll and Mr. Laughlin to remain detailed to the Compliance Division in order to insure that the Compliance Division was properly organized and operated.

In the meantime, the appropriation of the Federal Bureau of Investigation has been materially decreased to the point where we now have some 2,000 less Agents than were upon the Bureau rolls two years ago. The volume of investigative work within the Bureau's primary jurisdiction has been rising month

EAT:DS

Major General Harry H. Vaughan

2-

by month. The increase in the volume of work and the decrease in the Bureau's personnel has created a situation where the Bureau now has many, many delinquent and neglected cases because we do not have the investigative personnel to handle them. An ever-increasing volume of cases involving Fraud against the Government, Civil Rights and subversive activities has created a situation where it is virtually impossible for me to give adequate attention to these cases.

To summarize this situation, I desire to point out that Mr. Carroll and Mr. Laughlin were detailed on loan to the Surplus Property officials for a temporary period, which was not to exceed sixty to ninety days. The men have been on this assignment for more than a year. In the meanwhile, the Bureau's investigative staff has been materially decreased due to the cut in the Bureau's appropriation and the Bureau's investigative caseload has been constantly rising. In the light of these conditions, I requested Mr. Carroll and Mr. Laughlin to notify General Littlejohn, early in August, that they would return to the Bureau on September 1st. When General Littlejohn expressed some reluctance to release these men, I authorized them to extend the period of their assignment to October 1st but requested that it be pointed out to General Littlejohn that it was absolutely essential that these men, who have been carefully trained over a period of years for assignment to key posts in the Bureau, return to their Bureau assignments.

I have gone into some detail in this situation in order that you might explain the matter in its entirety to the President. I hasten to assure you that I will, of course, do whatever the President desires in this situation but it does seem unfair to the Bureau that the War Assets Administration will not now release these men after they had been temporarily assigned to perform a job of organization, which has been performed, and since the original assignment, which has now covered an entire year, was originally for the period of some sixty or ninety days. The Bureau's already depleted personnel has been subject to further enforced contraction through the loan to Congressional Committees of personnel necessary to permit those Committees to discharge their responsibilities, despite the fact that the Bureau Special Agent staff has been decreased by some 2,000 Agents in the past year or so. I will appreciate your further consideration of this matter and your advice as to the President's desires in connection therewith.

With expressions of my highest esteem and best regards,

Sincerely,

J. Edgar Hoover

C O P Y gmh

OFFICE MEMORANDUM ----- UNITED STATES GOVERNMENT

TO : THE DIRECTOR

DATE: August 10, 1946

FROM : EDW. A. TAMM

SUBJECT:

In accord with your instructions I asked to see the Attorney General and advised him that although it had not yet been received, you had been informed that a letter had been sent to you by General Littlejohn relative to the desire of Agents Carroll and Laughlin to return to the Bureau. The Attorney General was advised that General Littlejohn's letter sets forth that there is presently in the War Assets Administration a division known as the Compliance Division which is headed by Mr. Carroll and Mr. Laughlin. FBI employees. Littlejohn's letter points out that these two individuals were loaned to the War Assets Corporation approximately one year ago, with the understanding that they would remain on duty at the War Assets Administration for a period of three or four months, at the end of which time they were to return to the Bureau. The letter then points out that the Administration is presently handling property valued at many billion of dollars and the volume of disposition of property will continue to increase for some time to come. General Littlejohn's letter then points out that for the Surplus Property Administration to lose the services of Carroll and Laughlin at this time would seriously interfere with the operations of the Administration and that it is absolutely essential that their services be retained at the present time and that they be permitted to remain on this assignment for at least twelve months more. The letter then expresses General Littlejohn's appreciation for the assignment of these men.

I told the Attorney General that you desired to answer this letter in such a way that this situation would be brought to a head at once and that if it were agreeable to the Attorney General, you would answer General Littlejohn's letter and point out that Carroll and Laughlin had been detailed as a loan. Your letter would then state that due to a substantial decrease in the Bureau's appropriation as a result of the action of the Bureau of the Budget and a corresponding decrease in the Bureau's personnel, the manpower situation had become a very serious one for the Bureau. Your letter would then point out that you needed the services of every possible experienced Agent in the handling of the many involved and complicated war fraud cases which presently required attention as did a considerable number of current complaints relating to violations of civil rights, particularly in the southern states. The Attorney General was informed that your letter would then point out that while you thoroughly appreciated his position, you could not but conclude that your personnel situation was just as pressing as his and that since the Surplus Property Administration now had an operating Compliance Division staff, with a considerable number of ex-Special Agents, you felt that Mr. Carroll and Mr. Laughlin must return to the Bureau. Your letter would then state that although you had originally suggested the return of these men by September 1st, you would be glad to delay their return to the Bureau until October 1st. In order that General Littlejohn might make an appropriate change in his personnel.

I informed the Attorney General that you would address such a letter to General Littlejohn but that you knew he would at once appeal to the President and you wanted to be sure that the Attorney General would back you up in insisting that Carroll and Laughlin return. The Attorney General stated he would support you in this situation and I pointed out that you were not inclined to insist upon the return of these men with General Littlejohn if you would in turn be left on a limb by not being supported if Littlejohn appealed to the President. The Attorney General stated he would go to the President himself about this situation on Monday morning in order to secure the President's approval prior to the time that Littlejohn appealed to him. The Attorney General requested a memorandum outlining the number of investigative employees of the Compliance Division, the approximate number that were former Agents, etc.

I advised the Attorney General that you had learned that Frank V. Connolly, associate of Irving Sherman and Consort of hoodlums and racketeers had recently been designated as special executive assistant to General Littlejohn and that this man was so notorious that you did not desire to have any Bureau employees affiliated with any organization with which this man was connected. The Attorney General stated that this was very valuable information to him and requested a memorandum today which he could use in talking to the President. I told him that such a memorandum would be addressed to him.

I further pointed out to the Attorney General that if Agents Carroll and Laughlin resigned from the Surplus Property Administration to accept a position with private industry, it was ridiculous to assume that the whole Compliance Division would collapse and go out of business, and I stated I did not see any difference in their returning to the Bureau than in their resigning to go into private business.

EAT:DS

U. S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

MR. LEO L. LAUGHLIN

Mr. Leo L. Laughlin

AMEND APPOINTMENT (REINSTATEMENT)

Prepared by: eb
Checked by:
Filed by:

Date
April 1, 1947

Personnel Action Number
F.B.I. - 22483 22483

Legal Authority

A-VI-6

Nature
of Action

Effective : With Entry on Duty

Position

FROM

TO

Inspector

Grade

Salary

Division

and

Section

Headquarters

CAF 14
\$8478.75

\$6 per diem

Appropriations

S & E, F.B.I.

S & E, F.B.I. (AEP)

Departmental
or Field

Dept.

Field

Dept.

Field

NATURE OF POSITION

a. VICE

W. H. Drane Lester
trans. 11-16-39

b. ADDITIONAL IDENTICAL

c. NEW

P. C. NO.

P. C. NO.

P. C. NO.

Date of Birth

Date of Oath

REMARKS

Amend to show salary as above instead of \$
\$9977.25 as reflected on Sanfold 28369.

APR 9 1947

37-307 RECORDED 1

3/2/47

W/eb

March 31, 1947

PERSONAL AND CONFIDENTIAL

Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation
Department of Justice
Washington 25, D. C.

Dear Mr. Hoover:

In view of the conclusion of our special assignments as Director and Deputy Director of the Compliance Enforcement Division, War Assets Administration, it is thought you would be interested in the attached brief summary concerning the organization and development of that Division.

We appreciate the confidence you showed in designating us for these assignments, and we feel that the record will amply demonstrate that the Bureau has more than fulfilled its original commitments in this matter.

Sincerely yours,

Joseph F. Carroll

Leo L. Laughlin

Attachment

38
C APR 15 1947

**RE: COMPLIANCE ENFORCEMENT DIVISION
WAR ASSETS ADMINISTRATION**

Pursuant to your instructions, Special Agent Joseph F. Carroll reported on August 19, 1945, to Mr. W. Stuart Symington, then Chairman of the Surplus Property Board, and was appointed Director of the Compliance Enforcement Division of that agency. On November 1, 1945, Special Agent Leo L. Laughlin joined him as Deputy Director of the Division.

Personnel

When Agent Carroll assumed his new duties in August 1945, the Division had been in existence for about two months and had only three investigators and a few clerical employees.

On March 31, 1947, the Division had a total personnel of 340, consisting of 242 Special Agents and 98 clerical employees. Of the Special Agent personnel, 75 or approximately 31% are former Special Agents of the FBI.

Organization

The organizational pattern effected was based on that of the Bureau. There have been established 24 Field Offices in the continental United States and one in Honolulu, T. H., with former FBI Agents now serving as Special Agents in Charge in all but four of the offices. Arrangements have also been made to open Compliance Offices in San Juan, Puerto Rico and Anchorage, Alaska. The Field Office structure has been supplemented by a number of resident agencies.

The Manuals, report writing, filing system, office procedures, SAC conferences, monthly agent and clerical conferences, field office inspections, and the like followed along Bureau lines.

Functions

Prior to creation of War Assets Administration on March 25, 1946, the Division was part of an organization (Surplus Property Board, Surplus Property Administration, and War Assets Corporation, successively) which functioned in a policy making capacity for the various disposal agencies. We procured the issuance of Regulation 15 by the Surplus Property Administration on November 21, 1945, which not only provides the basic structure of the Compliance Enforcement Division but also requires all disposal agencies to promptly refer matters with criminal implications to the Department of Justice and to refrain from further investigation. This Regulation is still in effect as a WAA regulation.

When the surplus property functions of the various agencies were consolidated on March 25, 1946, we retained direction over the compliance program. This made us directly responsible for insuring honesty of disposal and full compliance with the Surplus Property Act of 1944 as amended, and all regulations, policies, and procedures established in pursuance thereto.

We also undertook the additional task of conducting character and background investigations of employees occupying key or other positions requiring a high degree of integrity.

Results

The total caseload of the Division on February 28, 1947, was 8,201 cases, consisting of 2,255 non-compliance cases and 5,946 personnel investigations. From March 25, 1946 to February 28, 1947, 6,568 non-compliance cases and 14,742 personnel investigations were received. Of these, 4,751 non-compliance cases and 8,821 personnel investigations were completed.

A total of 1,012 surplus property cases involving criminal implications were referred by this Division to the Bureau between the period of March 25, 1946 and February 28, 1947. As of March 31, 1947, 631 of these cases were still pending in the Department of Justice. According to the records of this Division, subsequent action by the Bureau has resulted to date in 103 arrests, with 60 indictments, 33 convictions, and \$49,313 levied in civil penalties.

It is anticipated that these statistics will increase materially in ensuing months in view of the increased compliance coverage of the Division, the additional training and experience of agent personnel in the surplus program during the past year, and since many cases previously referred by this Division to the Bureau are nearing prosecutive stages as a result of subsequent Bureau action.

In addition to the criminal and civil actions, as well as the deterrent effect, there has resulted from the activity of the Division a substantial number of administrative actions, such as disciplinary measures, cancellation of contracts, cancellation of preference certifications, policy changes, procedural corrections, and the like.

The personnel investigations program thus far has resulted in substantial derogatory information being developed concerning 100 key employees of WAA, and 162 non-key employees, whose duties required a high degree of integrity. As a result of these findings, administrative and/or personnel actions (i.e., dismissals, resignations, demotions, suspensions, etc.) have been taken in 160 instances.

PERSONAL HISTORY STATEMENT

(To be prepared by appointee in own handwriting)

Department or Establishment Department of Justice - FBI Date April 1, 1947

1. Name in full (Mr., Miss, or Mrs.) LAUGHLIN LEO LELUEL
(Surname) (Given name) (Middle name)
2. Present address 2331 - 24th St., S. E., Washington 20, D. C.
(Number) (Street) (City) (State)
3. Legal (voting) residence Pennsylvania, 12th Dist. Schuylkill Girardville
(State and Congressional District) (County) (City or town)
4. Where born Pennsylvania Shenandoah When born 9/10/10
(State or foreign country) (City or town) (Month Day Year)
5. If foreign-born, state whether naturalized or alien

6. Indicate sex, marital condition, and race by check, thus: ☒ If Mrs., state other names under which previously employed.

SEX		MARITAL CONDITION				RACE. (If other, state which)	
Male	Female	Single	Married	Divorced	Widowed	White	Colored

7. Number and ages of dependents domiciled with you Wife, 31; Lee, 9; Mary Elizabeth 7; Laurie 1 1/2

8. A complete record of your past service for the United States Government other than military or naval:

BRANCH OF SERVICE	PLACE OF EMPLOYMENT	POSITION	SALARY	DATE APPOINTED			DATE SEPARATED		
				Month	Day	Year	Month	Day	Year
<u>F. B. I.</u>	<u>Wash., D. C.</u>	<u>S. A.</u>	<u>\$6230</u>	<u>12</u>	<u>2</u>	<u>35</u>	<u>11</u>	<u>23</u>	<u>45</u>
<u>W. A. A.</u>	<u>Wash., D. C.</u>	<u>Dep. Dir.</u>	<u>\$9975</u>	<u>11</u>	<u>24</u>	<u>45</u>	<u>3</u>	<u>31</u>	<u>47</u>

9. Are any members of your family, who are domiciled with you, in the U. S. Government service? If so, state below: No

NAME	POSITION AND DEPARTMENT OR OFFICE IN WHICH EMPLOYED	RELATIONSHIP
	Position Department or office	
	Position Department or office	
	Position Department or office	

10. Do you now hold any State or municipal office? If so, state below: No

11. Are you the wife of a disabled veteran or widow or orphan of a person who was in the military or naval service? No

12. Military and naval record. If any, check (✓) to indicate branch and other information, and give dates of enlistment and discharge:

None	Army	Navy	Marine Corps	Coast Guard	War veteran	Pensioner	Veterans' Bureau beneficiary
Enlisted	Discharged	Enlisted	Discharged	Rank	Rank	Organization	Organization
Rank	Rank	Rank	Rank	Organization	Organization	Organization	Organization
Organization	Organization	Organization	Organization	Organization	Organization	Organization	Organization

13. State any special qualifications not involved in your present position (for instance, lawyer, physician, civil engineer, knowledge of foreign languages, etc.) Lawyer

14. Statement of principal employment other than with the United States Government: None

NAME AND ADDRESS OF EMPLOYER	POSITION AND CHARACTER OF WORK	LENGTH OF SERVICE

15. Education. Indicate by circling the number of years:

Common school								High school				College				(Name of college, degrees, and dates conferred)
1	2	3	4	5	6	7	8	1	2	3	4	1	2	3	4	Catholic University, A.B., LL.B.

16. In case of emergency, notify Mrs. Leo L. Laughlin, 2331 - 24th St., S. E., Wash. 20, D.C.

Relationship Wife Post office address 2331-24th St, S.E., Wash 20, D.C.

I certify that the foregoing answers are correct to the best of my knowledge and belief.

Leo L. Laughlin
(Name as usually written and which will be used as official signature)

1.5. I, Leo L. Laughlin do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of Special Agent in the Federal Bureau of Investigation,
United States Department of Justice

on which I am about to enter: So help me God.

(Sign here) Leo L. Laughlin

Subscribed and sworn to before me this

1st day of April 1947

Vivian E. Drum

Notary Public
UNDER AUTHORITY OF THE
ACT OF JUNE 23, 1943.

DATE OF ENTRY ON DUTY April 1, 1947

DATE OF BIRTH 9-10-10

PLACE OF BIRTH* Shenandoah, Pa.

* If foreign born, date of naturalization.....

LEGAL VOTING RESIDENCE Pa.

DO YOU RECEIVE AN ANNUITY UNDER THE CIVIL SERVICE RETIREMENT ACT?

(28)

1947
RECEIVED
(Yes or no)

3-31
W. J. [unclear]
4-3-47

REC-10
4/1

AFFIDAVIT
STRIKING AGAINST THE FEDERAL GOVERNMENT

Justice (Dept. or Estab.) F. B. I. (Bureau or Office)
Washington, D. C. (Place of Employment)

I, Leo L. Laughlin do hereby swear (or affirm) that I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not while a Government employee become a member of such an organization.

Leo L. Laughlin
(Signature of employee or appointee)

Subscribed and sworn to before me this 17 day of April, 1947
at Wash D.C., State of _____

Thos E. Truman
(Signature of Officer) OF THE
UNDER AUTHORITY OF THE
ACT OF JUNE 23, 1943.

[SEAL]

(Not needed where none available)

(Title)

NOTE: Any officer or employee of a department or establishment who is designated in writing by the head thereof to administer oaths in connection with employment as required by law is authorized to administer the affidavit required incidental to the foregoing and such affidavit must be administered without charge or fee and has the same force and effect as affidavits administered by officers having seals. 66

STATUTORY PENALTY CLAUSE: "Any person who engages in a strike against the Government of the United States, or who is a member of an organization of Government employees that asserts the right to strike against the Government of the United States ***and accepts employment the salary or wages for which are paid from any appropriation contained in this Act shall be guilty of a felony and, upon conviction, shall be fined not more than \$1,000 or imprisoned for not more than one year, or both: Provided further, that the above penalty clause shall be in addition to, and not in substitution for, any other provision of existing law." 93-1941

FILE
WRG
PER dd

DEPARTMENT OF JUSTICE

WASHINGTON 25, D. C.

July 2, 1946.

CIRCULAR NO. 3959

TO ALL EMPLOYEES:

Subject: Affidavit regarding membership in organizations which assert the right to strike against the Government.

Appropriation bills for the fiscal year 1947 provide that no part of the appropriation shall be used to pay the salary or wages of any person who engages in a strike against the Government of the United States or who is a member of an organization of Government employees that asserts the right to strike against the Government of the United States. It is provided that for the purpose of this legislation an affidavit shall be considered prima facie evidence that the person making the affidavit has not contrary to the provisions of this law engaged in a strike against the Government of the United States and is not a member of an organization of Government employees that asserts the right to strike against the Government of the United States.

All employees must execute the affidavit on the other side of this circular. When you have signed the affidavit it should be returned promptly to your immediate supervisor who will forward it through regular channels (for noting against payroll records) to the Administrative Assistant to the Attorney General.

Certifying Officers shall not release salary checks until this affidavit has been prepared and forwarded.



S. A. ANDRETTA
Administrative Assistant
to the Attorney General

April 4, 1947

Mr. Leo L. Laughlin
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Laughlin:

With respect to your reinstatement in the Bureau's service, I am happy to advise you that you are being assigned to the Training and Inspection Division as an Inspector in Grade OAF 14, with salary at the rate of \$8478.75 per annum, effective April 1, 1947.

Sincerely yours,

John Edgar Hoover
Director

CC - Mr. H. H. Clegg
Movement Section

9 APR 12 1947

584-2-215

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Gandy _____

APR 4 7 18 PM '47
U.S. DEPT. OF JUSTICE
RECEIVED
APR 4 6 46 PM '47

Handwritten signature

April 4, 1947

Personnel Director
Surplus Property Board
War Assets Administration
Washington, D. C.

Dear Sir:

This is to advise you that Mr. Leo L. Laughlin a former employee of the War Assets Administration entered on duty in the Federal Bureau of Investigation on April 1, 1947. It is therefore requested that his Official Personnel Folder together with his Leave Record Card Standard Form 1137 be forwarded to this office at your earliest convenience.

Very truly yours,

John Edgar Hoover
Director

APR 12 1947

COMMUNICATIONS SECTION

MAILED 5

APR 5 1947 7 18 PM '47

FEDERAL BUREAU OF INVESTIGATION
U.S. DEPT. OF JUSTICE

- Mr. Tolson
- Mr. E. A. Tamm
- Mr. Clegg
- Mr. Glavin
- Mr. Ladd
- Mr. Nichols
- Mr. Rosen
- Mr. Tracy
- Mr. Carson
- Mr. Egan
- Mr. Gurnea
- Mr. Harbo
- Mr. Hendon
- Mr. Pennington
- Mr. Quinn Tamm
- Tele. Room
- Mr. Nease
- Miss Beahm
- Miss Gandy

RECEIVED
APR 4 5 46 PM '47

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

FROM : H. H. CLEGG

SUBJECT: RE: LEO J. LAUGHLIN AND JOE GARROLL

DATE: 4/8/47

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Beahm	
Miss Gandy	

The above employees have finished their attendance at the Conference on Communist matters today and due to physical examinations last week they still need about one day (tomorrow) to complete the review of SAC Letters and Bureau Bulletins.

RECOMMENDATION - It is recommended they be assigned to go to Miami to assist Mr. Naughten in completing the inspection there and that they then accompany him to Savannah to aid in completion of the inspection there; that they continue to assist Mr. Naughten on inspections until Mr. Gurnea returns from Honolulu and that they then join him in making the inspection at Cincinnati and other offices to be assigned to him in the future.

OK
4-8

OK
H.

9 APR 15 1947

217

38

APR 12 1947

HHC:PA

April 9, 1947

MEMORANDUM FOR MESSRS. GURNEA
NAUGHTEN (Airmail to Miami)

RE: LEO J. LAUGHLIN AND JOSEPH F. CARROLL

This is to advise that the above named employees have recently returned to active duty in the Bureau after having been on loan in charge of the investigative work of the War Assets Administration. Due to their extended absence from the Bureau and its work they have been given again the course given to those who assist inspectors, they have taken the firearms course at Quantico for one day, they have spent some time reviewing SAC letters and Bureau Bulletins and their manuals and they have attended the two day conference on Communist Party matters in Washington. The above named employees are being assigned and are leaving tonight to assist Inspector Naughten in the completion of the inspection at Miami and they are to accompany him thereafter to aid in making the inspection at Savannah. They will further assist Mr. Naughten in making inspections until after Mr. Gurnea has returned from the inspection of the Honolulu Office and they will then join him in making the inspection at Cincinnati and other offices subsequently to be assigned.

It is desired that these two employees be given as much diversified experience as is possible in order to aid in quickly reindocinating them in the Bureau's work and they should be given such personal supervision and instruction as an opportunity will permit to round out their full course of training in the service of the Bureau by assisting the inspectors in handling field office inspections. Following their assignment to Mr. Naughten he should submit a thorough comprehensive report on these two employees and Mr. Gurnea should submit a similar type of report as soon as possible after they have worked under his supervision.

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Gandy

APR 11 1947
COMMUNICATIONS SECTION
U.S. DEPT. OF JUSTICE
APR 11 1947 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

APR 9 6 42 PM '47
RECEIVED BUREAU
218

U. S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

Prepared by: *eb*
Checked: *eb*
Filed by: *eb*

MR. LEO L. LAUGHLIN

Mr. Leo L. Laughlin
APPOINTMENT (REINSTATEMENT)

Date

April 3, 1947

Personnel Action Number

F.B.I. - 22369 22369

Legal Authority

A-VI-6

Nature
of Action

Effective

With Entry on Duty

Position

FROM

TO

Inspector

Grade

Salary

Division

and

Section

Headquarters

CAF 14
\$9077.25

Appropriations

S & E, F.B.I.

S & E, F.B.I. (ANP)

Departmental
or Field

Dept.

Field

Dept.

Field

NATURE OF POSITION

a. VICE

W. H. Drane Lester
trans. 11-16-39

b. ADDITIONAL IDENTICAL

c. NEW

P. C. NO.

P. C. NO.

P. C. NO.

Date of Birth

Date of Oath

REMARKS

Mr. Laughlin is a former Bureau whose removal by
transfer was 11-23-45 and was reported on BI #
53182.37
6 APR 4 1947*eb*
4-3-47
me
eb

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME Laughlin, Leo L. AGE 36 YEARS, 6 MONTHS
NATIVITY (state of birth) VA. MARRIED, SINGLE, WIDOWED: M NUMBER OF CHILDREN 3
FAMILY HISTORY Mother had cancer. father scurrosis of the liver both dead.

HISTORY OF ILLNESS OR INJURY append. and tonsillec.

HEAD AND FACE n

EYES: PUPILS (size, shape, reaction to light and distance, etc.) n

DISTANT VISION RT. 20/ 20, corrected to 20/

LT. 20/ 20, corrected to 20/

COLOR PERCEPTION n

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS n

EARS: HEARING RT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH 15 /15'

LT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH 15 /15'

DISEASE OR DEFECTS n

NOSE n

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES n

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS n

TEETH AND GUMS (disease or anatomical defect): n

MISSING TEETH 1, 2, 7, 10, 13, 14, 17, 19, 30, 32

NONVITAL TEETH n

PERIAPICAL DISEASE n

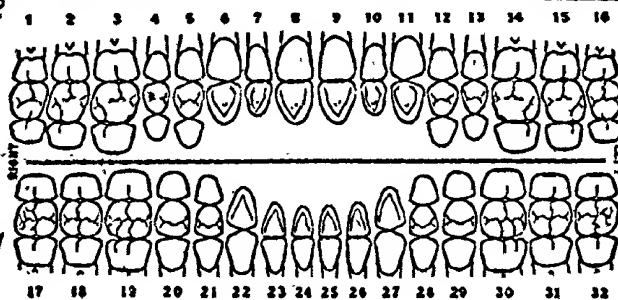
MARKED MALOCCLUSION n

PYORRHEA ALVEOLARIS n

TEETH REPLACED BY BRIDGES n

DENTURES partial replases upper, nucing

REMARKS caries teeth



E.G.F. Pollard, Cdr. (DC) USN

(Signature of Dental Officer)

GENERAL BUILD AND APPEARANCE robust

TEMPERATURE 98.5

CHEST AT EXPIRATION 35

HEIGHT 74 1/2

CHEST AT INSPIRATION 37

WEIGHT 180

CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 30 1/2

RECENT GAIN OR LOSS, AMOUNT AND CAUSE n

SKIN, HAIR, AND GLANDS n

NECK (abnormalities, thyroid gland, trachea, larynx) n

SPINE AND EXTREMITIES (bones, joints, muscles, feet) n

THORAX (size, shape, movement, rib cage, mediastinum) n
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. n
35 mm x-ray neg.

CARDIO-VASCULAR SYSTEM n
HEART (note all signs of cardiac involvement) n

PULSE: BEFORE EXERCISE 68 BLOOD PRESSURE: SYSTOLIC 116
AFTER EXERCISE 110 DIASTOLIC 78
THREE MINUTES AFTER _____
CONDITION OF ARTERIES n CHARACTER OF PULSE reg.
CONDITION OF VEINS n HEMORRHOIDS n

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) n
n

GENITO-URINARY SYSTEM n
URINALYSIS: SP. GR. 1.015 ALB. n SUGAR n MICROSCOPICAL n
VENEREAL DISEASE n

NERVOUS SYSTEM n
(organic or functional disorders)
ROMBERG n INCOORDINATION (gait, speech) n
REFLEXES, SUPERFICIAL n DEEP (knee, ankle, elbow) n TREMORS n
SEROLOGICAL TESTS neg. BLOOD TYPE _____
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) n

SMALLPOX VACCINATION: DATE OF LAST VACCINATION _____
TYPHOID PROPHYLAXIS: NUMBER OF COURSES _____
DATE OF LAST COURSE _____

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE _____

SUMMARY OF DEFECTS (1) dental caries.

CAPABLE OF PERFORMING DUTIES INVOLVING strenuous PHYSICAL EXERTION
IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS yes. (yes or no)
(when no is given state cause) _____

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary) _____

ROBERT T. Miller

DATE OF EXAMINATION 11/11/47

WAR ASSETS ADMINISTRATION

WASHINGTON, D.C.

Office of the Administrator

31 March 1947

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Department of Justice
Washington, D.C.

My dear Mr. Hoover:

In accordance with my agreement, I am this date releasing to the Federal Bureau of Investigation the following individuals who have been on duty with the War Assets Administration for approximately one and a half years:

Mr. Joseph F. Carroll

(Mr. Leo L. Laughlin)

These two gentlemen have performed an exceptional service to this Administration and to the Federal Government. The standard set by them in compliance activities are those of which I am justly proud. I attribute this in a large measure, not only to the high calibre of these two men, but to the training they received in the Federal Bureau of Investigation.

Cordially yours,

Robert M. Littlejohn s/
ADMINISTRATOR

9 MAY 2 1947

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

WASHINGTON 25, D.C.

April 4, 1947

Major General Robert M. Littlejohn
Administrator
War Assets Administration
Railroad Retirement Building
Washington 25, D.C.

Dear General:

I have received your letter of March 31, 1947, concerning the release of Mr. Joseph F. Carroll and Mr. Leo L. Laughlin for return to their duties with this Bureau.

I am appreciative of your kind statements concerning their work while connected with the War Assets Administration and am glad that you found their services to be helpful and efficient.

Sincerely yours,

" I WANT NO PART OF THIS 'WELSHER' . "

"I"

copy
tch

Carroll, Joseph F.

Laughlin, Leo L.

Cab 14

75
8478.50

4-4-47 Per telephonic advice from Mr. Glavin

APR 23 1947
1/0

MR. TOLSON

April 9, 1947

H. H. CLEGG

JOSEPH F. CARROLL, INSPECTOR
LEO L. LAUGHLIN, INSPECTOR

Mr. Carroll and Mr. Laughlin, upon their return to the FBI, were given a reorientation course of study from April 1 to 9, 1947. Since both had previously received inspection training, the Inspectors' Manual was reviewed with them. In addition, they were given special training in the inspection of technical equipment of the Bureau and in the preparation and contents of the Monthly Administrative Report. The FBI Handbook and Manual of Rules and Regulations were reviewed as well as SAC letters and Bureau Bulletins issued subsequent to their departure from the Bureau. Inspection reports were also reviewed by them. They spent one day at Quantico for firearms training under the supervision of Mr. Sloan.

Both Mr. Carroll and Mr. Laughlin have a splendid attitude and appear pleased to again be affiliated with the FBI after their assignment to the War Assets Administration.

JAC:BG

APR 11 1947

9

May 10, 1947

~~PERSONAL AND CONFIDENTIAL~~

Mr. Leo L. Laughlin
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Laughlin:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on April 4, 1947.

This report reflects that you have dental caries.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Carson _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Hendon _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Gandy _____

COMMUNICATIONS SECTION

MAILED 6
MAY 10 1947 P.M.

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

MAY 10 1947
RECEIVED
FBI
MAY 10 1947

OFFICE MEMORANDUM

*

UNITED STATES GOVERNMENT

DATE: May 10, 1947

TO : MR. TOLSON

FROM : W. R. GLAVIN

SUBJECT:

In accordance with your instructions, I had Special Agents Joseph Carroll and Leo Laughlin return to Washington from Knoxville, and I explained to them the desire of the Bureau to have them proceed to Omaha on May 12, to assist in the interviewing of clerical applicants. I explained to them what the Bureau wanted and I feel that they understand the Bureau's problems in this regard.

I also called SAC Brantley of Kansas City and arranged to have Assistant Special Agent in Charge Mupphy to proceed to Omaha to assist in this project. I also spoke to Assistant Special Agent in Charge Moss, of St. Louis, and he is proceeding to Omaha to assist in this matter.

I also spoke to SAC DALTON of Omaha and advised him in detail concerning the Bureau's action in having top-flight men assist in the handling of these interviews and instructed that he have top-flight men in the Omaha Division assist in this work. Dalton is going to do this. It is understood that those men reporting to the Omaha Division from outside the territory will be relieved of this assignment in a period not to exceed 10 days.

9 MAY 17 1947

WRG:dmb

Laughlin, Leo L.

Trans.

3/25/46

WAA

1947.

Standard Form No. 1137
General Regulations No. 102

LEAVE RECORD

GPO 16-48909-1

Form prescribed by Comp. Gen., U. S.
June 28, 1946

MONTH	PAY PER. NO.	ANNUAL		SICK		MONTH	PAY PER. NO.	ANNUAL		SICK		ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD			
		TAKEN		HRS. ACCR.				TAKEN		HRS. ACCR.		DATE	TYPE	HRS.	TOTAL	PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.
		HRS.	TOTAL	HRS.	TOTAL			HRS.	TOTAL	HRS.	TOTAL								
JANUARY	11					JULY													
	25																		
FEBRUARY	8					AUGUST													
	22																		
MARCH	8					SEPTEMBER													
	22																		
APRIL	5			52		OCTOBER													
MAY						NOVEMBER													
JUNE						DECEMBER													

Transferred to 3/21/47
Certified correct to date of
transfer:

Blakely B. J. Jr.
M.C.

Chief, Payroll Unit
W.C. Adams - Administration
Washington, D. C.

YEARLY SUMMARY (HOURS)			
ITEM	ANNUAL	SICK	
ALL FORWARDED	720	714	
YR. ACCRUAL	52	30	
TOTAL	772	744	
TOTAL TAKEN	0	32	
BALANCE	772	714	

LAST NAME FIRST NAME AND INITIAL IDENTIFICATION No. TYPE OF APPOINTMENT EOD DATE AGENCY CALENDAR YEAR

2 MAY 22 1947
RECORDED

57-58420-221
35
9
6 MAY 20 1947
FEDERAL BUREAU OF INVESTIGATION
3/may/47

Office Memorandum • UNITED STATES GOVERNMENT

TO : THE DIRECTOR

DATE: 4/2/47

FROM : EXECUTIVES CONFERENCE

SUBJECT: PROGRAM FOR SPECIAL AGENTS LEO LAUGHLIN AND JOSEPH CARROL

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Beahm	
Miss Gandy	

The following suggested program was approved by the Executives Conference, those present being Messrs. Tolson, Glavin, Harbo, E. A. Tamm, Hendon, McGuire, Rosen and Clegg.

- April 1 and 2 -- Inspector's training and review Inspector's Manual; Technical equipment, changes and procedures; Administrative Division problems.
- April 3 -- Review of changes in Bureau's manuals, SAC Letters and Bureau Bulletins.
- April 4 -- Review of inspection reports and summaries; Detailed tour of Bureau; Visit with each Assistant Director who will explain recent changes and current problems incident to his Division.
- April 5 -- Firearms training at Quantico. Study of new firearms courses developed.
- April 7, 8 and 9 -- Attend conference on Communist Matters in Washington.

It is further contemplated that upon completion of the conference Messrs. Laughlin and Carrol will be assigned to aid Messrs. Gurnea and Naughten in conducting several inspections of field offices.

Respectfully,
FOR THE CONFERENCE

E. A. Tamm

Clyde Tolson

bhc;hd

CC - Mr. E. A. Tamm
Mr. Tolson
Mr. Hendon
Mr. Carlson
Mr. Sloan

67-58420-222

Searched. _____

Numbered. _____

Filed. _____

6 MAY 1947

FEDERAL BUREAU OF INVESTIGATION

245 Lee

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. CLEGG ✓

FROM : T. E. NAUGHTEN

SUBJECT: LEO L. LAUGHLIN
AIDE TO INSPECTOR

DATE: 5/24/47

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Beahm	
Miss Gandy	

Laughlin assisted me in the inspection of the Miami, Savannah and Knoxville offices. It was obvious that he is happy to be back in the Bureau. He accepted his assignments with enthusiasm and applied himself diligently. I entrusted him with various phases of the inspection including interviews of personnel and the checking of administrative and investigative operations. I found that he was objective and that he generally showed sound judgment. His reorientation progressed satisfactorily. I feel that additional experience had on inspections would be of definite help in completing his reindoctrination.

TEN:PJ

Mr. Tolson _____

Mr. E. A. Tamm _____

Mr. Clegg _____

Mr. Coffey _____

Mr. Glavin _____

Mr. Ladd _____

Mr. Nichols _____

Mr. Rosen _____

Mr. Tracy _____

Mr. Carson _____

Mr. Egan _____

Mr. Gurnea _____

Mr. Hendon _____

Mr. Pennington _____

Mr. Quinn Tamm _____

Tele. Room _____

Mr. Nease _____

Miss Beahm _____

Miss Gandy _____

12-2-35

11 JUN 7 1947

RECORDED

58420-223

35

JUN 5 1947

FEDERAL BUREAU OF INVESTIGATION

W. J. P.

COPY/wh

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : DIRECTOR

FROM : CLYDE TOLSON

DATE: 5/21/47

SUBJECT:

LEO LAUGHLIN

At the present time the Security Division has a total of 60 supervisors and the General Investigative Division a total of 26 supervisors.

I am attaching an assignment chart of the Security Division prepared under date of May 10, 1947. I would like to recommend the transfer from the Security Division to the General Investigative Division of the Accounting and Fraud Section. The classifications presently under this section are indicated on the attached chart. This will represent the transfer of some 11 supervisors from the Security to the General Investigative Division.

I desire to further recommend that Inspector Joseph F. Carroll be assigned as an Assistant to Mr. Rosen in the General Investigative Division. If this is approved a division of supervisory work should be arranged between Mr. Carroll and Mr. McCabe, presently the Number One Man in Mr. Rosen's Division so that Mr. Carroll and Mr. McCabe will supervise certain phases of the work of this division.

I desire to further recommend that Inspector Leo Laughlin be assigned as an Assistant to Mr. Ladd in the Security Division. If this is approved a division of supervisory responsibility should be arranged between Mr. Laughlin and Mr. Mumford, presently Number One Man to Mr. Ladd.

Particularly in view of the possibility of the loyalty check work I believe that the foregoing reassignment of work and supervisory personnel will materially improve our setup in both investigative divisions.

cc Mr. Tamm

CT:DSS

OK
SH

11 SEP 4 1947

Knoxville, Tennessee
May 20, 1947

Director, FBI

Re: INSPECTIONS

Dear Sir:

Inspector T. E. NAUGHTEN, assisted by aides JOHN W. CORE, LEO LAUGHLIN and JOSEPH CARROLL, recently completed an inspection of the Knoxville Field Division. I wish to advise the Bureau that the entire personnel of this Division and myself were greatly benefited by this inspection and appreciate the assistance and advice given by the Inspectors during the course of the inspection. The inspection was conducted with no interference whatsoever with the normal operations of the office, and was conducted in a very orderly and thorough manner.

As the Bureau is aware, the personnel of the Knoxville Field Division has increased from 23 total personnel to approximately 100 since February 1st last. All of the Inspectors were most helpful in aiding to solve the many problems we have in connection with this new personnel and they were also most helpful in furnishing advice and counsel in connection with the Atomic Energy Program which is extremely heavy here.

I wanted to take this opportunity to advise the Bureau of my appreciation for the assistance rendered by the Inspectors.

Very truly yours,

G. D. KING
Special Agent in Charge

GDK:at

9 JUN 11 1947

FROM

WAR ASSETS ADMINISTRATION
WASHINGTON 25, D. C.
OFFICIAL BUSINESS

*Hickilton - run
wood shavings*

TO

M. John Edgar Hoover, Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: LEO L. LAUGHLIN

21 JUN 18 1947

58420-224

15

6 JUN 30 1947

FEDERAL BUREAU OF INVESTIGATION

1 Enc.

3 file
m.c.

ASSETS ADMINISTRATIO

NOTIFICATION OF PERSONNEL ACTION

1401.3

L.R.-PENNSYLVANIA

1. Date:

4/14/47

2. TO: **LEO L. LAUGHLIN**
 First Name Middle Initial Last Name

3. S. S. NO.

4. THROUGH: **COMPLIANCE ENFORCEMENT DIVISION**
 Office in which Employed or to be Employed

This is to notify you of the following action concerning your employment.

5. NATURE OF ACTION (Use standard terminology)

RESIGNATION

6. EFFECTIVE DATE

COB-MARCH 31, 1947

DESIGNATION	FROM	TO
7. POSITION TITLE	DEPUTY DIRECTOR	
8. GRADE AND SALARY	\$9975 PER ANNUM	
9. OFFICE	OFFICE OF VICE ADMINIS- TRATOR FOR FIELD OPERATIONS	
10. DIVISION	COMPLIANCE ENFORCEMENT DIVISION	
11. BRANCH		
12. SECTION		
13. UNIT		
14. POSITION NO.		
15. HEADQUARTERS	WASHINGTON, D. C. <input checked="" type="checkbox"/> DEPARTMENTAL () FIELD () DEPARTMENTAL () FIELD	

17. Civil Service Report Series (Temp.)

X

18. Date of Birth

9/10/10

19. Civil Service or Other Legal Authority.

20. Appropriation or Fiscal Authority.

21. Male ☒ Female22. Non Veteran ☒ VETERAN No Pref 5 Pt 10 Pt

23. Civil Service Retirement

☒ Yes ☐ No24. White ☒ Negro ☐ Other

25. Position Reference or Job Description Manual Number

26. Date of oath (Accession Action Only)

16. REMARKS

TO ACCEPT POSITION WITH FEDERAL BUREAU OF INVESTIGATION, EFFECTIVE 4/1/47.

LUMP SUM PAYMENT NOT TO BE MADE.

John E. Hoover
 (Signature)
 DIRECTOR OF PERSONNEL

PERSONNEL FILE

NAB

Appointments to positions are made for such periods of time as your services are required and satisfactory, and funds are available.

REQUEST NO. 543	WAA FORM 500 (20-24-46) 140	WAR ASSETS ADMINISTRATION PERSONNEL ACTION REQUEST	DATE OF REQUEST 4-3-47
PART A - (For use by Operating Office) SECTION I - POSITION ACTION REQUEST (See also Section III below)			
1. NATURE OF POSITION ACTION REQUESTED <input type="checkbox"/> ESTABLISH <input type="checkbox"/> RECLASSIFY <input type="checkbox"/> CANCEL			2. NO. OF POSIT. INVOLVED
SECTION II - PERSONNEL ACTION REQUEST (See also Section III below)			
3. APPOINTMENTS	<input type="checkbox"/> REGULAR <input type="checkbox"/> TEMPORARY (Not to exceed _____)		NAME (If applicable)
	<input type="checkbox"/> OTHER (Specify)		DESIRED EFFECTIVE DATE
4. TRANSFERS OR CHANGES	<input type="checkbox"/> PROMOTION <input type="checkbox"/> SUSPENSION <input type="checkbox"/> TRANSFER WITHIN INSTALLATION		NAME (If applicable)
	<input type="checkbox"/> OTHER (Specify)		DESIRED EFFECTIVE DATE
5. SEPARATIONS	<input checked="" type="checkbox"/> RESIGNATION <input type="checkbox"/> TERMINATION		NAME (If applicable)
	<input type="checkbox"/> OTHER (Specify)		LAUGHLIN, Leo L.
	Transferred to FBI		LAST DAY OF ACTIVE DUTY 3-31-47
SECTION III - POSITION SPECIFICATIONS (Use in connection with Section I and/or II above)			
ITEM	FROM (Present Position)		TO (Proposed Position)
6. POSITION TITLE	Deputy Director		<i>To accept position with F.B.I. effective 4/1/47. Lump sum payment not to be made.</i>
7. GRADE AND SALARY	Excepted - \$9975.		
8. DIVISION, BRANCH, SECTION	Compliance Enforcement Division		
9. DUTY STATION, AND LOCATION	Washington, D. C.		
10. IS ACCESS TO CONFIDENTIAL OR SECRET MATERIAL INVOLVED? <input type="checkbox"/> YES <input type="checkbox"/> NO		11. NAME OF LAST INCUMBENT IF POSITION IS ALREADY ESTABLISHED	
12. REMARKS (When used to request personnel, except "hone" cases, include qualifications required, experience, training, sex, special skills, physical factors, and special working conditions. Use item 22 on reverse side if more space is needed.)			
Position No. 1401.3 now held by Carl H. King.			
<i>Noted 4-11-47</i> <i>ADD. 1/14/47</i> <i>11 APR 1947</i>			
13. FOR FURTHER INFORMATION, CONTACT (Name, title and telephone)		14. APPROVED BY	
L. Gold, Adm. Asst. <i>l.g.</i> Ext. 73376		<i>John K. Collins</i> John K. Collins - Chief, Coordination Sec.	
PART B - (For use by Personnel Office ONLY)			
15. POSITION ACTION APPROVALS	AUTH. BY	DATE	16. STANDARD TERMINOLOGY
17. REMARKS		18. EFFECTIVE DATE	19. Pos. Ref. or Job Description No.
20. LEAVE DATA FOR SEPARATION ACTIONS	A. LAST DAY OF DUTY B. NO. MRS. ANNUAL LEAVE FOR WHICH PAYMENT IS TO BE MADE C. CALENDAR PERIOD COVERED BY SUCH LEAVE		
21. EXCESS LEAVE TAKEN DURING CALENDAR YEAR (Days)	D. NO. DAYS LWOP DURING CALENDAR YEAR E. SIGNATURE OF LEAVE CLERK		

PART C - (To be filled in by exit interviewer)

DATE OF EXIT INTERVIEW 3-31-47	NAME OF EMPLOYEE INTERVIEWED Leo L. Laughlin	SIGNATURE OF EXIT INTERVIEWER Carl H. King
-----------------------------------	---	---

PART D - (To be filled in by employee when resigning)

NOTE TO OPERATING OFFICIAL: This resignation must not be executed until after an exit interview has been conducted and certified to in Part "C" above. No copy of this form will be given to the employee prior to his exit interview conducted by the personnel office.

1. I HEREBY RESIGN, FOR THE FOLLOWING REASONS

To return to the FBI.

2. MY LAST DAY OF WORK WILL BE 3-31-47	3. FORWARD ANY COMMUNICATIONS, INCLUDING BONDS AND SALARY CHECK TO ME AT THE ADDRESS BELOW		
	STREET AND NUMBER 2331 24th St., S.E.	CITY Washington	STATE D. C.

IT IS UNDERSTOOD THAT FINAL SALARY CHECK CANNOT BE RELEASED UNTIL PAYMENT IS MADE OF ANY INDEBTEDNESS TO THE GOVERNMENT AND UNTIL ALL GOVERNMENT PROPERTY CHARGED TO ME HAS BEEN RETURNED.

DATE 3-31-47	LAST NAME - FIRST NAME - MIDDLE INITIAL (Printed) LAUGHLIN, Leo L.	SIGNATURE Leo L. Laughlin
-----------------	---	------------------------------

PART A - (Continued)

12. REMARKS (Continued)

LEP L LAUGHLIN

38365 1919 5180

31266

9975

INCREASE PAY ACT 1946

**WAR ASSETS ADMINISTRATION
NOTIFICATION OF PERSONNEL ACTION**

1. Date: **7/1/46**

2. TO: **LAUGHLIN, LEO L.**
First Name Middle Initial Last Name

3. S. S. NO. _____

4. THROUGH: **COMPLIANCE ENFORCEMENT**
Office in which Employed or to be Employed

This is to notify you of the following action concerning your employment.

5. NATURE OF ACTION (Use standard terminology)
ADMINISTRATIVE PAY INCREASE

6. EFFECTIVE DATE
JULY 1, 1946

DESIGNATION	FROM	TO
7. POSITION TITLE	DEPUTY DIRECTOR	DEPUTY DIRECTOR
8. GRADE AND SALARY	\$8750 PER ANNUM	\$9975 PER ANNUM
9. OFFICE		COMPLIANCE ENFORCEMENT
10. DIVISION		
11. BRANCH		
12. SECTION		
13. UNIT		
14. POSITION NO.		
15. HEADQUARTERS		WASHINGTON, D. C.
	() DEPARTMENTAL () FIELD	(X) DEPARTMENTAL () FIELD

17. Civil Service Report Series (Temp.)	(Perm.)
18. Date of Birth	
19. Civil Service or Other Legal Authority	
20. Appropriation or Fiscal Authority	
21. Male	Female
22. Non Veteran	VETERAN No Pref 5 Pt. 10 Pt.
23. Civil Service Retirement	
Yes No	
24. White	Negro Other
25. Position Reference or Job Description Manual Number	
26. Date of oath (Accession Action Only)	

16. REMARKS **SERVING EXCEPTED APPOINTMENT UNDER P. L. 457.**

POSTING RECORD

Leave Request _____
Pay Increase **12-14-47** _____
Efficiency Rating _____
Central Control _____
Position Card _____
Service Record _____

John E. Moore
(Signature)
DIRECTOR OF PERSONNEL

PERSONNEL FILE

Appointments to positions are made for such period of time as your services are required and satisfactory, and funds are available.

WAR ASSETS ADMINISTRATION NOTIFICATION OF PERSONNEL ACTION

L. R.
PENN.

1. Date: **5/31/46**

2. TO: **LEO L. LAUGHLIN**
First Name Middle Initial Last Name

3. S. S. NO.

4. THROUGH: **COMPLIANCE ENFORCEMENT**
Office in which Employed or to be Employed

This is to notify you of the following action concerning your employment.

5. NATURE OF ACTION (Use standard terminology)

6. EFFECTIVE DATE

CONVERSION TO EXCEPTED APPOINTMENT JUNE 2, 1946

DESIGNATION	FROM	TO
7. POSITION TITLE	ASSISTANT DIRECTOR	DEPUTY DIRECTOR
8. GRADE AND SALARY	CAF-14, \$7175 PER ANNUM	\$8750 PER ANNUM
9. OFFICE		
10. DIVISION		COMPLIANCE ENFORCEMENT
11. BRANCH		
12. SECTION		
13. UNIT		
14. POSITION NO.		
15. HEADQUARTERS		WASHINGTON, D. C.
	() DEPARTMENTAL () FIELD	(<input checked="" type="checkbox"/>) DEPARTMENTAL () FIELD

17. Civil Service Report Series (Temp.)

X

18. Date of Birth

9-10-10

19. Civil Service or Other Legal Authority.

**C.S.C. LETTER
DATED 4/2/46**

20. Appropriation or Fiscal Authority.

21. Male Female

X

22. Non-Veteran No Prof 5 Pt. 10 Pt.

X

23. Civil Service Retirement

X

24. White Negro Other

X

25. Position Reference or Job Description Manual Number

26. Date of oath (Accession Action Only)

16. REMARKS:

PUBLIC LAW NO. 457.

John E. Moore
(Signature)
DIRECTOR OF PERSONNEL

PERSONNEL FILE

Appointments to positions are made for such period of time as your services are required and satisfactory, and funds are available.

FORM OSP 72
6 September 1945

ROUTING SLIP

TO	NAME	DESTINATION, ROOM NO. ETC.
1	Appt.	
2		
3		

FOR

☐ ACTION

☐ APPROVAL

☐ AS REQUESTED

☐ FILING

☐ PREPARE REPLY

FOR SIGNATURE OF:

☐ FULL REPORT

☐ INITIALS

☐ NOTE & RETURN

☐ PREVIOUS PAPERS

☐ YOUR INFORMATION

☐ READ & DESTROY

☐ RECOMMENDATION

☐ SEE ME

☐ SIGNATURE

REMARKS OR ATTACHMENTS

The effective Date
will be
5/19/46

FROM

Watts

DATE

WAA FORM 1102

ROUTING SLIP

TO

NAME

DESTINATION, ROOM- NO. ETC.

1

Morris

2

3

FOR

☐ ACTION☐ APPROVAL☐ AS REQUESTED☐ FILING☐ PREPARE REPLY

FOR SIGNATURE OF:

☐ FULL REPORT☐ INITIALS☐ NOTE & RETURN☐ PREVIOUS PAPERS☐ YOUR INFORMATION☐ READ & DESTROY☐ RECOMMENDATION☐ SEE ME☐ SIGNATURE

REMARKS OR ATTACHMENTS

*at present salary
since Nov 26, 1945 - (6 mo.)
Memo 3-23-46 re
pay scale for expositions*

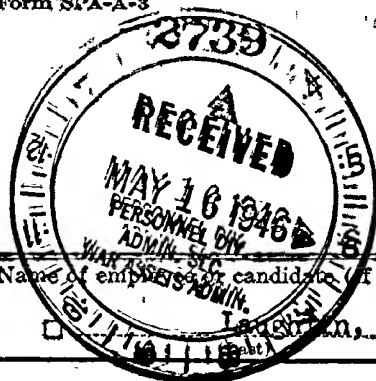
FROM

Ca Reuben

DATE

5-21

If at all possible, I
recommend that this
old request form be
honored for processing
these cases. There has
been some delay &
confusion, & I fear this
would be pretty
annoyance, to ask
for another request
in form 300 -
ce



OFFICE OF WAR MOBILIZATION AND
RECONVERSION
SURPLUS PROPERTY ADMINISTRATION

REQUEST FOR
PERSONNEL ACTION

ACTION No. _____

APPROVAL

	Initials	Date
Personnel officer.....		
Classification.....	<i>WAA</i>	<i>5/20/46</i>
Placement.....	<i>Sec</i>	<i>5/21/46</i>
Appointment.....	<i>lan</i>	<i>5-28</i>

Name of employee or candidate (if vacancy, check box)

PROPOSED EFFECTIVE DATE

6/2/46 *5/19/46*

ACTION REQUESTED

APPOINTMENT

1. ☐ War service indefinite or probational appointment.
 2. ☐ Temporary appointment—From _____ to _____
 3. ☐ Extension of temporary appointment to _____
 4. ☐ Reimbursable detail. 5. ☐ Nonreimbursable detail.
 6. ☐ Appointment by transfer.

CHANGE IN STATUS

7. ☒ Promotion. 8. ☐ Demotion.
 9. ☐ Transfer (within SPA).
 10. ☐ Military furlough. 11. ☐ Leave without pay.
 12. ☐ Change in official station.
 13. ☐ Formal detail.

SEPARATION

14. ☐ Removal.
 15. ☐ Resignation.
 16. ☐ Transfer to other Federal Agency.
 17. ☐ Other (specify) _____

PRESENT STATUS

(To be filled in for actions 3 to 17 inclusive, and 20)

22. Title *Deputy Director*

23. Grade *CAF 14* Salary *\$7150* ☒ Per annum
☐ Per diem ☐ Without compensation

24. Department or agency *War Assets Administration*

25. Office _____

26. Division *Compliance Enforcement Division*

27. Branch _____

28. Section _____

29. Unit _____

30. Official station *Washington, D. C.*

(City) (State)

40. REMARKS (special instructions, addresses, explanation of action, last working day, etc.):

PROPOSED STATUS

(To be filled in for actions 1 to 9 inclusive, 12, 13, and 20)

31. Title *Deputy Director*

32. Grade *CAF 14* Salary *\$8750* ☒ Per annum
☐ Per diem ☐ Without compensation

33. _____

34. Office *Off. of the Admin.*35. Division *Compliance Enforcement Division*

36. Branch _____

37. Section _____

38. Unit _____

39. Official station *Washington, D. C.*

(City) (State)

5/3/46
(Date)

Joseph F. Carroll
(Requesting official)

(Where action involves transfer between divisions, both directors must sign)

(Date)

(Authorizing official)

(FOR USE OF BUDGET OFFICE)

(FOR USE OF DIRECTOR OF ADMINISTRATIVE DIVISION)

Budget No. _____

(Initials)

(Date)

(Signature)

2739

OFFICE OF WAR MOBILIZATION AND
RECONVERSION
SURPLUS PROPERTY ADMINISTRATION

REQUEST FOR
PERSONNEL ACTION

TION No. _____

APPROVAL

	Initials	Date
Personnel officer.....
Classification.....
Placement.....
Appointment.....

Name of employee or candidate (if vacancy, check box)

PROPOSED EFFECTIVE DATE

☐ Laughlin, Leo L.
(Last) (First) (Initial)

ACTION REQUESTED

APPOINTMENT

1. ☐ War service indefinite or probational appointment.
2. ☐ Temporary appointment—From to
3. ☐ Extension of temporary appointment to
4. ☐ Reimbursable detail. 5. ☐ Nonreimbursable detail.
6. ☐ Appointment by transfer.

CHANGE IN STATUS

7. ☒ Promotion. 8. ☐ Demotion.
9. ☐ Transfer (within SPA).
10. ☐ Military furlough. 11. ☐ Leave without pay.
12. ☐ Change in official station.
13. ☐ Formal detail.

SEPARATION

14. ☐ Removal.
15. ☐ Resignation.
16. ☐ Transfer to other Federal Agency.
17. ☐ Other (specify)

PRESENT STATUS

(To be filled in for actions 3 to 17 inclusive, and 20)

22. Title Deputy Director

23. Grade CAP 14 Salary \$7150 ☒ Per annum ☐ Per diem ☐ Without compensation

24. Department or agency War Assets Administration

25. Office

26. Division Compliance Enforcement Division

27. Branch

28. Section

29. Unit

30. Official station Washington, D. C.
(City) (State)

40. REMARKS (special instructions, addresses, explanation of action, last working day, etc.):

CLASSIFICATION

18. ☐ To establish a new position.
19. ☐ To establish an additional position identical to position No. allocated held by (Name)
20. ☐ To review classification of position No. held by (Name)
21. ☐ To fill position No. allocated formerly held by (Name)

PROPOSED STATUS

(To be filled in for actions 1 to 9 inclusive, 12, 13, and 20)

31. Title Deputy Director

32. Grade CAP 15 Salary \$8750 ☒ Per annum ☐ Per diem ☐ Without compensation

33.

34. Office

35. Division Compliance Enforcement Division

36. Branch

37. Section

38. Unit

39. Official station Washington, D. C.
(City) (State)

5/3/46

Joseph F. Carroll

(Date)

(Requesting official)

(Date)

(Authorizing official)

(Where action involves transfer between divisions, both directors must sign)

(FOR USE OF BUDGET OFFICE)

(FOR USE OF DIRECTOR OF ADMINISTRATIVE DIVISION)

Budget No.

(Initials)

(Date)

(Signature)

OFFICE OF WAR MOBILIZATION AND
RECONVERSION
SURPLUS PROPERTY ADMINISTRATION

REQUEST FOR
PERSONNEL ACTION

ACTION No. _____

APPROVAL

	Initials	Date
Personnel officer.....
Classification.....
Placement.....
Appointment.....

Name of employee or candidate (if vacancy, check box)

PROPOSED EFFECTIVE DATE

☐ Laughlin, Leo L.
(Last) (First) (Initial)

ACTION REQUESTED

APPOINTMENT

1. ☐ War service indefinite or probational appointment.
2. ☐ Temporary appointment—From _____ to _____
3. ☐ Extension of temporary appointment to _____
4. ☐ Reimbursable detail. 5. ☐ Nonreimbursable detail.
6. ☐ Appointment by transfer.

CHANGE IN STATUS

7. ☒ Promotion. 8. ☐ Demotion.
9. ☐ Transfer (within SPA).
10. ☐ Military furlough. 11. ☐ Leave without pay.
12. ☐ Change in official station.
13. ☐ Formal detail.

SEPARATION

14. ☐ Removal.
15. ☐ Resignation.
16. ☐ Transfer to other Federal Agency.
17. ☐ Other (specify) _____

PRESENT STATUS

(To be filled in for actions 8 to 17 inclusive, and 20)

22. Title Deputy Director23. Grade CAP 14 Salary \$7150 ☒ Per annum ☐ Per diem ☐ Without compensation24. Department or agency War Assets Administration

25. Office _____

26. Division Compliance Enforcement Division

27. Branch _____

28. Section _____

29. Unit _____

30. Official station Washington, D. C.
(City) (State)

CLASSIFICATION

18. ☐ To establish a new position.

19. ☐ To establish an additional position identical to
position No. _____
allocated _____
held by _____
(Name)

20. ☐ To review classification of position No. _____
held by _____
(Name)

21. ☐ To fill position No. _____
allocated _____
formerly held by _____
(Name)

PROPOSED STATUS

(To be filled in for actions 1 to 9 inclusive, 12, 13, and 20)

31. Title Deputy Director32. Grade CAP 15 Salary \$8750 ☒ Per annum ☐ Per diem ☐ Without compensation

33. _____

34. Office _____

35. Division Compliance Enforcement Division

36. Branch _____

37. Section _____

38. Unit _____

39. Official station Washington, D. C.
(City) (State)

40. REMARKS (special instructions, addresses, explanation of action, last working day, etc.):

5/3/46Joseph F. Carroll

(Date)

(Requesting official)

(Date)

(Authorizing official)

(Where action involves transfer between divisions, both directors must sign)

(FOR USE OF BUDGET OFFICE)

(FOR USE OF DIRECTOR OF ADMINISTRATIVE DIVISION)

Budget No. _____

(Initials)

(Date)

(Signature)

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL: REGULAR (X) SPECIAL ()
PROBATIONAL or TRIAL PERIOD ()

As of 3/31/46 based on performance during period from 11/26/45 to 3/31/46

Laughlin, Leo L.

(Name of employee)

Asst. Director, CAF-14, \$7175

(Title of position, service, and grade)

Surplus Property Administration, Compliance Enforcement

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
<input checked="" type="checkbox"/> if adequate <input type="checkbox"/> if weak <input type="checkbox"/> if outstanding	<p>----- (1) Maintenance of equipment, tools, instruments.</p> <p>----- (2) Mechanical skill.</p> <p>----- (3) Skill in the application of techniques and procedures.</p> <p>----- (4) Presentability of work (appropriateness of arrangement and appearance of work).</p> <p><u>±</u> (5) Attention to broad phases of assignments.</p> <p><u>±</u> (6) Attention to pertinent detail.</p> <p>----- (7) Accuracy of operations.</p> <p>----- (8) Accuracy of final results.</p> <p><u>±</u> (9) Accuracy of judgments or decisions.</p> <p><u>±</u> (10) Effectiveness in presenting ideas or facts.</p> <p><u>±</u> (11) Industry.</p> <p><u>±</u> (12) Rate of progress on or completion of assignments.</p> <p>----- (13) Amount of acceptable work produced. (Is mark based on production records? <u>±</u>) (Yes or no)</p> <p><u>±</u> (14) Ability to organize his work.</p> <p><u>±</u> (15) Effectiveness in meeting and dealing with others.</p> <p><u>±</u> (16) Cooperativeness.</p> <p><u>±</u> (17) Initiative.</p> <p><u>±</u> (18) Resourcefulness.</p> <p><u>±</u> (19) Dependability.</p> <p><u>±</u> (20) Physical fitness for the work.</p>	
	<p><u>±</u> (21) Effectiveness in planning broad programs.</p> <p><u>±</u> (22) Effectiveness in adapting the work program to broader or related programs.</p> <p>----- (23) Effectiveness in devising procedures.</p> <p><u>±</u> (24) Effectiveness in laying out work and establishing standards of performance for subordinates.</p> <p><u>±</u> (25) Effectiveness in directing, reviewing, and checking the work of subordinates.</p> <p><u>±</u> (26) Effectiveness in instructing, training, and developing subordinates in the work.</p> <p><u>±</u> (27) Effectiveness in promoting high working morale.</p> <p>----- (28) Effectiveness in determining space, personnel, and equipment needs.</p> <p>----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.</p> <p><u>±</u> (30) Ability to make decisions.</p> <p>----- (31) Effectiveness in delegating clearly defined authority to act.</p>	
	STATE ANY OTHER ELEMENTS CONSIDERED	
	<p>----- (A) -----</p> <p>----- (B) -----</p> <p>----- (C) -----</p>	

STANDARD Deviations must be explained on reverse side of this form		Adjective rating
Plus marks on all underlined elements, and no minus marks.	Excellent	Rating official <u>Excellent</u>
Plus marks on at least half of the underlined elements, and no minus marks.	Very good	Reviewing official <u>Excellent</u>
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks.	Good	
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	
Rated by <u>Joseph Carroll</u> (Signature of rating official) <u>Director</u> (Title) <u>4/2/46</u> (Date)		
Reviewed by <u>Joseph Carroll</u> (Signature of reviewing official) <u>Director</u> (Title) <u>4/2/46</u> (Date)		
Rating approved by efficiency rating committee <u>6-28-46</u> (Date) Report to employee <u>Excellent</u> (Adjective rating)		

Col. Monson

Follow Mr. Pollock's (C.S.C.) previous suggestion that we start papers thru Civil Service as soon as we know of a possible appointment of an applicant; we sent Laughlin's papers up as soon as we knew he was coming over, as you will note from the two memos slips inside his jacket.

Now we have Civil Service approval before he has even been appointed to an excepted position - which is certainly unusual.

The question is - shall we appoint him to an excepted position or to a Civil Service position. I would recommend appointing him to a Civil Service position since we now have authority to do so.

M. W. W.

11/27

OK
per Col. Monson
11-28-27
GJL

REQUEST FOR CERTIFICATION

OFFICE OF WAR MOBILIZATION & RECONVERSION

SURPLUS PROPERTY ADMINISTRATION WASHINGTON, D. C., NOVEMBER 5, 1945
(Department or Establishment) (Date)

UNITED STATES CIVIL SERVICE COMMISSION,
Washington, D. C.

No. 392

GENTLEMEN:

It is requested that the Commission certify to this office the names of persons who are eligible for { probational } appointment to the position named below:
temporary }

(If temporary, state fully under "Remarks" the nature and estimated duration of employment.)

No.	SEX	POSITION	SERVICE, GRADE, AND SALARY	HEADQUARTERS, BUREAU, OR OFFICE
1	M	Assistant Director, Compliance Enforcement	CAF-14, \$7175	Washington, D. C.

Temporary appointee _____ Salary, \$ _____ Date appointed _____
Authority for temporary appointment _____

QUALIFICATIONS, followed by REMARKS

It is requested that Mr. Leo L. Laughlin be appointed to fill this vacancy.

Application Form 57 and position description are attached.

Type A investigation requested.

By direction:

Signature _____

Title Monroe W. Williamson
Director of Personnel

NOTE.—Use Envelope Item No. 433.

OFFICE OF WAR MOBILIZATION AND RECONSTRUCTION

ADVICE OF PERSONNEL ACTION November 7, 1945 (5)

NAME Loughlin, Leo L.		JOURNAL NO.
NATURE OF ACTION Appointment by Transfer		CIVIL SERVICE AUTHORITY XS:T:JH G-18301 Dated 11-26-45
EFFECTIVE DATE November 26, 1945		APPROPRIATION SYMBOL 8160100.001
DESIGNATION	DATE OF OFFICE November 26, 1945	DATE OF BIRTH 9-10-10
POSITION	FROM	LEGAL RESIDENCE Pa.
GRADE and SALARY	TO	SEX M
AGENCY	Assistant Director	NATURE OF POSITION NEW <input checked="" type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/>
DIVISION	CAT-14, \$7175 per annum	NAME REFERENCE David Allshouse
SECTION	Surplus Property Adm.	CIVIL SERVICE POSITION NO. CAT-14-55
UNIT	Compliance Enforcement	DATE ALLOCATED 8-2-45
HEADQUARTERS	Washington, D. C.	ALLOTMENT
DEPARTMENTAL OR FIELD	Departmental	

REMARKS:

Transfer from Federal Bureau of Investigation

No veteran preference

mtr
1947

POINTMENTS TO POSITIONS ARE MADE FOR SUCH PERIOD OF TIME AS THE WORK IS REQUIRED AND FUNDS ARE AVAILABLE, AND ARE SUBJECT TO CHARACTER INVESTIGATION. THIS DOCUMENT MAY NOT BE USED AS A BASIS FOR THE ASSERTION OF ANY AUTHORITY OR FOR A CLAIM OF ANY PRIVILEGES AS A REPRESENTATIVE OF THE GOVERNMENT.

Wm. L. Williamson
PERSONNEL OFFICER

PREPARE THREE COPIES.
RETAIN YELLOW COPY AND
FORWARD WHITE AND GREEN
COPIES TO PERSONNEL
OFFICE.

OFFICE OF WAR MOBILIZATION
AND RECONVERSION

REQUEST FOR
PERSONNEL ACTION

Action No. _____

APPROVAL

	Initials	Date
Personnel Officer	<i>M.H.W.</i>	<i>11/5</i>
Classification	<i>RA</i>	<i>11/3</i>
Recruitment	<i>WPA</i>	<i>11/3</i>
Appointment	<i>BCN</i>	<i>11-5</i>

ACTION REQUESTED

APPOINTMENT

1. ☐ Indefinite appointment.
2. ☐ Temporary appointment:
From _____ to _____
3. ☐ Extension of temporary appointment to _____
4. ☐ Reimbursable loan. 5 ☐ Nonreimbursable loan.

CHANGE IN STATUS

6. ☐ Promotion (to higher grade). 7. ☐ Demotion (to lower grade).
8. ☐ Transfer within the OEM.
9. ☐ Change in salary within grade.
10. ☐ Change in official station.

SEPARATION

11. ☐ Dismissal without prejudice.
12. ☐ Dismissal with prejudice.
13. ☐ Acceptance of resignation without prejudice.
14. ☐ Transfer to another Federal agency.
15. ☐ Other (specify) Excepted Appointment

CLASSIFICATION

If action involved is item 16, 18, or 19, this form must be accompanied by Form No. OEM-27, Position Description.

16. ☐ To establish a new position.
17. Number of positions to be established _____
18. ☐ To establish an additional position identical to Position

No. _____, held by:

(Name)

19. ☐ To review the classification of Position No. _____

held by: _____

(Name)

20. ☒ To fill Position No. CAF-14-55 formerly held by:

WV Althouse David *5/27/45*
11/28 *11/7/45* (Name)

21. ☐ Furnish names of qualified eligibles.

22. Name of employee or candidate:

Laughlin, Leo L.

(Last)

(First)

(Initials)

23. Proposed effective date:

PRESENT STATUS

(To be filled in for actions 3 to 14, inclusive, and 19)

24. Title: _____
☐ Per annum
☐ Per diem
25. Grade: _____ Salary: _____
☐ Without compensation
26. Department or agency: _____
27. Division: _____
28. Section: _____
29. Unit: _____
30. Official station: _____
(City) (State)

PROPOSED STATUS

(To be filled in for actions 1 to 10, inclusive, 14, and 19)

31. Title: Sp. Asst. to Adm. Asst. Dir.
CAF-14 * (CAF-14) ☐ Per annum
32. Grade: 2 Salary: 7175 ☐ Per diem
☐ Without compensation
OWMR - SPA
33. Division: Office of Administrator
34. Section: Off. of Compliance Enforcement
35. Unit: _____
36. Official station: Washington, D. C.
(City) (State)

37. Remarks: (Special instructions, addresses, explanation of action, etc.)

* Special agent from FBI will return call and verify salary. BCN 11/2/45

Transfer from Justice, FBI.

(THIS SPACE FOR USE OF PERSONNEL OFFICE)

38. Approved:

Title: _____ Position No. _____
Grade: _____ Salary: _____

Effective date: _____

OATH OF OFFICE, AFFIDAVIT, AND DECLARATION OF APPOINTEE

OTMR

(Department or Establishment)

SPA

(Bureau or Division)

DC

(Place of Employment)

A.
OATH OF
OFFICE

I, LEO L. LAUGHLIN
Do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. SO HELP ME GOD.

B.
AFFIDAVIT

Do further swear (or affirm) that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence; and that during such time as I am an employee of the Federal Government, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence.

C.
DECLARATION
OF APPOINTEE

Do further certify that (1) I have not paid or offered or promised to pay any money or other thing of value to any person, firm, or corporation for the use of influence to procure my appointment; (2) I will inform myself of and observe the provisions of the Civil Service law and rules and Executive orders concerning political activity, political assessments, etc., as quoted on the attached Information for Appointee, and [strike out either (3) or (4)]

(3) the answers given by me in the Declaration of Appointee on the reverse of this sheet are true and correct;

(4) the answers contained in my Application for Federal Employment, Form No. 57, dated _____, 19____, filed with the above-named department or establishment, which I have reviewed, are true and correct as of this date, except for the following (if necessary, use additional sheet; if no exceptions write "none"; if (4) is executed, the reverse of this sheet need not be used):

Leo L. Laughlin
(Signature of Appointee)

subscribed and sworn before me this 26th day of November A. D., 19 45

at _____, Washington, D. C.
(City) (State)

Bertha C. Naylor
(Signature of Officer)

Appointing Officer
(Title)

[SEAL]

NOTE: If the oath is taken before a Notary Public the date of expiration of his commission should be shown

16-32865-2

11/26/45

(Date of Entrance on Duty)

Ben for Wmson.

(Position to which appointed)

(Date of Birth)

DECLARATION OF APPOINTEE

This form, if required, is to be completed before entrance on duty. Every question must be answered. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. False personation is a criminal offense and will be prosecuted accordingly.

1. Present Address
(Street and Number) (City and State)

2. Who should be notified in case of emergency?
(Name) (Relationship)
.....
(Street and Number) (City and State)

3. Does the U. S. Government employ in a civilian capacity any relative of yours (either by blood or marriage) with whom you live or have lived within the past 6 months? Yes or No? If so, for each such relative fill in the blanks below. If additional space is necessary, complete under item 12.

Name	Post-office address (Give street number, if any)	(1) Position and (2) Temporary or not, and (3) Department or office in which employed	Relation- ship	Married or single	Age
		1.			
		2.			
		3.			
		1.			
		2.			
		3.			
		1.			
		2.			
		3.			

4. Place of birth
(Town) (State or Country)

Indicate "Yes" or "No" answer by placing X in proper column	Yes	No	12. Space for detailed answers to other questions.
5. Are you a citizen of the United States?			ITEM NO. Write in left column numbers of items to which detailed answers apply
6. If foreign born, have you furnished proof of naturalization or citizenship to (1) the U. S. Civil Service Commission?			
(2) this agency in connection with this appointment?			
7. Since you filed application resulting in this appointment, has there been any change in the status of your citizenship, or of the persons through whom you gained your citizenship?			
8. (a) Do you hold any position or office under the United States or any State, Territory, County, or Municipality?			
If so, state the place, position, and salary under item 12.			
(b) Are you willing to resign such position or office if it becomes necessary to do so in order to hold the Federal position?			
9. Do you receive any pension or other benefit for military or naval service or an annuity from the U. S. or D. C. Government under any Retirement Act?			
If so, give details under item 12, stating whether you were retired for age, length of service, or disability; amount of retirement pay and under what retirement act; and rank, if retired from military or naval service.			
10. Since you filed application resulting in this appointment, have you been discharged for misconduct or unsatisfactory service, or forced to resign from any position?			
If so, give under item 12 where employed, name and address of employer and the reason for discharge in each case.			
11. Since you filed application resulting in this appointment, have you been arrested, or summoned into any civil or military court as a defendant, or indicted for or convicted of any offense (felony or misdemeanor)?			
If so, for each case give under item 12 (1) the date, (2) the name and location of the court, (3) the nature of the offense or violation, and (4) the penalty, if any, imposed, or other disposition.			

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applicable civil-service rules, the War Service Regulations, and acts of Congress pertaining to appointment.

This form should be checked for holding of office, pension, purchase of office, suitability in connection with any record of recent discharge or arrest, promise to observe provisions regarding political activity, and particularly for the following:

(1) Identity of appointee with the applicant whose appointment was authorized. The appointee's signature and handwriting are to be compared with the application and/or other pertinent papers. The physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(2) Age.—If discrepancy exists between the date of birth and that on application, and if definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment.

(3) Citizenship.—The responsibility for observing provisions of appropriation acts prohibiting or restricting the employment of aliens lies with the appointing

officer. The Civil Service Commission indicates on applications showing foreign birth that citizenship has been verified. The appointing officer should verify citizenship if the list of eligibles or the letter of authority from the Commission makes the appointment subject to proof of citizenship, or if the application shows foreign birth but does not indicate on its face that citizenship has been proved. If the answer to question 4 of this form shows foreign birth and the application shows birth in the United States, the case should be referred to the Civil Service Commission.

(4) Members of Family.—Section 9 of the Civil Service Act provides that whenever there are already two or more members of the family in the classified service, no other member of such family is eligible for appointment in that service. Minors do not establish a different family merely by living at an address different from that of the parents. Doubtful cases involving more than two members of family, including all pertinent evidence, should be referred to the Civil Service Commission or its duly authorized representatives for decision. Under War Service Regulations, the members of a family provision does not apply to temporary appointments for one year or less.

APPLICATION FOR FEDERAL EMPLOYMENT

INSTRUCTIONS.—Answer every question clearly and completely. Typewrite or write legibly in BLACK ink. To assure clear photographic copies for application agencies, if you are applying for a specific United States Civil Service Examination, read the Examination Announcement carefully, follow all directions, and mail this application to the office named therein; if not, mail with an explanatory letter to the U. S. CIVIL SERVICE COMMISSION, WASHINGTON, D. C., unless otherwise directed. Notify same office of any change of address.

This space for agency use:

1. Name of examination, if any; or name of position applied for:	AV.	This space for U. S. Civil Service Commission	To U. S. Civil Service Commission
2. Place of examination (if a written test), or place of employment applied for:			
3. Optional subject (if mentioned in examination announcement):			
4. a. Mr. _____ b. Mrs. _____ c. Miss _____ First name (Last) (Middle) (Maiden, if any) (Last) Leo L Laughlin		O. S. _____ Gr. _____ E & E. _____ P & D. _____ Int. _____	
5. _____ 2000 It. Davis Street, S. E. (City or post office, and State) Washington, D. C.		Preference: _____ Adm'd exam. _____ Approved by _____ Exam. date _____ Not. Rd. _____ Date Reg. _____ Material at'd. _____ Material filed _____ Material ret. _____	
6. Date of birth (month, day, year): Sept. 10, 1910 7. Age last birthday: 35 8. Date of this application: Nov. 1, 1945 9. Telephone numbers: Ex 7100 Fr 8260 Ext 2118 10. Residence phone: _____ 11. (a) Check _____ b. Male. _____ Single. _____ Separated. _____ c. Female. _____ Married. _____ Divorced. _____ 12. Where were you born? Shenandoah, Penn. (Town) (State or Country)		13. (a) Were you ever in the U. S. military or naval service? _____ If so, give branch of service and date of last discharge. Army. Navy. Marine. Coast Guard. Date _____ (b) Were all discharges granted under honorable conditions? _____ Civil Service Commission? _____ If so, check kind of preference below: Veteran. Disabled. Wife of disabled veteran. Widow of veteran. If you are applying for a specific examination, and wish to claim veteran preference in connection with it, attach C. S. C. (Preference) Form 14, together with the evidence specified therein. 23. Have you registered under the Selective Service Act? _____ If so, give address and number of local board. LB 23, 1138 Fla. Avenue, S. E., Washington, D. C. 24. (a) Are you now a member of any branch of military or naval reserve? _____ If so, give name of organization. 4A 1164 (b) Are you now on active duty? _____ 25. Give number of persons completely dependent on you, other than husband or wife. 3 26. Would you accept short-term appointment? _____ 6 months. 3 months. 1 month. Yes 27. (a) Would you accept appointment anywhere offered in the United States? _____ Give location preferences. Washington, D. C. (b) Would you accept appointment outside the United States? _____ Give locations acceptable. Newark, N. J. (c) Would you accept appointment in Washington, D. C.? _____ If so, and if you are applying for a specific examination, refer to the examination announcement to see if the Certificate of Residence (C. S. C. Form 12) is to be submitted. Proof of residence is required for many kinds of positions. Yes 28. What is the lowest entrance salary you will accept? \$ _____ per _____ You will not be considered for positions paying less than 7150 Annual 29. If you are willing to travel specify _____ Occasionally. Frequently. Constantly. X 30. How much notice will you require to report for work? _____	

Indicate "Yes" or "No" answer by placing X in proper column

Yes

No

Indicate "Yes" or "No" answer by placing X in proper column

Yes

No

14. Are you a citizen of the United States? _____
Unless otherwise instructed, naturalized citizens must submit, along with this application, Naturalization Certificate; other foreign-born, documentary proof of citizenship. Documents will be returned.

15. Have you ever been arrested, or summoned into court as a defendant, or indicted, or convicted, or fined, or imprisoned, or placed on probation, or has any case against you been filed, or have you ever been ordered to deposit collateral for alleged breach or violation of any law or police regulation or ordinance whatsoever? _____
If so, list all cases, without any exception whatsoever, under Item 45, page 4, giving in each case (1) the date, (2) your age at the time (3) the place where the alleged offense or violation occurred, (4) the name and location of the court, (5) the nature of the offense or violation, (6) the penalty, if any, imposed, or other disposition. The above question includes arrests by military or naval authorities and disciplinary action imposed by courts martial, as well as in civil cases. If appointed, your fingerprints will be taken.

16. (a) Have you any physical defect or disability whatsoever? _____
(b) Have you ever had a nervous breakdown? _____
If your answer to either (a) or (b) is yes, give full particulars under Item 45, page 4.

17. Do you advocate or have you ever advocated, or are you now or have you ever been a member of any organization that advocates the overthrow of the Government of the United States by force or violence? _____
If so, give complete details under Item 45.

18. Have you ever been discharged for misconduct or unsatisfactory service, or forced to resign from any position? _____
If so, state (under Item 45) when and where employed and give the name and address of your employer and the reason for your discharge or forced resignation in each case.

19. Within the past 12 months, have you used intoxicating beverages? _____
If so, specify:
Occasionally. Habitually. To excess.

20. Are any members of your family or relatives (either by blood or by marriage), employed by the United States Government, excluding persons in the armed forces? _____
If so, give name, address, relationship, and branch of service of each such relative under Item 45.

21. Are you NOW employed by the Federal Government? _____

(a) If so, _____
(Department or agency) (Bureau)
Justice FBI
(Location)

(b) If you now are or have ever been so employed, give dates:
from _____ 19____ to _____ 19____
(Month) (Year) (Month) (Year)
12-2 35 Present

Leo L. Laughlin

Print or type your name here as in Item 4

31. (a) Have you ever filed applications for any Federal civil service examinations? Yes ☒ No ☐
(If so, list them below)

Titles of examinations	Examined in what cities	Month and year	Ratings

(b) Have you passed any State or other civil service examination (other than the above) within the last 5 years? (If so, give details under Item 45) Yes ☐ No ☐

32. EDUCATION: (a) Circle highest grade completed, elementary or high school: 1 2 3 4 5 6 7 8 9 10 ☒ 12. Did you graduate? Yes ☒ No ☐

Name and location of school	Dates attended		Years completed		Degrees conferred		Semester hours credit
	From	To	Day	Night	Title	Date	
(b) College or university Catholic University, Washington, D.C.	1928	1935	7		AB	1932	
					LL.B.	1935	
(c) Other					Studies		

(d) List your four chief undergraduate subjects	Semester hrs.	List your four chief graduate subjects	Semester hrs.
Economics and General Business Subjects		Law and related subjects	

33. Indicate your knowledge of foreign languages.	READ			SPEAK			UNDERSTAND			34. Are you now a licensed member of any trade or profession (such as electrician, radio operator, pilot, lawyer, CPA, etc.)? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
	Exc.	Good	Fair	Exc.	Good	Fair	Exc.	Good	Fair	
French										If not, have you ever been licensed? <input checked="" type="checkbox"/>
										Give kind of license and State
										Earliest license (year)
										Most recent license (year)

35. REFERENCES: List five persons, who are not related to you by blood or marriage, who live in the United States, and who are or have been mainly responsible for close direction of your work, or who are in a position to judge your work critically in those occupations in which you regard yourself as best qualified.

Full name	Address (Give complete address, including street and number)	Business or occupation
J. Edgar Hoover	Director, Federal Bureau of Investigation, Washington, D. C.	
E. A. Tamm	Asst. to the Director, FBI, Washington, D. C.	
Clyde Tolson	Asst. to the Director, FBI, Washington, D. C.	
D. M. Ladd	Asst. Director, FBI, Washington, D. C.	
Alex. Rosen	Asst. Director, FBI, Washington, D. C.	

36. May inquiry be made of your present employer regarding your character, qualifications, etc.? Yes ☒ No ☐

37. EXPERIENCE: In the space furnished below give a record of every employment, both public and private, which you have had since you first began to work. Start with your present position and work back to the first position you held, accounting for all periods of unemployment. Describe your field of work and position and, except for employments held less than three months, give your duties and responsibilities in such detail as to make your qualifications clear. Give name you used on pay roll if different from that given on this application.

Place (City)	From (Month)	19 (Year)	To (Month)	19 (Year)	Exact title of your position	Salary: Starting, \$ Per month Final, \$
Since I have been out of Law School in 1935, I have been associated with the FBI.						
I began as an agent at \$3200 per annum and have occupied various positions						
such as Asst. Agent in Charge, Agent in Charge and Administrative Assistant						
to the Director. Present salary \$6210.						
Investigative						
Number and class of employees you supervised						
12 to 150						
Name and title of your immediate supervisor						
E. A. Tamm, Asst. to the Director, FBI						

DO NOT WRITE IN THIS SPACE

Place..... From 19..... To 19..... (City) (State) (Month) (Year) (Month) (Year) Name of employer: Address Kind of business or organization: Number and class of employees you supervised Name and title of your immediate supervisor Reason for leaving	Exact title of your position..... Salary: Starting, \$..... Per Final \$..... Duties and responsibilities Machines and equipment you used
Place..... From 19..... To 19..... (City) (State) (Month) (Year) (Month) (Year) Name of employer: Address Kind of business or organization: Number and class of employees you supervised Name and title of your immediate supervisor Reason for leaving	Exact title of your position..... Salary: Starting, \$..... Per Final \$..... Duties and responsibilities Machines and equipment you used
Place..... From 19..... To 19..... (City) (State) (Month) (Year) (Month) (Year) Name of employer: Address Kind of business or organization: Number and class of employees you supervised Name and title of your immediate supervisor Reason for leaving	Exact title of your position..... Salary: Starting, \$..... Per Final \$..... Duties and responsibilities Machines and equipment you used
Place..... From 19..... To 19..... (City) (State) (Month) (Year) (Month) (Year) Name of employer: Address Kind of business or organization: Number and class of employees you supervised Name and title of your immediate supervisor Reason for leaving	Exact title of your position..... Salary: Starting, \$..... Per Final \$..... Duties and responsibilities Machines and equipment you used

38. Do you hold any position or office under any State, Territory, county, or municipality? ☐ Yes ☒ No
If so, give details under Item 45.

39. Do you receive any pension or other benefit (exclusive of Adjusted Service Certificate) for military or naval service, or an annuity from the U. S. Government under any Retirement Act? ☐ Yes ☒ No
If so, give details under Item 45.

40. Show name and address of wife's (or husband's) employer (if none, write "None").

None

41. (a) Were any of the following members of your family born outside Continental U. S. A? ☐ Yes ☒ No

Wife Husband Father Mother.

If so, indicate which by marking the appropriate space, and show under Item 45 for each, (1) full name, including maiden name of wife or mother; (2) birthplace; (3) native citizenship; and (4) if U. S. naturalized, date of naturalization.

(b) Have you any relatives, by blood or by marriage (excluding persons in the U. S. armed forces), now living in a foreign

country? ☐ Yes ☒ No

If so, for each relative show under Item 45 the (1) name, (2) relationship (3) place of residence, (4) birthplace, (5) present citizenship, and (6) whether transient or resident.

42. List any special skills not shown in Question 37, such as operation of short-wave radio, multilith, key-punch, turret-lathe, or scientific or professional devices:

SKILL SKILL

SKILL SKILL

Words per minute in typing 48; stenography

Do you have a license to operate an automobile? ☒ Yes ☐ No

43. State what kind of work you prefer

44. Give any special qualifications not covered elsewhere in your application, such as (a) your more important publications (do NOT submit copies unless requested); (b) your patents or inventions; (c) hobbies, construction of instruments, etc.

45. Space for detailed answers to other questions:

Item No.	Write in left column numbers of items to which detailed answers apply
20	Stenographer, FBI

If more space is required, use a sheet of THIN paper, size 8 x 10 1/4 inches. Write on each sheet your name, full address, date of birth, and examination title (if any). Use one side only. Enclose, unattached, with application.

If you claim preference for the Indian Service as an Indian, you must file with this application a certificate from the superintendent of the Indian agency where you are registered, or from the Commissioner, Bureau of Indian Affairs, showing that you have at least one-fourth Indian blood.

JURAT (OR OATH).—This jurat (or oath) must be executed.

The following oath must be taken before a notary public, the secretary of a United States civil service board of examiners, or other officer authorized to administer oaths, before whom the applicant must appear in person. The following are among those not authorized to administer this oath: Postmasters (except in Alaska), Army officers, post-office inspectors, and chief clerks and assistant chief clerks in the Railway Mail Service.

The composition and work in connection with any material required to be submitted for this examination are entirely my own, except where I have given full credit for quoted matter or the collaboration of others by quotation marks and references, and in the composition of the same I have received no assistance except as indicated fully in my explanatory statement.

I, the undersigned, DO SOLEMNLY SWEAR (OR AFFIRM) that the statements made by me in answer to the foregoing questions are full and true to the best of my knowledge and belief, SO HELP ME GOD.

If female, prefix "Miss" or "Mrs.," and if married use your own given name, as "Mrs. Mary L. Doe"

(Signature of applicant) Leo L. Laughlin
(Sign WITH PEN AND INK your name—one given name, initial, and surname)

Subscribed and duly sworn to before me according to law by the above-named applicant this 19th day of _____, at city [or town] of _____, county of _____, and State [or Territory or District] of _____.

(Signature of officer)

(Official title)



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



IN REPLY, PLEASE REFER TO

July 11, 1947

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Cash

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 15, 1947, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Laughlin 2331 - 24th Street, S. E.
Name (Mrs.) Leo L. (Mary E.) Address Washington 20, D. C.
Relationship Wife Dated July 11, 1947

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

(Mrs.) Leo L. (Mary E.)
Name Laughlin Address 2331 - 24th St., S. E., Wash. 20, D. C.
Relationship Wife Dated July 11, 1947

Very truly yours,

Leo L. Laughlin
Special Agent
Leo L. Laughlin

*ack
7-14-47
ms*

3
9 JUL 16 1947
37-NOT RECORDED

DEPARTMENT OF JUSTICE
NOTICE OF LEAVE WITHOUT PAY

No. 0 9304

M. Leo L. Laughlin

Date December 3, 19 47

Title

Grade and Salary

Division or Bureau **FBI**

Department ☒ **agent**

Appropriation

Field ☐

Beginning

Terminating C. O. B.

Indefinite ☐*

Remarks **Deduct 8 hours on November 29, 1947.**

J. Edgar Hoover

***IMPORTANT:**

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.

5 DEC 5 1947

67-497 RECORDED

38

DEPARTMENT OF JUSTICE
NOTICE OF LEAVE WITHOUT PAY

No. 0 2530

Leo L. Laughlin

October 1, 47

M. _____

Date _____ 19__

Title Agent

Grade and Salary

Division or Bureau

FBI

Department ☒

Appropriation

Field ☐

Beginning

Terminating C. O. B.

Indefinite []*

Remarks Deduct 8 hours on September 27, 1947.

J. Edgar Hoover

*IMPORTANT:

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.

4 OCT 2 1947

copy tar

TO : MR. TOLSON

June 14, 1947

FROM : W. R. GLAVIN

Reference to Personnel Counselling Service of the Bureau.

SECURITY DIVISION

The Security Division up until the present time and for the past several years has not had a Special Agent Personnel Assistant. Mrs. Thelma Dorset is the Personnel Counselor for the Security Division.

Due to tremendous pressure of special work in the Security Division, Mrs. Dorset has not been able to, since she is a top flight stenographer, spend as much time in personnel counselling as she would like.

In so far as new employees entering on duty in the Security Division, and this number of new employees is limited, they all report to Mr. Ladd's Office, at which time discussion is had of their assignments and they are assigned to the various Sections within the Divisions. At this time, these employees are made familiar with the Division by the various Section Chiefs. Mrs. Dorset, who is assigned to the Internal Security Section, sees all the new employees assigned to that Section and discusses with them the personnel policies.

Mr. Ladd has instructed that Mrs. Dorset be available for personnel counselling duties in the future at least 50 percent of her time. At the present time, I know that Mrs. Dorset has met the new employees which have entered on duty in that Division within the past month, and they are aware of her identity as a Personnel Counselor. Mr. Ladd has also designated Mr. Leo Laughlin of his Division as Personnel Assistant, and I am sure that Mr. Laughlin and Mrs. Dorset will stay on top of the personnel matters in this Division.

14 JUN 21 1947

December 3, 1947

Mr. Leo L. Laughlin
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Laughlin:

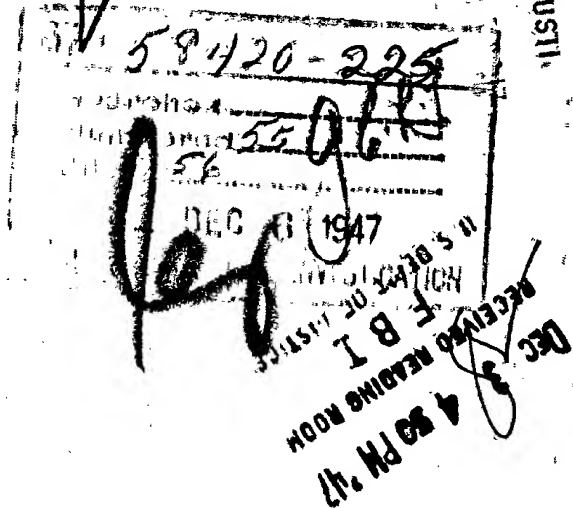
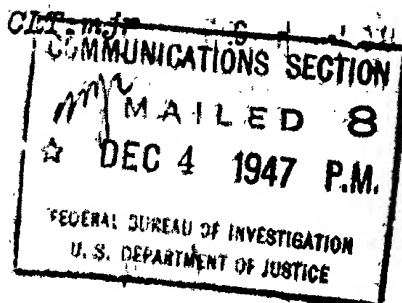
I want to express to you my appreciation for your splendid cooperation and enthusiasm in working on Thanksgiving Day in order to assist in the preparation of certain material in the Internal Security Section.

It is indeed a source of satisfaction to learn of such commendable interest being shown by employees of the Bureau in their work and I wanted you to know that I am aware of your actions.

Sincerely,

J. Edgar Hoover

CC: Mr. Ladd (P & C)



Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Mohr _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Gandy _____

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL: REGULAR () SPECIAL { X }
PROBATIONAL or TRIAL PERIOD { }

As of November 1, 1947 based on performance during period from April 1, 1947 to November 1, 1947

IEO L. LAUGHLIN #1 MAN, INSPECTOR, CAF 14 \$8478.75
(Name of employee) (Title of position, service, and grade)

FEDERAL BUREAU OF INVESTIGATION, DEPT. OF JUSTICE, DIVISION FIVE, SECURITY
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE ✓ if adequate - if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
---	---	---

- | | |
|---|---|
| <p>_____ (1) Maintenance of equipment, tools, instruments.</p> <p>_____ (2) Mechanical skill.</p> <p><u>+</u> (3) Skill in the application of techniques and procedures.</p> <p>_____ (4) Presentability of work (appropriateness of arrangement and appearance of work).</p> <p><u>+</u> (5) Attention to broad phases of assignments.</p> <p><u>+</u> (6) Attention to pertinent detail.</p> <p>_____ (7) Accuracy of operations.</p> <p><u>+</u> (8) Accuracy of final results.</p> <p><u>+</u> (9) Accuracy of judgments or decisions.</p> <p><u>+</u> (10) Effectiveness in presenting ideas or facts.</p> <p><u>+</u> (11) Industry.</p> <p><u>+</u> (12) Rate of progress on or completion of assignments.</p> <p><u>+</u> (13) Amount of acceptable work produced. (Is mark based on production records? <u>Yes</u> or no)</p> <p><u>+</u> (14) Ability to organize his work.</p> <p><u>+</u> (15) Effectiveness in meeting and dealing with others.</p> <p><u>+</u> (16) Cooperativeness.</p> <p><u>+</u> (17) Initiative.</p> <p><u>+</u> (18) Resourcefulness.</p> <p><u>+</u> (19) Dependability.</p> <p><u>+</u> (20) Physical fitness for the work.</p> | <p><u>+</u> (21) Effectiveness in planning broad programs.</p> <p><u>+</u> (22) Effectiveness in adapting the work program to broader or related programs.</p> <p><u>+</u> (23) Effectiveness in devising procedures.</p> <p><u>+</u> (24) Effectiveness in laying out work and establishing standards of performance for subordinates.</p> <p><u>+</u> (25) Effectiveness in directing, reviewing, and checking the work of subordinates.</p> <p><u>+</u> (26) Effectiveness in instructing, training, and developing subordinates in the work.</p> <p><u>+</u> (27) Effectiveness in promoting high working morale.</p> <p><u>+</u> (28) Effectiveness in determining space, personnel, and equipment needs.</p> <p><u>+</u> (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.</p> <p><u>+</u> (30) Ability to make decisions.</p> <p><u>+</u> (31) Effectiveness in delegating clearly defined authority to act.</p> |
|---|---|

STATE ANY OTHER ELEMENTS CONSIDERED

- _____ (A) _____
- _____ (B) _____
- _____ (C) _____

STANDARD Deviations must be explained on reverse side of this form		Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent	Rating official <u>Excellent</u>
Plus marks on at least half of the underlined elements, and no minus marks	Very good	
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good	Reviewing official _____
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair	
Minus marks on at least half of the underlined elements	Unsatisfactory	

Rated by [Signature] ASSISTANT DIRECTOR November 1, 1947
(Signature of rating official) (Title) (Date)

Reviewed by _____
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating)

DEPARTMENT OF JUSTICE
NOTICE OF LEAVE WITHOUT PAYNo. 0 11116M. ⁶ Lee L. LaughlinDate December 23, 19 47Title Agent

Grade and Salary

Division or Bureau FBIDepartment ☒

Appropriation

Field ☐

Beginning

Terminating C. O. B.

Indefinite []*

Remarks

Deduct 8 hours on December 20, 1947.***IMPORTANT:**

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.

8 JAN 2 1948

copy

jfc

OFFICE MEMORANDUM

United States Government

To: The Director

Nov. 29, 1947

From: E. A. Tamm

I recommend that letters of commendation be addressed to the following people who worked all day Thanksgiving, November 27, 1947, in connection with the preparation of a memorandum relating to the recent criticism directed at the Bureau by Commissioner Durr of the Federal Communications Commission.

In connection with the preparation of this material, it was necessary to identify in the Bureau's files a number of references in the Durr statement, and the anonymously submitted material in the research job was a long and involved one. Nevertheless, persons enumerated were enthusiastic and conscientious in digging into this matter. All of the persons are assigned to the Security Division. Although it was not necessary ultimately to utilize all four of the stenographers who were called in they nevertheless were available and I think they should be commended for the attitude which they manifested.

Mr. Leo L. Laughlin

Mr. J. P. Coyne

Mr. J. J. Casper

Mr. G. H. Scatterday

Miss Lorena Lewis

Miss Vivie Johnson

Miss Mary Dougherty

Miss Mary Novotny

EAT:FA

6 JAN 29 1948

70



United States Department of Justice
Federal Bureau of Investigation



IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 15, 1948, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) *Cash* the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Mrs. Leo L. Laughlin Address 2331-24th St, S.E., Wash.
Relationship Wife Dated 2-15-48

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Mrs. Leo L. Laughlin Address 2331-24th St, S.E., Wash.
Relationship Wife Dated 2-14-48

Very truly yours,

Leo L. Laughlin
Special Agent

Ack
2/18/48
e.

8
FEB 19 1948
NOT RECORDED
Zung

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME LAUGHLIN, Leo L. AGE 37 YEARS, 3 MONTHS
NATIVITY (state of birth) Pa. MARRIED, SINGLE, WIDOWED: Married NUMBER OF CHILDREN 3
FAMILY HISTORY Both parents dead. Father stomach; Mother cancer. 1 bro and 3
sisters living and well. 6 brothers dead - mostly child birth-1 diphtheria
age 9 - 1 pneumonia age 32

HISTORY OF ILLNESS OR INJURY Usual childhood diseases. Pneumonia and pleurisy
Appendectomy & tonsillectomy (headaches & stomach) trouble.

HEAD AND FACE n

EYES: PUPILS (size, shape, reaction to light and distance, etc.) n

DISTANT VISION RT. 20/20, corrected to 20/

LT. 20/20, corrected to 20/

COLOR PERCEPTION n

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS n

EARS: HEARING RT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH /15'

LT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH /15'

DISEASE OR DEFECTS n

NOSE n

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES n

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS n

TEETH AND GUMS (disease or anatomical defect): normal

MISSING TEETH 1, 2, 7, 10, 13, 15, 18, 19, 30, 32

NONVITAL TEETH n

PERIAPICAL DISEASE n

MARKED MALOCCLUSION n

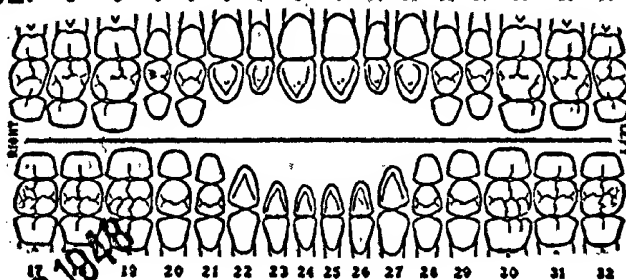
PYORRHEA ALVEOLARIS n

TEETH REPLACED BY BRIDGES n

DENTURES

REMARKS Marked recession

6, 8, 9, 11, 12



E. G. F. Pollard, Cdr. (DC) USN
Signature of Dental Officer)

GENERAL BUILD AND APPEARANCE athletic

TEMPERATURE 98.8

CHEST AT EXPIRATION 36

HEIGHT 73 1/4

CHEST AT INSPIRATION 38

WEIGHT 179

CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 32 1/2

RECENT GAIN OR LOSS, AMOUNT AND CAUSE n

SKIN, HAIR, AND GLANDS n

NECK (abnormalities, thyroid gland, trachea, larynx) n

SPINE AND EXTREMITIES (bones, joints, muscles, feet) n

Searched 22

Numbered 22

Filed 13

APR 22 1948

FEDERAL BUREAU OF INVESTIGATION

16.1

[Handwritten signatures and stamps]

THORAX (size, shape, movement, rib cage, mediastinum) _____
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. n
x-ray of chest essentially negative

CARDIO-VASCULAR SYSTEM _____
HEART (note all signs of cardiac involvement) _____

PULSE: BEFORE EXERCISE 72 BLOOD PRESSURE: SYSTOLIC 132
AFTER EXERCISE 92 DIASTOLIC 84
THREE MINUTES AFTER n
CONDITION OF ARTERIES n CHARACTER OF PULSE n
CONDITION OF VEINS n HEMORRHOIDS n

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) _____
n

GENITO-URINARY SYSTEM n
URINALYSIS: SP. GR. 1.023 ALB. n SUGAR n MICROSCOPICAL n
VENEREAL DISEASE n

NERVOUS SYSTEM n
(organic or functional disorders)
ROMBERG n INCOORDINATION (gait, speech) n
REFLEXES, SUPERFICIAL Present DEEP (knee, ankle, elbow) Phys TREMORS n
SEROLOGICAL TESTS KAHN NEG. BLOOD TYPE "O" Rh +
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) _____

SMALLPOX VACCINATION: DATE OF LAST VACCINATION 1918
TYPHOID PROPHYLAXIS: NUMBER OF COURSES 1918
DATE OF LAST COURSE _____
REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE _____

SUMMARY OF DEFECTS 1. appendectomy scar 2/ vaccination 3/optholmology
4/constant headaches.

CAPABLE OF PERFORMING DUTIES INVOLVING STRENUOUS PHYSICAL EXERTION
IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS YES (yes or no)
(when no is given state cause) _____

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary) _____
This man has no disqualifying physical defects.

Dwight H. Smith
Lt. jg. MC USNR

DATE OF EXAMINATION 3/30/48

SPECIAL EXAMINATION AND TREATMENT REQUEST

NAVMED-HF-57 (REV. 6-45)

Special forms and outlines may be stamped on front and back

HOSPITAL

FILE NO.

NAME

LAUGHLIN, Leo L.

RANK OR RATE

FBI

WARD

101

DATE

3/30/48

DIAGNOSIS

REFERRED TO

Ophthalmology

EXACT EXAMINATION OR CONSULTATION DESIRED

For past year this man has been having frontal headaches associated with nausea. Please refract if you think necessary if not necessary please examine fundi.

Signature Dwight H. Smith, Lt. Jg. (MC) USN

REPORT OF EXAMINATION OR CONSULTATION

4/1/48

V OD 20/20

OS 20/20

Refraction:

O.D. Plano = 20/20

O.S. $\neq 50 - 50 \times 20 = 20/20$

Fundi appear normal.

Maddox Rod Test

52() Base Out

$\frac{1}{2}$ () Base Down O.D.

A.L. Rhoades -

4/1/48

Sinuses transluninate equally - nasopharynx clear - pharynx clear.

RECOMMEND: Gynergen at onset of next attack to rule out migraine.

A. J. Delaney

Date _____ Signature _____ (MC) USN

April 21, 1948

~~PERSONAL AND CONFIDENTIAL~~

0
Mr. Leo L. Laughlin
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Laughlin:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on March 30, 1948.

This report reflects that you have no disqualifying physical defects; however, the medical examiner recommends that you have a typhoid and smallpox vaccination. In the event you secure these immunizations, the Bureau is desirous of being advised.

For your information and use by your physician, I am enclosing a copy of the results of the ophthalmology consultation afforded you in connection with the above examination at the Naval Hospital on April 1, 1948.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

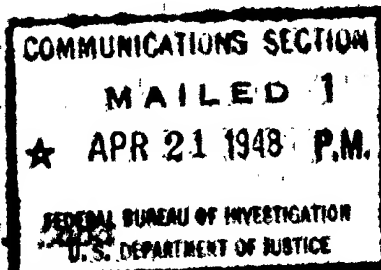
John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Mohr _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Gandy _____

Enclosure

cc Mr. 2

HLE:tok



APR 23 1948

no

ANNUAL
REPORT OF
EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of March 31, 1948 based on performance during period from Nov., 1, 1947 to March 31, 1948

LEO L. LAUGHLIN
(Name of employee)

#1 Man, Inspector, CAF 14 \$8478.75
(Title of position, service, and grade)

#1 Man

FEDERAL BUREAU OF INVESTIGATION, DEPARTMENT OF JUSTICE, SECURITY DIVISION - Loyalty
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
---------------------------------	---	---

- (1) Maintenance of equipment, tools, instruments.
----- (2) Mechanical skill.
X (3) Skill in the application of techniques and procedures.
----- (4) Presentability of work (appropriateness of arrangement and appearance of work).
X (5) Attention to broad phases of assignments.
X (6) Attention to pertinent detail.
----- (7) Accuracy of operations.
X (8) Accuracy of final results.
X (9) Accuracy of judgments or decisions.
X (10) Effectiveness in presenting ideas or facts.
X (11) Industry.
X (12) Rate of progress on or completion of assignments.
X (13) Amount of acceptable work produced. (Is mark based on production records? no)
X (14) Ability to organize his work.
X (15) Effectiveness in meeting and dealing with others.
X (16) Cooperativeness.
X (17) Initiative.
X (18) Resourcefulness.
X (19) Dependability.
X (20) Physical fitness for the work.

- X (21) Effectiveness in planning broad programs.
X (22) Effectiveness in adapting the work program to broader or related programs.
X (23) Effectiveness in devising procedures.
X (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
X (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
X (26) Effectiveness in instructing, training, and developing subordinates in the work.
X (27) Effectiveness in promoting high working morale.
X (28) Effectiveness in determining space, personnel, and equipment needs.
X (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
X (30) Ability to make decisions.
X (31) Effectiveness in delegating clearly defined authority to act.

RECORDED
JUN 7 1948

67-58420-228
STATE ANY OTHER ELEMENTS CONSIDERED
Searched
--- (A) Capability for additional responsibility
--- (B) FILED
--- (C) 4 MAY 25 1948
FEDERAL BUREAU OF INVESTIGATION

STANDARD

Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and check marks or better on all other elements rated.
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.
Minus marks on at least half of the underlined elements.

Adjective Rating
Excellent
Very Good
Good
Fair
Unsatisfactory

Rating official Excellent
Reviewing official _____

Rated by [Signature] Assistant Director April 12, 1948
(Signature of rating official) (Title) (Date)
Reviewed by [Signature] Assistant Director
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating)

LEO L. LAUGHLIN
#1 MAN - INSPECTOR
CAF 14 \$8478.75

As Number One Man in the Security Division he has directly under his supervision the entire Loyalty Program. Mr. Laughlin is loyal, conscientious and very hard working. He exhibits unusually good judgment and is a capable administrator and executive. He has watched the loyalty work very closely and made plans to anticipate the growth of that work.

Rating: EXCELLENT

L

**U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

Approved by
Checked by
Filed by

MR. LEO L. LAUGHLIN WASHINGTON 25, D. C.
MR. LEO L. LAUGHLIN
PERIODIC PAY INCREASE

Date **September 9, 1948**
Personnel Action Number
F. B. I. - 22770
Legal Authority

Nature of Action

October 3, 1948

Effective

Position

Grade

Salary

Division

and

Section

Headquarters

Appropriations

Departmental or Field

FROM

TO

Inspector

**CAP 14
\$5808.75**

**same
\$9108.00**

S & E, F.B.I.

S & E, F.B.I.

Dept.

Field ☒

Dept.

Field ☐

NATURE OF POSITION

a. VICE

b. ADDITIONAL IDENTICAL

c. NEW

P. C. NO.

P. C. NO.

P. C. NO.

Date of Birth

Date of Oath

REMARKS

Prom. under the Auto. Prom. Bill, Publ. Law #200 as amended 6-30-45. Reinst. CAP 14 \$5878.75 4-1-47. B2I to \$9108.75 eff. 7-11-48. Last efficiency rating - EXCELLENT.

gm/bm

SEP 10 1948

B 2

B

[Handwritten signature]

MLB

Prepared by mlb
Checked by *ja*
Filed by

September 9, 1948

Mr. Leo L. Laughlin
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Laughlin:

In connection with the Uniform Promotion Act, I am
indeed pleased to advise you that you have been recommended
for promotion from \$8808.75 per annum to \$9108 per annum in
Grade CAF 14, effective October 3, 1948.

Sincerely yours,

John Edgar Hoover
Director

12 SEP 1948

51420-229

CC: Mr. Ladd
Mr. J. E. Edwards
Movement Section

over
Mr. Tolson _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Mohr _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Gandy _____

JW:MLB

COMMUNICATIONS SECTION
MAILED 17
SEP 9 1948 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

SEP 9 11 39 AM '48
RECEIVED RIA NG ROOM
FBI
U S DEPT OF JUSTICE

g
8

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

FROM : H. L. Edwards

SUBJECT: Leo L. Laughlin
Special Agent
Security Division

DATE: 9-3-48

RE: UPA PROMOTION

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Mohr
Mr. Carson
Mr. Hendon
Mr. Mumford
Mr. Jones
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

This employee entered on duty as a Special Agent on 12-2-35, was loaned to the War Assets Administration on 11-23-45, and returned to duty on 4-1-47 in Grade CAF-14, \$8478.75 per annum. His present salary is \$8808.75 per annum as a result of the basic increase in pay effective 7-1-48. He is eligible for promotion under the provisions of the Uniform Promotion Act effective 10-3-48.

On 3-31-48 Mr. Ladd rated him EXCELLENT.

RECOMMENDATION: It is recommended that he be afforded a \$299.25 increase under the provisions of the Uniform Promotion Act to \$9108 per annum effective 10-3-48.

JEE:ese
9-8-48
JEE:ese
JEE:ese

6/22/48
JEE:ese
JEE:ese
JEE:ese

37 file
JEE:ese
JEE:ese
JEE:ese

October 7, 1948

Mr. Leo L. Laughlin
2331 24th Street, Southeast
Washington, D. C.

Dear Mr. Laughlin:

I was sorry to learn that it has been necessary for you to remain at home due to a severe cold.

Being aware of the complications which can arise from this illness, I want to urge that you follow implicitly your physician's instructions; furthermore, forget about the office and take sufficient time from your duties to completely recover.

With expressions of my best regards and good wishes, I am,

Sincerely,
J. Edgar Hoover

REC'D-BUREAU
FBI
U.S. DEPT. OF JUSTICE
OCT 10 10 45 AM '48

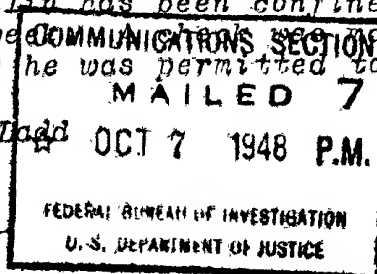
11 OCT 20 1948

87-NOT RECORDED 4

hlw

Mr. P. L. Edwards, ascertained from Mr. Howard Fletcher that Mr. Laughlin has been confined in bed with a severe chest cold for one week. He was made to-day and it was ascertained that yesterday he was permitted to be up and about.

cc: Mr. Tamm
OCT 7 1948 P.M.



Mr. Tolson
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Gandy

Yes 8



United States Department of Justice
Federal Bureau of Investigation



IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to November 30, 1948, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by ~~CHECK - MONEY ORDER~~ *Cash*) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Mrs. Leo L. Laughlin (Mary E.) Address 2331-24th Street, S.E., Wash., D.C.
Relationship Wife Dated November 29, 1948

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Mrs. Leo L. Laughlin (Mary E.) Address 2331-24th Street, S.E., Wash., D.C.
Relationship Wife Dated November 29, 1948

Very truly yours, *0*

Leo L. Laughlin
Special Agent

ack 11/3
15
JAN 27 1949
TY-NUT

MR. D. M. LADD

December 1, 1948

DIRECTOR, FBI

LEO L. LAUGHLIN

INSPECTOR

GENERAL IN-SERVICE COURSE 11/15/48 TO 11/26/48

Mr. Leo L. Laughlin attended the above General In-Service Training Course and attained the following grades:

Hip Shooting (Double Action)	70
Practical Pistol Course	91 and 89 (make-up)
Shotgun (Skeet)	12/25
.30 Rifle	93
Machine Gun	93
1 day Specialized Training in Firearms	

The firearms grades with the exception of the Shotgun Skeet Course have been entered on Mr. Laughlin's field firearms training record card.

cc: Mr. Leo L. Laughlin
Security Investigative Division



11 DEC 6 1948

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Mohr _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Gandy _____

HLS:dcs

W
W. H. C. W.
W. H. C. W.

January 25, 1949

Mr. Leo L. Laughlin
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Laughlin:

I have been informed that it was necessary for your wife to enter the hospital, and I was very sorry to learn of this.

It is my sincere hope that the reports on her condition will be favorable, and I want you to feel free to take whatever time away from the office you desire in order to be of assistance to your family.

Sincerely,

J. Edgar Hoover

CC: Mr. Ladd

RKW:gcm

Mr. Tolson _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Mohr _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Gandy _____

COMMUNICATIONS SECTION

Based on information from Mr. Letcher's office, Mrs. Laughlin is still in the hospital, her condition is not serious. Mr. Laughlin may return to duty on Tuesday, January 26, 1949, if he can make satisfactory arrangements for the care of the children.

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

74 JAN 28 1949
RECEIVED
JAN 27 12 04 PM '49
U.S. DEPT. OF JUSTICE
FBI - DIRECTOR

8



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



IN REPLY, PLEASE REFER TO

FILE NO. _____

February 3, 1949

V/S

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn	
Mr. Nease	
Mr. Gandy	

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Hoover:

I appreciate greatly your very kind letter of January 25, 1949, regarding the physical condition of my wife.

I am happy to report at this time that she has returned home from the hospital and although it is necessary that she remain in bed, we are, of course, very happy to have her with us again.

~~RECEIVED~~
Sincerely,

Leo L. Laughlin
Leo L. Laughlin

11 FEB 15 1949

RECORDED

67-5847-231

3 FEB 9 1949

U. S. DEPT. OF JUSTICE

THREE

Wey

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. GLAVIN

FROM : J. R. SKILLING, R.N.

SUBJECT: MR. LEO L. LAUGHLIN
Division V
Security

DATE: February 14, 1949

Inspector Laughlin reported to the Health Service late afternoon of the 11th instant, stating that he had gotten foreign body in his eye at 3:00 P.M. on the 11th instant. Nothing was visible and Health Service recommended Mr. Laughlin to go to United States Public Health Service and gave him form 16. Mr. Laughlin reported on his return that Doctor at Public Health had been unable to locate a foreign body in eye but had given him treatment. Mr. Laughlin was not available when called by Health Service today but it is believed eye is now normal.

JRS:gt

Mr. Tolson _____
 Mr. Clegg _____
 Mr. Glavin _____
 Mr. Ladd _____
 Mr. Nichols _____
 Mr. Rosen _____
 Mr. Tracy _____
 Mr. Egan _____
 Mr. Gurnea _____
 Mr. Harbo _____
 Mr. Mohr _____
 Mr. Pennington _____
 Mr. Quinn Tamm _____
 Mr. Nease _____
 Miss Gandy _____

March 29, 1949

MEMORANDUM FOR MR. LADD

0
 The wife of Inspector L. L. Laughlin, on the night of March 26, 1949, gave premature birth to a baby boy who died a few hours later. Mrs. Laughlin is confined to the Georgetown Hospital.

As previously reported, she has been ill for two or three months, suffering from hemorrhages caused by a partial miscarriage. Inspector Laughlin advises me that the doctor states that Mrs. Laughlin's condition is good, though she is very weak. She is expected to make normal recovery consistent with the circumstances.

Respectfully,

H. B. Fletcher

HBF:cmv

15 APR 13 1949
 RECORDED

67-58420-232	
Searched _____	7
Numbered _____	7
Filed _____	34
3 APR 11 1949	
FEDERAL BUREAU OF INVESTIGATION	

Letter sent
 3/31/49
 re death of
 infant boy
 from Gen

THIS MEMORANDUM IS FOR ADMINISTRATIVE PURPOSES

~~THIS MEMORANDUM IS FOR ADMINISTRATIVE PURPOSES AND NOT FOR ACTION~~

March 31, 1949

Mr. Leo L. Laughlin
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Laughlin:

I have received word concerning the sorrow which has come to Mrs. Laughlin and you, and I want to convey to you both my deepest sympathy.

It is hoped that Mrs. Laughlin is making satisfactory progress and that her recovery will be complete in the very near future.

Sincerely,

J. Edgar Hoover

cc Mr. Ladd

RKW:gcm

gcm

COMMUNICATIONS SECTION
APR 1 1949
7
MAR 31 1949 P.M.
RECEIVED
TELETYPE
10

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Mohr _____
Mr. Pennington _____
Mr. Quinn Tamm _____
Tele. Room _____
Mr. Nease _____
Miss Gandy _____

REPORT OF EFFICIENCY RATING (ANNUAL)

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL: REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of March 31, 1949 based on performance during period from April 1, 1948 to March 31, 1949.

529910
LEO L. LAUGHLIN

#1 Man, Inspector, CAF 14 \$9108.00

(Name of employee)

(Title of position, service, and grade)

#1 Man

FEDERAL BUREAU OF INVESTIGATION, DEPARTMENT OF JUSTICE, SECURITY DIVISION -Loyalty &

(Organization—Indicate bureau, division, section, unit, field station)

Atomic Energy-Liaison

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
---------------------------------	---	---

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- X (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- X (5) Attention to broad phases of assignments.
- X (6) Attention to pertinent detail.
- X (7) Accuracy of operations.
- X (8) Accuracy of final results.
- X (9) Accuracy of judgments or decisions.
- X (10) Effectiveness in presenting ideas or facts.
- X (11) Industry.
- X (12) Rate of progress on or completion of assignments.
- X (13) Amount of acceptable work produced. (Is mark based on production records? NO) (Yes or no)
- X (14) Ability to organize his work.
- X (15) Effectiveness in meeting and dealing with others.
- X (16) Cooperativeness.
- X (17) Initiative.
- X (18) Resourcefulness.
- X (19) Dependability.
- X (20) Physical fitness for the work.

- X (21) Effectiveness in planning broad programs.
- X (22) Effectiveness in adapting the work program to broader or related programs.
- X (23) Effectiveness in devising procedures.
- X (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- X (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- X (26) Effectiveness in instructing, training, and developing subordinates in the work.
- X (27) Effectiveness in promoting high working morale.
- X (28) Effectiveness in determining space, personnel, and equipment needs.
- X (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- X (30) Ability to make decisions.
- X (31) Effectiveness in delegating clearly defined authority to act.

RECORDED 57-58420-233

DATE ANY OTHER ELEMENTS CONSIDERED

(A) Capability for additional responsibility 7

(B) 7

(C) 7

APR 25 1949

STANDARD

Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and check marks or better on all other elements rated.

Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.

Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.

Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.

Minus marks on at least half of the underlined elements.

Adjective Rating	Rating official	Excellent
Excellent		
Very Good		
Good	Reviewing official	
Fair		
Unsatisfactory		

Rated by [Signature] Assistant Director April 4, 1949
(Signature of rating official) (Title) (Date)

Reviewed by [Signature] Federal Bureau of Investigation 4-12-49
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee Report to employee
(Date) (Adjective rating)

Mr. Tolson.....	✓
Mr. Clegg.....	✓
Mr. Glavin.....	✓
Mr. Ladd.....	✓
Mr. Nichols.....	✓
Mr. Rosen.....	✓
Mr. Tracy.....	✓
Mr. Egan.....	✓
Mr. Gurnea.....	✓
Mr. Harbo.....	✓
Mr. Mohr.....	✓
Mr. Pennington.....	✓
Mr. Quinn Tamm.....	✓
Mr. Nease.....	✓
Miss Gandy.....	✓

May 10, 1949

Mr. John Edgar Hoover
 Director
 Federal Bureau of Investigation
 U. S. Department of Justice
 Washington 25, D. C.

Dear Mr. Hoover:

Sincerest congratulations on the occasion of your 25th anniversary with the Bureau.

As an employee of the FBI for approximately one-half of those years, I have first-hand knowledge and understanding of the esteem in which you are held, not only by your associates but by decent and law-abiding citizens everywhere.

It is my sincere wish and prayer that the Good Lord will give you the health and strength to carry on your outstanding and indomitable leadership of the FBI for at least 25 more years.

Sincerely,

Leo L. Laughlin
 Leo L. Laughlin

1742
Dear Mr. Hoover
acknowledged
5/11/49
rat:cp
MAILED - DIRECTOR
MAY 11 1949
MAILED - MAY 19 1949
Ref
Zurg

67-58420-234

2 AUG 11 1949

Searched

Indexed 26

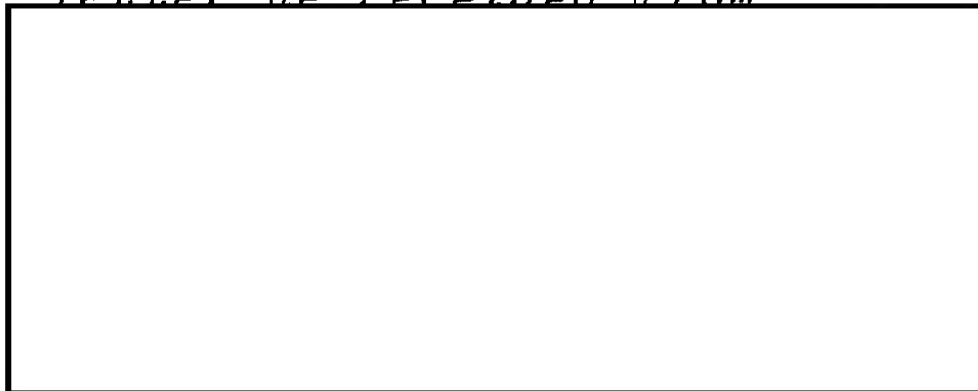
33

2 AUG 11 1949

OFFICE OF DIRECTOR
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

May 6, 1949

Mr. Ladd thought you might
desire to see the attached
letter he received from



Attachment
gan

Mr. Tolson _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Tracy _____
Mr. Egan _____
Mr. Gurnea _____
Mr. Harbo _____
Mr. Jones _____
Mr. Mohr _____
Mr. Pennington _____
Tele. Room _____
Referral/Consult _____
Miss Holmes _____
Miss Gandy _____

RECORDED - 78

43

Rev Wall

h2
PERS. FILES

February 24, 1950

~~PERSONAL AND CONFIDENTIAL~~

0
Mr. Leo L. Laughlin
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Laughlin:

I wish to advise you that you are hereby designated No. 1 Man
to the Inspector in Charge of the Security Division, Alan M. Belmont,
with responsibility for supervising the Loyalty, Correlation & Liaison,
and the Internal Security Sections.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

CC Mr. Ladd
Mrs. Wackerman
Mr. H. L. Edwards
Movement Section

HLE/hc

14 MAR 7 1950

584-20-235

15 13

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

MAILED 9
FEB 24 1950
COMM - P

RECEIVED DIRECTOR
F B I
U. S. DEPT. OF JUSTICE
FEB 24 6 02 PM '50
leg

Mr. Tolson

2-15-50

Mr. Glavin

EVALD JOHNSON, wa; DIANA HEATHER JOHNSON, wa;
W. A. (TIA) TRIMTON
IMMEDIATE TRANSPORTATION OF SPECIAL AGENT VEHICLES
WAP - HENDER

Leo Laughlin

Reference is made to the Director's inquiry concerning the handling of the captioned case by the Investigative Division.

There is attached a complete memorandum setting out the details of the activity of the Investigative Division in this matter. A separate memorandum is being submitted concerning the handling of the captioned case by the Washington Field Office.

Briefly, the derelictions on the part of the Investigative Division and related derelictions are as follows:

The initial delinquency in this matter was, of course, the responsibility of the Night Supervisor, Joel Hitt of the Security Division, who had the information available as early as 3:45 A. M. on February 6, 1950 but because he did not search the subject's name carefully enough through the fugitive indices and failed to search the victim's name through the indices at all, the Bureau's interest in the case was not disclosed as soon as it should have been. Micrographed instructions for the use and guidance of week-end and night Bureau supervisors are maintained in Mr. Fletcher's office on the 1st floor where the weekend and night supervisors are located. These instructions have to do with Bureau facilities and the general responsibilities of the supervisors. A section relating to telephone calls is identical with a similar section contained in the Supervisor's Manual. It sets out among other things that "such action as is deemed necessary should be taken immediately upon receipt of telephone calls." Both Mr. Fletcher and Mr. Rosen have advised that these instructions are made available to all supervisors assigned to night and weekend duty. Supervisor Hitt has advised that he had reviewed and clearly understood the aforementioned instructions. It is felt that the fault in this instance was not the lack of proper instructions but the failure on the part of Supervisor Hitt to properly and adequately carry out a fundamental and basic step of carefully checking the indices which should be taken by any agent.

RECOMMENDATION OF INVESTIGATIVE DIVISION

Tolson _____
Ladd _____
Clegg _____
Glavin _____
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Tele. Room _____
Nease _____
Gandy _____

Administrative action has already been taken with regard to Supervisor Hitt and it is not felt that any change is needed with regard to the

14 MAR 3 1950

Memorandum for Mr. Tolson

Instructions to the night and weekend supervisors.

The second primary dereliction in this matter is the responsibility of deserter Supervisor Thomas Gearty of the Investigative Division. Supervisor Hitt's memorandum of February 6th which was captioned "Gerald Johnson, Information Concerning, Deserter" was received by Supervisor Gearty in the Investigative Division shortly after 1:00 P. M. February 6th. Although it was captioned as a Deserter matter and was therefore properly first routed to Deserter Supervisor Gearty nevertheless it contained a specific statement therein reflecting that the subject was wanted not only for the killing of "Tex" Thornton in Amarillo, Texas, but also for the subsequent theft of the victim's car and its transportation to Oklahoma in July of 1949. Although in mitigation of Supervisor Gearty it is pointed out that he had a right to believe that Supervisor Hitt had properly and accurately carried out his initial responsibility of searching the indices as Supervisor Hitt indicated he had. Nevertheless because the memorandum contained information which might have been of interest to other supervisors in the Investigative Division it is felt that Supervisor Gearty after satisfying himself, which he did, that the subject was not a Deserter Fugitive he should have recognized the necessity of routing the memorandum to the other interested supervisors in his division, particularly to the Interstate Transportation of Stolen Motor Vehicle Fugitive Desk. Had he done this, Supervisor Clements, the Fugitive Supervisor, would have recognized the matter as being one of his special cases.

Mr. Rosen has recommended that in view of Supervisor Gearty's omission in this instance that a letter of censure be directed to him.

RECOMMENDATION OF ADMINISTRATIVE DIVISION

It is recommended:

- (1) That Supervisor Gearty, because of his lack of alertness in this instance be censured by letter.
- (2) That he be placed on probation for 90 days.

I approve both 1 & 2. H

It is noted that after this matter was first called to the attention of SA Manning Clements, Fugitive Deserter of the Investigative Division, shortly after 9:30 A. M. February 6, 1950, he afforded this case his personal, prompt and expeditious attention and no administrative action is recommended against him.

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Gandy _____

Memorandum for Mr. Tolson

It is recommended that a letter of censure be directed to Mr. Rosen because of his over all responsibility for the improper handling of this matter by the Deserter Supervisor Gearty.

I agree
****H****

It is also pointed out that the memorandum of Supervisor Hitt, dated February 6, 1950, took too long to reach the Investigative Division. Supervisor Hitt received the call from Porter M. Beale of the U. S. Park Police concerning the Johnson case at 3:45 A. M. on February 6th. He wrote out the memorandum in long hand and left it to be typed up as is the customary procedure upon the arrival for work of a clerical employee, of the Security Division. The memorandum was typed up shortly after 9:00 A. M. on February 6, 1950 by Dorothy B. Bernard of the Security Division. Miss Bernard indicated that Hitt's memorandum was one of two or three memoranda of the night supervisors which she was required to type up and she does not specifically recall the exact time that it was completed. Thereafter, the memorandum was reviewed and initialed by Supervisor Leo Laughlin for Mr. Fletcher. Mr. Laughlin recalls reviewing the memorandum and initialing it but, likewise, is unable to specifically state what time it was initialed by him. He did indicate that it is possible the handling of the memorandum may have been deferred temporarily due to the pressure of other cases apparently more important, among which he recalled, material on the Fuchs case.

Although the memorandum reflected Supervisor Hitt's recommendation that no further action be taken it was marked by Mr. Laughlin for Mr. Rosen's attention. Thereafter, it was apparently picked up by a messenger and taken to the messenger section where it was stamped for the Investigative Division at 12:36 P. M. on February 6, 1950. Although Supervisor Laughlin has advised that there may have been some delay on his part in reviewing and initialing Hitt's memorandum due to the pressure of other more important work, nevertheless a delay in the transmittal of Hitt's memorandum by Supervisor Laughlin is indicated.

Mr. M. B. Fletcher has advised that on the morning in question, February 6th, he recalled personally handling a number of special inquiries on an expedite basis and that Supervisor Laughlin was likewise engaged in locating particular material in connection with the specific requests of the Director. According to Mr. Fletcher, Supervisor Laughlin handled the material crossing his desk as promptly as the handling of more expedite work would permit. The particular memorandum in question indicated that no action was required so it would not have received the expedite attention that was afforded material with special tags as well as teletypes. Mr. Fletcher felt, therefore, that under the circumstances no administrative action should be taken against Supervisor Laughlin, other than to send him a letter of caution.

RECOMMENDATION OF THE ADMINISTRATIVE DIVISION

Tolson _____
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Glavin _____
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Gandy _____

It is recommended that a letter of censure be directed to Supervisor Laughlin because of the indicated delay on his part in connection with the transmittal of Hitt's memorandum to the Investigative Division.

I agree
H.

JW:cr

February 24, 1950

MEMORANDUM FOR MR. TOLSON
MR. GLAVIN

Confirming oral instructions I desire that Mr. Glavin be detached for a period of ninety days as Assistant Director in Charge of the Administrative Division effective Monday, February 27, and initiate immediately a complete inspection of the Identification Division with the view of reducing personnel, streamlining its operations, and reducing its costs of operation. Mr. Tracy should be instructed that I expect the fullest cooperation and assistance from himself and his staff.

In Mr. Glavin's absence Mr. N. P. Callahan will act in charge of the Administrative Division.

SAC Guy Hottel is to be immediately placed upon probation for conduct unbecoming a representative of this Bureau. I have talked with Mr. Hottel and severely reprimanded him and told him that I will not again give him another chance. I told him there were entirely too many rumors circulating concerning his activities and while they may not be completely true, nevertheless, many of them were and he had not used the proper discretion in his conduct.

I desire that Mr. A. M. Belmont be transferred as Assistant Special Agent in Charge of the New York Field Division and designated as Inspector in Charge of the Security Division, effective Monday, February 27.

I desire that Mr. W. M. Whelan, the #2 man in the New York Office, be designated as Assistant Special Agent in Charge of the New York Field Division, effective February 27.

I desire that Mr. H. B. Fletcher, who has been acting in charge of the Security Division, be transferred to New York and designated #2 man in the New York Field Division in place of Mr. Whelan.

I desire that Mr. L. L. Laughlin of the Security Division be designated as #1 man in the Security Division, effective February 27.

I desire that Mr. C. E. Hennrich, Assistant Special Agent in Charge of the Washington Field Office, be transferred from the Washington Field Office to the Security Division and designated #2 man, effective February 27.

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I desire that Mr. B. C. Brown of the Training and Inspection Division be transferred to the Washington Field Office as Assistant Special Agent in Charge, effective February 27.

I have spoken to Mr. A. Rosen and expressed to him my complete displeasure of his administration of the Investigative Division and of my intention to transfer him as Assistant Director in Charge of that Division unless he can immediately take hold of that Division and bring about a more effective administration of it. Mr. Rosen assured me he believes he can do so and for the present he remains as Assistant Director of that Division.

Very truly yours,

John Edgar Hoover
Director

JEH:EH

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Tolson

DATE: August 17, 1949

FROM : Mr. Glavin

SUBJECT: Commendation on Coplon Case

Mr. Tolson ✓
 Mr. Clegg ✓
 Mr. Glavin ✓
 Mr. Ladd ✓
 Mr. Nichols ✓
 Mr. Rosen ✓
 Mr. Tracy ✓
 Mr. Egan ✓
 Mr. Gurnea ✓
 Mr. Harbo ✓
 Mr. Mohr ✓
 Mr. Pennington ✓
 Mr. Quinn Tamm ✓
 Mr. Nease ✓
 Miss Holmes ✓
 Miss Gandy ✓

There is attached a letter which has been received from Alexander M. Campbell, Assistant Attorney General, commending the FBI for their work on the Judith Coplon case. A short note in reply thereto is also attached.

Upon conclusion of the Coplon case letters of commendation were forwarded by the Director to those Agents participating in this case. By memorandum to Mr. Ladd dated 7-14-49 Mr. Fletcher recommended that the following Agents be commended by letter and such letters were directed to them on 7-29-49:

Richard E. Brennan
 Martin F. Carey
 John P. Daley
 Kenneth T. Delavigne
 Leo J. Gauthier
 Robert R. Granville
 Guy T. Hottel
 Richard T. Hradsky
 Courtland T. Jones

John F. Malley
 Thos. McAndrews
 Edward S. McCarthy
 Thos. A. Mendenhall
 T. Scott Miller, Jr.
 John R. Murphy, Jr.
 Roger W. Robinson
 John J. Ward
 Frederick E. Webb

Brewer Wilson
 Thos. H. Zoeller
 H. Dudley Payne
 A. H. Belmont
 R. R. Granville

A letter was not sent to SAs R. J. Lamphere and Kenneth T. Delavigne as they had recently been censured in connection with this case.

A letter was not directed to SA Daniel F. Garde inasmuch as he was relieved of assignments to Security investigations for his lack of judgment during the course of the Coplon trial.

SA Robert J. Wirth was not directed a letter of commendation as he also was relieved of Security investigation work for his lack of judgment in testifying during the Coplon trial.

By memorandum to Mr. Ladd dated 5-16-49 Mr. Fletcher recommended that Sappho Manos and Catherine Condon of the New York Office be commended by letter for their testimony during the trial of this case and letters were directed to them on 5-16-49.

Letters of commendation were not directed to Mr. F. B. Fletcher and Mr. L. L. Laughlin.

RECORDS SECTION

CLT:lrh

Department of Justice

Washington

August 12, 1949

Honorable J. Edgar Hoover
Director, Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

I should like to express to you my appreciation of the excellent work of the Federal Bureau of Investigation in connection with the recent prosecution and conviction of Judith Coplon in the District of Columbia.

This case was an unusually difficult one to investigate and every member of the Bureau who participated complied in every respect with the Bureau's high standards of efficiency. In addition, the nature of the lengthy trial was such that the prosecution could not have succeeded without the invaluable assistance rendered at all times by personnel of the Washington Headquarters, particularly Messrs. Howard B. Fletcher, Leo L. Laughlin and Robert J. Lamphere. *Approved in Eastern Case*

Special Agent T. Scott Miller, Jr., of your New York Field Division, played an extremely important part both in the investigation and during the trial of the case. He was constantly available to the prosecuting attorneys for whatever assistance they requested, and I cannot too highly commend Mr. Miller for his cooperation and for the services he rendered to us.

As you know, Special Agent Leo Gauthier prepared charts illustrating the movements of Coplon and Gubitchev on the three occasions when they were surveilled in New York City by Bureau agents. Oral testimony regarding the circuitious maneuverings of Coplon and Gubitchev was necessarily difficult for the jury to comprehend, and the charts visually demonstrated their actions on the occasions in question in a simple and readily understandable way. Mr. Gauthier's able work in preparing these charts, and his explanatory testimony at the trial, contributed materially to the successful prosecution.

Please let me say that the agents and clerical personnel of the Bureau who testified at the trial conducted themselves without exception in an exemplary manner while on the witness stand.

RECORDED - 77

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~~CONFIDENTIAL~~

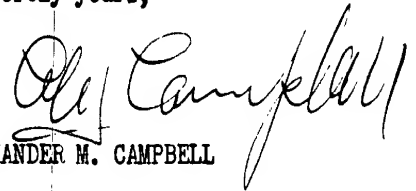
3-1-68
FERN FILES

For your ready reference there is attached hereto a list of such personnel, including those subpoenaed as witnesses for the defense. In addition, as you know, other members of your staff who worked intensively on the case were not used as Government witnesses, some because their testimony would have been cumulative and others because it was unnecessary to introduce evidence regarding surveillances on dates other than January 14, February 18, and March 4, 1949. My commendation and congratulations to you upon their performance is intended to include all of such personnel whether or not their testimony was taken at the trial.

I should like to emphasize that the agents who testified were confronted with a most difficult and trying task. The tactics of defense counsel in cross-examination, and the latitude which the Court allowed him, imposed a heavy and unjustified burden upon every agent. They were asked many questions regarding Bureau techniques and investigative procedures, usually phrased in involved, misleading and often scarcely intelligible language. When the Court consistently required such questions to be answered, notwithstanding vigorous objections by Government counsel, the agents were placed in the position of having to respond frankly or else perjure themselves. I want to say that every agent who was confronted with this situation conducted himself in a manner which meets my hearty approval.

Let me again congratulate you and the Federal Bureau of Investigation, and express my thanks for the cooperation of every member of the Bureau who was connected with the Coplon case.

Sincerely yours,



ALEXANDER M. CAMPBELL

*ack -
act/mb*



United States Department of Justice
Federal Bureau of Investigation

IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 31, 1949, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK—~~MONEY ORDER~~) ^{cash} the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Mrs. Leo L. (Mary E.) Laughlin Address 2331 - 24th Street, S.E., Wash., D.C.
Relationship Wife Dated July 22, 1949

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Mrs. Leo L. (Mary E.) Laughlin Address 2331 - 24th Street, S.E., Wash., D.C.
Relationship Wife Dated July 22, 1949

Very truly yours,

Leo L. Laughlin
Leo L. Laughlin
Special Agent

COPIED
AUG 5 1949
JUL 26 1949
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copy fgr

Office Memorandum United States Government

TO : THE DIRECTOR
FROM : D. M. LADD
SUBJECT:

Referral/Consult

I recommended to you that if a Bureau employee was designated for this assignment, Inspector Leo L. Laughlin of the Security Division be selected. You suggested we endeavor to find someone not in the Bureau now.

I would like to recommend that former Special Agent Lyon L. Tyler, Jr., who is presently affiliated with the law firm of Welch, Mott and Morgan be suggested to Mr. Strauss for this assignment. Mr. Tyler entered on duty in the Bureau in a clerical capacity on August 16, 1935 and was appointed to the position of Special Agent on May 15, 1939. He resigned on July 2, 1948 for the express purpose of entering the private practice of law in Washington, D. C.

Mr. Tyler had an outstanding record in the Bureau's service and I feel that he is equipped to handle the assignment that [] has in mind. From March 1942 until July 1947, Mr. Tyler served as a Supervisor in the Security Division and during the war years was Chief of the Espionage Section. From July 1947 to July 1948 he served as #1 Man to Mr. E. A. Tamm. Mr. Tyler has a broad Bureau background and is well equipped to handle the problem presented by []. A permanent brief of his file is attached.

Should you desire to favorably consider Mr. Tyler for this assignment, you will find attached a brief biographical description which you may wish to hand to []

Referral/Consult

DML:DW

6 JUL 14 1946

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February 24, 1950

Mr. Leo L. Laughlin
Federal Bureau of Investigation
Washington 25, D. C.

Dear Sir:

The Bureau's attention has been called to a delay which occurred in the transmission to the Investigative Division of a memorandum which had been prepared in connection with the Ewald Johnson case based upon information received during the early morning hours of February 6, 1950

Although it has been indicated that the delay in the handling of the memorandum in question may have been due to the handling by you of mail and material on other cases of an apparently more important nature, nevertheless it is deemed necessary to specifically point out to you that appropriate steps must be taken to eliminate any similar delays in the future.

It is expected that it will not be necessary to call a similar matter to your attention again.

Very truly yours,

14 MAR 2 1950

J. Edgar Hoover

John Edgar Hoover
Director

CC - Mr. H. B. Fletcher

CONFIDENTIAL

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Prepared by *da*
Checked by *me*
Filed *me*

March 23, 1950

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Mr. Leo L. Laughlin
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Laughlin:

In connection with the Uniform Promotion Act, I am indeed pleased to advise you that you have been recommended for promotion from \$9200 per annum to \$9400 per annum in Grade GS 16, effective April 2, 1950.

Sincerely yours,

John Edgar Hoover
Director

14 APR 4 1950

CC: Mr. Belmont - PERSONAL ATTENTION

Mr. J. E. Edwards
Movement Section

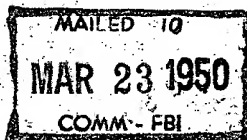
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U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

MR. LEO L. LAUGHLIN

MR. LEO L. LAUGHLIN
PERIODIC TEST RESULTS

Date March 21, 1950
Personnel Action Number
F.B.I.- 11458
Legal Authority

Effective	April 2, 1950	
Position	FROM	TO
Grade	Inspector	
Salary	GS 14	GS 14
Division and Section		
Headquarters		
Appropriations	S & E, F. B. I.	S & E, F. B. I.
Departmental or Field	<input type="checkbox"/> Dept.	<input type="checkbox"/> Field

NATURE OF POSITION			
a. VICE	b. ADDITIONAL IDENTICAL	c. NEW	
P. C. NO.	P. C. NO.	P. C. NO.	
		Date of Birth	Date of Oath

REMARKS

From. under the auto. Prom. Bill, Public Law 408 as amended 6-30-45. From. under the same Bill 1000.75 to \$9100 in CIF 14 off. 12-3-48. Last efficiency rating - EXCELLENT - Approved Acting Committee 1-12-49.

21 MAR 30 1950

[Handwritten signature and initials]
J.W. VLB
S. M. A. 2

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin ✓
 FROM : H. L. Edwards
 SUBJECT: LEO L. LAUGHLIN
 #1 Man to Mr. Belmont
 Security Division

DATE: March 17, 1950

RE: UNIFORM PROMOTION

This employee entered on duty 12-2-35 as a Special Agent in Grade CAF-9, \$3200 per annum. He was dropped from the rolls on 11-23-45 to go on special assignment with the Surplus Property Administration and was reinstated on 4-1-47 in Grade CAF-14, \$8478.75 per annum. As the result of one Uniform Promotion and two basic increases in pay, his present salary is \$9200 per annum in Grade GS-14. He is eligible for a promotion under provisions of the Uniform Promotion Act, effective 4-2-50.

On 3-31-49 Assistant Director Ladd rated him EXCELLENT and said he was loyal, conscientious and hard working. He assumed responsibilities, applied himself on a continuing basis and was most dependable. He had reflected the use of good judgment and had attained the complete cooperation of the personnel with whom he worked, and his practical application to Bureau policy, particularly with reference to the Loyalty Program, had made it possible for the Bureau to meet its obligations in this difficult field.

During an inspection of the Security Division in June, 1949, Inspector Gurnea said Mr. Laughlin presented a good appearance and had a good personality. He gained the impression during the inspection that he was sincere and making every effort to do a good job. As reflected in the inspection report, his duties at the present time were not well-defined in that although he was administratively responsible for the Loyalty and Atomic Energy Sections he was actually assisting Mr. Fletcher by handling much of the mail and supervising specials of all units in the Security Investigative Division. The Inspector believed Laughlin was capable and satisfactorily discharging the duties of his present position.

By letter to the Director dated 8-12-49, Alexander M. Campbell, Assistant Attorney General, commended the FBI for its work on the Judith Coplon case, stating that the nature of the lengthy trial was such that the prosecution could not have succeeded without the invaluable assistance rendered at all times by personnel of the Washington Headquarters, particularly Mr. Laughlin and several other Agents.

By letter dated 2-24-50, he was advised the Bureau's attention had been called to a delay which occurred in the transmission to the Investigative Division of a memorandum which had been prepared in connection with the Evald Johnson case based upon information received during the early morning hours of February 6, 1950. Although it had been indicated that the delay in the handling of the memorandum in question might have been due to the handling by him of mail and material on other cases of an apparently more important nature, nevertheless it was deemed necessary to specifically point out to him that appropriate steps must be taken to eliminate any similar delays in the future. It was expected that it would not be necessary to call a similar matter to his attention again.

RECOMMENDATION: It is recommended that he be passed over at this time and reconsidered in June, 1950, for a Uniform Promotion.

Adv. prep. m.
 3/23/50
 JEE:mjd

I recommend he
 receive promotion at
 this time. 3/20/50
 3/21

H. L. Edwards
 JEE

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 Gandy _____

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. LADD *HL*

DATE: March 20 1950

FROM : A. H. BELMONT *a*SUBJECT: INSPECTOR LEO L. LAUGHLIN
SECURITY DIVISION *0*

Mr. Tolson	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Mohr	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Holmes	
Miss Gandy	

W. C. Sullivan

This is to advise that Inspector Laughlin was on sick leave on March 6, 7 and 8, suffering from influenza. He returned to the office on March 9th and was on sick leave for a half day on March 10. During the past week, Mr. Laughlin worked on March 13, 14 and 15. He again went on sick leave on March 16 and to date has not returned to work.

I checked with Mr. Laughlin today and determined that he is still under the doctor's care and the doctor was to call at his house this afternoon. Mr. Laughlin advised that he is now suffering from bronchitis and would keep me advised as to his progress. Mr. Laughlin hoped to be able to return to work on Wednesday, March 22, and will inform me should his doctor recommend otherwise.

AHB:tlc

14 APR 4 1950

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75-31624
HL



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by ~~Cash~~ ~~CHECK - MONEY ORDER~~) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Mrs. Leo L. (Mary E.) Laughlin Relationship Wife Date 3-31-50

Address 2331 24th Street, S. E., Washington 20, D. C.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Mrs. Leo L. (Mary E.) Laughlin Relationship Wife Date 3-31-50

Address 2331 - 24th Street, S. E., Washington 20, D. C.

APR 4 1950

Very truly yours,

Leo L. Laughlin
Special Agent

Mr. Leo L. Laughlin
Federal Bureau of Investigation
U. S. Department of Justice

Dur
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April 21, 1950

Mr. Leo L. Laughlin
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

A recent review by the Bureau of the handling of the Loyalty investigation of William Walter Remington, a Department of Commerce employee, has reflected that the case was very badly handled. It has been noted that certain information received from one of the field divisions and strongly indicating the Communist affiliation of Remington was never furnished to the agencies who received the results of the Bureau's investigation. Furthermore, the above-mentioned information was not even referred within the Security Division to the appropriate section which should have given consideration to further investigation of Remington's activities from the security standpoint.

It was your over-all responsibility at the time in question to see that the Loyalty Section functioned properly and that the cases within its supervision were taken care of in a thorough and efficient manner. It is obvious that such attention was not given the Remington case.

It is desired therefore that in the future you afford adequate direction and training to the personnel under your supervision in order that such errors may be avoided.

Very truly yours,

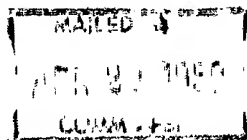
J. Edgar Hoover

John Edgar Hoover
Director

JIC:cr

CC: Mr. Belmont - PERSONAL & CONFIDENTIAL

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May 2, 1950

~~PERSONAL AND CONFIDENTIAL~~

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Mr. Leo L. Laughlin
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Laughlin:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on March 2, 1950.

This report reflects that you have no disqualifying physical defects.

There is enclosed herewith a copy of the results of the gastro-intestinal series, together with the results of the electrocardiogram afforded you in this connection.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

John Edgar Hoover
Director

200-100-1000

FBI

RECEIVED

MAY 5 5 12 PM '50

Enclosure

cc: Mr. A. H. Belmont

HLE: tok

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

V.B.

John

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

CC-270
(1-1-50)

NAME LAUGHLIN, Leo L. AGE 39 YEARS, 5 MONTHS
NATIVITY (state of birth) Pg. MARRIED, SINGLE, WIDOWED: Married NUMBER OF CHILDREN 3
FAMILY HISTORY Both dead - Mother died of cancer.
Father probably the same.

HISTORY OF ILLNESS OR INJURY appendix and tonsils removed.

HEAD AND FACE n

EYES: PUPILS (size, shape, reaction to light and distance, etc.) normal

DISTANT VISION RT. 20/ 20, corrected to 20/

LT. 20/ 20, corrected to 20/

COLOR PERCEPTION normal AOC Plates

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS

EARS: HEARING RT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH 15 /15'

LT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH 15 /15'

DISEASE OR DEFECTS normal

NOSE normal

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES normal

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS

TEETH AND GUMS (disease or anatomical defect):

MISSING TEETH as indicated

NONVITAL TEETH

PERIAPICAL DISEASE

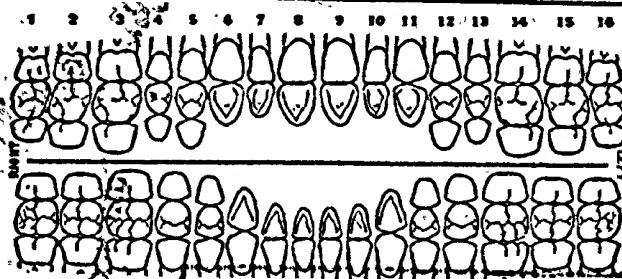
MARKED MALOCCLUSION

PYORRHEA ALVEOLARIS

TEETH REPLACED BY BRIDGES

DENTURES P.D. Rep. #1, 10

REMARKS



E.G.F. Pollard, D.C. USN

(Signature of Dental Officer) 26

GENERAL BUILD AND APPEARANCE

TEMPERATURE

WIGHT 73 CHEST AT EXPIRATION 35 1/2

HT 187 CHEST AT INSPIRATION 38 1/2

WEIGHT GAIN OR LOSS, AMOUNT AND CAUSE no

SKIN, AND GLANDS Dermatographism noted

Abnormalities, thyroid gland, trachea, larynx) normal

EXTREMITIES (bones, joints, muscles, feet) normal

101 10 16 17
101 10 16 17

THORAX (size, shape, movement, rib cage, mediastinum) normal
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. normal
x-ray of chest negative
CARDIO-VASCULAR SYSTEM normal
HEART (note all signs of cardiac involvement) normal

PULSE: BEFORE EXERCISE 74 BLOOD PRESSURE: SYSTOLIC 132
AFTER EXERCISE 84 DIASTOLIC 84
THREE MINUTES AFTER 74
CONDITION OF ARTERIES normal CHARACTER OF PULSE normal
CONDITION OF VEINS normal HEMORRHOIDS external tag.

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) normal

GENITO-URINARY SYSTEM
URINALYSIS: SP. GR. 1.015 ALB. n SUGAR n MICROSCOPICAL n
VENEREAL DISEASE n

NERVOUS SYSTEM normal (organic or functional disorders)
ROMBERG normal INCOORDINATION (gait, speech) normal
REFLEXES, SUPERFICIAL normal DEEP (knee, ankle, elbow) normal TREMORS normal
SEROLOGICAL TESTS KAHN NEG. BLOOD TYPE O Rh Positive
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) normal

SMALLPOX VACCINATION: DATE OF LAST VACCINATION childhood
TYPHOID PROPHYLAXIS: NUMBER OF COURSES childhood
DATE OF LAST COURSE childhood

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE

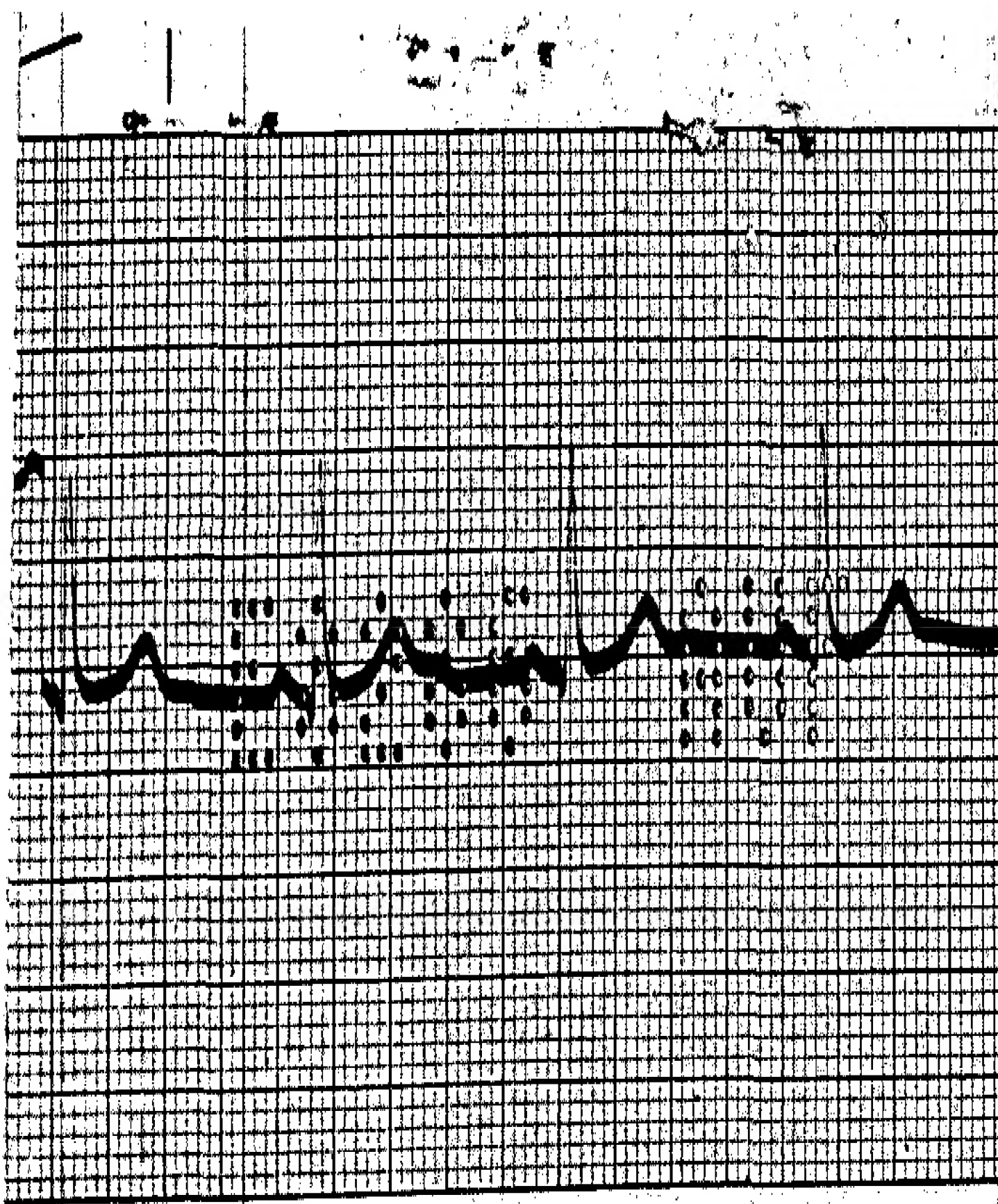
SUMMARY OF DEFECTS

CAPABLE OF PERFORMING DUTIES INVOLVING Strenuous PHYSICAL EXERTION
IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS yes (yes or no)
(when no is given state cause)

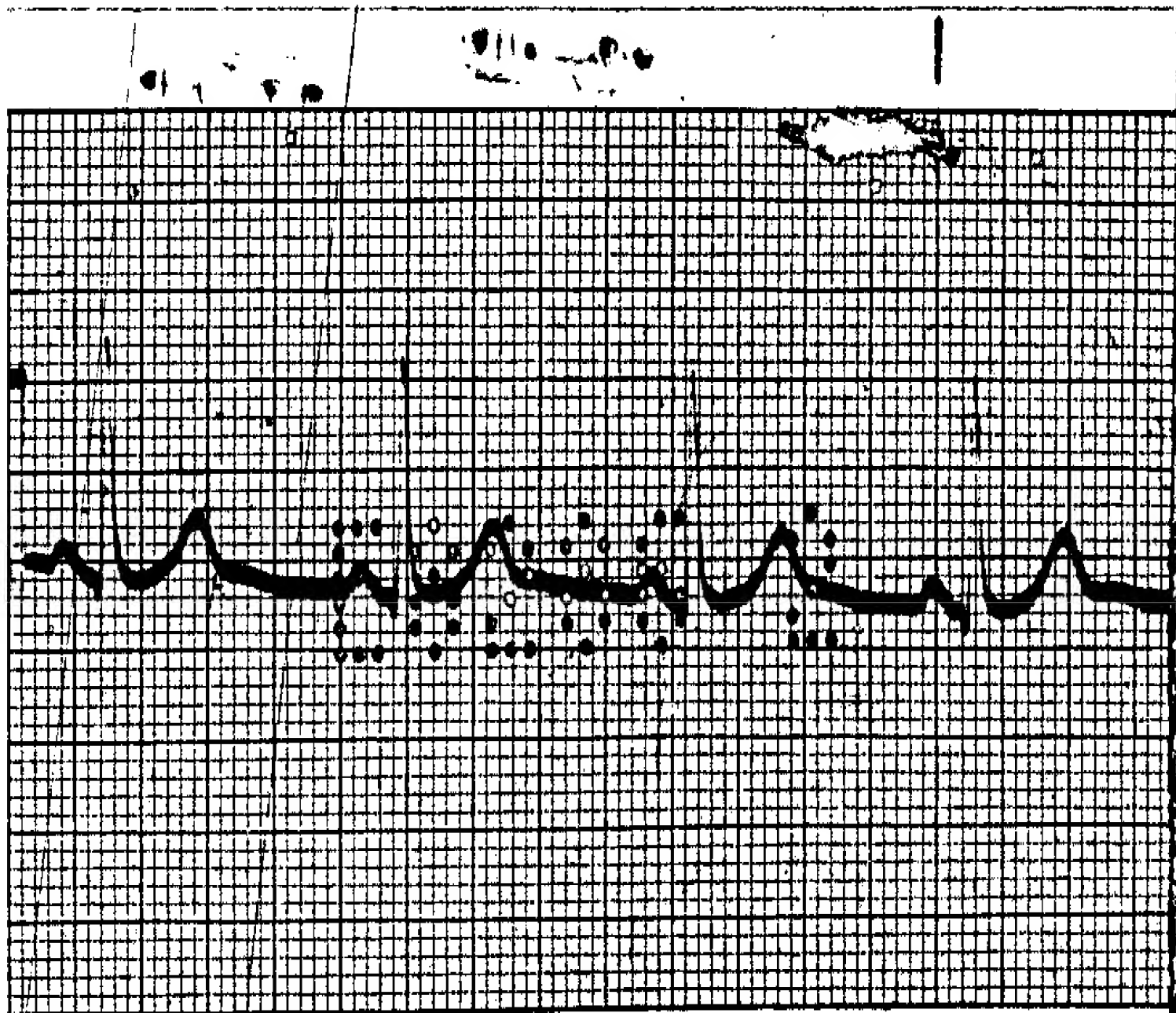
FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary)
Dermatographism noted.

s/ Harrison, Jr.

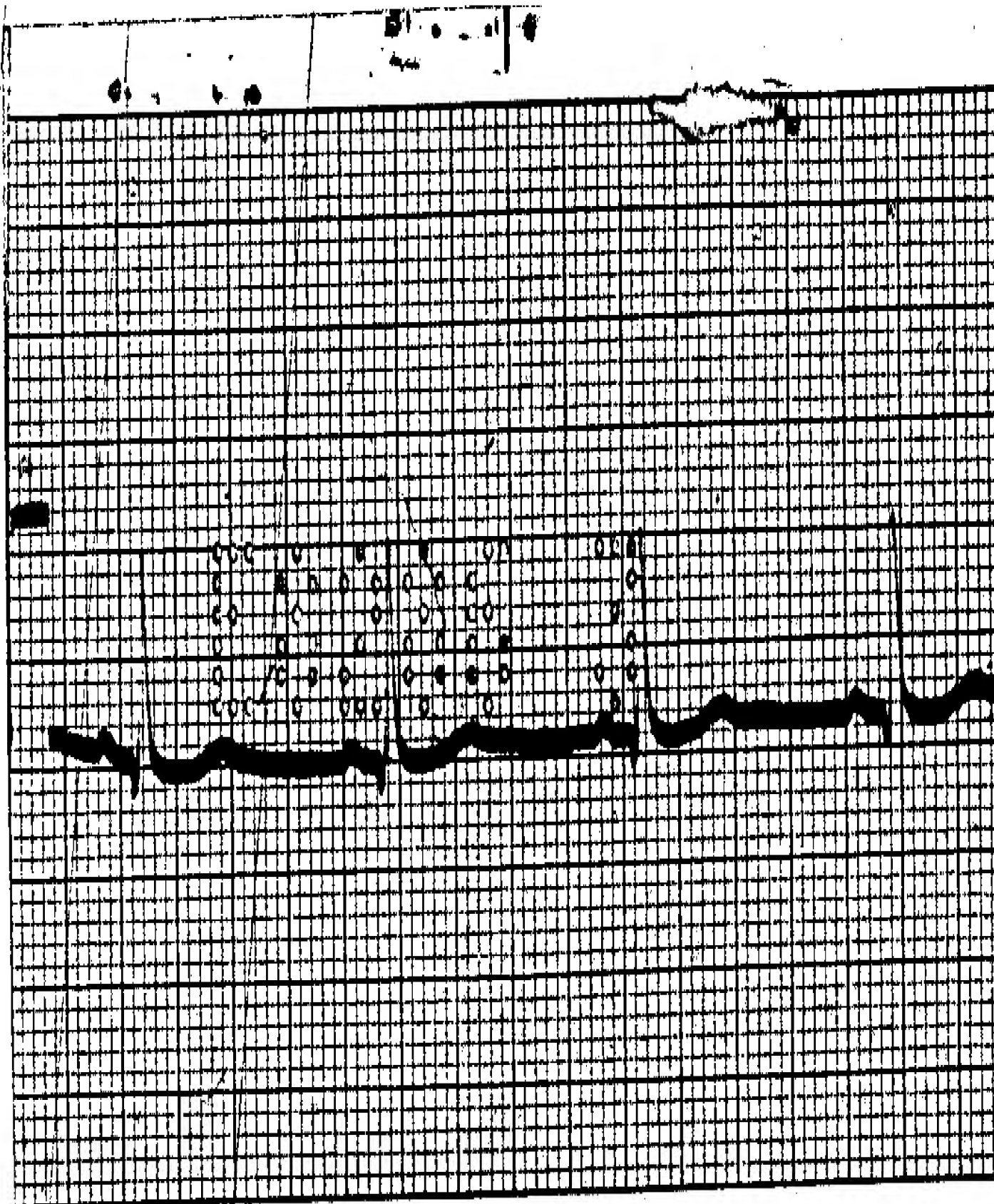
DATE OF EXAMINATION March 2, 1950
EMPLOYEE'S INITIALS



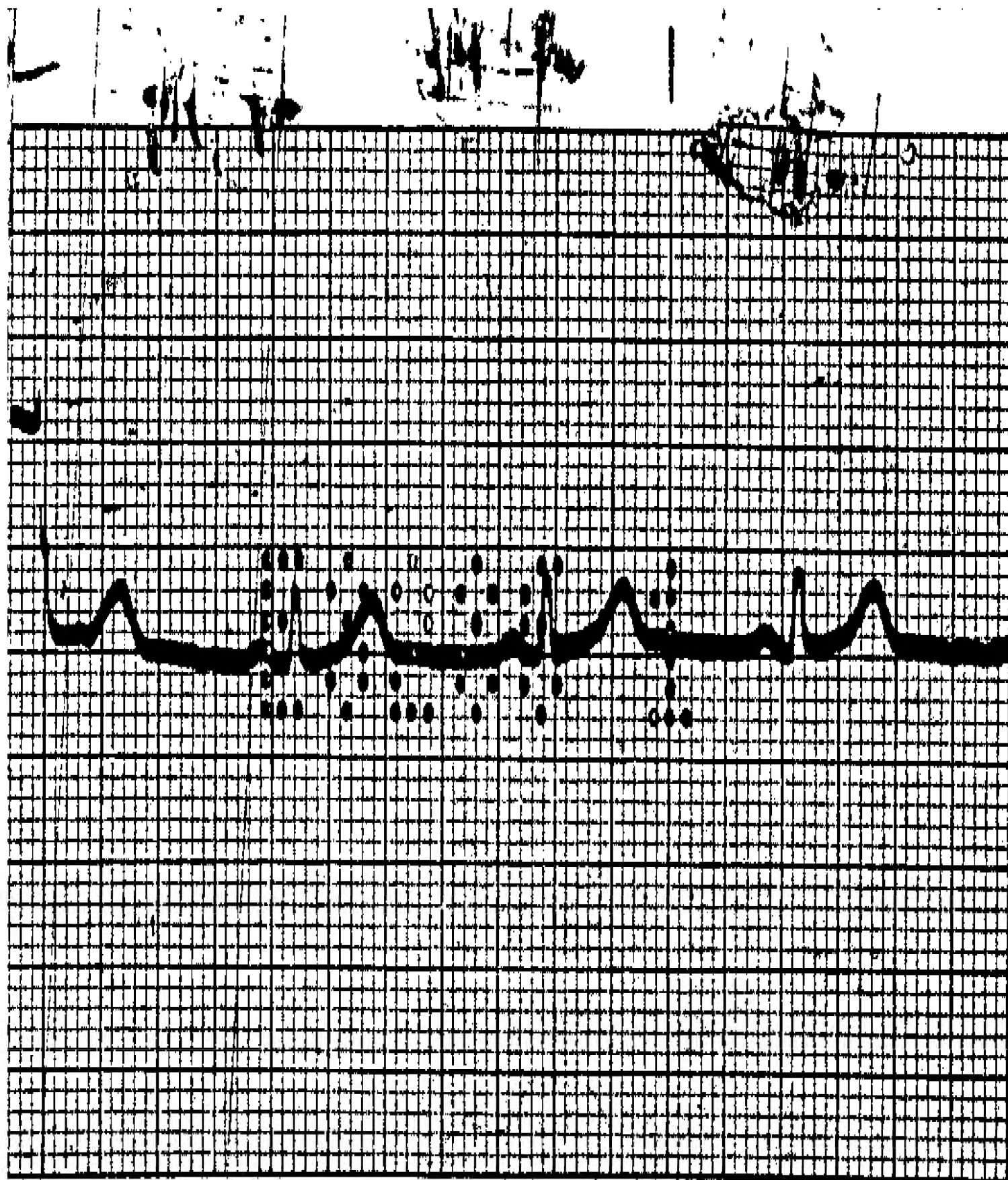
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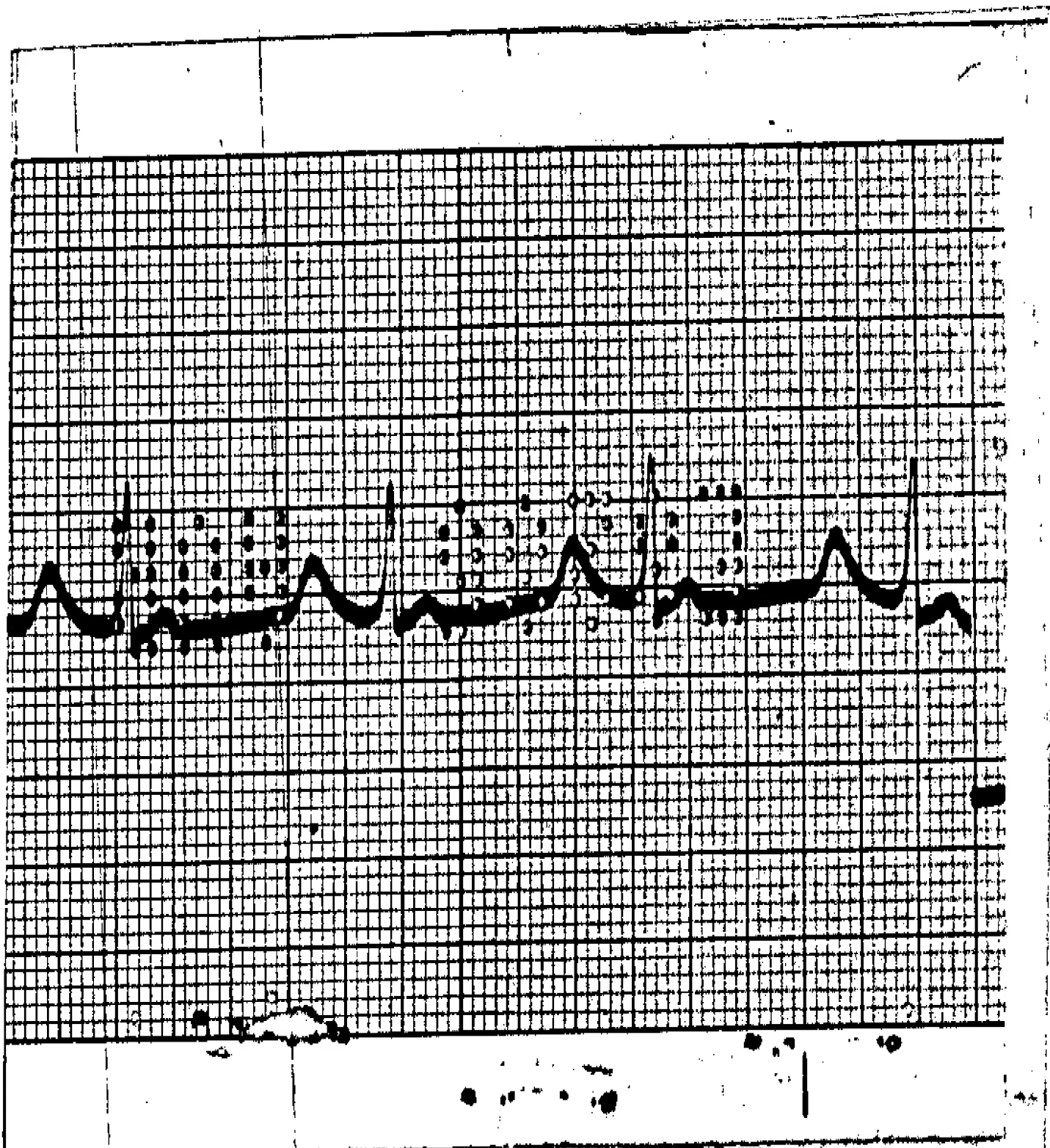


SANBORN VISO-CARDIETTE *Permapaper*



CARDIETTE *Permapaper*





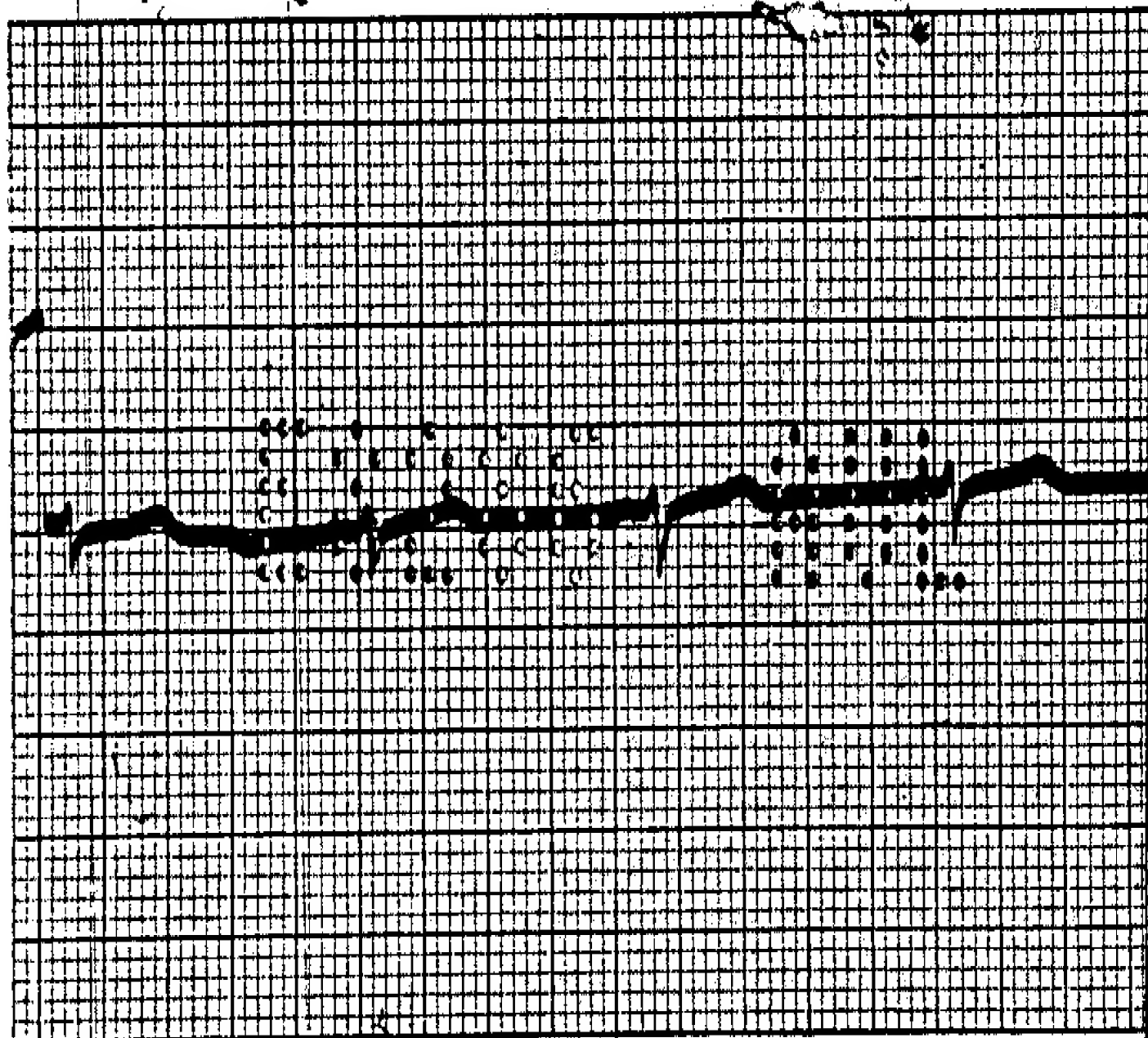
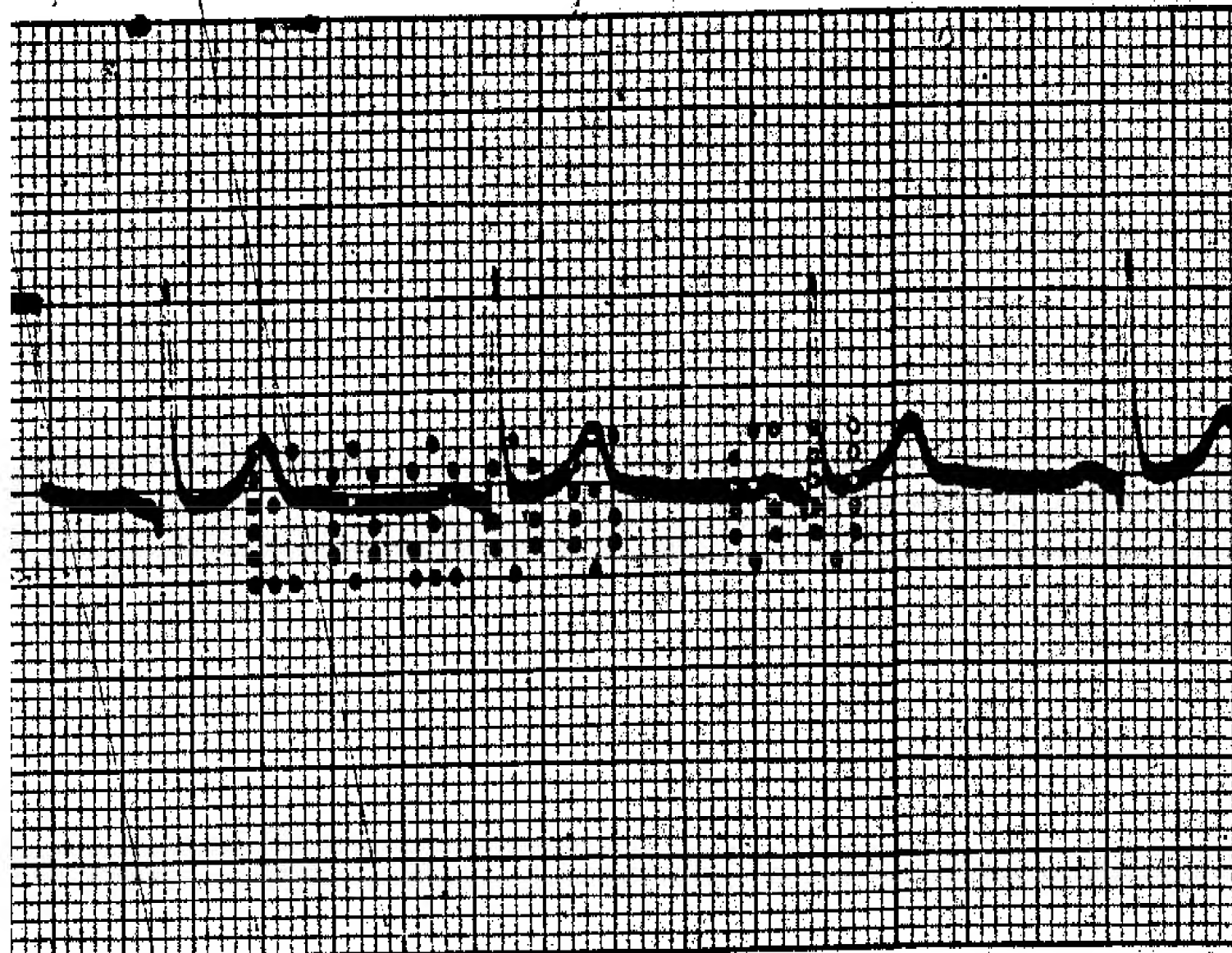
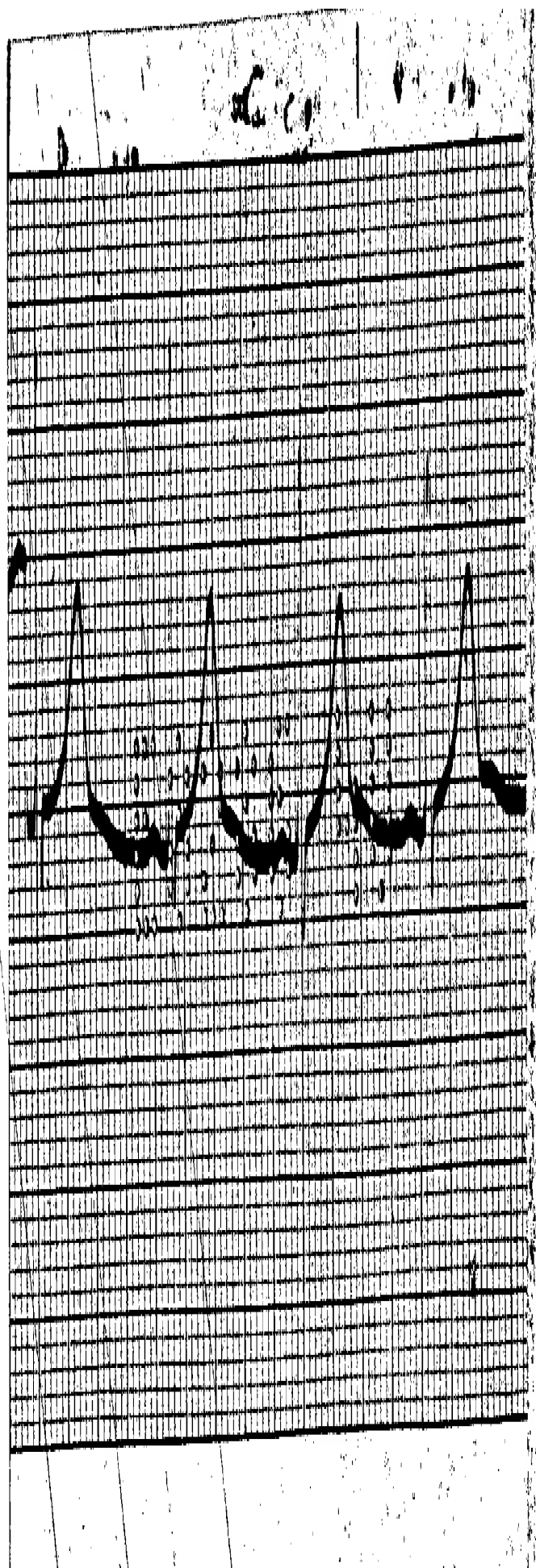


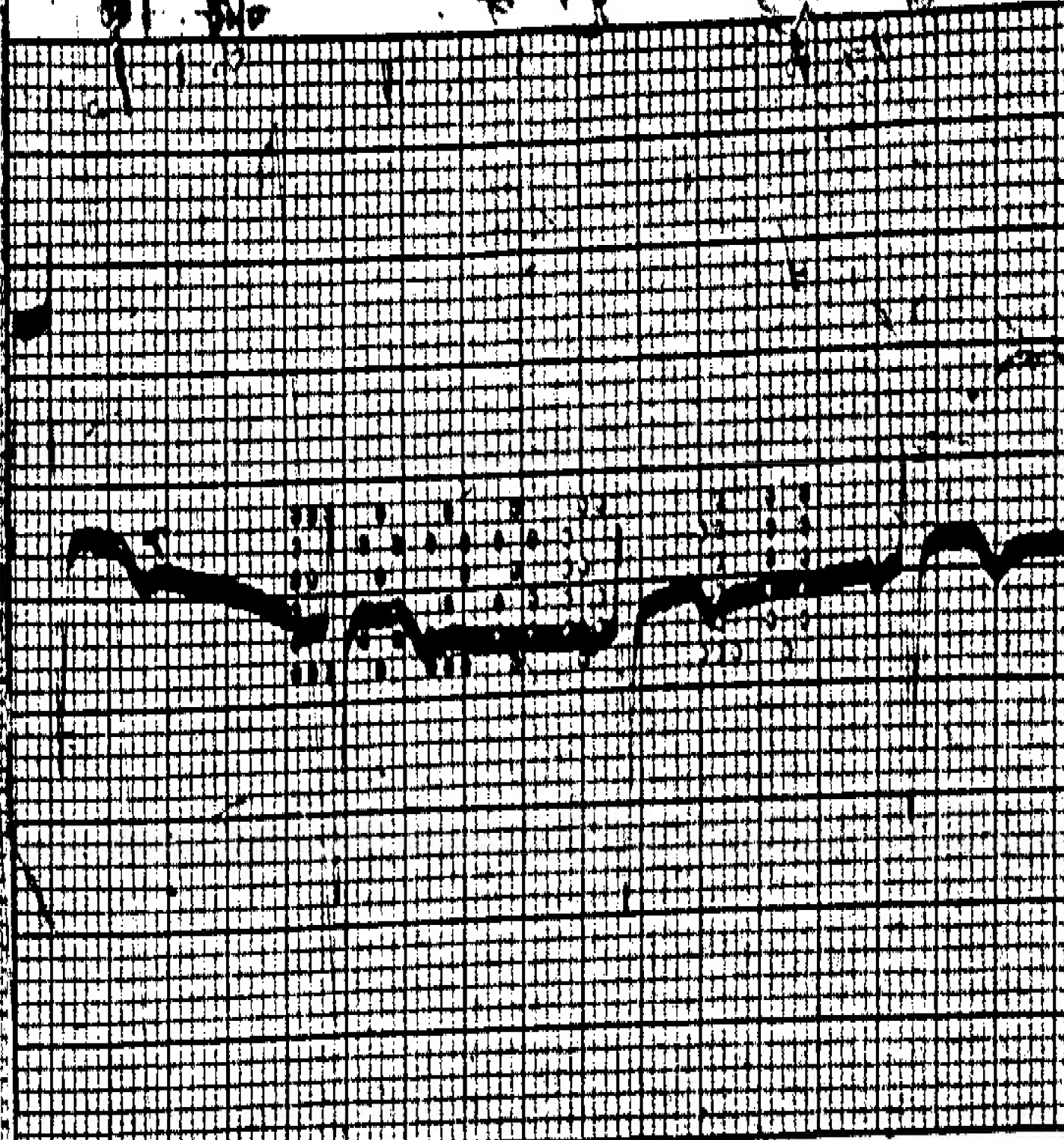
CHART NO. 120

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paper

CHART NO. 120

01 510

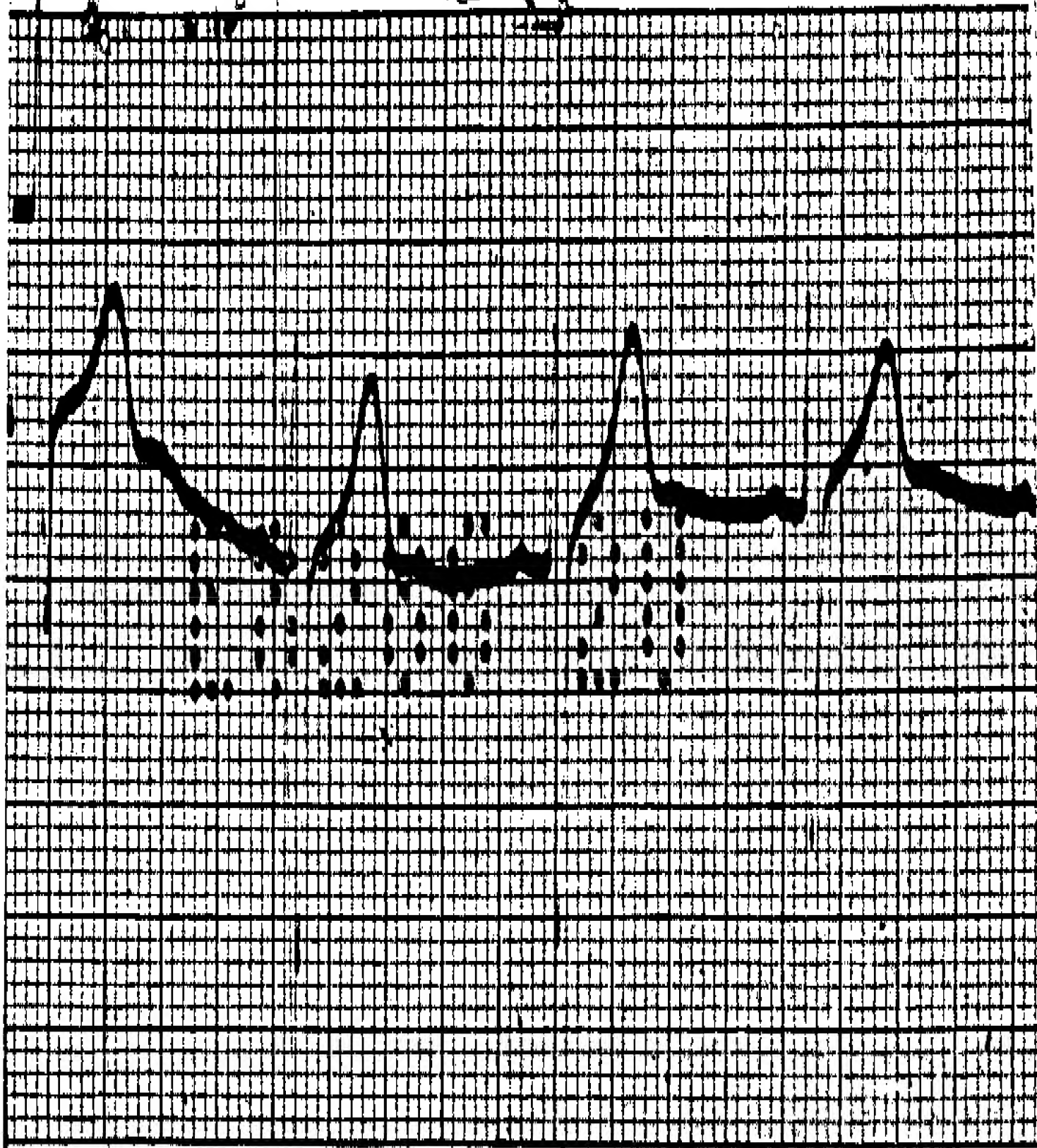
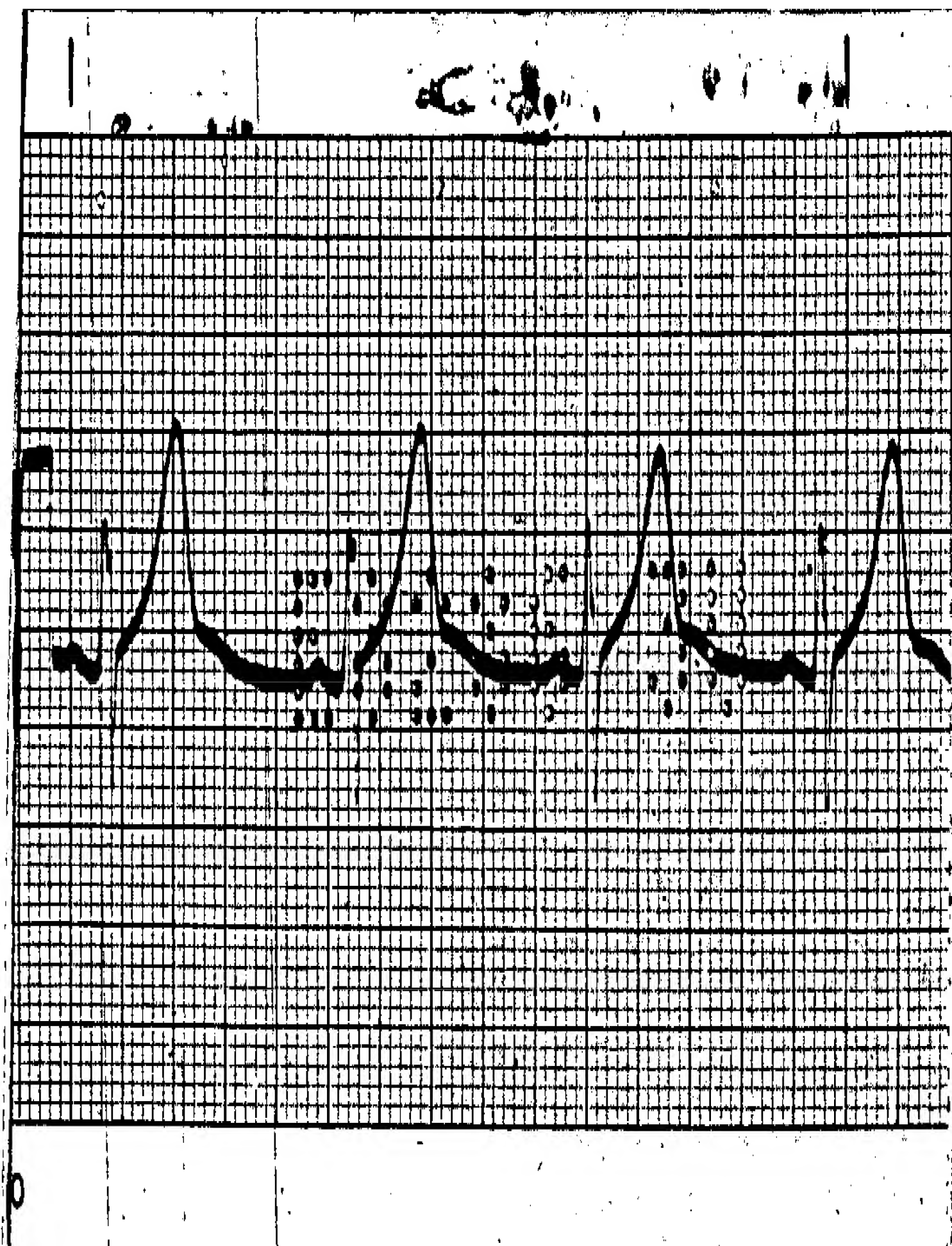


CHART NO. 120



CLINICAL RECORD						ELECTROCARDIOGRAPHIC REPORT		PREVIOUS ECG	
CLINICAL IMPRESSION						MEDICATION		<input type="checkbox"/> YES <input type="checkbox"/> NO	
								<input type="checkbox"/> EMERGENCY <input type="checkbox"/> BEDSIDE <input type="checkbox"/> ROUTINE <input type="checkbox"/> AMBULANT	
AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN		DATE	
RHYTHM Sinus						AXIS DEVIATION (QRS) <i>normal</i>		RATES AURIC. VENT.	
INTERVALS PR .13 QRS QT						P WAVES			
QRS COMPLEXES									
RS-T SEGMENT						T WAVES Upright 1,2,3.			
PRECARDIAL LEADS (Specify) T1 inverted upright V2 thru V6.									

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

Unipolar leads: The most prominent R wave is in AVF with an upright T wave.

Conclusion: Within normal limits.

NO. ECG E- 8286	SIGNATURE <i>H.R. Cooper</i> H.R. COOPER	TITLE LT MC USA	DATE 3-2-50
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MOUNT TRACINGS HERE

(Continue on reverse)

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME LAUGHLIN, Leo L	REGISTER NO. FBI	WARD NO. 101-1
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USMA, Bethesda, Md.

(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

ELECTROCARDIOGRAPHIC REPORT
Standard Form 520

LAUGHLIN, Leo

2/6/50

G I SERIES

G.I. Series reveals the esophagus, stomach and duodenum to be normal. Films taken 1, 3 and 6 hours reveal a normal passage of the barium through the small bowel; at the end of six hours there is no gastric retention, the head of the meal is in the ascending colon. IMP: Normal upper G.I. tract.

s / M.A. Bender

copy

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